

BOARD OF DIRECTORS PORT AUTHORITY OF GUAM	
BOARD POLICY MEMORANDUM NO. 2006-02	SUBJECT: LABOR RATES
APPROVED BY THE BOARD OF DIRECTORS AT THEIR MEETING OF: DECEMBER 14, 2006	EFFECTIVE DATE: JANUARY 29, 2007
APPROVED BY:	
MONTE MESA, Chairperson, Board of Directors	

REFERENCE: Port Terminal Tariff, Section IV, Item 41, Page 32

PURPOSE: To update Labor Charge Out Rates & Labor Classification.

	<u>Straight Time</u>	<u>Over Time</u>	<u>O/T Diff.</u>	<u>H/D Diff.</u>	<u>Night Diff.</u>
Stevedoring	31.05	46.58	15.53	24.63	2.48
Crane Operator	30.54	45.82	15.27	24.21	2.44
Equipment Operator	28.93	43.41	14.48	22.93	2.32
Auto Mechanics	30.25	45.38	15.13	23.97	2.43
Diesel Mechanic	30.62	45.94	15.32	24.27	2.44
Crane Mechanic	34.07	51.12	17.04	26.99	2.71
Riggers	30.50	45.75	15.24	24.16	2.44
Electrician	31.51	47.27	15.76	24.97	2.51
Cargo Checkers	27.95	41.93	13.98	22.15	2.23
Security Guard	30.99	46.49	15.51	24.55	2.47
Carpenters	31.13	46.70	15.57	24.68	2.48
Plumbers	31.13	46.70	15.57	24.68	2.48
Painters	27.69	41.55	13.86	21.94	2.22
Preventive Maint. (Mechanic)	31.13	46.70	15.57	24.68	2.48
Welders	33.12	49.68	16.56	26.24	2.63
Clerks	22.20	33.28	11.10	17.58	1.78

Labor charge-out rates shall be billed at minimum one (1) hour.