



The Port Report

June 2009

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Acting Governor Signs Bill 142

Acting Governor Michael Cruz signed Bill 142 into law after Senators passed the measure following a show of support from Port employees.

Dozens of port employees gathered for a hearing at the Guam Legislature on July 18th to show their support and testify on Bill No. 142 which would approve the Port's pay compensation study.

The study was authorized under Public Law 29-24 and, if passed, will allow for gradual increases for employees who are deemed certified, technical professionals or employees with maritime-specific duties. The study, conducted in



August of 2008 by Alan Searle and Associates, found that Port Authority of Guam employees are paid well below the pay of port employees worldwide. And, due to the language of the bill authorizing the pay study, more than 30 of the port's

more than 360 employees were excluded.

Port Employee Ken Quintanilla testified in favor of including the remaining employees who were left out of the study.

"We are part of the support group that

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Rick Agustin named new Deputy GM

The Port Authority of Guam Board of Director has selected Enrique J.S. Agustin as the new Deputy General Manager for the government's commercial sea port.

Agustin most recently worked at Horizon Lines of Guam



as the Terminal Service Manager and was responsible for marine

cargo and seaport terminal operations.

From 1971 until 1990 he served as a Military Officer in the U.S. Army. He has a master's degree in contract administration and also worked as a contracting officer with the U.S. Army.

Port Awarded \$2M Federal Grant

The Port Authority of Guam has been awarded \$2 Million in federal funding from the Office of Economic Adjustment to bolster the sea port's modernization efforts.

The Port will now issue a "Notice to Proceed" to Parsons Brinckerhoff International, which is the agency's Owner's Agent/Engineer, to move forward with the studies and permitting associated with this grant.

The \$2 Million will be used to fund a series of fact-finding investigations and studies in order to explore and evaluate viable Port development solutions, which are integrated and compatible with the current physical site,

environmental, financial and



operations constraints.

The factual information garnered from the fact-finding activities will be used as the basis for Port officials and

planners to make informed decisions in regards to design, procurement and construction of the terminal facilities, systems and components.

Fact finding studies will include aquatic and terrestrial ecology surveys, a hydrographic survey, a topographic survey and geotechnical borings.

The information gathered from the studies will be used strategically during our preliminary discussions with the regulatory agencies and will also be used to help us prepare permitting documents.

The work is expected to take 12 months.

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ensures cargo is off loaded and delivered to the community," Quintanilla testified. "We may not hold the big titles but our work is just as important and we work just as hard. We are a family. Please do not leave us behind. Doing so will only demoralize us and cause a break in our family."

Port General Manager Glenn A. Leon Guerrero also testified in favor of the legislation receiving rounds of applause throughout his speech as he spoke of the dedication and loyalty of the employees. He also spoke of the "Port Family" and "Port Strong."

"It didn't take me long as the new GM to realize that "PORT STRONG" is not about the massive tons of dockside



cranes we have and it not about the hundreds of tons worth of yard equipment that helps these employees get their jobs done on a daily basis," he said. "You see Senators – our strength at the Port – what will get us through these challenging times and lead our transformation into a fully modernized port – is our

people. Our strength is our employees, the men and women of the Port Authority of Guam."

The employees also asked senators to include the remaining employees who were not listed in the pay study. Senator Frank Blas Jr. introduced the amendment which then included all employees.

Although Port Administrative Officer Frances Aguon was included in the study, she testified for those who were not.

"We are all part of the Port Family and we must not leave anyone behind," she said.

Three GFT members expressed their concerns with the bill.

2009 Relay for Life

The track and field of George Washington High School was packed with thousands of family, friends, and supporters who came out to cheer on cancer survivors for the 2009 Relay for Life. The event is held annually in honor of victims and survivors who continue to battle cancer. According to KUAM news files, 104 teams from various businesses, schools, and non-profit organizations participated in this year's event to show their support, including PAGGMA. As a first timer, the association out did themselves by raising \$2,000 and qualifying as a "Bronze Sponsor" for

the event, earning them the honor of marching the track along with other sponsors and cancer survivors.

The Relay for Life committee led by Transportation Superintendant Ray Santos, raised money through different events to include breakfast sales and happy hour fund raisings. Kudos to the committee for a job well done and thank you to all who supported the fundraising events. Special thanks go out to all PAGGMA members, employees, and family who came out for the rally on May 22.



2009 Summer Trainees work at the Port

The Port Authority once again is participating in the annual *Summer Trainee Program from the Passport To Careers Program at AHRD* and we are honored to have our island's young students working here this summer. Our interns this summer are Brittany Lujan, Bobby Cundiff, Gilbert Charfauros, Waynor George, Brandon Quintanilla and Joseph Reyes.

The Deputy GM gave an assignment to the students to write an essay on different issues in the working environment: effective leadership, management style, employee morale, proper attire in the office, and respect & conduct in the workplace. One student said "In order to become a manager at your jobsite means you have to take full responsibility for yourself and your actions, have some potential as a manager, and also be a hard-worker." A student who wrote on respect cited five ways one might find a sense of respect with other co-workers: encourage mutual respect with time, encourage mutual respect with patience, encourage mutual respect by listening, encourage mutual respect by laughing, and encourage mutual respect with honesty. The objective of the essay was to have students focus on workplace code of conducts.



Happy



Appreciation Message: The family of the late Patrick Pangelinan, son of Felix Pangelinan (Harbor Master), would like to express their sincere gratitude to the Port Family for their support during their difficult time. Your presence at the nightly rosaries, at the funeral and other acts of kindness are truly appreciated.

2009 Liberation Day Parade

PAGGMA is inviting all employees, family, tenants and friends to join them on July 21, 2009 for the Liberation Day Parade as they commemorate Guam's freedom and honoring those who fought for the island's liberation. The Port will not have a float entry but will have its annual pot luck picnic at the Agana Marina. Bring the family out for a day of fun in the sun and please feel free to bring your favorite dish.