



The Port Report

August 2009

Inside this issue:

Compensation & Classification Plan	1
DC Visit	1
Modernization	2
New Board Member	2
Swine Flu	3
Coastal Cleanup	3
Labor Day Picnic	3
Chairman's Message	4

Board Approves Compensation & Classification Plan

At its recent regular monthly meeting, the Board of Directors approved the Port's new compensation & classification plan and Personnel Rules and Regulations for Maritime Positions Unique to Port Operations and Certified, Technical and Professional Positions.

So what's the next step? The Port will be submitting the approved plan, along with the list of approved positions to the Legislature for their final review and approval. The implementation of the new Pay Scale will only take effect 45 days after the Legislature receives the approved list and after the Board of Directors adopts a



financial plan to fund the new pay scale. A final public hearing on the pay compensation study is scheduled for 9 am, September 4th at the Guam Legislature to include the approved list of positions and pay schedule into the Personnel Rules and Regulations for Maritime Positions Unique to Port Operations and Certified, Technical and Professional Positions.

It is management's intent to implement the new pay scales by the end of October, notwithstanding any unforeseen circumstances. To view the approved Personnel Rules and Regulations and the list of positions with its starting pay range, you may log onto www.portguam.com and click on News Release & Announcements.

GM Visits Washington, DC

With the tremendous task of modernizing the Port Authority and finding the resources to finance much needed improvements, the General Manager is aggressively pursuing assistance from the federal government. From July 12 – 19, 2009, the General Manager along with Herman

Paulino from Strategic Planning, traveled to Washington D.C. to attend various master plan related meetings. The Port representatives met with MARAD Administration, Owner's Agent/Engineer Consultant, DC Joint Guam Program Office, Guam Chamber of Commerce members, and Department

of Transportation Secretary Ray LaHood.

The General Manager pleaded for federal funding due to the accelerated timeline of the military relocation and the impact that will have financially on the port as we move forward with modernization.

Continued Page 2

continued from page 1: Washington, DC

Along with the GM's efforts, Planning Division is moving aggressively with grant and loan applications to help finance the Port's modernization. Working with other divisions to complete the applications, Strategic Planning's staff has been working hard to meet the submission deadlines. It will cost approximately \$207M to fund the Port's modernization. Management anticipates obtaining \$156.9M from federal sources through grants and loans from Department of Interior, Department of Defense, Office of Economic Adjustment, Homeland Security Economic Development Authority and US Department of Agriculture. Another \$54.5 million is to come from Port resources and up to \$4.4 million from PMC



New Board Member

Attending his first meeting on July 8, Mr. William Beery joins the Port Authority as the newest board member. He is the Vice President and Project Manager for The Harris Company, a construction and real estate firm based out of Hawaii. He is a licensed general contractor and professional engineer in the state of Hawaii and Guam.

Mr. Beery's extensive knowledge and experience in the construction field will be very helpful as the Port begins to implement its modernization plans. Welcome to the Port Family Mr. Beery!

Chairman & GM Share Port Modernization Plans

For the last four weeks, Chairman Monte Mesa and General Manager Glenn Leon Guerrero have taken the Port's modernization plan on the road to share it with the community of Guam. Because more than 90 percent of all commodities used on the island enter through the Port Authority, it is important that the public is informed of and supports the changes and

modernization activities that will be taking place over the next few years.

With the objective of gaining their support, Chairman Mesa and the GM have given the Port Modernization presentation to various organizations including Guam's Rotary Clubs, Architects & Engineer Association, Filipino Community of Guam, Guam

Contractors Association, Guam Chamber of Commerce, and the Consulate Generals of C N M I , K o r e a , Philippines, and Japan.

They also have met with some senators to explain in detail the Port's master plan and answer questions they may have.

The presentation gives an overview of the Master Plan's financial feasibility study, implementation plan, and economic impact statement. In December 2008, the Port's 2007 Master Plan Update was granted conditional approval by the Legislature based on the completion of a financial feasibility study, implementation plan, and economic impact statement for the Port's modernization. A final public hearing is scheduled on September 8, 2009.

The final Legislative passage of the 2007 Master Plan Update is an essential key

Continued Page 3



continued from page 2: Port Modernization Plans

element in the Port's submission for the American Recovery & Reinvestment Act of 2009, where the agency will be applying for a \$49.7 million grant.

Aside from meeting with the public, GM Glenn Leon Guerrero has been meeting with Port employees to discuss the agency's modernization plan, pay compensation study and other matters of concern to the staff.

To view the Modernization presentation, log on to www.portguam.com and click on News Release & Announcements, Modernization

Update. Upcoming meetings with the Mayors' Council, Chinese Chamber of Commerce and other civic groups are scheduled for September.



Swine Flu Updates

In a recent news release from Department of Public Health, officials announce that H1N1 planning and response efforts from now on will be focused on community mitigation (reducing the impact of the illness and preventing complications and death from this newly identified virus), education awareness, continued vigilance and vaccine campaigns for the novel H1N1 influenza and seasonal influenza. Island residents are advised that planning and response efforts continue and that the planned distribution of vaccines is expected to begin in late October. DPHSS will continue to keep the community informed of planned events and information on updated guidance from the Centers for Disease Control and Prevention.

As of August 27, 2009, Guam has had 216 confirmed H1N1 cases and 1 death reported. Again, employees are reminded to continue precautionary measures, practice hand hygiene and proper cough and sneeze etiquette to reduce the chances of getting the H1N1 infection. If you think you have H1N1 flue: Stay home and seek medical care. Do not travel or go to work or school. Avoid close contact with others for 7 days after your symptoms begin or until you have been symptom-free for 24 hours, whichever is longer.

For more information, please visit the following websites at www.flu.gov; the Department of Public Health and Social Services website at www.dphss.guam.gov; or Guam Homeland Security/Office of Civil Defense website at www.guamhs.org. You may also call the Information Line at 735-H1N1 (4161).

Save the Date

September 6, 2009: Gov Guam Annual Labor Day Picnic, Ypao Beach Tumon. PAG tent will be located behind GVB, closest to the public restrooms. All employees, family, friends and Tenants are invited to join us in celebrating Guam's public servants.

September 19, 2009: International Coastal Cleanup, Piti Tepunggan Beach Park. PAG will be participating in this year's cleanup efforts. Employees are invited to volunteer their time for this worthy cause. Please sign up at Shelter 3, Tepunggan Beach Part on the morning of the event. Clean up time is 7am – 11am. Hope to see you there.



A Message from your Chairman

Hafa Adai to the hard-working men and women of the Port Authority of Guam!

I wanted to just take a moment to share with all of you just how close we are to transforming our Port into the World-Class facility we all know it can be.

Despite our rocky beginnings, we, the BOD, management and staff have been committed to building a credible business strategy that is financially creditable and now is poised more than ever before with a strong foundation to deliver on the wishes of all Port employees past, present and future. The hope to finally have a real "one-time" opportunity to make the Port truly become a "World Class Port with World Class Paid Employees" to serve our island community and neighbors is now within our reach.

This was and continues to be the clear intent of your BOD and with the support of the Port Strong "family," we can finally secure the "Port legacy" the entire island and nation will all be proud of.

All of you have the greatest opportunity to rally the Port Strong's "SPIRIT" to really take this credible business strategy for our Port Modernization Plan to the next level of execution, which is to secure the final approval by our Legislature on September 8th.

Your BOD stands ready always to set the smart and right policies that will cement the foundation for our soon to be PAG designation "World Class Port." We already have "World Class Employees" we just need to compensate you all with world class salaries based on performance.

I hope you can join us on Friday, September 4th at 9am at the Guam Legislature for our final hearing on the Pay Compensation Study. Please don't be silent when your future is at stake.

In closing, I want to take a moment to thank each and every one of you for your commitment and dedication to the Port and the people of Guam. Myself along with each and every board member honor you on this year's Labor Day Celebration. Thank you again for everything you do and we look forward to the final passage of the Port compensation plan which we believe to bring the bright promises and prosperity of your future. Hope to see all of you at the Labor Day Picnic.

Sincerely,

 Monte Mesa
 Chairman

