PORT AUTHORITY OF GUAM

JOSE D. LEON GUERRERO COMMERCIAL PORT

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News Release

General Manager Performance and Development Evaluation Reviewed by the Board of Directors Port Authority of Guam As Required by Public Law 29-61 October 11, 2013

The Board of Directors of the Port Authority of Guam announces that the General Manager of the Port Authority of Guam, Ms. Joanne M.S. Brown, has earned an exceptional performance evaluation rating relative to the performance factors adopted by the Board. The evaluation was based on the following areas:

Leadership

Commitment to the Port's mission, vision and values

Management practices

Relational and communication skills

Commitment to diversity

Resource management

Accountability

Responsiveness and customer service

Decision making and problems solving

Work environment and safety

Key contributor to completion of special projects

As a result of this evaluation, the Board of Directors has confidence in Ms. Brown's skills and capabilities and will retain her as General Manager of the Port Authority of Guam.

Adopted this 11th day of October, 2013

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News Release

General Manager Performance and Development Evaluation Reviewed by the Board of Directors Port Authority of Guam As Required by Public Law 29-61 January 6, 2014

The Board of Directors of the Port Authority of Guam announces that the General Manager of the Port Authority of Guam, Ms. Joanne M.S. Brown, has earned an exceptional performance evaluation rating relative to the performance factors adopted by the Board. The evaluation was based on the following areas:

Leadership

Commitment to the Port's mission, vision and values

Management practices

Relational and communication skills

Commitment to diversity

Resource management

Accountability

Responsiveness and customer service

Decision making and problems solving

Work environment and safety

Key contributor to completion of special projects

As a result of this evaluation, the Board of Directors has confidence in Ms. Brown's skills and capabilities and will retain her as General Manager of the Port Authority of Guam.

Adopted this 6th day of January, 2014

PORT AUTHORITY OF GUAM

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News Release

General Manager Performance and Development Evaluation Reviewed by the Board of Directors Port Authority of Guam As Required by Public Law 29-61 May 7, 2015

The Board of Directors of the Port Authority of Guam announces that the General Manager of the Port Authority of Guam, Ms. Joanne M.S. Brown, has earned an exceptional performance evaluation rating relative to the performance factors adopted by the Board. The evaluation was based on the following areas:

Leadership

Commitment to the Port's mission, vision and values

Management practices

Relational and communication skills

Commitment to diversity

Resource management

Accountability

Responsiveness and customer service

Decision making and problems solving

Work environment and safety

Key contributor to completion of special projects

As a result of this evaluation, the Board of Directors has confidence in Ms. Brown's skills and capabilities and will retain her as General Manager of the Port Authority of Guam.

Adopted this 7th day of May, 2015