

# The Port Report

August 2012



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## Highlights:

The Port will be celebrating its annual Port Week celebration from October 15 – 19, 2012. Join us in celebrating 37 years of Port Strong service to our community.

Employees who are interested in the Omnibus Fiscal Reform Act of 2012 may obtain a copy of the proposed bill from the HR or Marketing Offices.



## PUC Approves Crane Sales and Interim Maintenance Agreement

In June 19, 2012 the Port Authority of Guam (PAG) filed a petition before the Public Utilities Commission (PUC) relative to the acquisition of 3 POLA Cranes and the Interim Maintenance Agreement for the refurbished cranes owned by Matson Navigation Company and Horizon Lines.

At its meeting held in August, the PUC issued the following orders based on the review and recommendations made by the Administrative Law Judge. The Commission ordered that:

- The Commission approves the Sales Agreement and Interim Maintenance Agreement
- PAG shall complete its development of a structured maintenance Program for all its cranes, which has been initiated with Parsons Brinkerhoff and sub-consultant Sarandipity, LLC.
- PAG shall begin repairs to the POLA cranes and file a report with the PUC regarding its progress by June 15, 2013.
- PAG shall develop a tariff that fully funds the acquisition, financing, and maintenance

resulting from the purchase of cranes.

- PAG shall develop a projection for cargo throughput that can be used to forecast revenues from tariffs.
- PAG shall file a report with the PUC regarding the status, future plans, or demolition of Gantry Crane 2 by February 15, 2013.

"The Board of Directors and I are very pleased with the Commission's review and approval of the sales and interim maintenance agreement which enables us to meet the deadline mandated under Public Law 30-57," said General Manager Mary C. Torres. "It is essential for the Port to own its own cranes and the acquisition of the POLA cranes by the Port presents a unique opportunity and value to Guam given its presence on the rails, record of operational reliability and elimination of disruption to ongoing operations. The Port is a critical lifeline to the local community and the region and we strive to ensure a continued smooth flow of goods into the homes of every single resident of Guam," she further added.





Public Law 30-57 requires the Port to purchase or lease to own at least two gantry cranes no later than December 31, 2012.

### Port of Guam Travel and Training Repository

The Port Authority has launched a new program that will allow the information and knowledge gathered by its employees who travel off island and attend training on island to be shared with all other employees within the agency.

The "Port of Guam Travel and Training Repository" is housed within the port authority's Human Resources Department and participation is now required of all employees and board members who travel on behalf of the port. The documents stored at the repository are open for review by members of the port, other government agencies and the general public. *"Our focus is to ensure that the knowledge gained by employees while off island and at training events on island can be shared with others," said Port General Manager Mary C. Torres. "It is not financially feasible to send all employees to training and this ensures that the money spent on those who do go is well spent since the information will continue to be shared with others and the training and knowledge can be utilized for the benefit of all the Port of Guam employees."*

Each employee and board member who now travels is required to file a trip report detailing the training and information learned at the event. The trip report along with all collateral materials gathered at the event must be submitted to the Port of Guam Travel and Training Repository.

Marketing and HR offices are working together to have the information uploaded on to the website at [www.portguam.com](http://www.portguam.com) to ensure a broader dissemination of the information. This also will allow other members of the Government of Guam and the community to share in the knowledge obtained from the training.



## Employees Attend FEMA Training

Employees from different divisions of the Port attended two weeks of training which now certifies them to respond to Chemical, Biological, Radiological, Nuclear, and Explosive (CBRNE) weapons of mass destruction incidents. Jason J. Bermudes, Joseph Aguon, Michael Barcinas, Rodney Akima, and Albert Blas recently completed the Hazardous Materials Technician for CBRNE Incidents and the Hazardous Assessment and response Management for CBRNE Incidents (HARM) training courses offered by the Center for Domestic Preparedness (CDP) in Anniston, Alabama. HT course provides Hazardous Material (HAZMAT) Technicians with Chemical, Biological, Nuclear, or Explosive (CBRNE)- specific response skills, which enables them to work within a CBRNE environment utilizing Personal Protective Equipment (PPE), as

well as to identify, detect, and categorize chemical, biological, and radiological materials, and explosive devices. This course helps emergency responders gain critical skills and confidence to respond effectively to local incidents or potential WMD events. The CDP is operated by the United States Department of Homeland Security's Federal Management Agency and is the only Federally-Chartered Weapons of Mass Destruction (WMD) training facility in the nation.

To date, over 50 employees have attended off island training in the last two years through federal programs. The Port has been diligent in getting the most out of the opportunity to provide employee training for certification and self advancement at no cost to the agency. Other trainings recently attended include Incident Response to Terrorist Bombings in New Mexico Tech, and FEMA Preparedness Symposium held in Virginia.



2011 MagPro Awards

## Port Submits 29 Nominations for MagPRO

Twenty six nominations were submitted by the Port Authority for this year's MagPro Awards. The competition is a government-wide employee recognition program within the Executive Branch of the government of Guam. It is the highest and most competitive employee awards program presented by the Governor of Guam, which showcases the outstanding employees and programs of the government of Guam. The recognition and competition spans over 40 departments and agencies, and 55 occupational groups ranging from clerical, labor, trades, professional and technical positions. The various awards reflect individual and group performance, valor, cost savings, integrity, community service and sports. Last year Port employees won an award for the following categories: Helen S. Aguon, Customer Service Professional of the Year: Out & About; Jennifer Ann Leon Guerrero, Female Athlete of the Year;

Marketing Division, Photo of the Year (Public Service & Our Environment); PAGGMA – Employees Association of the Year; and Frank B. Santos, National Recognition Citation.

**This year's nominations from the Port include the following:**

### Customer Service Professional of the Year Front Office & Support Service

- Sonja L Cruz, Administrative Assistant (Harbor Master Division)

### Employee of the Year (Occupational Sub-Category)

- Joshua V. Candoleta, Clerk III (General Clerical)
- Anthony J.S. Yatar, Computer Operator Specialists (Key punch & Computer Operations)
- Evangeline O. Castro, Personnel Assistant (Personnel Administration, Equal Employment & Public Information)
- Arden B. Bonto, Systems Programmer (Computer Programming & Analysis)
- Perry A. Perez, Program Coordinator II (Program Administration)
- Frank J. Sablan, Marine Traffic Controller (Technical & Professional)
- Dora C. Perez, Planner IV (Planning)
- Thaddeus J.N. Sanchez, Stevedore (Labor, Grounds & Maintenance)
- Paul A. San Nicolas, Cargo Checker (Equipment Operation & Related)

### Supervisor of the Year (Occupational Sub-Category)

- Josette J. Javelosa, Program Coordinator IV (Program Administration)
- Jose P. Bamba, Crane Operator Leader (Equipment Operations & Related)

**Manager of the Year** – Bernadette S. Meno, Marketing/Public Relations Division



**Project/Program of the Year** – Strategic Planning Division

**Inspiration & Encouragement** – Vivian C. Leon, Corporate Services Manager, Corporate Services Department

**Behind the Scenes Award** – Helen S. Aguon, Marine Traffic Controller, Harbor Master Division

**Medal of Valor** – Janice H. Flores, Planner Work Coordinator, Terminal Division

**Community and Volunteerism Award** – Frances T. Arriola, Personnel Specialist IV, Human Resource Division

**National Recognition Citation** – Joe G. Javellana III, Planner IV – Strategic Planning Division

**Customer Service Team Excellence** – Harbor Master Division

**Department of the Year** – Port Authority of Guam

**Employee Association of the Year** – PAGGMA

**Photo of the Year** – Marketing Division

**Unit of the year** – Transportation Division

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### **Employee Incentive Awards**

#### **Employee Of The Quarter**

October to December 2011

Category I – Sonja L. Cruz, Administrative Assistant

Category II – Gus Alan D. Aromin, Crane Mechanic II

#### **January to March 2012**

Category I – Joshua V. Candoleta, Clerk II

Category II – Herbert G. Hattig, Crane Mechanic II

#### **April to June 2012**

Category I – Frank J. Sablan, Marine Traffic Controller

Category II – Thaddeus Sanchez, Stevedore

#### **Supervisor of The Quarter**

October to December 2011

Category II – Jose P. Bamba, Crane Operator Leader

#### **January to March 2012**

Category I – Dora C. Perez, Planner IV

Category II – Frank S.N. Cepeda, Cargo Checker Supervisor

#### **April to June 2012**

Category I – Carmelita C. Nededog, Personnel Specialist III

Category II – Neil Tamares, Cargo Checker Supervisor

#### **Outstanding Work Center of The Quarter October to December 2011**

Category I – Harbor Master Division

Category II – Janitorial, Facility Division

#### **January to March 2012**

Category I – Information Technology

Category II – Equipment Operators, Transportation Division

Category I – Carmelita C. Nededog, Personnel Specialist III

Category II – Neil Tamares, Cargo Checker Supervisor

#### **Good Housekeeping Work Center of The Quarter**

October to December 2011

Category I – General Manager's Office & Payroll Section

Category II – Operations Office, Welding, & Building Maintenance

#### **January to March 2012**

Category I – Accounting Division & Payroll

Category II – Operations

#### **April to June 2011**

Category I – Corporate Services Manager

Category II – Facility Maintenance Division







## Photo highlights, Labor Day







### **My Day in the Yard – By Jessica Drilon**

I was taken away from my desk and the comforts of all that an office can have, and taken on what would be a very informative last hour and a half of my day. I was “employee-napped” by day shift Terminal Supervisor,

Frank SN Cepeda. I had the opportunity to observe operations on the Super Shuttle one afternoon. The challenge of completion of operations by 1900 hours were hampered by delays, delays and more delays...and I was even told that I was “bad luck” because of the number and the types of delays; but the remark was closed off with a smile. Rather than go into detail on what the delays were, please allow me to share what I experienced. Upon arriving at the dockside, I saw our men in their yard and dockside apparel of safety shoes, orange safety vests, safety hats and equipped with clipboard, pens and radios. But I saw more than that...I saw beyond that. I saw men that were dedicated to their job. So much so, that even with the delays, they stuck it out under the bright sun and heat, which was occasionally interrupted with rain showers. The cargo checker sought cover under the “legs” of the gantry crane; the stevedores huddled on the vessel and the equipment operators stayed in their tractors and crane, experiencing the same elements of Mother Nature. But they remained optimistic that these obstacles would soon resolve themselves and their shift would complete the operations on this vessel and she would sound her “horn”, an indication that she is saying goodbye and that she is on her way to her next port of call. Unfortunately, I didn’t stay long enough to see that happen and I wanted to take the “bad luck” away from there. Frank took me away from my desk at 1550 hours and we left dockside at 1715 hours, and what I thought would be a trip back to my office was exactly that – a thought; because, alas, my field trip was not quite over.

Frank took me around the yard and as we were going through the truck alleys, he was explaining that “by tomorrow, all these containers will be gone; they will either be issued out to the community or be staged closer to the dockside” for smooth loading onto the next vessel they are booked on.

He showed me all the potholes and the storm drains with worn grills; some storm drains were even blocked off with concrete barricades because their grills were totally gone. I’ve heard of “area papa, area mama, area q, area k” and on and on; today I saw these “areas”. But then we laughed a

bit because he showed me Area X and Area Y, which were to my right (seaside) and then to the left of Area X, was Area R. He earlier said that the areas were all alphabetically placed (I took this to mean ‘in order’). So when he saw the “huh?” look on my face about where Area R was located, he beat me to the punch and said “Santa Rita’s alphabet”. We both laughed, even though I didn’t quite understand his comment. But hey, the areas are given alphabets as names, albeit, they weren’t quite in the order as we know alphabets to be; and we all know that “if it ain’t broke, don’t fix it”.

Everything I saw during my field trip I’ve only “seen” on paper. Going out there where “it” all happens was quite an experience. We’ve all heard the cliché “walk a mile in their shoes”; I don’t think I could stay 15 minutes in their shoes. What most everyone on Guam takes for granted daily, these cargo checkers, stevedores and equipment operators take very seriously. These employees take pride in what they do. During the day, I’m one of the “guys”, so they include me in the conversations. I hear stories about what it’s like on the dockside, what it’s like at the gatehouse and what it’s like at the warehouse; I hear about what it’s like being cooped up in the crane cabs and in the tractor cabs for hours on end and of changes in loading plans that aren’t relayed on time and having to shift containers around; I hear about how it’s a very dangerous job just being near swinging slings, having to climb more than 10 feet to get on a container or a flatrack to hook slings and to “batten down the hatches”, if you will. And then I hear in the end, “but man, when the adrenaline is there, nothing’s going to stop us”! These employees know that it is their job to get the cargo moving from the ships to our tables and on our backs; they do it and they do an immense job of getting it done. They work under the elements of Mother Nature, they don’t know a weekend from a weekday; they don’t enjoy holidays the way most of us do; their time with their families is qualitative rather than quantitative. I know my AA sisters in Operations Division share my sentiments when I say, “Thank you Cargo Checkers, Thank you Stevedores, and Thank you Equipment Operators for ALL THAT YOU DO!”

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### **Port Week Announcements:**

September 20, 2012 – Karaoke/billiards, Buddy’s Billiards & Brew

September 21, 2012 – Bowling, Central Lanes

September 22, 2012 – Golf, Admiral Nimitz Golf Course

September 29, 2012 – Volleyball, Ypao Beach Pavilion

October 4, 5, 11, & 12 – 3 On 3 Basketball,

October 15, 2012 – Opening Ceremony- Pag

October 19, 2012 – Grand Finale-nikko Hotel

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### Port Strong Retirees:

Joseph T. Camacho  
Maintenance Custodian Supervisor  
Facility Maintenance Division  
14 Years of Service  
John Q. Sarmiento  
Planner Work Coordinator  
Transportation Division  
15 Years of Service  
Juan B. Toves  
Crane Operator  
Transportation Division  
35 Years of Service  
Patricia T. Munoz  
Administrative Aide  
Finance Division  
12 Years of Service

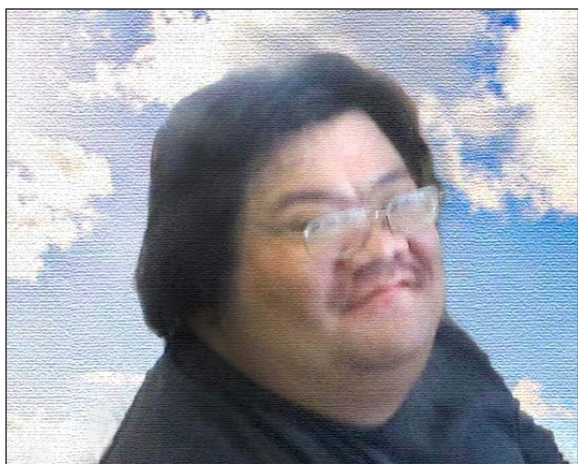
Jose S. Cruz  
Rigger  
Stevedoring Division  
15 Years of Service  
Michael A. Taitano  
Port Police II  
Port Police Division  
22 Years of Service  
Alexander P. Delorie  
Transportation Supervisor  
Transportation Division  
23 Years of Service  
Joaquin G. Munoz  
Plumber II  
Facility Maintenance Division  
23 Years of Services

Francis M. Salas  
Crane Operator  
Transportation Division  
28 Years of Service  
Joseph A. Watson  
Terminal Division  
21 Years of Service  
Marcelino E. Cunanan  
Carpenter II  
Facility Maintenance Division  
15 Years of Service

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### In Memory:

#### Randy J. Tainatongo



Another member of the Port family, Randy J. Tainatongo, was called to eternal life by our Heavenly Father on August 5, 2012. More commonly known as Hammer, Randy joined the Port Authority in March 1990 as a Cargo Checker. In November 1995 he was promoted to Cargo Checker Leader, and in February 2010, was promoted to Cargo Checker Supervisor with Terminal Division. He will always be remembered for his big smile and boisterous laughter.

#### Mamerto P. Inciong



Not long after the passing of Hammer, Mamerto Inciong from Facility Maintenance was called to join deceased port family members and our Heavenly Father on August 28, 2012. A quiet and mild mannered man, Mamerto started his employment with the Port on September 1990 as a Trades Helper and was promoted to Painter I in December 2001.

***Rest in peace Hammer and Mamerto, you both will surely be missed by your Port Family.***