



The Port Report

September 2008

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Cranes Pass Inspection

Under the watchful eye of the port users and the community, the operational condition and reliability of the Port's existing cranes have been given extra attention in light of the increased volume of cargo arriving on Guam. In spite of Gantry 2 and 3's old age and antiquated parts, the Equipment Maintenance Division has managed to once again pass the annual OSHA inspection performed by Kerry Lee from Arxcis, Inc. As the official inspector for OSHA, Mr. Lee

conducted an assessment of Gantry 2, Gantry 3, Foxtrot, Echo, and the mobile harbor crane to ensure that

operational and safety regulations are met.

Equipment were examined for structural damage, rust or distortion; checked for deformed, cracked or corroded members in the load/stress bearing; and inspected for deterioration on all



hydraulic fittings and tubing. Minor repairs identified during the inspection are currently being worked on. "The cranes are in excellent condition compared to previous years and a lot of progress is being made to replace and

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PMC Moves Forward

In October of last year, Bill 165 was passed into law (PL 29-23) allowing the Port Authority to enter into a public private partnership to manage, operate, and maintain

its cargo handling equipment through a Performance Management Contract (PMC); similar to that of the Guam Power Authority and Guam Waterworks (GPA/

GWA). Since then, management has been working to implement this option. Late last year, briefings were conducted by John Benavente, GWA General Manager, who

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GFT Negotiations

In a recent meeting, the Board of Directors authorized management to establish the port negotiating team and retain a consultant to negotiate the Port's union contract with GFT. Contrary to reports made on the August 2008 GFT newspaper, the collective bargaining process has not yet begun. Because the Port does not possess

the expertise and knowledge in the bargaining process, management has been authorized to hire a consultant to guide them through negotiations. The Port expects to have the consultants on board in October. Only until the contract is awarded, can negotiations begin.

For employees who are GFT union members, the annual

increase to union dues took effect pay period ending September 13, 2008 which will be reflected on this week's pay check. Union members anticipating an increment or getting a promotion this year will also see another increase in dues when pay raises kick in. For more information please see the HR office.



Continued from Crane Inspection

“The cranes are in excellent condition compared to previous years and a lot of progress is being made to replace and repair corroded structural members and fasteners”, said Mr. Lee, OSHA Inspector

repair corroded structural members and fasteners” said Lee in his inspection summary.

With all the uncertainties and concerns raised about the Port's ability to off load cargo on a timely manner, the employees of Equipment Maintenance have stepped up their efforts to ensure that cranes are operational for the timely delivery of cargo. Employees from Maintenance Control, Welding, Fleet Maintenance, Corrosion, and Crane Mechanics continue to work diligently on maintaining the Port's cargo handling

equipment in spite of constant cut backs and limited resources.

These employees were recently recognized by the Port Users group after quickly responding to an accident that occurred in early August. Gantry 2 sustained extensive damages to its boom chord causing carriers to be concerned of the Port's ability to off load

cargo when the large vessels come in. As it turns out, Gantry 2 was back on line three days after the accident and in full operation before the arrival of the domestic carriers. Kudos to the employees of Equipment Maintenance for a job well done. Keep up the good work.



Continued from PMC

was instrumental in the completion of the successful PMC at GPA and GWA. This allowed Port employees to hear from the “horse’s mouth” of GPA and GWA’s experience and address any concerns they may have.

Headed by DGM Joaquin Cruz, the Port PMC committee was put together in January of this year and since then, they’ve been busy working on the Draft RFP and contents encompassing this endeavor. Wanting this to move quickly, the Board set timelines for the committee in hopes that the RFP would be announced before the end of FY 2008. Complying with the Board’s instructions, the committee submitted the final draft document and conducted numerous presentations with Port employees to

ensure that everyone clearly understood the PMC, especially those affected.

The general response from employees is that they support this type of partnership primarily because it will provide the necessary resources, tools, equipments, and training needed to sustain the efficient and reliable functioning of the Port’s equipment. On the other hand, realizing that we only have one port, concerns were raised on the ramifications should this partnership be unsuccessful.

The original intent of management and the committee was to start the PMC with a five year contract



for the Maintenance Department to gauge its pros and cons. However, during numerous working sessions, the Board recommended to include Operations, Information Technology (IT) and CIP/Engineering. The committee agreed to add the Transportation Division to the original draft proposal with an option to include Operations, IT and CIP/Engineering after one year should the original contract result in a successful partnership. The draft RFP is now being reviewed by the Procurement Advisory Committee (PAC) and the earliest response by the PAC won’t be received until early November, 2008.



Labor Day 2008

Honoring Employees—Celebrating Service was the theme of the day. Port employees, families, and friends enjoyed a day of delicious food, ice cold drinks, good music, and sunny skies. As an annual tradition, all government employees come together on this day to recognize and give credit to

Government employees who provide critical services to the community. Thank you to all who attended the picnic and thank you to all Port supporters who helped make this event a success. Special recognition is given to Ms. Chilang Delgado and her committee for planning Labor Day 2008.



Port Week 2008 October 20 - 24, 2008

Opening Ceremony - October 20, 9:00 a.m. in front of the Admin Building.

Grand Finale/Employee Recognition Ceremony - October 24, 6:00 p.m., Tasi Ballroom, Nikko Hotel

Island Style Cookout - October 18, 2008, Port Authority Beach. All divisions are encouraged to enter a team. Prizes will be given for 3 meat categories (beef, pork, chicken) and the best dressed tent. Contact



Jenni Leon Guerrero at extension 240 for more information.

3-on-3 Basketball Tournament - Schedule to be announced. Contact Jenni Leon Guerrero at extension 240 for more information.



Ping Pong Competition - Employees interested in ping pong are invited to attend a planning meeting on Sept 24, 2008, 10:00 a.m. at Warehouse 2.



Softball Tournament - Employees are invited to put a team together for each division. Tournament is scheduled to begin October 4, 2008. For more information, contact Jenni Leon Guerrero - ext. 240, Patrick Alvarez - ext. 404/406, or Gene Blas - ext. 411/227.



Karaoke, Darts, Billiards, Golf, Bowling, and Volleyball events are still in the planning stages. Details will be announced once they are finalized. Employees interested in participating on any committee, please contact Ray Santos at ext. 238/411 or John Santos at 477-5948.

PAGGMA EVENTS

1st Poke La'but Biggest Looser Challenge

Who: PAGGMA Member

What: Weight Loss Challenge

When: October 1, - December 5, 2008

Where: Port Authority of Guam

Why: To promote health and wellness

For inquiries or registration contact:

John Santos - 477-5948, Leonora Vergara-Taylor - ext 224, Frankie Cruz - ext. 411, Vince Leon Guerrero - ext. 259, Dora Cruz - ext. 213



AGANA HEIGHTS FIESTA SOFTBALL LEAGUE

10/01/08	7:35 PM	PAG VS Postal
10/10/08	9:45 PM	PAG VS Scuba Co.
10/19/08	6:10 PM	PAG VS JMC
10/29/08	7:35 PM	PAG VS Harley
11/07/08	9:45 PM	PAG VS Santa Rita
11/22/08	7:35 PM	PAG VS COPS

Please come out and cheer on our "PORT STRONG" team. Standing: 2 wins, 0 loss



Adrian Guerrero
Herman Paulino
Peter Aflague

Wishing you a speedy recovery and hope your feeling better soon.

Congratulations!

to Carolyn Mendiola, Payroll Supervisor, on her retirement after 13 years of service with the Port Authority. We're going to miss you.

TWIC IS HERE!

TWIC enrollment for the Port Authority is currently ongoing. All employees needing access to the terminal yard are required to have this identification card. If you have not been processed or have any questions, please contact the Human Resource Division at extension 307 for more information.