PORT OF GUAM
ATURIDAT I PUETTON GUAHAN
Jose D. Leon Guerrero Commercial Port
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Eddie Baza Calvo
Governor of Guam
Ray Tenorio
Lieutenant Governor

SPECIAL MEETING OF THE BOARD OF DIRECTORS
Jose D. Leon Guerrero Port Authority of Guam
Friday, December 14, 2012
11:45am

AGENDA

I. CALL TO ORDER

II. PUBLIC COMMENT:
   a. Public Comments
   b. Employee Comments

III. CRANE ACQUISITION

IV. WORKER'S COMPENSATION INSURANCE

V. FISCAL YEAR BUDGET 2013 BUDGET APPROVAL

VI. EXECUTIVE SESSION
   a. Open Legal Issues
   b. Personnel Matters

VII. ADJOURNMENT

Port of Guam, Jose D. Leon Guerrero Commercial Port is an Equal Employment Opportunity Employer.
Complaints of discrimination should be sent to the Human Resources Division.

BOARD OF DIRECTORS

Daniel J. Tydingco, Chairman
Michael T. Benito, Vice Chairman
Mary Michelle Gibson, Secretary
Eduardo R. Ilao, Member
Christine Won Pat Baleto, Member

PORT OF GUAM

Resolution No. 2012-24

RELATIVE TO THE DESIGNATION OF SIGNATORIES FOR THE PORT AUTHORITY OF GUAM

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE PORT AUTHORITY OF GUAM:

WHEREAS, the Port Authority of Guam's management personnel have recently changed; and

WHEREAS, the Port Authority of Guam (PAG) recognizes the need to implement internal controls over check signing and to update instructions to depositories so that there is a clear understanding regarding the Authority's check signing authority; and

WHEREAS, to ensure that the day-to-day operations of the Port Authority of Guam continue without disruption, management personnel must be able to access the Authority's accounts; now therefore be it

RESOLVED, that the following listed management personnel of the Port Authority of Guam are authorized, on behalf of the Authority, to sign bank checks and drafts for the withdrawal and/or transfer of funds, drawn on all financial institutions containing monies of the Authority, and to endorse and accept checks, drafts, notes, and other paper payable to and by this Authority:

Name of Employee	Position Title
1. **Mary C. Torres**	**General Manager**
2. **Joanne M. S. Brown**	**Deputy General Manager**
3. **Vivian C. Leon**	**Corporate Services Manager**
4. **Joann B. Conway**	**General Accounting Supervisor**
5. **Jose B. Guevara III**	**Financial Affairs Controller (Payroll Accounts Only)**

and be it further

RESOLVED, that the General Account checks written for $100,000 or less shall be signed by any two signatories from either the General Manger, Deputy General Manager, Corporate Services Manager, or General Accounting Supervisor; and be it further

RESOLVED, that the checks over $100,000, the order established for manual signing will be the Corporate Services Manager as the first signatory and the General Manager as the second signatory. In the absence of the Corporate Services Manager, the General Accounting Supervisor will be the first signatory, and in the absence of the General Manager, the Deputy General Manager will be the second signatory; and be it further

RESOLVED, that payroll checks $10,000 or less will be signed by the Financial Affairs Controller. In his absence, the alternates would be the General Accounting Supervisor, Corporate Services Manager, Deputy General Manager, or General Manager. Payroll checks over $10,000 will be manually signed by the General Manager; and be it further

RESOLVED, that the Secretary of the Board of Directors shall certify to said financial institutions licensed to do business on Guam and in conformance with all territorial banking laws and rules and regulations of the Port Authority of Guam the names of the above listed persons presently holding the office or position above stated, and from time to time shall immediately certify to said financial institutions any changes in the same; and be it further

RESOLVED, that the Secretary is authorized and direct to deliver a certified copy of this resolution to the financial institutions; and be it further

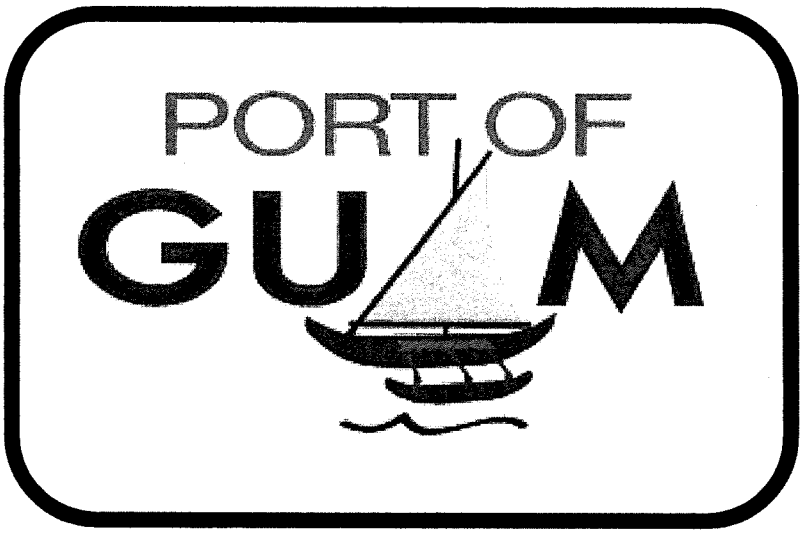
PASSED AND ADOPTED UNANIMOUSLY BY THE BOARD OF DIRECTORS THIS 14th DAY OF DECEMBER, 2012.

DANIEL J. TYDINGCO
CHAIRMAN, BOARD OF DIRECTORS
PORT AUTHORITY OF GUAM

MARY MICHELLE GIBSON
SECRETARY, BOARD OF DIRECTORS
PORT AUTHORITY OF GUAM

Jose D. Leon Guerrero Commercial Port

FY 2013 Proposed Budget



PORT AUTHORITY OF GUAM
JOSE D. LEON GUERRERO COMMERCIAL PORT

FY-2013
PROPOSED BUDGET

TABLE OF CONTENTS

		Page
1) GRAND SUMMARY		1
2) REVENUES		2-3
3) NON-DIVISIONAL/GENERAL EXPENSE		4-5
4) SECTION/DIVISION SUMMARY		6
101	General Manager/Deputy General Manager	7
121	Harbor Master	8
122	Port Police	9
123	Safety	10
145	Planning Division	11
150	Marketing/Public Relations	12
300	Operations Manager	13
310-313	Stevedore	14
320	Terminal	15
330-333	Transportation	16
400-414,430	Equipment Maintenance	17
420-423	Facility Maintenance	18
600	Corporate Services	19
610	General Administration	20
620	Human Resources	21
630-632	Procurement & Supply	22
640	Engineering/CIP	23
650-655	Commercial	24
670	Information Technology	25
675,140,681,685	Finance Division	26
5) ORGANIZATIONAL CHART		27
6) STAFFING PATTERN		28-36
7) VACANT POSITION LISTING		37
8) CAPITAL IMPROVEMENT PROJECTS/UNFUNDED EQUIPMENTS		38-41
9) 2013 CASH FLOW PROJECTION		42

FY-2013
PROPOSED BUDGET
GRAND SUMMARY

Description	FY-2013 Proposed Budget	POLA Rev & Exp	FY-2013 Proposed Budget(w/o POLA)	FY-2012 Proposed Budget Mid-Year	FY-2012 Approved Budget	FY-2012 YTD Actuals 09/30/12	FY-2011 YTD Actuals 09/30/11	FY-13 Prop vs FY-12 Appr	FY-13 Prop vs FY-12 Actuals
Revenues									
Cargo Revenues	29,869,763		29,869,763	28,150,735	29,795,144	27,873,320	27,543,837	74,619	1,996,443
Non Cargo Revenues	7,480,760		7,480,760	7,338,314	7,892,526	7,486,862	8,194,035	-411,766	-6,102
TOTAL REVENUES	**37,350,522**		**37,350,522**	**35,489,049**	**37,687,670**	**35,360,182**	**35,737,872**	**-337,147**	**1,990,341**
Pola Revenues									
Crane Surcharge*	4,128,541	4,128,541	0	0	0	0	0	4,128,541	4,128,541
TOTAL POLA REVENUES	**4,128,541**	**4,128,541**	**0**	**0**	**0**	**0**	**0**	**4,128,541**	**4,128,541**
GRAND TOTAL REVENUES	**41,479,064**	**4,128,541**	**37,350,522**	**35,489,049**	**37,687,670**	**35,360,182**	**35,737,872**	**3,791,394**	**6,118,882**
			0						
Divisional - Salaries & Benefits			0						
Management & Employee Salaries	14,775,217		14,775,217	14,620,928	15,472,032	13,068,314	12,634,808	-696,815	1,706,903
Holiday Bonus	0		0	0	0	0	0	0	0
Holiday Work	180,788		180,788	201,371	217,495	190,860	202,738	-36,707	-10,072
Sick Leave Used	0		0	0	0	550,621	483,985	0	-550,621
Annual Leave Taken	0		0	0	0	1,130,029	910,449	0	-1,130,029
Sick Leave Taken	0		0	0	0	0	104,333	0	0
Comp Time Taken	0		0	0	0	22,986	46,408	0	-22,986
Typhoon Salaries	0		0	0	0	0	12	0	0
Regular Salaries	14,956,005		14,956,005	14,822,299	15,689,527	14,962,809	14,382,732	-733,522	-6,804
Increment 2012	570,425		570,425	0.00	0	0	0	570,425	570,425
Increment 2013	0		0	0.00	0	0	0	0	0
Night Differential/Hazard Pay	495,813		495,813	491,401	568,830	507,023	545,469	-73,016	-11,210
Overtime	1,247,052		1,247,052	346,482	435,500	766,309	672,345	811,552	480,743
Retirement (30.09%)	4,445,863		4,445,863	4,138,636	4,247,470	4,256,120	4,000,470	198,393	189,743
Death & Disability	139,439		139,439	137,144	137,939	130,528	116,511	1,500	8,910
Hospital	882,606		882,606	889,618	848,768	837,789	890,987	33,837	44,817
Life	64,358		64,358	64,532	65,923	53,559	56,257	-1,565	10,799
Dental	70,175		70,175	69,340	62,399	64,388	57,418	7,777	5,787
Medicare	219,868		219,868	190,714	199,453	206,980	196,681	20,415	12,888
Other Retro Wages 2012	87,147		87,147	0	0	0	0	87,147	87,147
Increment Benefits 2012	173,246		173,246	0	0	0	0	173,246	173,246
Increment Benefits 2013	0		0	0	0	0	0	0	0
SUB-TOTAL	**23,351,996**		**23,351,996**	**21,150,167**	**22,255,809**	**21,785,506**	**20,918,869**	**1,096,187**	**1,566,491**
Other Divisional Expense									
Office Supplies	37,877		37,877	37,877	53,743	42,376	50,381	-15,866	-4,500
Operational Supplies	735,899		735,899	735,899	1,016,430	480,752	740,804	-280,532	255,147
Gas, Diesel	500,000		500,000	500,000	477,000	490,954	543,674	23,000	9,046
Equipment	138,107		138,107	137,389	251,767	44,240	60,153	-113,660	93,867
Contractual	350,911		350,911	372,911	758,358	276,109	307,193	-407,447	74,802
Miscellaneous	31,173		31,173	31,173	63,775	29,170	39,051	-32,602	2,003
Training	50,000		50,000	50,000	75,000	42,859	14,826	-25,000	7,141
Travel	68,000		68,000	68,000	110,000	102,312	96,854	-42,000	-34,312
SUB-TOTAL	**1,911,966**		**1,911,966**	**1,933,248**	**2,806,073**	**1,508,772**	**1,852,937**	**-894,107**	**403,195**
TOTAL DIVISIONAL EXPENSE	**25,263,962**		**25,263,962**	**23,083,415**	**25,061,882**	**23,294,277**	**22,771,806**	**202,080**	**1,969,685**
General Expense									
OTHER BENEFITS	20,000		20,000	20,000	15,000	42,866	30,087	5,000	-22,866
OTHER PERSONNEL COSTS	115,000		115,000	55,000	160,000	86,323	109,932	-45,000	28,677
COMMUNICATIONS	117,650		117,650	124,343	119,100	106,791	111,375	-1,450	10,859
UTILITIES	2,509,000		2,509,000	2,165,083	2,230,000	2,242,165	2,232,941	279,000	266,835
GENERAL INSURANCE	2,266,422	260,000	2,006,422	1,834,528	1,992,682	1,834,528	1,840,210	273,740	431,894
REPAIRS AND MAINTENANCE	94,846		94,846	101,374	102,000	99,932	97,934	-7,154	-5,086
REPAIRS AND MAINTENANCE- SUB	1,085,000	250,000	835,000	1,203,133	470,697	1,490,675	1,505,607	614,303	-405,675
DEPRECIATION EXPENSE	4,319,131	600,000	3,719,131	3,701,030	2,905,802	3,719,994	3,372,720	1,413,329	599,137
DAMAGE, SHORTAGE, WRITEOFF	40,000		40,000	53,926	80,000	156,739	103,816	-40,000	-116,739
MISCELLANEOUS	6,500		6,500	6,398	5,000	8,907	3,761	1,500	-2,407
AGENCY & MANAGEMENT FEE'S	466,880		466,880	471,649	431,157	411,862	435,093	35,723	55,017
PROFFESSIONAL SERVICES	1,079,083		1,079,083	950,210	1,493,835	1,220,842	2,196,563	-414,752	-141,760
OTHER CONTRACTUAL	20,000		20,000	8,712	20,000	10,655	12,760	0	9,345
OTHER EXPENSES	173		173	225	0	26,171	130	173	-25,998
TYPHOON EXPENSE	0		0	0	0	0	0	0	0
SUBTOTAL GENERAL EXPENSE	**12,139,685**	**1,110,000**	**11,029,685**	**10,695,611**	**10,025,273**	**11,458,451**	**12,052,929**	**2,114,412**	**681,234**
POLA Expense									
PMC	650,000	650,000							
POLA Repairs and Maintenance/PMC	1,973,000	1,973,000	0	0	0	0	0	1,973,000	1,973,000
TOTAL POLA EXPENSE	**2,623,000**	**2,623,000**	**0**	**0**	**0**	**0**	**0**	**1,973,000**	**1,973,000**
GRAND TOTAL EXPENSE	**40,026,647**	**3,733,000**	**36,293,647**	**33,779,026**	**35,087,155**	**34,752,728**	**34,824,736**	**4,289,492**	**4,623,919**
OPERATING INCOME/LOSS	**1,452,416**	**395,541**	**1,056,875**	**1,710,023**	**2,600,514**	**607,454**	**913,136**	**-498,098**	**1,494,963**
OTHER INCOME/EXPENSE									
Non-Operating Expense	3,307,693	706,154	2,601,539	2,408,696	3,256,385	2,375,907	3,539,692	51,308	931,787
Federal Reimbursements	4,593,698		4,593,698	3,780,106	9,194,308	3,703,010	432,689	-4,600,610	890,688
Insurance Reimbursements	0		0	50,140	0	29,249		0	-29,249
Miscellaneous Income	150,830		150,830	145,571	137,449	153,179	384,356	13,381	-2,349
TOTAL OTHER INCOME/EXPENSE	**1,436,834**	**-706,154**	**2,142,988**	**1,567,122**	**6,075,372**	**1,509,531**	**-2,722,647**	**-4,638,538**	**-72,697**
NET INCOME/LOSS	**2,889,250**	**-310,613**	**3,199,863**	**3,277,144**	**8,675,886**	**2,116,984**	**-1,809,511**	**-5,136,636**	**1,422,266**
Employee Count									
Classified	361			362	362	362	324	-1	
Unclassified	2			2	2	2	3	0	
Long Term Disability	4			4	4	4	6	0	
Casual							1	0	
Vacant	11			16	24	24	35	-5	
New Vacant -Casual				8	2	2	0	-8	
New Vacant	5			7	5	5	3	-2	
NO. OF EMPLOYEE	**383**			**399**	**399**	**399**	**372**	**-16**	

FY-2013
PROPOSED BUDGET
REVENUES

DESCRIPTION	FY-2013 Proposed Budget	FY-2012 Approved Budget	FY-2012 YTD Actuals 09/30/12	FY-2011 YTD Actuals 09/30/11	FY-13 Prop vs FY-12 Appr	FY-13 Prop vs FY-12 Actuals
CARGO REVENUES						
CT Chassis	5,641,333	5,097,831	5,729,605	4,949,456	543,502	-88,273
CT Ground	9,466,061	9,835,183	9,951,527	10,569,212	-369,122	-485,466
CT-Reefer	1,649,742	1,772,367	0		-122,625	1,649,742
CT-Rehandled	11,202	4,696	0		6,506	11,202
CT Breakbulk	387,138	998,327	495,782	1,003,179	-611,189	-108,644
CT Unitized	17,805	11,839	23,136	11,407	5,966	-5,331
CT Ro/Ro	414,436	191,236	352,677	177,595	223,200	61,759
CT Devan/Stuff	47,595	71,585	60,619	62,505	-23,990	-13,024
CT Heavylift	12,256	44,383	14,287	67,211	-32,127	-2,031
CT Longlength	1,096	5,961	2,860	59,025	-4,865	-1,764
OUT-OF-GAUGE CARGO	79,796	0	49,550		79,796	30,246
CARGO THROUGHPUT REVENUES	**17,728,460**	**18,033,408**	**16,680,043**	**16,899,589**	**-304,948**	**1,048,417**
OTHER CARGO RELATED REVENUES						
Lift On/Lift Off	14,642	942	6,992	680	13,700	7,650
Preslung	68,778	173,571	64,430	142,087	-104,793	4,348
Transshipment Container	2,648,706	2,864,328	2,555,122	2,606,013	-215,622	93,584
Overstow Container	110,455	184,586	129,583	182,294	-74,131	-19,128
Shifted Container	2,008	3,081	2,441	2,430	-1,073	-433
Rigged Container	27,417	33,406	29,218	30,002	-5,989	-1,801
REEFER CNTR-PLUG/UNPLUG	99,861	0	57,420		99,861	42,441
Direct Labor Billed	2,027,179	1,614,416	1,596,236	1,155,921	412,763	430,943
Equipment Rental	218,398	146,323	169,396	132,088	72,075	49,002
Port Entry Fee&Dockage	293,178	382,152	329,443	351,120	-88,974	-36,265
Wharfage	4,326,060	4,164,614	4,088,748	3,939,242	161,446	237,312
Fuel Surcharge*	591,682	604,216	571,145	598,200	-12,534	20,537
Crane Surcharge*	4,128,541	0	0	0	4,128,541	4,128,541
Marine Security Fee*	185,671	165,380	164,239	153,561	20,291	21,432
Facility Maintenance Fee	1,527,268	1,424,721	1,428,864	1,350,609	102,547	98,404
OTHER CARGO RELATED REVENUES	**16,269,843**	**11,761,736**	**11,193,277**	**10,644,248**	**4,508,107**	**5,076,567**
TOTAL CARGO REVENUES	**33,998,304**	**29,795,144**	**27,873,320**	**27,543,837**	**4,203,160**	**6,124,984**
NON CARGO REVENUES						
FACILITIES REVENUES						
Facility Usage						
Facility-Usage-MOBIL	1,172,577	1,078,739	963,507	1,121,165	93,838	209,070
Facility-Usage-TRISTAR	1,855,488	2,015,063	1,953,817	1,654,257	-159,575	-98,329
Facility Usage	**3,028,065**	**3,093,802**	**2,917,324**	**2,775,422**	**-65,737**	**110,741**
Space Rental	**1,210,059**	**1,666,355**	**1,282,634**	**1,473,857**	**-456,296**	**-72,575**
Lease Income-GEDA	**1,387,934**	**839,318**	**1,162,529**	**1,066,081**	**548,616**	**225,405**
License Fee-Matson/Horizon	**47,200**	**282,679**	**282,679**	**282,679**	**-235,479**	**-235,479**
Common Area Maintenance	**72,156**	**96,326**	**78,524**	**93,721**	**-24,170**	**-6,368**
Security Surcharge Rental	**51,594**	**60,067**	**49,067**	**56,576**	**-8,473**	**2,527**
Marina Revenues						
Gregorio D. Perez	57,907	52,882	49,992	51,638	5,025	7,915
Agat Marina	206,910	200,249	193,754	198,169	6,661	13,156
Marina Revenues	**264,817**	**253,132**	**243,746**	**249,807**	**11,685**	**21,071**
Harbor of Refuge	**55,445**	**51,935**	**53,604**	**49,242**	**3,510**	**1,841**
Demurrage	**759,682**	**1,073,775**	**877,039**	**994,812**	**-314,093**	**-117,357**
TOTAL FACILITY REVENUES	**6,876,952**	**7,417,390**	**6,947,145**	**7,042,197**	**-540,438**	**-70,193**
OTHER FEES & SERVICES						
Materials Used	0	286	240	596	-286	-240
Passenger Service	72,587	68,678	36,056	31,178	3,909	36,531
Bunker Services	73,319	67,986	51,582	48,917	5,333	21,737
Special Services	101,015	129,976	110,165	109,831	-28,961	-9,150
Elect. Power-Unmetered	181,759	204,843	197,617	209,672	-23,084	-15,858
TOTAL OTHER FEES & SERVICES	**428,680**	**471,769**	**395,660**	**400,194**	**-43,089**	**33,020**
ADMINISTRATIVE FEES & SERVICES						
PAG Documentation	933	3,367	700	4,900	-2,434	233
I.D. Badges	1,007	0	795	1,470	1,007	212
Police Reports	60	0	90	35	60	-30
I.D. TWIC	6,304	0	6,660	5,370	6,304	-356
Tariff Subscription	67	0	50	0	67	17
Violation of Regulation Penalty	480	0	521	250	480	-41
Procurement RFD BID Packet	2,953	0	7,570	1,265	2,953	-4,617
TOTAL ADMINISTRATIVE FEES & SERVICES	**11,804**	**3,367**	**16,386**	**13,290**	**10,871**	**-4,815**
OTHER INCOME/EXPENSE						

FY-2013
PROPOSED BUDGET
REVENUES

DESCRIPTION	FY-2013 Proposed Budget	FY-2012 Approved Budget	FY-2012 YTD Actuals 09/30/12	FY-2011 YTD Actuals 09/30/11	FY-13 Prop vs FY-12 Appr	FY-13 Prop vs FY-12 Actuals
OTHER REIMBURSEMENTS						
Fed Reim-HS 2011 PSGP	163,324	0	0		163,324	163,324
Fed. Reimb-OEA Proj	0	0	127,500	643,190	0	-127,500
Fed. Reimb.-Port Te	0	0		-5,028	0	0
Fed. Reimb.-Eng. An	0	0		100,192	0	0
GTA Multi Svc Fiber Reimbursement	0	0	172		0	-172
TOTAL OTHER REIMBURSMENTS	**163,324**	**0**	**127,672**	**738,354**	**163,324**	**35,652**
TOTAL OTHER INCOME/EXPENSE	**163,324**	**0**	**127,672**	**738,354**	**163,324**	**35,652**
TOTAL NON CARGO REVENUES	**7,480,760**	**7,892,526**	**7,486,862**	**8,194,035**	**-409,332**	**-6,335**
TOTAL CARGO/NON-CARGO REVENUES	**41,479,064**	**37,687,670**	**35,360,182**	**35,737,872**	**3,793,828**	**6,118,649**
REIMBURSEMENTS						
FEDERAL REIMBURSEMENT						
Department of Administration	200,665	0	0		200,665	200,665
Fed Reim-DOI 2006 G	0	0	0	216,235	0	0
Fed Reim-DOI 2007 G	667,768	0	1,092,642	384,193	667,768	-424,874
DOI-Gregorio D. Perez A & E Design	0	240,000	62,147	209,000	-240,000	-62,147
DOI-Gregorio D. Perez Renovation & Site Improvements	0	1,951,666	0		-1,951,666	0
DOI-Gantry Crane	0	0			0	0
Federal Government Grant Award	0	0	0		0	0
Fed Reim-FEMA	0	0	0	4,335	0	0
Fed Reim-EDA	0	3,765		448,048	-3,765	0
Fed Reim-Federal Highway	0	1,458,333			-1,458,333	0
Fed Reim-HS 2007 PSGP	187,500	0	763,891	0	187,500	-576,391
Fed Reim-HS 2008 PSGP	460,433	0	11,664	536,858	460,433	448,769
Fed Reim-HS 2009 PSGP	731,425	571,000	68,887	222,442	160,425	662,538
Fed Reim-HS 2010 PSGP	423,281	1,465,730	152,594	132,158	-1,042,449	270,687
Fed Reim-HS 2011 PSGP	734,760	0	21,224	132,158	734,760	713,536
Fed Reim-OEA Mod. Fact F	249,835	152,356	88,417	437,933	97,479	161,418
Fed Reim-OIA Mod. & Imp.	0	934,649	0	0	-934,649	0
Fed Reim-OEA Owners	270,262	0	689,211	0	270,262	-418,949
Fed Reim-OEA Project Cont & Pr	0	1,109,709	0	0	-1,109,709	0
Fed Reim-OEA Term Prel.	0	834,016	0	0	-834,016	0
Fed Reim-OIA Eng. Anal.	0	0	0	178,457	0	0
Fed Reim-OIA Eng & Env S	0	126,864	16,929	415,036	-126,864	-16,929
Fed Reim-OIA Infrastructure	667,768	336,220	735,404	1,188,628	331,548	-67,636
FY2010 USDA	0	10,000		40,000	-10,000	0
FEDERAL REIMBURSEMENT	**4,593,698**	**9,194,308**	**3,703,010**	**4,545,481**	**-4,600,610**	**890,688**
INSURANCE SETTLEMENTS						
Insurance Settlement-Other	0	0	29,249	0	0	-29,249
INSURANCE SETTLEMENTS	**0**	**0**	**29,249**	0	**0**	**-29,249**
TOTAL REIMBURSEMENTS	**4,593,698**	**9,194,308**	**3,732,259**	**4,545,481**	**-4,600,610**	**861,439**
MISCELLANEOUS INCOME						
Interest Income-Billing	33,217	26,577	57,909	31,726	6,640	-24,692
Interest Income-Investment	81,781	110,872	80,139	108,596	-29,091	1,642
Miscellaneous Income	35,832	0	15,132	474,012	35,832	20,700
MISCELLANEOUS INCOME	**150,830**	**137,449**	**153,179**	**614,335**	**13,381**	**-2,349**
GRAND TOTAL REVENUES	**46,223,591**	**47,019,427**	**39,245,619**	**40,897,688**	**-793,402**	**6,977,739**

FY-2013
PROPOSED BUDGET
GENERAL EXPENSE

DESCRIPTION	GL ACCT #	FY-2013 Proposed Budget	FY-2012 Approved Budget	FY-2012 YTD Actuals 09/30/12	FY-2011 YTD Actuals 09/30/11	FY-13 Prop vs FY-12 Appr	FY-13 Prop vs FY-12 Actuals
GENERAL EXPENSE							
OTHER BENEFITS							
Port Incentive Awards	8144	20,000	15,000	42,866	30,087	5,000	-22,866
TOTAL OTHER BENEFITS		**20,000**	**15,000**	**42,866**	**30,087**	**5,000**	**-22,866**
OTHER PERSONNEL COSTS							
Workmen's Compensation	8151	100,000	140,000	66,056	106,701	-40,000	33,944
Drug Program	8154	15,000	20,000	20,267	3,231	-5,000	-5,267
TOTAL OTHER PERSONNEL COSTS		**115,000**	**160,000**	**86,323**	**109,932**	**-45,000**	**28,677**
COMMUNICATIONS							
Long Distance	8211	650	500	679	186	150	-29
Telephone	8212	65,000	62,000	64,229	61,791	3,000	771
Telephone System Maintenance	8213	3,000	1,600	2,006	0	1,400	994
Internet Access	8214	49,000	55,000	39,877	49,398	-6,000	9,123
TOTAL COMMUNICATIONS		**117,650**	**119,100**	**106,791**	**111,375**	**-1,450**	**10,859**
UTILITIES							
Water	8321	520,000	800,000	537,636	721,531	-280,000	-17,636
Power	8322	1,789,000	1,250,000	1,559,789	1,382,272	539,000	229,211
Trash Removal	8324	200,000	180,000	144,740	129,138	20,000	55,260
TOTAL UTILITIES		**2,509,000**	**2,230,000**	**2,242,165**	**2,232,941**	**279,000**	**266,835**
					207,642	207,642	
GENERAL INSURANCE							
Insurance	8341	2,266,422	1,992,682	1,834,528	1,840,210	273,740	431,894
TOTAL GENERAL INSURANCE		**2,266,422**	**1,992,682**	**1,834,528**	**1,840,210**	**273,740**	**431,894**
REPAIRS AND MAINTENANCE							
Maintenance-PAG Mobil	8361	72,000	72,000	72,000	72,000	0	0
Maintenance-PAG SHELL	8361.SHELL	22,846	30,000	27,932	8,679	-7,154	-5,086
General Maintenance	8365	0	0	0	17,255	0	0
TOTAL REPAIRS AND MAINTENANCE		**94,846**	**102,000**	**99,932**	**97,934**	**-7,154**	**-5,086**
REPAIRS AND MAINTENANCE- SUB							
Gantry III Mechanics Overtime	8384	0	0	0	0	0	0
Gantry III Maintenance-Parts	8385	510,000	231,489	354,832	250,656	278,511	155,168
Gantry III CIP (Misc)	8385.CIP	275,000	0		0	275,000	275,000
Gantry III Outside Labor	8385.OUTSDLBR	0	189,208	1,135,843	1,254,951	-189,208	-1,135,843
Overtime PAG Welders	8385.PAGLBR	50,000	50,000	0	0	0	50,000
Gantry II Demolition	8385.OUTSDLBR	250,000				250,000	250,000
POLA Outside Labor		493,000	0	0	0	493,000	493,000
POLA Technical Support		360,000	0	0	0	360,000	360,000
POLA Corrosion		432,000	0	0	0	432,000	432,000
POLA Labor Support		104,000	0	0	0	104,000	104,000
POLA Welding		120,000	0	0	0	120,000	120,000
POLA Engineering Support		80,000	0	0	0	80,000	80,000
POLA Materials/Parts		84,000	0	0	0	84,000	84,000
POLA Fuel		300,000	0	0	0	300,000	300,000
TOTAL REPAIRS AND MAINTENANCE- SUB		**3,058,000**	**470,697**	**1,490,675**	**1,505,607**	**2,587,303**	**1,567,325**
DEPRECIATION EXPENSE							
Depreciation	8400.BLDWHF	4,319,131	2,905,802	3,719,994	3,372,720	1,413,329	599,137
TOTAL DEPRECIATION EXPENSE		**4,319,131**	**2,905,802**	**3,719,994**	**3,372,720**	**1,413,329**	**599,137**
DAMAGE, SHORTAGE, WRITEOFF							
Inventory Loss/Writ	8511	1,500	0	7,780	-8,973	1,500	-6,280
Bad Debt Writeoff	8512	0	20,000	117,707	71,157	-20,000	-117,707
Violation-NonCompliance	8515	0	5,000	0	10,350	-5,000	0
Claims Cargo Shortage	8516	35,000	45,000	29,618	29,550	-10,000	5,383
Claims-Legal Settlement	8517	3,000	10,000	1,308	732	-7,000	1,692
Claims-Other Damage	8518	500	0	327	1,000	500	173
TOTAL DAMAGE, SHORTAGE, WRITEOFF		**40,000**	**80,000**	**156,739**	**103,816**	**-40,000**	**-116,739**
MISCELLANEOUS							
Board of Director's Expense	8618	6,500	5,000	8,907	3,761	1,500	-2,407
TOTAL MISCELLANEOUS		**6,500**	**5,000**	**8,907**	**3,761**	**1,500**	**-2,407**
AGENCY & MANAGEMENT FEE'S							
Agency Fees	8641	37,328	50,000	0	35,802	-12,672	37,328
Mobil Manager's Fee	8643	80,693	84,380	77,218	80,846	-3,687	3,475
Shell Manager's Fee	8644	348,858	296,777	334,645	318,444	52,081	14,214
TOTAL AGENCY & MANAGEMENT FEE'S		**466,880**	**431,157**	**411,862**	**435,093**	**35,723**	**55,017**

FY-2013
PROPOSED BUDGET
GENERAL EXPENSE

DESCRIPTION	GL ACCT #	FY-2013 Proposed Budget	FY-2012 Approved Budget	FY-2012 YTD Actuals 09/30/12	FY-2011 YTD Actuals 09/30/11	FY-13 Prop vs FY-12 Appr	FY-13 Prop vs FY-12 Actuals
PROFFESSIONAL SERVICES							
Audit & Accounting Fees	8651	43,000	50,000	43,523	47,158	-7,000	-523
Insurance Appraisal Service	8652.APR	0	0	0	5,250	0	0
Arbitrator Services	8652.ARBTRATE	0	3,438	0	1,390	-3,438	0
Insurance Brokerage	8652.BROKER	0	253,000	253,000	220,000	-253,000	-253,000
Position Class, Compensation & Benefits Study	8652.COMPSTDY	33,771	25,000	34,826	46,000	8,771	-1,055
Insurance Consultants	8652.CON	42,479	48,000	58,778	50,436	-5,521	-16,299
PMC Management Fee-Cranes	8652.PMC	650,000	400,000	0		250,000	650,000
PUC Consultant/Legal	8652.PUC	200,000	200,000	149,104	101,424	0	50,896
PUC Assessment Fee	8652.PUCFEE	76,350	50,000	66,500	60,000	26,350	9,850
USDA Guarantee Loan Fee	8652.USDALN	2,100	0	2,100	2,100	2,100	0
Crane Certification	8654.CRN	10,500	8,597	13,370	9,850	1,903	-2,870
Legal Counsel - AG	8656.AG	0	85,000	0	40,227	-85,000	0
Legal Counsel	8656.OTHER	200,000	200,000	299,222	408,354	0	-99,222
Bank Service Fee - BOG	8657.BOG	883	800	813	680	83	71
Port Master Plan/PB TO28	8658.GMP	470,000	50,000	289,607	1,177,544	420,000	180,393
Tariff Study	8658.TARIFF	0	120,000	10,000	26,150	-120,000	-10,000
TOTAL PROFFESSIONAL SERVICES		**1,729,083**	**1,493,835**	**1,220,842**	**2,196,563**	**235,248**	**508,240**
OTHER CONTRACTUAL							
Medical Exams	8665.MEDEXAM	20,000	20,000	10,655	12,760	0	9,345
TOTAL OTHER CONTRACTUAL		**20,000**	**20,000**	**10,655**	**12,760**	**0**	**9,345**
OTHER EXPENSES							
Entertainment	8673	173	0	26,171	130	173	-25,998
TOTAL OTHER EXPENSES		**173**	**0**	**26,171**	**130**	**173**	**-25,998**
TOTAL GENERAL EXPENSE		**14,762,685**	**10,025,273**	**11,458,451**	**12,052,929**	**4,737,412**	**3,304,234**
NON-OPERATING EXPENSE							
INTEREST EXPENSE							
Payment In Lieu of Taxes	9212.AAICF	0	700,000	0	700,000	-700,000	0
Interest Expense-$3.5 mil USDA GL	9213.GL3.5M	207,642	206,385	189,221	185,631	1,257	18,421
Interest Expense-$12 mil USDA GL Crane		532,485	0	0	0	532,485	532,485
Interest Expense-$10 mil Loan SLE		347,708	0	0	0	347,708	347,708
TOTAL INTEREST EXPENSE		**1,087,835**	**906,385**	**189,221**	**885,631**	**-698,743**	**18,421**
RETIREMENT GOVT CONTRIBUTION							
Retirement COLA Benefits	9215.COLA	312,400	350,000	312,400	342,100	-37,600	0
Retirees Gov't Contribution (Med,Den,Life)	9215.MED	1,268,716	1,600,000	1,217,866	1,494,150	-331,284	50,850
Retirement Supplemental Benefits	9215.SUPLMENT	548,801	400,000	548,801	385,558	148,801	0
TOTAL RETIREMENT GOVT CONTRIBUTION		**2,129,917**	**2,350,000**	**2,079,067**	**2,221,808**	**-220,083**	**50,850**
FEDERAL EXPENSES							
Homeland Security	9220	89,853	0	106,865	146,654	89,853	-17,012
USDA-Small Boat Mar	9220.USDASBM	0	0	0	40,000	0	0
TOTAL FEDERAL EXPENSES		**89,853**	**0**	**106,865**	**186,654**	**89,853**	**-17,012**
GAIN (LOSS) OM ASSET							
Loss on Asset Disposals	9312	88	0	754	245,599	88	-665
TOTAL GAIN (LOSS) OM ASSET		**88**	**0**	**754**	**245,599**	**88**	**-665**
TOTAL NON-OPERATING EXPENSE		**3,307,693**	**3,256,385**	**2,375,907**	**3,539,692**	**-828,885**	**51,594**
TOTAL NON DIVISIONAL/GENERAL EXPENSE		**18,070,378**	**13,281,658**	**13,834,358**	**15,592,622**	**3,908,527**	**3,355,828**

FY-2013
PROPOSED BUDGET
DIVISIONAL SUMMARY

Division	FY-2013 Proposed Budget	FY-2012 Approved Budget	FY-2012 YTD Actuals 09/30/12	FY-2011 YTD Actuals 09/30/11	FY-13 Prop vs FY-12 Appr	FY-13 Prop vs FY-12 Antcpd
General Mgr/Deputy Gen. Mgr	488,556	448,699	481,214	358,589	39,857	7,343
Harbor Master	837,754	705,856	681,290	655,703	131,899	156,464
Port Police	2,060,580	1,914,815	1,979,521	1,851,936	145,764	81,059
Ocupational & Safety	330,373	431,191	330,903	351,745	-100,818	-530
Strategic Planning	611,700	753,777	686,164	646,534	-142,077	-74,464
Public Relations/Marketing	307,402	310,103	288,272	255,275	-2,701	19,130
Operations Manager	391,255	380,363	352,182	325,393	10,892	39,072
Stevedoring	3,094,044	3,057,449	3,030,112	2,988,371	36,595	63,933
Terminal	1,981,679	1,951,501	1,963,393	1,834,320	30,178	18,285
Transportation	4,440,824	4,499,010	4,234,521	4,334,212	-58,186	206,303
Maintenance	4,246,621	4,501,478	3,766,633	4,016,470	-254,857	479,988
Facility Maintenance	1,387,566	1,608,919	1,544,214	1,464,340	-221,353	-156,648
Corporate Services	193,378	178,311	185,016	185,661	15,067	8,361
Administrative Services	238,846	254,911	248,110	174,662	-16,065	-9,264
Human Resources	468,940	545,755	477,742	440,422	-76,815	-8,802
Procurement/Supply	694,473	680,832	651,372	494,137	13,641	43,101
Engineering/CIP	291,360	297,591	277,569	268,266	-6,231	13,791
Commercial	492,745	555,155	425,478	425,238	-62,410	67,267
Information Technology	603,695	701,635	519,641	527,747	-97,940	84,054
Finance	1,267,973	1,284,532	1,170,930	1,174,434	-16,559	97,042
Additional OT not allocated yet	747,052					
Other Retro Wages 2012 not allocated	87,147					
TOTAL DIVISION/SECTION EXPENSE	**25,263,963**	**25,061,882**	**23,294,277**	**22,773,454**	**-632,119**	**1,135,486**
Employee Count						
Classified	361	362	362	324	-1	
Unclassified	2	2	2	3	0	
Long Term Disability	4	4	4	6	0	
Casual				1	0	
Vacant	11	24	24	35	-5	
New Vacant -Casual		2	2	0	-8	
New Vacant	5	5	5	3	-2	
NO. OF EMPLOYEE	**383**	**400**	**399**	**372**	**-16**	

FY-2013
PROPOSED BUDGET

BUSINESS UNIT: 101	SECTION: GENERAL MANAGER'S OFFICE					
OBJECT CLASSIFICATION/ITEM	FY-2013 Proposed Budget	FY-2012 Approved Budget	FY-2012 YTD Actuals 09/30/12	FY-2011 YTD Actuals 09/30/11	FY-13 Prop vs FY-12 Appr	FY-13 Prop vs FY-12 Actuals
PERSONNEL SERVICES						
Management & Employee Salaries	338,062	320,878	323,857	227,104	17,183	14,205
Holiday Work	0	0			0	0
Sick Leave Used		0	6,956	6,523	0	-6,956
Annual Leave Taken		0	19,363	15,892	0	-19,363
Sick Leave Taken		0		2,577	0	0
Comp Time Taken		0			0	0
Regular Salaries	338,062	320,878	350,177	252,095	17,183	-12,115
Increment 2012	10,126		-	-	10,126	10,126
Increment 2013	0					
Night Differential/Hazard Pay	0	0			0	0
Overtime	0	0			0	0
TOTAL PERSONNEL SERVICES	**348,188**	**320,878**	**350,177**	**252,095**	**27,309**	**-1,989**
PERSONNEL BENEFITS						
Retirement (30.09%)	101,723	88,113	97,469	65,845	13,610	4,254
Death & Disability	1,484	1,978	1,994	1,642	-495	-510
Hospital Insurance	8,408	3,607	8,532	7,614	4,802	-124
Life Insurance	696	696	466	219	0	230
Dental Insurance	826	374	895	666	452	-69
Medicare	4,902	4,653	5,022	3,586	249	-120
Increment Benefits 2012	3,194		-	-	3,194	3,194
Increment Benefits 2013			-	-	0	0
TOTAL PERSONNEL BENEFITS	**121,232**	**99,421**	**114,377**	**79,572**	**21,811**	**6,855**
MATERIALS & SUPPLIES						
Office Supplies	1,249	2,100	1,763	2,133	-851	-514
Operational Supplies	0	0	-	135	0	0
TOTAL MATERIALS & SUPPLIES	**1,249**	**2,100**	**1,763**	**2,268**	**-851**	**-514**
CONTRACTUALS						
Professional Services	100	300	20	60	-200	80
TOTAL CONTRACTUALS	**100**	**300**	**20**	**60**	**-200**	**80**
Furnishing & Equipment						
Office Equipment	2,850	2,000	149	1,962	850	2,701
TOTAL FURNISHING & EQUIPMENT	**2,850**	**2,000**	**149**	**1,962**	**850**	**2,701**
Miscellaneous						
Dues & Subscriptions	7,565	18,000	7,564	16,987	-10,435	1
Entertainment	7,372	6,000	7,163	5,646	1,372	209
TOTAL MISCELLANEOUS	**14,937**	**24,000**	**14,727**	**22,632**	**-9,063**	**210**
DEPARTMENT TOTAL	**488,556**	**448,699**	**481,214**	**358,589**	**39,857**	**7,343**
Employee Count						
Classified	2	2	2	2	0	
Unclassified	2	2	2	2	0	
Long Term Disability					0	
Vacant	1		1		1	
New					0	
Total Employee Count	**5**	**4**	**5**	**4**	**1**	

FY-2013
PROPOSED BUDGET

BUSINESS UNIT: 121		SECTION: HARBOR MASTER DIVISION				
OBJECT CLASSIFICATION/ITEM	FY-2013 Proposed Budget	FY-2012 Approved Budget	FY-2012 YTD Actuals 09/30/12	FY-2011 YTD Actuals 09/30/11	FY-13 Prop vs FY-12 Appr	FY-13 Prop vs FY-12 Actuals
PERSONNEL SERVICES						
Management & Employee Salaries	563,540	493,393	393,951	390,950	70,147	169,589
Holiday Work	11,678	10,428	11,172	10,632	1,250	506
Sick Leave Used		0	32,169	16,972	0	-32,169
Annual Leave Taken		0	54,441	40,702	0	-54,441
Sick Leave Taken		0		5,008	0	0
Comp Time Taken		0	-	272	0	0
Typhoon Salaries		0		-	0	0
Regular Salaries	575,218	503,822	491,733	464,535	71,396	83,485
Increment 2012	15,821		-	-	15,821	15,821
Increment 2013	0					
Night Differential/Hazard Pay	12,552	13,376	12,117	12,870	-824	435
Overtime	9,000	5,000	10,593	20,409	4,000	-1,593
TOTAL PERSONNEL SERVICES	**612,591**	**522,198**	**514,443**	**497,814**	**90,393**	**98,149**
PERSONNEL BENEFITS						
Retirement (30.09%)	169,569	135,486	131,276	129,658	34,083	38,293
Death & Disability	4,451	3,462	3,283	2,463	989	1,168
Hospital Insurance	20,115	23,266	13,883	14,505	-3,151	6,232
Life Insurance	2,261	2,087	1,619	1,717	174	642
Dental Insurance	2,031	1,953	1,289	1,046	77	742
Medicare	8,171	7,154	5,994	5,353	1,017	2,177
Increment Benefits 2012	4,061		-	-	4,061	4,061
Increment Benefits 2013			-	-	0	0
TOTAL PERSONNEL BENEFITS	**210,660**	**173,409**	**157,344**	**154,742**	**37,251**	**53,315**
MATERIALS & SUPPLIES						
Office Supplies	367	404	357	421	-37	10
Operational Supplies	132	320	144	91	-188	-12
TOTAL MATERIALS & SUPPLIES	**498**	**724**	**500**	**512**	**-226**	**-2**
CONTRACTUALS						
Communication Maintenance	1,500	1,500	498	98	0	1,002
General Service & Maintenance					0	0
Professional Services	150	500	110		-350	40
Underwater Diving Services	9,605	3,500	7,735		6,105	1,870
TOTAL CONTRACTUALS	**11,255**	**5,500**	**8,343**	**98**	**5,755**	**2,912**
Furnishing & Equipment						
Communication Equipment	750	750	660	1,528	0	90
Office Equipment	2,000	3,000	-	960	-1,000	2,000
Safety Equipment	0				0	0
TOTAL FURNISHING & EQUIPMENT	**2,750**	**3,750**	**660**	**2,488**	**-1,000**	**2,090**
Miscellaneous						
Dues & Subscriptions	0	275		50	-275	0
TOTAL MISCELLANEOUS	**0**	**275**	**-**	**50**	**-275**	**0**
DEPARTMENT TOTAL	**837,754**	**705,856**	**681,290**	**655,703**	**131,899**	**156,464**
Employee Count						
Classified	10	12	12	10	-2	
Unclassified					0	
Long Term Disability					0	
Vacant	3	1	1		2	
New					0	
Total Employee Count	**13**	**13**	**13**	**10**	**0**	

FY-2013
PROPOSED BUDGET

BUSINESS UNIT: 122		SECTION: PORT POLICE DIVISION				
OBJECT CLASSIFICATION/ITEM	FY-2013 Proposed Budget	FY-2012 Approved Budget	FY-2012 YTD Actuals 09/30/12	FY-2011 YTD Actuals 09/30/11	FY-13 Prop vs FY-12 Appr	FY-13 Prop vs FY-12 Actuals
PERSONNEL SERVICES						
Management & Employee Salaries	1,323,932	1,277,432	1,113,386	1,073,098	46,500	210,546
Holiday Work	43,853	38,395	39,529	37,653	5,458	4,324
Sick Leave Used		0	45,308	32,622	0	-45,308
Annual Leave Taken		0	87,696	73,004	0	-87,696
Sick Leave Taken		0		14,294	0	0
Comp Time Taken		0	19,492	42,509	0	-19,492
Typhoon Salaries		0		-	0	0
Regular Salaries	1,367,785	1,315,827	1,305,411	1,273,180	51,958	62,374
Increment 2012	49,580		-	-	49,580	49,580
Increment 2013	0					
Night Differential/Hazard Pay	39,652	39,278	38,804	37,287	374	848
Overtime	40,000	40,000	134,445	45,365	0	-94,445
TOTAL PERSONNEL SERVICES	**1,497,017**	**1,395,106**	**1,478,661**	**1,355,833**	**101,912**	**18,357**
PERSONNEL BENEFITS						
Retirement (30.09%)	398,371	350,783	365,580	345,188	47,588	32,791
Death & Disability	13,352	11,868	12,441	11,517	1,484	911
Hospital Insurance	83,579	78,220	73,545	87,123	5,359	10,033
Life Insurance	5,740	5,218	4,650	5,319	522	1,090
Dental Insurance	6,722	5,546	5,843	5,823	1,176	879
Medicare	16,040	15,231	21,215	18,580	809	-5,175
Increment Benefits 2012	15,500		-	-	15,500	15,500
Increment Benefits 2013			-	-	0	0
TOTAL PERSONNEL BENEFITS	**539,303**	**466,867**	**483,275**	**473,551**	**72,437**	**56,029**
MATERIALS & SUPPLIES						
Office Supplies	2,208	3,000	2,353	3,085	-792	-145
Operational Supplies	20,663	19,943	12,792	17,828	720	7,871
TOTAL MATERIALS & SUPPLIES	**22,871**	**22,943**	**15,146**	**20,913**	**-72**	**7,725**
Furnishing & Equipment						
Communication Equipment			135		0	-135
Office Equipment	0	6,000		-	-6,000	0
Safety Equipment	1,388	5,000	2,305	1,180	-3,612	-917
Shop Equipment	0	18,000		458	-18,000	0
TOTAL FURNISHING & EQUIPMENT	**1,388**	**29,000**	**2,440**	**1,638**	**-27,612**	**-1,052**
Miscellaneous						
Dues & Subscriptions	0	900			-900	0
TOTAL MISCELLANEOUS	**0**	**900**	**-**	**-**	**-900**	**0**
DEPARTMENT TOTAL	**2,060,580**	**1,914,815**	**1,979,521**	**1,851,936**	**145,764**	**81,059**
Employee Count						
Classified	30	30	30	31	0	
Unclassified					0	
Long Term Disability	2	2	2	2	0	
Vacant	3	3	3	2	0	
New-In House		2	2		-2	
Total Employee Count	**35**	**35**	**35**	**35**	**-2**	

FY-2013
PROPOSED BUDGET

BUSINESS UNIT: 123		SECTION: OCCUPATIONAL HEALTH AND SAFETY DIVISION				
OBJECT CLASSIFICATION/ITEM	FY-2013 Proposed Budget	FY-2012 Approved Budget	FY-2012 YTD Actuals 09/30/12	FY-2011 YTD Actuals 09/30/11	FY-13 Prop vs FY-12 Appr	FY-13 Prop vs FY-12 Actuals
PERSONNEL SERVICES						
Management & Employee Salaries	201,725	264,648	187,601	198,348	-62,923	14,124
Holiday Work	1,148	2,119	1,207	1,666	-971	-59
Sick Leave Used		0	14,101	13,516	0	-14,101
Annual Leave Taken		0	19,878	19,201	0	-19,878
Sick Leave Taken		0		2,014	0	0
Comp Time Taken		0			0	0
Regular Salaries	202,873	266,767	222,787	234,744	-63,895	-19,914
Increment 2012	8,669		-	-	8,669	8,669
Increment 2013	0					
Night Differential/Hazard Pay	2,309	2,991	2,191	3,160	-682	118
Overtime	3,000	9,500	5,004	8,341	-6,500	-2,004
TOTAL PERSONNEL SERVICES	**216,851**	**279,258**	**229,982**	**246,245**	**-62,408**	**-13,132**
PERSONNEL BENEFITS						
Retirement (30.09%)	60,699	72,410	62,515	63,809	-11,711	-1,816
Death & Disability	1,978	2,473	1,982	1,799	-495	-4
Hospital Insurance	9,857	17,092	10,653	13,207	-7,235	-796
Life Insurance	870	1,218	804	869	-348	66
Dental Insurance	729	1,103	817	814	-374	-88
Medicare	2,925	3,837	3,335	3,541	-912	-410
Increment Benefits 2012	2,441		-	-	2,441	2,441
Increment Benefits 2013			-	-	0	0
TOTAL PERSONNEL BENEFITS	**79,499**	**98,133**	**80,107**	**84,038**	**-18,635**	**-608**
MATERIALS & SUPPLIES						
Office Supplies	593	800	530	757	-207	63
Operational Supplies		12,000	-	127	-12,000	0
TOTAL MATERIALS & SUPPLIES	**593**	**12,800**	**530**	**884**	**-12,207**	**63**
Furnishing & Equipment						
Office Equipment	1,390	0	1,390	219	1,390	0
Safety Equipment	32,041	41,000	18,894	20,319	-8,959	13,147
TOTAL FURNISHING & EQUIPMENT	**33,431**	**41,000**	**20,284**	**20,538**	**-7,569**	**13,147**
Miscellaneous						
Dues & Subscriptions	0	0			0	0
Emergency Response	0	0		40	0	0
TOTAL MISCELLANEOUS	**0**	**0**	**-**	**40**	**0**	**0**
DEPARTMENT TOTAL	**330,373**	**431,191**	**330,903**	**351,745**	**-100,818**	**-530**
Employee Count						
Classified	5	6	6	4	-1	
Unclassified					0	
Long Term Disability					0	
Vacant				1	0	
New-In House		1	1		-1	
Total Employee Count	**5**	**6**	**6**	**5**	**-1**	

FY-2013
PROPOSED BUDGET

BUSINESS UNIT: 145		SECTION: STRATEGIC PLANNING DIVISION				
OBJECT CLASSIFICATION/ITEM	FY-2013 Proposed Budget	FY-2012 Approved Budget	FY-2012 YTD Actuals 09/30/12	FY-2011 YTD Actuals 09/30/11	FY-13 Prop vs FY-12 Appr	FY-13 Prop vs FY-12 Actuals
PERSONNEL SERVICES						
Management & Employee Salaries	439,274	547,183	478,537	441,006	-107,909	-39,263
Holiday Work	0	0			0	0
Sick Leave Used		0	13,106	8,192	0	-13,106
Annual Leave Taken		0	24,077	31,986	0	-24,077
Sick Leave Taken		0		4,038	0	0
Comp Time Taken		0			0	0
Regular Salaries	439,274	547,183	515,720	485,222	-107,909	-76,446
Increment 2012	14,304		-	-	14,304	14,304
Increment 2013	0					
Night Differential/Hazard Pay	0	0			0	0
Overtime	0	0			0	0
TOTAL PERSONNEL SERVICES	**453,577**	**547,183**	**515,720**	**485,222**	**-93,606**	**-62,143**
PERSONNEL BENEFITS						
Retirement (30.09%)	132,177	150,256	145,806	129,993	-18,079	-13,629
Death & Disability	2,967	3,940	3,294	2,968	-973	-327
Hospital Insurance	10,579	17,112	12,374	13,956	-6,533	-1,795
Life Insurance	1,218	1,565	1,257	1,310	-348	-39
Dental Insurance	1,050	1,496	1,234	1,215	-447	-185
Medicare	5,235	6,750	6,082	5,562	-1,515	-847
Increment Benefits 2012	4,461		-	-	4,461	4,461
Increment Benefits 2013			-	-	0	0
TOTAL PERSONNEL BENEFITS	**157,686**	**181,120**	**170,048**	**155,005**	**-23,434**	**-12,362**
MATERIALS & SUPPLIES						
Office Supplies	351	5,579	346	3,611	-5,228	5
Operational Supplies	0	1,500			-1,500	0
TOTAL MATERIALS & SUPPLIES	**351**	**7,079**	**346**	**3,611**	**-6,728**	**5**
CONTRACTUALS						
General Service & Maintenance	0	2,500			-2,500	0
Printing Services	86	3,000	50	2,697	-2,914	36
TOTAL CONTRACTUALS	**86**	**5,500**	**50**	**2,697**	**-5,414**	**36**
Furnishing & Equipment						
Communication Equipment					0	0
Office Equipment	0	12,830			-12,830	0
Safety Equipment	0	65			-65	0
TOTAL FURNISHING & EQUIPMENT	**0**	**12,895**	**0**	**0**	**-12,895**	**0**
DEPARTMENT TOTAL	**611,700**	**753,777**	**686,164**	**646,534**	**(142,077)**	**(74,464)**
Employee Count						
Classified	7	9	8	8	-2	
Unclassified					0	
Long Term Disability					0	
Vacant					0	
New					0	
Total Employee Count	**7**	**9**	**8**	**8**	**-2**	

FY-2013
PROPOSED BUDGET

BUSINESS UNIT: 150	SECTION: MARKETING/PUBLIC RELATIONS DIVISION					
OBJECT CLASSIFICATION/ITEM	FY-2013 Proposed Budget	FY-2012 Approved Budget	FY-2012 YTD Actuals 09/30/12	FY-2011 YTD Actuals 09/30/11	FY-13 Prop vs FY-12 Appr	FY-13 Prop vs FY-12 Actuals
PERSONNEL SERVICES						
Management & Employee Salaries	197,424	204,727	152,857	142,130	-7,304	44,567
Holiday Work	0	0			0	0
Sick Leave Used		0	24,274	16,932	0	-24,274
Annual Leave Taken		0	22,778	12,487	0	-22,778
Sick Leave Taken		0		1,388	0	0
Comp Time Taken		0			0	0
Regular Salaries	197,424	204,727	199,909	172,936	-7,304	-2,485
Increment 2012	7,466		-	-	7,466	7,466
Increment 2013	0					
Night Differential/Hazard Pay	0	0			0	0
Overtime	0	0			0	0
TOTAL PERSONNEL SERVICES	**204,890**	**204,727**	**199,909**	**172,936**	**162**	**4,980**
PERSONNEL BENEFITS						
Retirement (30.09%)	59,405	56,218	55,842	46,832	3,187	3,563
Death & Disability	1,467	1,467	1,484	1,008	0	-17
Hospital Insurance	9,883	10,370	11,016	9,325	-488	-1,133
Life Insurance	696	696	548	500	0	148
Dental Insurance	600	598	752	427	3	-152
Medicare	1,835	1,896	2,698	2,367	-61	-862
Increment Benefits 2012	2,309		-	-	2,309	2,309
Increment Benefits 2013			-	-	0	0
TOTAL PERSONNEL BENEFITS	**76,196**	**71,246**	**72,340**	**60,459**	**4,950**	**3,856**
MATERIALS & SUPPLIES						
Office Supplies	1,694	1,900	1,078	2,636	-206	616
TOTAL MATERIALS & SUPPLIES	**1,694**	**1,900**	**1,078**	**2,636**	**-206**	**616**
CONTRACTUALS						
Photo Services	0	0		19,244	0	0
Other Contractual Services	18,715	27,000	14,909		-8,285	3,806
Professional Services	0	4,500			-4,500	0
TOTAL CONTRACTUALS	**18,715**	**31,500**	**14,909**	**19,244**	**-12,785**	**3,806**
Furnishing & Equipment						
Office Equipment	5,872	0	-	-	5,872	5,872
Safety Equipment	0	330			-330	0
TOTAL FURNISHING & EQUIPMENT	**5,872**	**330**	**-**	**-**	**5,542**	**5,872**
Miscellaneous						
Dues & Subscriptions	36	400	36	-	-364	0
TOTAL MISCELLANEOUS	**36**	**400**	**36**	**-**	**-364**	**0**
DEPARTMENT TOTAL	**307,402**	**310,103**	**288,272**	**255,275**	**-2,701**	**19,130**
Employee Count						
Classified	4	4	4	3	0	
Unclassified					0	
Long Term Disability					0	
Vacant					0	
New					0	
Total Employee Count	**4**	**4**	**4**	**3**	**0**	

FY-2013
PROPOSED BUDGET

BUSINESS UNIT: 300 **SECTION: OPERATIONS MANAGER**

OBJECT CLASSIFICATION/ITEM	FY-2013 Proposed Budget	FY-2012 Approved Budget	FY-2012 YTD Actuals 09/30/12	FY-2011 YTD Actuals 09/30/11	FY-13 Prop vs FY-12 Appr	FY-13 Prop vs FY-12 Actuals
PERSONNEL SERVICES						
Management & Employee Salaries	274,062	285,877	238,048	224,621	-11,815	36,014
Holiday Work	0	0		133	0	0
Sick Leave Used		0	11,257	2,063	0	-11,257
Annual Leave Taken		0	12,931	9,723	0	-12,931
Sick Leave Taken		0		3,088	0	0
Comp Time Taken		0			0	0
Regular Salaries	274,062	285,877	262,236	239,628	-11,815	11,826
Increment 2012	11,773		-	-	11,773	11,773
Increment 2013	0					
Night Differential/Hazard Pay	0	0			0	0
Overtime	0	0			0	0
TOTAL PERSONNEL SERVICES	**285,835**	**285,877**	**262,236**	**239,628**	**-43**	**23,599**
PERSONNEL BENEFITS						
Retirement (30.09%)	82,465	78,502	73,550	64,894	3,963	8,916
Death & Disability	1,978	1,978	1,570	1,431	0	408
Hospital Insurance	12,524	8,918	10,778	6,346	3,607	1,747
Life Insurance	1,044	1,044	788	638	0	255
Dental Insurance	975	600	787	333	374	187
Medicare	2,573	2,684	2,303	1,997	-110	271
Increment Benefits 2012	3,651		-	-	3,651	3,651
Increment Benefits 2013			-	-	0	0
TOTAL PERSONNEL BENEFITS	**105,210**	**93,725**	**89,776**	**75,640**	**11,485**	**15,434**
MATERIALS & SUPPLIES						
Office Supplies	124	160	120	174	-36	3
Operational Supplies	0	200			-200	0
Gas, Oil, Diesel	0			7,500	0	0
TOTAL MATERIALS & SUPPLIES	**124**	**360**	**120**	**7,674**	**-236**	**3**
Furnishing & Equipment						
Office Equipment	86	400	50	2,451	-314	36
TOTAL FURNISHING & EQUIPMENT	**86**	**400**	**50**	**2,451**	**-314**	**36**
DEPARTMENT TOTAL	**391,255**	**380,363**	**352,182**	**325,393**	**10,892**	**39,072**
Employee Count						
Classified	6	6	5	4	0	
Unclassified					0	
Long Term Disability					0	
Vacant				1	0	
New	1				1	
Total Employee Count	**7**	**6**	**5**	**5**	**0**	

FY-2013
PROPOSED BUDGET

BUSINESS UNIT: 310-313		SECTION: STEVEDORING DIVISON				
OBJECT CLASSIFICATION/ITEM	FY-2013 Proposed Budget	FY-2012 Approved Budget	FY-2012 YTD Actuals 09/30/12	FY-2011 YTD Actuals 09/30/11	FY-13 Prop vs FY-12 Appr	FY-13 Prop vs FY-12 Actuals
PERSONNEL SERVICES						
Management & Employee Salaries	1,956,106	2,002,222	1,783,807	1,752,152	-46,116	172,299
Holiday Work	29,084	41,862	36,365	38,630	-12,778	-7,281
Sick Leave Used		0	64,521	50,286	0	-64,521
Annual Leave Taken		0	118,404	109,484	0	-118,404
Sick Leave Taken		0		15,546	0	0
Comp Time Taken		0	-	73	0	0
Typhoon Salaries		0		12	0	0
Regular Salaries	1,985,190	2,044,084	2,003,097	1,966,183	-58,893	-17,907
Increment 2012	76,927		-	-	76,927	76,927
Increment 2013	0					
Night Differential/Hazard Pay	108,923	122,756	114,097	119,807	-13,833	-5,174
Overtime	100,000	140,000	141,232	167,483	-40,000	-41,232
TOTAL PERSONNEL SERVICES	**2,271,040**	**2,306,840**	**2,258,425**	**2,253,473**	**-35,800**	**12,615**
PERSONNEL BENEFITS						
Retirement (30.09%)	588,592	549,810	567,547	548,123	38,782	21,045
Death & Disability	23,242	21,759	21,862	20,448	1,484	1,381
Hospital Insurance	122,636	109,692	121,742	117,832	12,944	894
Life Insurance	9,915	9,567	7,914	8,499	348	2,001
Dental Insurance	10,051	8,095	9,033	7,642	1,956	1,018
Medicare	26,362	26,187	28,813	27,551	175	-2,451
Increment Benefits 2012	23,241		-	-	23,241	23,241
Increment Benefits 2013			-	-	0	0
TOTAL PERSONNEL BENEFITS	**804,039**	**725,109**	**756,911**	**730,095**	**78,930**	**47,129**
MATERIALS & SUPPLIES						
Office Supplies	965	1,500	1,040	1,781	-535	-75
Operational Supplies	18,000	24,000	13,736	3,023	-6,000	4,264
TOTAL MATERIALS & SUPPLIES	**18,965**	**25,500**	**14,776**	**4,804**	**-6,535**	**4,189**
Furnishing & Equipment						
Office Equipment					0	0
Safety Equipment	0	0			0	0
TOTAL FURNISHING & EQUIPMENT	**0**	**0**	**-**	**-**	**-**	**-**
DEPARTMENT TOTAL	**3,094,044**	**3,057,449**	**3,030,112**	**2,988,371**	**36,595**	**63,933**
Employee Count						
Classified	57	53	53	50	4	
Unclassified					0	
Long Term Disability					0	
Casual				1	0	
Vacant		2	2	10	-2	
Vacant-Casual		4	4		-4	
New Vacant-Casual					0	
New Vacant In-House					0	
Total Employee Count	**57**	**59**	**59**	**61**	**-2**	

FY-2013
PROPOSED BUDGET

BUSINESS UNIT: 320		SECTION: TERMINAL DIVISION				
OBJECT CLASSIFICATION/ITEM	FY-2013 Proposed Budget	FY-2012 Approved Budget	FY-2012 YTD Actuals 09/30/12	FY-2011 YTD Actuals 09/30/11	FY-13 Prop vs FY-12 Appr	FY-13 Prop vs FY-12 Actuals
PERSONNEL SERVICES						
Management & Employee Salaries	1,278,389	1,355,823	1,171,944	1,113,098	-77,434	106,445
Holiday Work	19,800	21,173	20,555	19,410	-1,373	-755
Sick Leave Used		0	54,911	52,251	0	-54,911
Annual Leave Taken		0	83,231	71,674	0	-83,231
Sick Leave Taken		0		8,482	0	0
Comp Time Taken		0	889	1,337	0	-889
Typhoon Salaries		0			0	0
Regular Salaries	1,298,189	1,376,996	1,331,530	1,266,251	-78,807	-33,341
Increment 2012	46,864		-	-	46,864	46,864
Increment 2013	0					
Night Differential/Hazard Pay	34,715	35,895	35,750	35,291	-1,180	-1,035
Overtime	50,000	22,000	80,891	33,630	28,000	-30,891
TOTAL PERSONNEL SERVICES	**1,429,768**	**1,434,890**	**1,448,170**	**1,335,172**	**-5,122**	**-18,403**
PERSONNEL BENEFITS						
Retirement (30.09%)	384,667	372,309	372,734	346,722	12,358	11,933
Death & Disability	16,814	15,330	15,436	13,334	1,484	1,378
Hospital Insurance	97,671	86,406	85,930	93,060	11,265	11,741
Life Insurance	6,610	6,610	5,569	5,707	0	1,041
Dental Insurance	8,113	6,878	6,708	6,019	1,235	1,405
Medicare	18,027	19,127	19,558	18,291	-1,101	-1,531
Increment Benefits 2012	14,069		-	-	14,069	14,069
Increment Benefits 2013			-	-	0	0
TOTAL PERSONNEL BENEFITS	**545,970**	**506,660**	**505,935**	**483,134**	**39,310**	**40,035**
MATERIALS & SUPPLIES						
Office Supplies	5,501	8,000	8,589	12,264	-2,499	-3,087
Operational Supplies	439	1,950	700	144	-1,511	-260
TOTAL MATERIALS & SUPPLIES	**5,941**	**9,950**	**9,288**	**12,408**	**-4,010**	**-3,347**
Furnishing & Equipment						
Office Equipment	0	0	-	3,352	0	0
Power & Hand Tools	0	0	-	254	0	0
TOTAL FURNISHING & EQUIPMENT	**0**	**0**	**0**	**3,606**	**0**	**0**
DEPARTMENT TOTAL	**1,981,679**	**1,951,501**	**1,963,393**	**1,834,320**	**30,178**	**18,285**
Employee Count						
Classified	37	36	37	33	1	
Unclassified					0	
Long Term Disability					0	
Casual					0	
Vacant	2	4	1	6	-2	
Vacant - Casual					0	
New Vacant			2		0	
Total Employee Count	**39**	**40**	**40**	**39**	**-1**	

FY-2013
PROPOSED BUDGET

BUSINESS UNIT: 330-333		SECTION: TRANSPORTATION DIVISION				
OBJECT CLASSIFICATION/ITEM	FY-2013 Proposed Budget	FY-2012 Approved Budget	FY-2012 YTD Actuals 09/30/12	FY-2011 YTD Actuals 09/30/11	FY-13 Prop vs FY-12 Appr	FY-13 Prop vs FY-12 Actuals
PERSONNEL SERVICES						
Management & Employee Salaries	2,505,953	2,691,540	2,173,977	2,191,520	-185,587	331,977
Holiday Work	35,615	54,001	42,459	46,880	-18,386	-6,844
Sick Leave Used		0	69,464	99,533	0	-69,464
Annual Leave Taken		0	212,413	174,762	0	-212,413
Sick Leave Taken		0		10,506	0	0
Comp Time Taken		0	92	410	0	-92
Typhoon Salaries		0		-	0	0
Regular Salaries	2,541,568	2,745,540	2,498,404	2,523,612	-203,972	43,164
Increment 2012	106,149		-	-	106,149	106,149
Increment 2013	0					
Night Differential/Hazard Pay	119,605	134,339	122,621	127,702	-14,734	-3,016
Overtime	132,000	84,000	146,653	158,403	48,000	-14,653
TOTAL PERSONNEL SERVICES	**2,899,322**	**2,963,880**	**2,767,677**	**2,809,717**	**-64,557**	**131,645**
PERSONNEL BENEFITS						
Retirement (30.09%)	754,041	738,648	731,227	727,047	15,393	22,815
Death & Disability	22,748	20,770	20,256	18,095	1,978	2,492
Hospital Insurance	175,404	182,728	163,544	181,144	-7,324	11,860
Life Insurance	11,828	12,002	9,337	10,659	-174	2,491
Dental Insurance	14,084	13,353	12,889	11,512	730	1,194
Medicare	34,512	35,457	35,367	35,718	-945	-855
Increment Benefits 2012	31,810		-	-	31,810	31,810
Increment Benefits 2013			-	-	0	0
TOTAL PERSONNEL BENEFITS	**1,044,427**	**1,002,958**	**972,620**	**984,175**	**41,469**	**71,807**
MATERIALS & SUPPLIES						
Office Supplies	600	800	632	861	-200	-32
Operational Supplies	1,200	2,500	1,047	1,324	-1,300	153
Gas	85,000	77,000	88,335	86,227	8,000	-3,335
Diesel	410,000	400,000	402,619	449,947	10,000	7,381
TOTAL MATERIALS & SUPPLIES	**496,800**	**480,300**	**492,633**	**540,007**	**16,500**	**4,167**
CONTRACTUALS						
Equipment Rental	0	50,000		-	-50,000	0
TOTAL CONTRACTUALS	**0**	**50,000**	**-**	**-**	**-50,000**	**0**
Furnishing & Equipment						
Communication Equipment	0	1,422			-1,422	0
Office Equipment	0		1,367	313	0	-1,367
Safety Equipment	275	450	224		-175	51
TOTAL FURNISHING & EQUIPMENT	**275**	**1,872**	**1,591**	**313**	**-1,597**	**-1,316**
DEPARTMENT TOTAL	**4,440,824**	**4,499,010**	**4,234,521**	**4,334,212**	**-58,186**	**206,303**
Employee Count						
Classified	68	66	66	63	2	
Unclassified					0	
Long Term Disability	1	1	1		0	
Casual					0	
Vacant		3	3	4	-3	
New Vacant - Casual		4	4	3	-4	
New Vacant					0	
Total Employee Count	**69**	**74**	**74**	**70**	**-5**	

FY-2013
PROPOSED BUDGET

BUSINESS UNIT: 400-414,430		SECTION: MAINTENANCE DIVISION				
OBJECT CLASSIFICATION/ITEM	FY-2013 Proposed Budget	FY-2012 Approved Budget	FY-2012 YTD Actuals 09/30/12	FY-2011 YTD Actuals 09/30/11	FY-13 Prop vs FY-12 Appr	FY-13 Prop vs FY-12 Actuals
PERSONNEL SERVICES						
Management & Employee Salaries	2,280,054	2,291,567	1,924,341	1,848,252	-11,513	355,713
Holiday Work	23,915	37,994	25,750	35,601	-14,079	-1,835
Sick Leave Used		0	74,171	84,108	0	-74,171
Annual Leave Taken		0	160,429	127,960	0	-160,429
Sick Leave Taken		0		14,763	0	0
Comp Time Taken		0	731	1,251	0	-731
Typhoon Salaries		0		-	0	0
Regular Salaries	2,303,969	2,329,561	2,185,422	2,111,935	-25,592	118,547
Increment 2012	94,126		-	-	94,126	94,126
Increment 2013	0					
Night Differential/Hazard Pay	162,832	199,254	167,113	189,178	-36,422	-4,281
Overtime	125,000	117,000	180,454	217,521	8,000	-55,454
TOTAL PERSONNEL SERVICES	**2,685,927**	**2,645,815**	**2,532,989**	**2,518,634**	**40,112**	**152,938**
PERSONNEL BENEFITS						
Retirement (30.09%)	686,068	628,965	650,509	612,838	57,103	35,560
Death & Disability	19,781	20,275	18,334	16,987	-495	1,447
Hospital Insurance	139,607	134,906	139,547	152,471	4,702	61
Life Insurance	9,219	9,393	8,048	8,411	-174	1,171
Dental Insurance	9,470	7,643	9,303	9,302	1,827	167
Medicare	28,033	27,981	29,771	30,013	52	-1,738
Increment Benefits 2012	29,463		-	-	29,463	29,463
Increment Benefits 2013			-	-	0	0
TOTAL PERSONNEL BENEFITS	**921,642**	**829,163**	**855,512**	**830,021**	**92,479**	**66,130**
MATERIALS & SUPPLIES						
Office Supplies	2,168	2,500	2,230	1,472	-332	-63
Operational Supplies	600,000	850,000	346,744	608,847	-250,000	253,256
TOTAL MATERIALS & SUPPLIES	**602,168**	**852,500**	**348,975**	**610,320**	**-250,332**	**253,193**
CONTRACTUALS						
Air Conditioning Repair	2,882	0	4,133	2,971	2,882	-1,251
Equipment Rental	15,531	20,000		9,060	-4,469	15,531
General Service & Maintenance	0	8,000			-8,000	0
Hydraulic Hose Replacement	473	10,000	4,222	2,568	-9,527	-3,749
Machine Shop Services	1,457	20,000	1,015	-	-18,543	442
Professional Services	0	20,000			-20,000	0
Rewinding Motors & Generators	0	20,000	1,850		-20,000	-1,850
Starter & Alternator Services	429	0	1,960	430	429	-1,531
Tire Repairs	4,579	11,000	5,974	13,184	-6,421	-1,395
Waste Oil Disposal	514	30,000	5,360	6,837	-29,486	-4,845
TOTAL CONTRACTUALS	**25,865**	**139,000**	**24,514**	**35,050**	**-113,135**	**1,351**
Furnishing & Equipment						
Office Equipment	6,336	5,000		6,678	1,336	6,336
Power & Hand Tools	748	15,000	1,058	3,141	-14,252	-310
Safety Equipment	1,103	10,000	3,087	5,812	-8,897	-1,984
Shop Equipment	2,832	5,000	499	6,814	-2,168	2,333
TOTAL FURNISHING & EQUIPMENT	**11,019**	**35,000**	**4,644**	**22,445**	**-23,981**	**6,376**
DEPARTMENT TOTAL	**4,246,621**	**4,501,478**	**3,766,633**	**4,016,470**	**-254,857**	**479,988**
Employee Count						
Classified	52	51	51	48	1	
Unclassified					0	
Long Term Disability					0	
Vacant	2	2	2	3	0	
New In-House		1	1		-1	
Total Employee Count	**54**	**54**	**54**	**51**	**0**	

FY-2013
PROPOSED BUDGET

BUSINESS UNIT: 420-423		SECTION: FACILITY DIVISION				
OBJECT CLASSIFICATION/ITEM	FY-2013 Proposed Budget	FY-2012 Approved Budget	FY-2012 YTD Actuals 09/30/12	FY-2011 YTD Actuals 09/30/11	FY-13 Prop vs FY-12 Appr	FY-13 Prop vs FY-12 Actuals
PERSONNEL SERVICES						
Management & Employee Salaries	829,126	1,027,155	816,770	831,392	-198,029	12,356
Holiday Work	14,783	10,953	13,079	11,707	3,830	1,704
Sick Leave Used		0	64,265	41,591	0	-64,265
Annual Leave Taken		0	90,414	71,656	0	-90,414
Sick Leave Taken		0		6,260	0	0
Comp Time Taken		0	686	55	0	-686
Typhoon Salaries		0		-	0	0
Regular Salaries	843,909	1,038,109	985,214	962,662	-194,200	-141,305
Increment 2012	29,137		-	-	29,137	29,137
Increment 2013	0					
Night Differential/Hazard Pay	15,225	20,940	14,331	20,173	-5,715	894
Overtime	41,000	18,000	67,015	21,193	23,000	-26,015
TOTAL PERSONNEL SERVICES	**929,271**	**1,077,049**	**1,066,559**	**1,004,028**	**-147,779**	**-137,289**
PERSONNEL BENEFITS						
Retirement (30.09%)	249,484	282,057	279,430	265,737	-32,573	-29,946
Death & Disability	8,407	9,890	7,972	7,535	-1,484	435
Hospital Insurance	52,933	53,237	57,326	56,637	-304	-4,393
Life Insurance	4,001	5,044	4,089	4,074	-1,044	-88
Dental Insurance	3,827	3,978	4,285	3,484	-151	-458
Medicare	10,844	13,664	13,302	13,090	-2,820	-2,458
Increment Benefits 2012	9,137		-	-	9,137	9,137
Increment Benefits 2013			-	-	0	0
TOTAL PERSONNEL BENEFITS	**338,632**	**367,870**	**366,404**	**350,556**	**-29,238**	**-27,772**
MATERIALS & SUPPLIES						
Office Supplies	250	1,000	185	499	-750	65
Operational Supplies	88,000	93,000	101,068	100,932	-5,000	-13,068
TOTAL MATERIALS & SUPPLIES	**93,250**	**94,000**	**101,253**	**101,431**	**-5,750**	**-13,003**
CONTRACTUALS						
Equipment Rental	1,646	10,000	960		-8,354	686
General Service & Maintenance	0	9,000			-9,000	0
Professional Services	5,000	21,000	1,585	7,068	-16,000	3,415
TOTAL CONTRACTUALS	**6,646**	**40,000**	**2,545**	**7,068**	**-33,354**	**4,101**
Furnishing & Equipment						
Office Equipment	13,460	17,000	1,460	114	-3,540	12,000
Power & Hand Tools	6,194	9,000	4,656	465	-2,806	1,538
Safety Equipment	114		1,337	-	114	-1,223
Shop Equipment	0	3,500		678	-3,500	0
TOTAL FURNISHING & EQUIPMENT	**19,768**	**29,500**	**7,453**	**1,257**	**-9,732**	**12,315**
Miscellaneous						
Dues & Subscriptions	0	500			-500	0
TOTAL MISCELLANEOUS	**0**	**500**	**-**	**-**	**(500)**	**-**
DEPARTMENT TOTAL	**1,387,566**	**1,608,919**	**1,544,214**	**1,464,340**	**-226,353**	**-161,648**
Employee Count						
Classified	24	27	28	23	-3	
Unclassified					0	
Long Term Disability		1		1	-1	
Vacant		1	1	4	-1	
New					0	
Total Employee Count	**24**	**29**	**29**	**28**	**-5**	

FY-2013
PROPOSED BUDGET

BUSINESS UNIT: 600		SECTION: CORPORATE SERVICES MANAGER				
OBJECT CLASSIFICATION/ITEM	FY-2013 Proposed Budget	FY-2012 Approved Budget	FY-2012 YTD Actuals 09/30/12	FY-2011 YTD Actuals 09/30/11	FY-13 Prop vs FY-12 Appr	FY-13 Prop vs FY-12 Actuals
PERSONNEL SERVICES						
Management & Employee Salaries	136,989	129,696	128,596	126,526	7,293	8,393
Holiday Work		0			0	0
Sick Leave Used		0	4,432		0	-4,432
Annual Leave Taken		0	6,519	11,439	0	-6,519
Sick Leave Taken		0			0	0
Comp Time Taken		0			0	0
Regular Salaries	136,989	129,696	139,546	137,965	7,293	-2,558
Increment 2012	5,979		-	-	5,979	5,979
Increment 2013	0					
Night Differential/Hazard Pay	0	0			0	0
Overtime	0	0			0	0
TOTAL PERSONNEL SERVICES	**142,968**	**129,696**	**139,546**	**137,965**	**13,272**	**3,421**
PERSONNEL BENEFITS						
Retirement (30.09%)	41,220	35,614	39,464	37,837	5,606	1,756
Death & Disability	0	495	361		-495	-361
Hospital Insurance	5,290	8,200	3,679	7,477	-2,910	1,610
Life Insurance	348	348	299	295	0	49
Dental Insurance	600	600	379	566	0	222
Medicare	480	308	606	543	171	-127
Increment Benefits 2012	1,819		-	-	1,819	1,819
Increment Benefits 2013			-	-	0	0
TOTAL PERSONNEL BENEFITS	**49,756**	**45,565**	**44,789**	**46,717**	**4,191**	**4,967**
MATERIALS & SUPPLIES						
Office Supplies	354	1,000	492	978	-646	-138
TOTAL MATERIALS & SUPPLIES	**354**	**1,000**	**492**	**978**	**-646**	**-138**
CONTRACTUALS						
General Service & Maintenance	0	250			-250	0
TOTAL CONTRACTUALS	**0**	**250**	**-**	**-**	**-250**	**0**
Furnishing & Equipment						
Office Equipment	300	800	189		-500	111
TOTAL FURNISHING & EQUIPMENT	**300**	**800**	**189**	**-**	**-500**	**111**
Miscellaneous						
Dues & Subscriptions	0	1,000			-1,000	0
TOTAL MISCELLANEOUS	**0**	**1,000**	**-**	**-**	**(1,000)**	**-**
DEPARTMENT TOTAL	**193,378**	**178,311**	**185,016**	**185,661**	**15,067**	**8,361**
Employee Count						
Classified	2	1	2	2	1	
Unclassified					0	
Long Term Disability					0	
Vacant		1	1		-1	
New In-House	1				1	
Total Employee Count	**2**	**2**	**3**	**2**	**0**	

FY-2013
PROPOSED BUDGET

BUSINESS UNIT: 610		SECTION: GENERAL ADMINISTRATION DIVISION				
OBJECT CLASSIFICATION/ITEM	FY-2013 Proposed Budget	FY-2012 Approved Budget	FY-2012 YTD Actuals 09/30/12	FY-2011 YTD Actuals 09/30/11	FY-13 Prop vs FY-12 Appr	FY-13 Prop vs FY-12 Actuals
PERSONNEL SERVICES						
Management & Employee Salaries	150,507	169,600	144,896	111,588	-19,093	5,611
Holiday Work	339	177	254	133	162	85
Sick Leave Used		0	4,065	3,567	0	-4,065
Annual Leave Taken		0	13,790	6,100	0	-13,790
Sick Leave Taken		0		83	0	0
Comp Time Taken		0			0	0
Regular Salaries	150,846	169,778	163,005	121,471	-18,932	-12,159
Increment 2012	3,265		-	-	3,265	3,265
Increment 2013	0					
Night Differential/Hazard Pay	0	0			0	0
Overtime	0	0			0	0
TOTAL PERSONNEL SERVICES	**154,111**	**169,778**	**163,005**	**121,471**	**-15,666**	**-8,893**
PERSONNEL BENEFITS						
Retirement (30.09%)	45,288	46,572	45,987	27,491	-1,285	-700
Death & Disability	2,473	2,967	2,883	1,732	-495	-410
Hospital Insurance	18,465	13,878	21,014	13,838	4,587	-2,549
Life Insurance	1,044	1,218	756	290	-174	288
Dental Insurance	1,502	1,579	1,683	870	-77	-181
Medicare	2,182	2,459	2,339	1,695	-277	-156
Increment Benefits 2012	1,030		-	-	1,030	1,030
Increment Benefits 2013			-	-	0	0
TOTAL PERSONNEL BENEFITS	**71,982**	**68,673**	**74,661**	**45,916**	**3,309**	**-2,679**
MATERIALS & SUPPLIES						
Office Supplies	5,784	5,500	5,065	5,204	284	719
Operational Supplies	293	300	293		-7	0
TOTAL MATERIALS & SUPPLIES	**6,077**	**5,800**	**5,358**	**5,204**	**277**	**719**
CONTRACTUALS						
Equipment Rental	552	600	552	582	-48	0
General Service & Maintenance	1,608	300	-	973	1,308	1,608
Professional Services	4,000	8,000	4,534		-4,000	-534
TOTAL CONTRACTUALS	**6,160**	**8,900**	**5,086**	**1,555**	**-2,740**	**1,074**
Furnishing & Equipment						
Communication Equipment	0	90			-90	0
Office Equipment	516	1,670	-	516	-1,154	516
TOTAL FURNISHING & EQUIPMENT	**516**	**1,760**	**-**	**516**	**(1,244)**	**516**
DEPARTMENT TOTAL	**238,846**	**254,911**	**248,110**	**174,662**	**-16,065**	**-9,264**
Employee Count						
Classified	6	7	7	7	-1	
Unclassified					0	
Long Term Disability					0	
Vacant					0	
New					0	
Total Employee Count	**6**	**7**	**7**	**7**	**-1**	

FY-2013
PROPOSED BUDGET

BUSINESS UNIT: 620		SECTION: HUMAN RESOURCES DIVISION				
OBJECT CLASSIFICATION/ITEM	FY-2013 Proposed Budget	FY-2012 Approved Budget	FY-2012 YTD Actuals 09/30/12	FY-2011 YTD Actuals 09/30/11	FY-13 Prop vs FY-12 Appr	FY-13 Prop vs FY-12 Actuals
PERSONNEL SERVICES						
Management & Employee Salaries	244,941	255,624	218,506	228,960	-10,683	26,435
Holiday Work	0	0			0	0
Sick Leave Used		0	10,402	2,756	0	-10,402
Annual Leave Taken		0	16,474	13,776	0	-16,474
Sick Leave Taken		0		1,941	0	0
Comp Time Taken		0			0	0
Regular Salaries	244,941	255,624	245,382	247,433	-10,683	-441
Increment 2012	10,921		-	-	10,921	10,921
Increment 2013	0					
Night Differential/Hazard Pay	0				0	0
Overtime	0				0	0
TOTAL PERSONNEL SERVICES	**255,861**	**255,624**	**245,382**	**247,433**	**237**	**10,480**
PERSONNEL BENEFITS						
Retirement (30.09%)	73,703	70,194	69,279	67,336	3,508	4,424
Death & Disability	1,484	1,484	1,484	1,443	0	-1
Hospital Insurance	8,902	5,049	8,902	6,141	3,853	0
Life Insurance	870	870	762	834	0	108
Dental Insurance	1,125	678	1,127	591	447	-3
Medicare	3,552	3,707	3,467	3,655	-155	85
Increment Benefits 2012	3,444		-	-	3,444	3,444
Increment Benefits 2013			-	-	0	0
TOTAL PERSONNEL BENEFITS	**93,079**	**81,981**	**85,021**	**79,999**	**11,098**	**8,057**
MATERIALS & SUPPLIES						
Office Supplies	2,000	1,000	2,168	1,310	1,000	-168
TOTAL MATERIALS & SUPPLIES	**2,000**	**1,000**	**2,168**	**1,310**	**1,000**	**-168**
TRAINING & TRAVEL						
Training	50,000	75,000	42,859	14,826	-25,000	7,141
Travel	68,000	110,000	102,312	96,854	-42,000	-34,312
TOTAL TRAINING & TRAVEL	**118,000**	**185,000**	**145,171**	**111,680**	**-67,000**	**-27,171**
CONTRACTUALS						
Printing Services	0	500		-	-500	0
TOTAL CONTRACTUALS	**0**	**500**	**-**	**0**	**-500**	**0**
Furnishing & Equipment						
Office Equipment	0	1,650			-1,650	0
TOTAL FURNISHING & EQUIPMENT	**0**	**1,650**	**-**	**0**	**-1,650**	**0**
Miscellaneous						
Miscellaneous	0	20,000		-	-20,000	0
TOTAL MISCELLANEOUS	**0**	**20,000**	**-**	**0**	**-20,000**	**0**
DEPARTMENT TOTAL	**468,940**	**545,755**	**477,742**	**440,422**	**-76,815**	**-8,802**
Employee Count						
Classified	5	5	5	5	0	
Unclassified					0	
Long Term Disability					0	
Vacant Classified	1				1	
New Vacant					0	
Total Employee Count	**6**	**5**	**5**	**5**	**1**	

FY-2013
PROPOSED BUDGET

BUSINESS UNIT: 630-632		SECTION: PROCUREMENT/SUPPLY DIVISION				
OBJECT CLASSIFICATION/ITEM	FY-2013 Proposed Budget	FY-2012 Approved Budget	FY-2012 YTD Actuals 09/30/12	FY-2011 YTD Actuals 09/30/11	FY-13 Prop vs FY-12 Appr	FY-13 Prop vs FY-12 Actuals
PERSONNEL SERVICES						
Management & Employee Salaries	432,898	445,574	381,131	271,127	-12,677	51,767
Holiday Work	0	0			0	0
Sick Leave Used		0	13,627	11,778	0	-13,627
Annual Leave Taken		0	35,010	23,068	0	-35,010
Sick Leave Taken		0		532	0	0
Comp Time Taken		0			0	0
Typhoon Salaries		0		-	0	0
Regular Salaries	432,898	445,574	429,768	306,505	-12,677	3,130
Increment 2012	12,958		-	-	12,958	12,958
Increment 2013	0					
Night Differential/Hazard Pay	0	0			0	0
Overtime	0	0			0	0
TOTAL PERSONNEL SERVICES	**445,856**	**445,574**	**429,768**	**306,505**	**282**	**16,088**
PERSONNEL BENEFITS						
Retirement (30.09%)	130,259	122,270	120,622	85,844	7,989	9,636
Death & Disability	3,462	3,956	3,455	2,800	-495	7
Hospital Insurance	33,951	26,717	22,051	23,957	7,235	11,900
Life Insurance	1,913	1,913	1,664	1,287	0	250
Dental Insurance	2,401	2,027	1,412	1,520	374	989
Medicare	5,219	5,375	6,060	4,346	-156	-841
Increment Benefits 2012	3,964		-	-	3,964	3,964
Increment Benefits 2013			-	-	0	0
TOTAL PERSONNEL BENEFITS	**181,169**	**162,258**	**155,264**	**119,755**	**18,911**	**25,905**
MATERIALS & SUPPLIES						
Office Supplies	1,900	2,600	2,758	2,328	-700	-858
TOTAL MATERIALS & SUPPLIES	**1,900**	**2,600**	**2,758**	**2,328**	**-700**	**-858**
CONTRACTUALS						
Advertising	5,000	5,000	4,743	3,298	0	257
Equipment Rental	45,548	48,000	44,887	46,582	-2,452	661
Printing Services	0	500			-500	0
TOTAL CONTRACTUALS	**50,548**	**53,500**	**49,630**	**49,880**	**-2,952**	**918**
Furnishing & Equipment						
Office Equipment	0	1,900		-	-1,900	0
TOTAL FURNISHING & EQUIPMENT	**0**	**1,900**	**-**	**0**	**-1,900**	**0**
Miscellaneous						
Dues & Subscriptions					0	0
Drinking Water	15,000	15,000	13,952	15,309	0	1,048
Advertising-Bids	0	0	-	360	0	0
TOTAL MISCELLANEOUS	**15,000**	**15,000**	**13,952**	**15,669**	**0**	**1,048**
DEPARTMENT TOTAL	**694,473**	**680,832**	**651,372**	**494,137**	**13,641**	**43,101**
Employee Count						
Classified	11	11	11	11	0	
Unclassified					0	
Long Term Disability					0	
Vacant					0	
New					0	
Total Employee Count	**11**	**11**	**11**	**11**	**0**	

FY-2013
PROPOSED BUDGET

BUSINESS UNIT: 640 **SECTION: ENGINEERING/CIP DIVISION**

OBJECT CLASSIFICATION/ITEM	FY-2013 Proposed Budget	FY-2012 Approved Budget	FY-2012 YTD Actuals 09/30/12	FY-2011 YTD Actuals 09/30/11	FY-13 Prop vs FY-12 Appr	FY-13 Prop vs FY-12 Actuals
PERSONNEL SERVICES						
Management & Employee Salaries	201,530	220,288	187,424	176,233	-18,757	14,107
Holiday Work	0	0			0	0
Sick Leave Used		0	717	211	0	-717
Annual Leave Taken		0	12,722	15,887	0	-12,722
Sick Leave Taken		0			0	0
Comp Time Taken		0			0	0
Regular Salaries	201,530	220,288	200,863	192,332	-18,757	667
Increment 2012	8,985		-	-	8,985	8,985
Increment 2013	0					
Night Differential/Hazard Pay	0	0			0	0
Overtime	0	0			0	0
TOTAL PERSONNEL SERVICES	**210,516**	**220,288**	**200,863**	**192,332**	**-9,772**	**9,653**
PERSONNEL BENEFITS						
Retirement (30.09%)	60,640	60,491	56,813	52,754	149	3,827
Death & Disability	0	0		-	0	0
Hospital Insurance	11,807	10,601	11,807	11,636	1,206	0
Life Insurance	522	522	457	500	0	65
Dental Insurance	600	600	600	602	0	0
Medicare	2,922	3,194	2,837	2,717	-272	85
Increment Benefits 2012	2,834		-	-	2,834	2,834
Increment Benefits 2013			-	-	0	0
TOTAL PERSONNEL BENEFITS	**79,325**	**75,408**	**72,514**	**68,209**	**3,917**	**6,811**
MATERIALS & SUPPLIES						
Office Supplies	900	900	592	135	0	308
Operational Supplies	0	95			-95	0
TOTAL MATERIALS & SUPPLIES	**900**	**995**	**592**	**135**	**-95**	**308**
CONTRACTUALS						
Blue Print Services	132		-	158	132	132
General Service & Maintenance	0			6,945	0	0
Professional Services	0		3,250		0	-3,250
TOTAL CONTRACTUALS	**132**	**0**	**3,250**	**7,103**	**132**	**-3,118**
Furnishing & Equipment						
Office Equipment	487	700	350	487	-213	137
TOTAL FURNISHING & EQUIPMENT	**487**	**700**	**350**	**487**	**-213**	**137**
Miscellaneous						
Dues & Subscriptions	0	200			-200	0
TOTAL MISCELLANEOUS	**0**	**200**	**-**	**-**	**-200**	**0**
DEPARTMENT TOTAL	**291,360**	**297,591**	**277,569**	**268,266**	**-6,231**	**13,791**
Employee Count						
Classified	3	3	3	3	0	
Unclassified					0	
Long Term Disability				1	0	
New	2	1	1		1	
Total Employee Count	**5**	**4**	**4**	**4**	**1**	

FY-2013
PROPOSED BUDGET

BUSINESS UNIT: 650 **SECTION: COMMERCIAL DIVISION**

OBJECT CLASSIFICATION/ITEM	FY-2013 Proposed Budget	FY-2012 Approved Budget	FY-2012 YTD Actuals 09/30/12	FY-2011 YTD Actuals 09/30/11	FY-13 Prop vs FY-12 Appr	FY-13 Prop vs FY-12 Actuals
PERSONNEL SERVICES						
Management & Employee Salaries	305,929	303,345	249,260	276,134	2,584	56,669
Holiday Work	0	0			0	0
Sick Leave Used		0	14,864	8,915	0	-14,864
Annual Leave Taken		0	57,027	9,557	0	-57,027
Sick Leave Taken		0		2,452	0	0
Comp Time Taken		0			0	0
Regular Salaries	305,929	303,345	321,150	297,058	2,584	-15,221
Increment 2012	13,640		-	-	13,640	13,640
Increment 2013	0					
Night Differential/Hazard Pay	0	0			0	0
Overtime	0	0			0	0
TOTAL PERSONNEL SERVICES	**319,569**	**303,345**	**321,150**	**297,058**	**16,224**	**-1,582**
PERSONNEL BENEFITS						
Retirement (30.09%)	92,054	83,298	82,933	80,804	8,756	9,121
Death & Disability	2,967	2,967	2,969	3,155	0	-2
Hospital Insurance	8,121	8,121	8,144	10,450	0	-23
Life Insurance	1,044	1,044	914	1,098	0	129
Dental Insurance	670	670	670	737	0	0
Medicare	3,803	3,738	4,059	4,036	65	-256
Increment Benefits 2012	4,274		-	-	4,274	4,274
Increment Benefits 2013			-	-	0	0
TOTAL PERSONNEL BENEFITS	**112,933**	**99,838**	**99,690**	**100,280**	**13,094**	**13,243**
MATERIALS & SUPPLIES						
Office Supplies	2,184	2,500	2,123	1,670	-316	61
Operational Supplies	171	622	100	220	-451	71
TOTAL MATERIALS & SUPPLIES	**2,355**	**3,122**	**2,223**	**1,890**	**-767**	**132**
CONTRACTUALS						
Appraisal Services	52,565	0	-	23,313	52,565	52,565
Equipment Rental	0	8,000			-8,000	0
General Service & Maintenance	4,623	70,000	456	2,697	-65,377	4,167
Professional Services	0	70,000		-	-70,000	0
TOTAL CONTRACTUALS	**57,188**	**148,000**	**456**	**26,009**	**-90,812**	**56,732**
Furnishing & Equipment						
Office Equipment	700	500	1,959		200	-1,259
Power & Hand Tools	0	350			-350	0
TOTAL FURNISHING & EQUIPMENT	**700**	**850**	**1,959**	**-**	**-150**	**-1,259**
DEPARTMENT TOTAL	**492,745**	**555,155**	**425,478**	**425,238**	**-62,410**	**67,267**
Employee Count						
Classified	6	6	6	6	0	
Unclassified					0	
Long Term Disability					0	
Vacant					0	
New					0	
Total Employee Count	**6**	**6**	**6**	**6**	**0**	

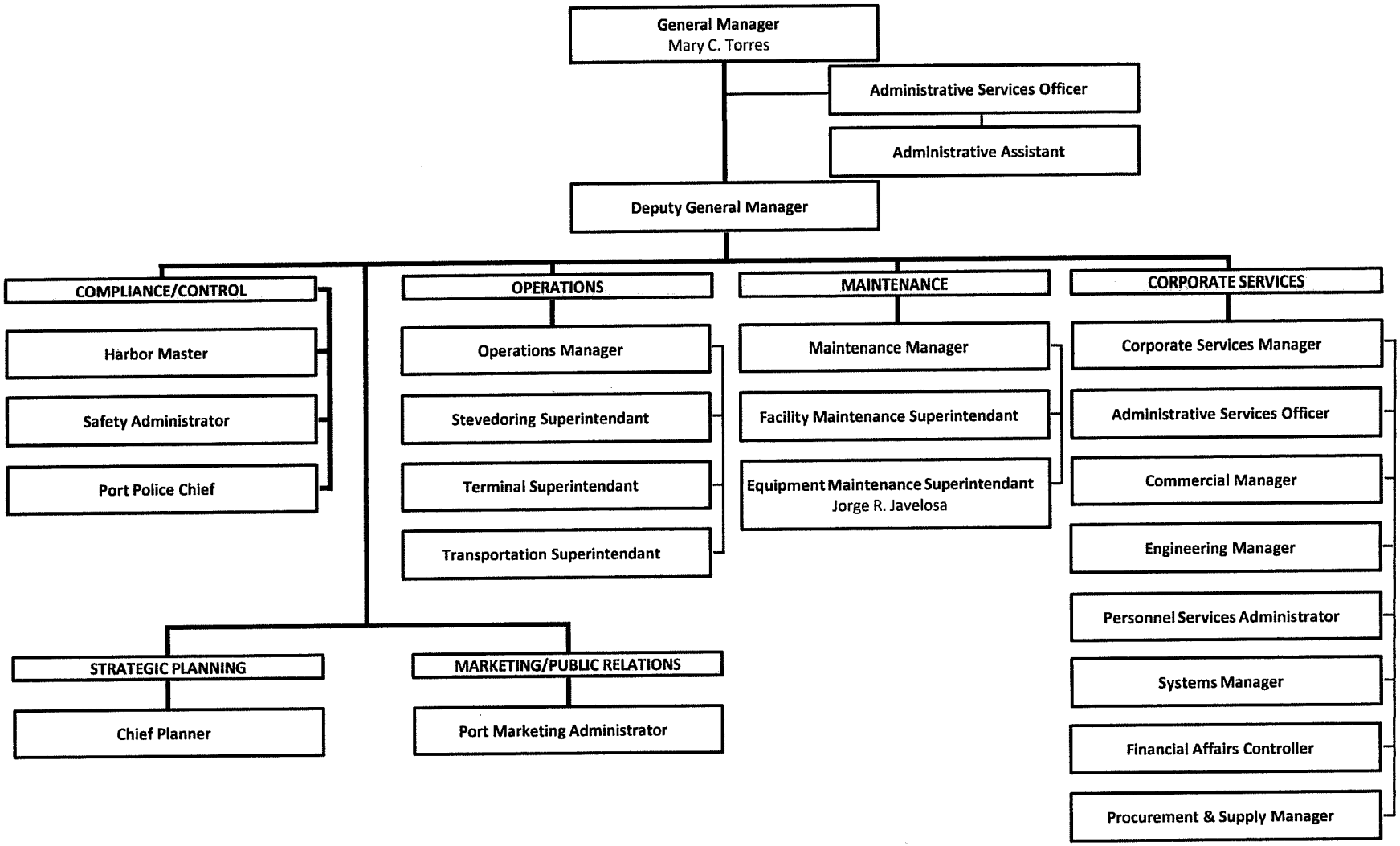
FY-2013
PROPOSED BUDGET

BUSINESS UNIT: 670		SECTION: INFORMATION TECHNOLOGY DIVISION				
OBJECT CLASSIFICATION/ITEM	FY-2013 Proposed Budget	FY-2012 Approved Budget	FY-2012 YTD Actuals 09/30/12	FY-2011 YTD Actuals 09/30/11	FY-13 Prop vs FY-12 Appr	FY-13 Prop vs FY-12 Actuals
PERSONNEL SERVICES						
Management & Employee Salaries	316,381	330,180	275,120	288,899	-13,799	41,261
Holiday Work	0	0			0	0
Sick Leave Used		0	11,399	6,136	0	-11,399
Annual Leave Taken		0	31,545	22,266	0	-31,545
Sick Leave Taken		0		563	0	0
Comp Time Taken		0			0	0
Regular Salaries	316,381	330,180	318,064	317,865	-13,799	-1,683
Increment 2012	14,106		-	-	14,106	14,106
Increment 2013	0					
Night Differential/Hazard Pay	0	0			0	0
Overtime	0	0			0	0
TOTAL PERSONNEL SERVICES	**330,487**	**330,180**	**318,064**	**317,865**	**307**	**12,423**
PERSONNEL BENEFITS						
Retirement (30.09%)	95,199	90,668	87,847	85,108	4,532	7,352
Death & Disability	1,484	1,484	1,484	1,431	0	-1
Hospital Insurance	14,118	11,717	12,514	16,521	2,401	1,604
Life Insurance	1,044	1,044	914	896	0	130
Dental Insurance	899	673	901	812	226	-3
Medicare	3,497	3,650	3,385	3,312	-153	112
Increment Benefits 2012	4,400		-	-	4,400	4,400
Increment Benefits 2013			-	-	0	0
TOTAL PERSONNEL BENEFITS	**120,641**	**109,235**	**107,046**	**108,080**	**11,406**	**13,595**
MATERIALS & SUPPLIES						
Office Supplies	86	3,500	720	292	-3,414	-635
Operational Supplies	7,000	10,000	4,128	8,132	-3,000	2,872
TOTAL MATERIALS & SUPPLIES	**7,086**	**13,500**	**4,848**	**8,424**	**-6,414**	**2,237**
CONTRACTUALS						
Computer Maintenance	87,217	161,720	87,544	91,753	-74,503	-327
General Service & Maintenance	7,000	6,500	1,988	1,087	500	5,012
TOTAL CONTRACTUALS	**94,217**	**168,220**	**89,532**	**92,840**	**-74,003**	**4,685**
Furnishing & Equipment						
Office Equipment	1,265	1,150	150	539	115	1,115
Power & Hand Tools	0				0	0
Computer Equipment	50,000	79,350	8,905	-	-29,350	41,095
TOTAL FURNISHING & EQUIPMENT	**51,265**	**80,500**	**150**	**539**	**115**	**1,115**
DEPARTMENT TOTAL	**603,695**	**701,635**	**519,641**	**527,747**	**-68,590**	**34,054**
Employee Count						
Classified	6	6	6	5	0	
Unclassified					0	
Long Term Disability				1	0	
Vacant	1	4	4		-3	
New					0	
Total Employee Count	**7**	**10**	**10**	**6**	**-3**	

FY-2013
PROPOSED BUDGET

BUSINESS UNIT: 675-685, 140		SECTION: FINANCE DIVISION				
OBJECT CLASSIFICATION/ITEM	FY-2013 Proposed Budget	FY-2012 Approved Budget	FY-2012 YTD Actuals 09/30/12	FY-2011 YTD Actuals 09/30/11	FY-13 Prop vs FY-12 Appr	FY-13 Prop vs FY-12 Actuals
PERSONNEL SERVICES						
Management & Employee Salaries	798,396	855,279	724,307	721,671	-56,882	74,089
Holiday Work	573	392	490	294	181	83
Sick Leave Used		0	16,612	26,033	0	-16,612
Annual Leave Taken		0	50,887	49,823	0	-50,887
Sick Leave Taken		0		10,798	0	0
Comp Time Taken		0	1,096	500	0	-1,096
Regular Salaries	798,969	855,671	793,393	809,119	-56,701	5,577
Increment 2012	29,630			0	29,630	29,630
Increment 2013	0					
Night Differential/Hazard Pay	0	0		0	0	0
Overtime	0	0	22	0	0	-22
TOTAL PERSONNEL SERVICES	**828,600**	**855,671**	**793,414**	**809,119**	**-27,071**	**35,185**
PERSONNEL BENEFITS						
Retirement (30.09%)	240,237	234,804	219,688	216,610	5,433	20,549
Death & Disability	8,901	9,396	7,983	6,724	-495	919
Hospital Insurance	38,754	38,932	40,808	47,747	-178	-2,054
Life Insurance	3,479	3,827	2,705	3,135	-348	774
Dental Insurance	3,902	3,953	3,779	3,439	-51	122
Medicare	38,754	12,402	10,769	10,726	26,353	27,985
Increment Benefits 2012	8,146			0	8,146	8,146
Increment Benefits 2013				0	0	0
TOTAL PERSONNEL BENEFITS	**342,173**	**303,313**	**285,731**	**288,381**	**38,860**	**56,442**
MATERIALS & SUPPLIES						
Office Supplies	8,600	9,000	9,234	8,770	-400	-634
TOTAL MATERIALS & SUPPLIES	**8,600**	**9,000**	**9,234**	**8,770**	**-400**	**-634**
CONTRACTUALS						
Communication Maintenance	80,000	107,188	77,774	65,590	-27,188	2,226
TOTAL CONTRACTUALS	**80,000**	**107,188**	**77,774**	**65,590**	**-27,188**	**2,226**
Furnishing & Equipment						
Communication Equipment	5,900	2,000	4,528	138	3,900	1,372
Office Equipment	1,500	5,860	-206	1,776	-4,360	1,706
TOTAL FURNISHING & EQUIPMENT	**7,400**	**7,860**	**4,322**	**1,914**	**-460**	**3,078**
Miscellaneous						
Dues & Subscriptions	1,200	1,500	455	660	-300	745
TOTAL MISCELLANEOUS	**1,200**	**1,500**	**455**	**660**	**-300**	**745**
DEPARTMENT TOTAL	**1,267,973**	**1,284,532**	**1,170,930**	**1,174,434**	**-16,559**	**97,042**
Employee Count						
Classified	20	18	20	16	2	
Unclassified					0	
Long Term Disability					0	
Vacant		2	1	2	-2	
New In-House					0	
Total Employee Count	**20**	**20**	**21**	**18**	**0**	

PORT AUTHORITY OF GUAM
Jose D. Leon Guerrero Commercial Port
FY-2013
ORGANIZATIONAL CHART



FY-2013
PROPOSED STAFFING PATTERN

	Position Number	NAME	POSITION TITLE	Pay Grad	Grad Step	FY-2012 Hourly Rate	FY-2012 Annual Income	FY-2013 Hourly Rate	FY-2013 Annual Income	P C	RET-DB 0.30	RET-DC 0.30	RET-DDI 19.02	LIFE 6.69	MEDICARE 0.01	MEDICAL	DENTAL	TOTAL
								Estimated										
		GENERAL MANAGER'S OFFICE (101)																
1	100	TORRES, MARY C.	General Manager	R	5C	$ 59.86	124,510.00	$ 62.61	128,012.56	Y		38,518.98	494.52	173.94	1,856.18	2,400.84	225.94	171,682.96
1	500	TERLAJE, ANISIA B.	Deputy General Manager	Q	6C	$ 53.56	111,414.00	$ 56.03	113,483.73	Y		34,147.25	494.52	173.94	1,645.51	-	-	149,944.96
1	564	SANTOS, FRANK B.	Program Coordinator IV	L	4A	$ 25.18	52,384.00	$ 26.34	54,719.52		16,465.10			173.94	793.43	2,400.84	225.94	74,778.78
1	530	DUENAS, MARGRET N.	Administrative Services Officer	K	6A	$ 23.92	49,753.60	$ 25.02	51,971.85	Y		15,638.33	494.52	173.94	753.59	3,606.72	374.40	73,013.35
1		**NEW**	**Tariff Administrator**	**M**	**2A**	**$ 26.51**		**$ 26.51**				-			-			-
							338,061.60		**348,187.66**		**16,465.10**	**88,304.56**	**1,483.56**	**695.76**	**5,048.72**	**8,408.40**	**826.28**	**469,420.04**
5																		
		HARBOR MASTER (121)																
1	300	PANGELINAN, FELIX R.	Harbor Master	N	6C	$ 36.15	75,201.00	$ 37.82	76,651.22		23,064.35			173.94	1,111.44	2,400.84	225.94	103,627.74
1	301	YATAR, CHARLENE R.S.	Assistant Harbor Master	M	5D	$ 30.78	64,026.00	$ 32.20	66,971.20		19,265.42			173.94	971.08	2,400.84	225.94	90,008.42
1	302	CRUZ, SONJA L.	Administrative Officer	I	5C	$ 18.04	37,533.00	$ 18.87	39,206.39		11,797.20			173.94	568.49	3,780.14	223.34	55,749.51
1	313	CRUZ, PETER R.	Marine Traffic Controller	I	8C	$ 20.33	42,293.00	$ 21.27	43,108.60	Y		12,971.38	494.52	173.94	625.07	-	-	57,373.52
1	316	AGUON, HELEN	Marine Traffic Controller	I	8D	$ 20.54	42,723.20	$ 21.48	44,628.00	Y		13,428.56	494.52	173.94	647.11	2,400.84	225.94	61,998.91
1	317	PANGELINAN, VINCENT D.	Marine Traffic Controller	I	11C	$ 22.91	47,652.80	$ 23.96	49,777.38		14,978.01			173.94	721.77	-	-	65,651.11
1	314	SABLAN, FRANK J.	Marine Traffic Controller	I	8D	$ 20.54	42,716.00	$ 21.48	44,620.48	Y		13,426.30	494.52	173.94	647.00	-	-	59,362.23
1	315	SANDERS, ANTHONY Q.	Marine Traffic Controller	I	8C	$ 20.33	42,293.00	$ 21.27	44,178.62	Y		13,293.35	494.52	173.94	640.59	-	-	58,781.01
1	9110	YBARRA-REYES, JOVONNE V.	Marine Traffic Controller	I	6B	$ 18.59	38,671.00	$ 19.45	39,683.59	Y		11,940.79	494.52	173.94	575.41	1,682.98	225.94	54,777.17
1	4227	QUINATA, JESSICA R.	Administrative Aide	E	4B	$ 10.17	21,144.00	$ 10.63	21,248.74	Y		6,393.75	494.52	173.94	308.11	2,400.84	225.94	31,245.84
1	**311**	**VACANT**	**Marine Traffic Controller**	**I**	**4D**	**$ 17.51**	**36,429.00**	**$ 17.51**	**36,429.00**			**10,961.49**	**494.52**	**173.94**	**528.22**	**1,682.98**	**225.94**	**50,496.09**
1	**312**	**VACANT**	**Marine Traffic Controller**	**I**	**4D**	**$ 17.51**	**36,429.00**	**$ 17.51**	**36,429.00**			**10,961.49**	**494.52**	**173.94**	**528.22**	**1,682.98**	**225.94**	**50,496.09**
1	**320**	**VACANT**	**Marine Traffic Controller**	**I**	**4D**	**$ 17.51**	**36,429.00**	**$ 17.51**	**36,429.00**			**10,961.49**	**494.52**	**173.94**	**528.22**	**1,682.98**	**225.94**	**50,496.09**
							563,540.00		**579,361.22**		**69,104.99**	**104,338.59**	**4,450.68**	**2,261.22**	**8,400.74**	**20,115.42**	**2,030.86**	**790,063.72**
13																		
		PORT POLICE DIVISION (122)																
1	400	AGUERO, DORIS C.	Port Police Chief	N	6D	$ 36.52	75,953.00	$ 38.20	79,339.34	Y		23,873.21	494.52	173.94	1,150.42	2,400.84	225.94	107,658.20
1	103	AGUON, FRANCES C.	Administrative Officer	I	5B	$ 17.87	37,169.60	$ 18.69	38,826.79	Y		11,682.98	494.52	173.94	562.99	3,780.14	223.34	55,744.70
1	2102	BENAVENTE, MARIE C.	Administrative Assistant	G	14A	$ 19.47	40,507.00	$ 20.37	41,230.83		12,406.36			173.94	597.85	3,780.14	223.34	58,412.45
1	937	CRUZ, PAUL A.	Program Coordinator II	I	7A	$ 19.15	39,842.00	$ 20.04	40,990.98	Y		12,334.19	494.52	173.94	594.37	2,400.84	225.94	57,214.78
1	710	LUJAN, FRANK V.	Program Coordinator II	I	7A	$ 18.97	39,448.00	$ 19.84	40,278.53	Y		12,119.81	494.52	173.94	584.04	2,400.84	225.94	56,277.62
1	410	AGUON, FRANKIE C.	Port Police Supervisor	K	10D	$ 28.90	60,112.00	$ 30.23	62,792.07	Y		18,894.13	494.52	173.94	910.49	-	-	83,265.15
1	413	CAMACHO JR., HIGINIO N.	Port Police Supervisor	K	9B	$ 27.23	56,630.00	$ 28.48	59,154.83	Y		17,799.69	494.52	173.94	857.74	3,780.14	223.34	82,484.20
1	432	CASTRO, EDDIE N.	Port Police Supervisor	K	9B	$ 27.23	56,630.00	$ 28.48	59,154.83		17,799.69			173.94	857.74	2,400.84	225.94	80,612.98
1	412	FLORES, JESSE B.	Port Police Supervisor	K	9D	$ 27.77	57,768.00	$ 29.05	60,343.56		18,157.38			173.94	874.98	6,516.90	374.40	86,441.16
1	422	AGUON, JONATHAN L.	Port Police II	I	6C	$ 18.97	39,448.00	$ 19.84	41,206.77	Y		12,399.12	494.52	173.94		-	-	54,274.35
1	460	CABRERA, ANGELA M.	Port Police II	I	6C	$ 18.78	39,057.00	$ 19.64	40,798.34	Y		12,276.22	494.52	173.94		2,400.84	225.94	56,369.80
1	428	CARAYOAN, DANIEL B.	Port Police II	I	9D	$ 21.37	44,451.00	$ 22.35	46,432.83		13,971.64			173.94	673.28	-	-	61,251.69
1	420	ESPLANA, DAVID B. Jr.	Port Police II	I	7A	$ 19.15	39,842.00	$ 20.04	41,181.30	Y		12,391.45	494.52	173.94	597.13	2,170.48	223.34	57,232.17
1	2203	GABRIEL, ALBERT A.	Port Police II	I	6C	$ 18.78	39,057.00	$ 19.64	40,798.34	Y		12,276.22	494.52	173.94		2,170.48	223.34	56,136.84
1	438	LASISTE, MICHAEL G.	Port Police II	I	6D	$ 18.97	39,448.00	$ 19.84	41,206.77	Y		12,399.12	494.52	173.94	597.50	2,400.84	225.94	57,498.63
1	433	PADIOS, ROGER S.	Port Police II	I	7B	$ 19.35	40,248.00	$ 20.24	42,042.44	Y		12,650.57	494.52	173.94	609.62	1,682.98	225.94	57,880.01
1	9215	QUICHOCHO, JOY R.	Port Police II	I	7C	$ 19.54	40,643.00	$ 20.44	42,455.05	Y		12,774.73	494.52	173.94		2,400.84	225.94	58,525.02
1	421	QUINATA, BENNY M.	Port Police II	I	6C	$ 18.78	39,057.00	$ 19.64	40,798.34	Y		12,276.22	494.52	173.94	591.58	4,808.18	277.16	59,419.94
1	426	REYES, THERESA R.	Port Police II	I	5D	$ 18.23	37,918.40	$ 19.07	39,608.98	Y		11,918.34	494.52	173.94	574.33	2,170.48	223.34	55,163.93
1	452	SALAS, ERIC J.	Port Police II	I	7B	$ 19.35	40,241.00	$ 20.24	42,035.13		12,648.37			173.94	609.51	2,170.48	223.34	57,860.77
1	454	SAN NICOLAS, FRANK J.	Port Police II	I	6C	$ 18.78	39,057.00	$ 19.64	40,798.34	Y		12,276.22	494.52	173.94	591.58	6,516.90	374.40	61,225.90
1	429	SANCHEZ, JERRY D.	Port Police II	I	9D	$ 21.37	44,451.00	$ 22.35	46,432.83		13,971.64			173.94	673.28	2,170.48	223.34	63,645.51
1	458	SANDLIN, JAMES A.	Port Police II	I	5A	$ 17.69	36,794.00	$ 18.50	37,926.69	Y		11,412.14	494.52	173.94	549.94	2,170.48	223.34	52,951.05
1	439	QUENGA, JONATHAN J.	Port Police II	I	5A	$ 17.69	36,794.00	$ 18.50	37,425.44	Y		11,261.32	494.52	173.94	542.67	2,400.84	225.94	52,524.67
1	455	LAITAN, RONALD E.	Security Guard (Armed)	E	17B	$ 17.05	35,473.00	$ 17.84	36,834.89	Y		11,083.62	494.52	173.94		6,516.90	374.40	55,478.27
1	464	AKIMA, RODNEY F.	Security Guard (Armed)	E	7D	$ 11.69	24,305.00	$ 12.22	25,388.63	Y		7,639.44	494.52	173.94	368.14	6,516.90	374.40	40,955.96
1	442	DUENAS, GERARD M.	Security Guard (Armed)	E	11A	$ 13.30	27,661.00	$ 13.91	28,894.26	Y		8,694.28	494.52	173.94	418.97	-	-	38,675.96
1	435	DUENAS, KEESHA ANN F.	Security Guard (Armed)	E	7C	$ 11.57	24,064.00	$ 12.10	25,136.88	Y		7,563.69	494.52	173.94		-	-	33,369.03
1	443	FRANQUEZ, MICHAEL A.P.	Security Guard (Armed)	E	7B	$ 11.45	23,816.00	$ 11.98	24,877.83	Y		7,485.74	494.52	173.94	360.73	-	-	33,392.75
1	456	TERLAJE, BRANDON C.	Security Guard (Armed)	E	7C	$ 11.57	24,064.00	$ 12.10	25,136.88	Y		7,563.69	494.52	173.94	364.48	2,400.84	225.94	36,360.30
1	**402**	**RABAGO, ROSE N.**	**Clerk III (LTD)**			**$ -**	**-**									**-**	**-**	**-**
1	**411**	**TAIMANGLO, JESSE C.**	**Port Police Supervisor (LTD)**			**$ -**	**-**									**-**	**-**	**-**
1	**424**	**VACANT**	**Port Police II**	**I**	**3C**	**$ 16.66**	**34,661.00**	**$ 16.66**	**34,661.00**			**10,429.49**	**494.52**	**173.94**	**502.58**	**1,682.98**	**225.94**	**48,170.46**
1	**436**	**VACANT**	**Port Police II**	**I**	**3C**	**$ 16.66**	**34,661.00**	**$ 16.66**	**34,661.00**			**10,429.49**	**494.52**	**173.94**	**502.58**	**1,682.98**	**225.94**	**48,170.46**
1	**465**	**VACANT**	**Port Police II**	**I**	**3C**	**$ 16.66**	**34,661.00**	**$ 16.66**	**34,661.00**			**10,429.49**	**494.52**	**173.94**	**502.58**	**1,682.98**	**225.94**	**48,170.46**
							1,323,932.00		**1,373,511.74**		**88,955.07**	**324,334.61**	**13,352.04**	**5,740.02**	**16,621.08**	**83,578.56**	**6,722.04**	**1,912,815.16**

FY-2013
PROPOSED STAFFING PATTERN

	Position Number	NAME	POSITION TITLE	FY-2012 Pay Grad	FY-2012 Grad Step	FY-2012 Hourly Rate	FY-2012 Annual Income	FY-2013 Hourly Rate	FY-2013 Annual Income	P C	RET-DB 0.30	RET-DC 0.30	RET-DDI 19.02	LIFE 6.69	MEDICARE 0.01	MEDICAL	DENTAL	TOTAL
								Estimated										
35																		
		SAFETY DIVISION (123)																
1	350	ROBERTO, FRANCISCO C.	Safety Administrator	L	6C	$ 27.82	57,865.60	$ 29.10	60,445.52	Y		18,188.06	494.52	173.94	876.46	-	-	80,178.49
1	1602	LEON GUERRERO, LEONORE V.	Planner Work Coordinator	I	4A	$ 17.00	35,358.00	$ 17.78	36,934.42	Y		11,113.57	494.52	173.94	535.55	1,682.98	-	50,934.98
1	354	SALAS, PAUL R.	Safety Inspector III	J	8B	$ 22.95	47,737.00	$ 24.01	49,865.34		15,004.48			173.94	723.05	1,682.98	225.94	67,675.72
1	358	BLAS, ROQUE C.	Safety Inspector II	G	7D	$ 15.19	31,595.20	$ 15.89	33,003.86	Y		9,930.86	494.52	173.94	478.56	4,808.18	277.16	49,167.08
1	359	QUIDACHAY, VICTOR Q.	Safety Inspector II	G	5D	$ 14.02	29,169.00	$ 14.67	30,144.37	Y		8,776.95	494.52	173.94	437.09	1,682.98	225.94	41,935.79
							201,724.80		**210,393.50**		**15,004.48**	**48,009.44**	**1,978.08**	**869.70**	**3,050.71**	**9,857.12**	**729.04**	**289,892.06**
5																		
		PLANNING DIVISION (145)																
1	537	HARRIS, DOROTHY P.	Chief Planner	N	7C	$ 37.62	78,249.60	$ 39.35	81,738.33		24,595.06			173.94		-	-	106,507.33
1	7105	PEREZ, DORA J.C.	Planner IV	L	8C	$ 30.13	62,660.00	$ 31.51	63,668.83	Y		19,157.95	494.52	173.94	923.20	-	-	84,418.43
1	931	PAULINO, HERMAN T.	Planner IV	L	8C	$ 30.13	62,660.00	$ 31.51	65,453.67	Y		19,695.01	494.52	173.94	949.08	2,400.84	225.94	89,393.00
1	107	JAVELLANA,III JOSE G.	Planner IV	L	7A	$ 29.83	62,039.00	$ 31.20	63,707.37	Y		19,169.55	494.52	173.94	923.76	-	-	84,469.14
1	102	LIZAMA-ACOSTA, DONNA A.	Planner III	L	7C	$ 28.95	60,215.00	$ 30.28	62,899.66	Y		18,926.51	494.52	173.94	912.05	3,606.72	374.40	87,387.80
1	204	ROCIO, FREDERICK	Planner IV	L	6A	$ 27.27	56,725.00	$ 28.53	58,360.86	Y		17,560.78	494.52	173.94	846.23	2,170.48	223.34	79,830.16
1	200	SUSUICO, ANTONIO S.	Management/Program Analyst	L	6A	$ 27.27	56,725.00	$ 28.53	57,748.67	Y		17,376.57	494.52	173.94	837.36	2,400.84	225.94	79,257.84
							439,273.60		**453,577.39**		**24,595.06**	**111,886.37**	**2,967.12**	**1,217.58**	**5,391.67**	**10,578.88**	**1,049.62**	**611,263.69**
7																		
		MARKETING/PIO OFFICE (150)																
1	562	MENO, BERNADETTE S.	Port Marketing Administrator	N	5A	$ 34.06	70,844.80	$ 35.63	74,003.39	Y		22,267.62	494.52	173.94		6,516.90	374.40	103,830.77
1	9001	AGUIGUI, JESSE F.	Administrative Assistant	G	11B	$ 17.46	36,316.80	$ 18.26	37,935.97	Y		11,414.93	494.52	173.94	550.07	1,682.98	-	52,252.42
1	563	JAVELOSA, JOSETTE J.	Program Coordinator IV	L	6B	$ 27.54	57,283.20	$ 28.81	59,837.15		18,005.00			173.94	867.64	-	-	78,883.73
1	541	PEREZ, PERRY A.	Program Coordinator II	I	2B	$ 15.86	32,979.00	$ 16.58	33,113.20	Y		9,963.76	478.40	173.94	480.14	1,682.98	225.94	46,118.36
							197,423.80		**204,889.71**		**18,005.00**	**43,646.31**	**1,467.44**	**695.76**	**1,897.85**	**9,882.86**	**600.34**	**281,085.27**
4																		
		OPERATIONS DEPARTMENT (300)																
1	3001	SANTOS, JOHN B.	Operations Manager	O	9C	$ 46.44	96,595.20	$ 48.58	100,901.86		30,361.37			173.94		-	-	131,437.17
1	5001	UNTALAN, JENNIE C.	Administrative Officer	I	7C	$ 19.54	40,643.20	$ 20.44	42,455.26	Y		12,774.79	494.52	173.94	615.60	-	-	56,514.11
1	706	QUINTANILLA, KENNETH J.	Administrative Assistant	G	10A	$ 16.61	34,548.80	$ 17.37	36,089.14		10,859.22			173.94	523.29	6,516.90	374.40	54,536.90
1	3005	BORJA, JUAN C.	Planner III	I	7D	$ 25.65	53,352.00	$ 26.83	55,730.68	Y		16,769.36	494.52	173.94	808.09	-	-	73,976.59
1	3008	CASUPANG, RHRODA B.	Planner Work Coordinator	I	2A	$ 15.70	32,653.00	$ 16.42	34,091.49	Y		10,258.13	494.52	173.94	494.33	3,606.72	374.40	49,493.52
1	627	JENKINS, ARIELL A.V.	Clerk III	C	4B	$ 7.82	16,270.00	$ 8.18	16,566.49	Y		4,984.86	494.52	173.94	240.21	2,400.84	225.94	25,086.80
1		**NEW**	**Assistant Operations Manager**	**N**	**9D**	**$ 18.20**		**$ 18.20**				-			-			-
							274,062.20		**285,834.92**		**41,220.59**	**44,787.13**	**1,978.08**	**1,043.64**	**2,681.53**	**12,524.46**	**974.74**	**391,045.10**
7																		
		STEVEDORE DIVISION (310)																
1	4000	PINAULA, SIMON S.	Stevedoring Superintendent	N	6A	$ 35.44	73,720.00	$ 37.07	77,006.78	Y		23,171.34	494.52	173.94	1,116.60	2,578.68	277.16	104,819.02
1	4002	CALVO, CORRINA H.	Administrative Assistant	G	7C	$ 15.04	31,283.20	$ 15.73	32,677.95	Y		9,832.79	494.52	173.94	473.83	2,170.48	223.34	46,046.85
1	4003	REYES, CALLEN C.	Planner Work Coordinator	I	5D	$ 18.23	37,918.40	$ 19.07	39,608.98	Y		11,918.34	494.52	173.94	574.33	3,606.72	374.40	56,751.23
							142,921.60		**149,293.70**		**-**	**44,922.48**	**1,483.56**	**521.82**	**2,164.76**	**8,355.88**	**874.90**	**207,617.10**
3																		
		CARGO HANDLING (312)																
1	4100	QUINTANILLA, JOSEPH C.	Stevedore Supervisor II	J	8B	$ 22.95	47,737.00	$ 24.01	49,865.34		15,004.48			173.94		2,400.84	225.94	67,670.54
1	4102	TOPASNA, JUNIOR D.N.	Stevedore Supervisor II	J	8A	$ 22.72	47,264.00	$ 23.77	48,610.30		14,626.84			173.94	704.85	-	-	64,115.92
1	4108	ALVAREZ, PATRICK E.	Stevedore Supervisor I	J	5C	$ 20.57	42,788.00	$ 21.52	43,711.56	Y		13,152.81	494.52	173.94	633.82	3,606.72	374.40	62,147.77
1	4105	BLAS, ANTHONY M.	Stevedore Supervisor I	J	6D	$ 21.62	44,971.00	$ 22.62	46,976.01		14,135.08			173.94	681.15	4,808.18	277.16	67,051.53
1	4104	BORJA, JOHN G.	Stevedore Supervisor I	J	7D	$ 22.50	46,797.00	$ 23.53	48,883.43	Y		14,709.02	494.52	173.94		2,400.84	225.94	66,887.69
1	4107	TAJALLE, JOSEPH C.	Stevedore Supervisor I	J	7A	$ 21.84	45,420.00	$ 22.84	47,445.03	Y		14,276.21	494.52	173.94	687.95	-	-	63,077.66
1	4203	ASANOMA, FRANCIS J.	Stevedore Leader	H	8A	$ 17.48	36,368.00	$ 18.29	37,989.45	Y		11,431.03	494.52	173.94	550.85	2,400.84	225.94	53,266.57
1	4200	DYDASCO, RICHARD A.S.	Stevedore Leader	H	10C	$ 19.31	40,173.00	$ 20.20	41,964.10		12,627.00			173.94	608.48	2,400.84	225.94	58,000.29
1	4205	MANGLONA, JOAQUIN T.	Stevedore Leader	H	7D	$ 17.31	36,008.00	$ 18.11	37,613.40	Y		11,317.87	494.52	173.94	545.39	6,516.90	374.40	57,036.43
1	4226	MEEKS, ROBERT L.	Stevedore Leader	H	7B	$ 16.97	35,299.00	$ 17.75	35,779.88	Y		10,766.17	494.52	173.94	518.81	-	-	47,733.32
1	4202	RETUYAN, JOEY B.	Stevedore Leader	H	12C	$ 20.91	43,502.00	$ 21.88	45,441.52		13,673.35			173.94		6,516.90	374.40	66,180.11
1	4201	SANTOS, GILBERT G.	Stevedore Leader	H	8B	$ 17.66	36,732.00	$ 18.47	38,369.68	Y		11,545.44	494.52	173.94	556.36	-	-	51,139.94

FY-2013
PROPOSED STAFFING PATTERN

	Position Number	NAME	POSITION TITLE	Pay Grad	Grad Step	FY-2012 Hourly Rate	FY-2012 Annual Income	FY-2013 Hourly Rate	FY-2013 Annual Income	P C	RET-DB 0.30	RET-DC 0.30	RET-DDI 19.02	LIFE 6.69	MEDICARE 0.01	MEDICAL	DENTAL	TOTAL
								Estimated										
1	4334	TOPASNA, REED K.S.	Stevedore Leader	H	8B	$ 17.66	36,732.00	$ 18.47	38,369.68	Y		11,545.44	494.52	173.94	556.36	2,170.48	223.34	53,533.76
1	4320	AGUIGUI, CHRISTOPHER J.	Stevedore	F	8C	$ 13.72	28,547.00	$ 14.36	29,289.44	Y		8,813.19	494.52	173.94	424.70	2,400.84	225.94	41,822.57
1	4316	AGUON, JOSEPH J.	Stevedore	F	10C	$ 14.86	30,912.00	$ 15.55	32,290.20	Y		9,716.12	494.52	173.94	468.21	-	-	43,142.99
1	4340	ATALIG, JOSEPH Q.	Stevedore	F	10A	$ 14.57	30,303.00	$ 15.24	31,654.05	Y		9,524.70	494.52	173.94	458.98	-	-	42,306.19
1	4329	BABAUTA, SAMMY Q.	Stevedore	F	8B	$ 13.59	28,264.00	$ 14.21	28,274.00	Y		8,507.65	494.52	173.94	409.97	2,400.84	225.94	40,486.86
1	4347	BENITO, CHRISTOPHER J.	Stevedore	F	7B	$ 13.06	27,161.00	$ 13.66	27,925.06	Y		8,402.65	494.52	173.94	404.91	1,682.98	225.94	39,310.00
1	4326	CALVO, FRANKLIN J.	Stevedore	F	10B	$ 14.71	30,606.00	$ 15.39	31,970.56	Y		9,619.94	494.52	173.94	463.57	1,682.98	225.94	44,631.45
1	4301	CEPEDA JR, FRANK V.A.	Stevedore	F	10B	$ 14.71	30,606.00	$ 15.39	31,970.56	Y		9,619.94	494.52	173.94	463.57	-	-	42,722.53
1	4304	CRUZ, BENNY G.	Stevedore	F	10C	$ 14.71	30,606.00	$ 15.39	31,970.56	Y		9,619.94	494.52	173.94	463.57	1,682.98	225.94	44,631.45
1	4346	DATUIN, NORBERTO G.	Stevedore	F	7B	$ 13.06	27,161.00	$ 13.66	27,925.06	Y		8,402.65	494.52	173.94	404.91	1,682.98	225.94	39,310.00
1	4317	DEFENSOR, ROMY C.	Stevedore	F	10B	$ 14.71	30,606.00	$ 15.39	31,970.56	Y		9,619.94	494.52	173.94	463.57	4,808.18	-	47,530.71
1	4339	DUKE, MATHIEU B.	Stevedore	F	9D	$ 14.42	30,003.00	$ 15.09	31,340.67	Y		9,430.41	494.52	173.94	454.44	3,780.14	223.34	45,897.46
1	4513	FLORES, JESSE J.	Stevedore	F	9B	$ 14.15	29,422.00	$ 14.80	30,733.77	Y		9,247.79	494.52	173.94	445.64	4,808.18	277.16	46,181.00
1	4306	MESA, JOSEPH K.	Stevedore	F	10D	$ 15.01	31,221.00	$ 15.70	32,612.98	Y		9,813.24	494.52	173.94	472.89	-	-	43,567.57
1	4318	NAPUTI, ARTHUR A.	Stevedore	F	10D	$ 15.01	31,221.00	$ 15.70	32,612.98	Y		9,813.24	494.52	173.94	472.89	2,578.68	277.16	46,423.41
1	4311	PEREZ, CHAUNCY J.	Stevedore	F	10C	$ 14.86	30,912.00	$ 15.55	32,290.20	Y		9,716.12	494.52	173.94	468.21	2,400.84	225.94	45,769.77
1	4322	PINEDA, BENJAMIN B.	Stevedore	F	10C	$ 14.86	30,912.00	$ 15.55	32,290.20	Y		9,716.12	494.52	173.94	468.21	2,400.84	225.94	45,769.77
1	4323	QUIDACHAY, GEORGE S.	Stevedore	F	10D	$ 15.01	31,221.00	$ 15.70	32,612.98	Y		9,813.24	494.52	173.94	472.89	-	-	43,567.57
1	4336	QUINATA, JEFFREY J.	Stevedore	F	10A	$ 14.57	30,305.60	$ 15.24	31,656.76	Y		9,525.52	494.52	173.94	459.02	-	-	42,309.77
1	4309	ROBERTO, JOSEPH B.	Stevedore	F	10B	$ 14.71	30,606.00	$ 15.39	31,970.56	Y		9,619.94	494.52	173.94	463.57	2,400.84	225.94	45,349.31
1	4337	SALAS, CHRISTOPHER P.	Stevedore	F	10C	$ 14.86	30,912.00	$ 15.55	32,290.20	Y		9,716.12	494.52	173.94	468.21	-	-	43,142.99
1	4303	SANCHEZ, RUDY Q.	Stevedore	F	10C	$ 14.86	30,912.00	$ 15.55	32,290.20	Y		9,716.12	494.52	173.94	468.21	-	-	43,142.99
1	4315	SANCHEZ, THADDEUS J.N.	Stevedore	F	10B	$ 14.71	30,606.00	$ 15.39	31,970.56	Y		9,619.94	494.52	173.94	463.57	-	-	42,722.53
1	4348	SANTOS, JOHN T.	Stevedore	F	7B	$ 13.06	27,161.00	$ 13.66	27,901.03	Y		8,172.74	494.52	173.94	404.56	1,682.98	225.94	39,055.72
1	4307	TEDTAOTAO, JEFFREY M.	Stevedore	F	8C	$ 13.72	28,547.00	$ 14.36	29,289.44	Y		8,813.19	494.52	173.94	424.70	2,400.84	225.94	41,822.57
1	4328	TOPASNA, RENE L.	Stevedore	F	10C	$ 14.86	30,912.00	$ 15.55	32,290.20	Y		9,716.12	494.52	173.94	468.21	2,400.84	225.94	45,769.77
1	4313	TAIANAO, DOMINIC D.A.	Stevedore	F	7B	$ 13.45	27,984.00	$ 14.07	28,092.92	Y		8,453.16	494.52	173.94	407.35	-	-	37,621.89
1	4342	VAN METER, LESTER M.	Stevedore	F	7B	$ 13.06	27,161.00	$ 13.66	28,357.55	Y		8,172.74	494.52	173.94	411.18	1,682.98	225.94	39,518.86
1	4222	QUIDACHAY, JOHN G.	Stevedore	F	14C	$ 17.43	36,247.00	$ 18.23	36,503.52	Y		10,983.91	494.52	173.94	529.30	4,808.18	277.16	53,770.53
1	4327	ESTEVES, BENNY JOHN C.	Stevedore	F	7B	$ 13.06	27,161.00	$ 13.66	27,161.00	Y		8,172.74	494.52	173.94	393.83	1,682.98	225.94	38,304.96
1	4343	SANTOS, KENNETH A.	Stevedore	F	7B	$ 13.06	27,161.00	$ 13.66	28,323.91	Y		8,172.74	494.52	173.94	410.70	1,682.98	225.94	39,484.73
1	4332	ASANOMA, VINCENT J.	Winch Operator	G	9A	$ 15.96	33,198.00	$ 16.69	34,678.12	Y		10,434.65	494.52	173.94	502.83	3,780.14	223.34	50,287.54
1	4225	CABE JR., QUIRINO B.	Winch Operator	G	9A	$ 15.96	33,198.00	$ 16.69	34,678.12	Y		10,434.65	494.52	173.94	502.83	4,808.18	277.16	51,369.40
1	4228	CALIP, AMBROSE I.	Winch Operator	G	12A	$ 17.98	37,408.00	$ 18.81	39,075.82		11,757.91			173.94	566.60	1,682.98	225.94	53,483.20
1	4220	PEREDO, FRANKIE S.	Winch Operator	G	9B	$ 16.12	33,530.00	$ 16.86	35,024.92	Y		10,539.00	494.52	173.94	507.86	-	-	46,740.24
1	4325	QUIDACHAY, WILLIAM G.	Winch Operator	G	9B	$ 16.12	33,530.00	$ 16.86	35,024.92		10,539.00			173.94	507.86	3,606.72	374.40	50,226.84
1	4308	QUINATA, JESSE N.	Winch Operator	G	8D	$ 15.80	32,869.00	$ 16.53	34,334.45		10,331.24			173.94	497.85	6,516.90	374.40	52,228.78
1	4310	SANTOS, WALTER M.	Winch Operator	G	9B	$ 16.12	33,530.00	$ 16.86	35,024.92	Y		10,539.00	494.52	173.94	507.86	-	-	46,740.24
							1,672,413.60		**1,736,692.32**		**102,694.90**	**418,943.18**	**20,769.84**	**8,697.00**	**23,091.28**	**104,670.54**	**8,446.62**	**2,424,005.68**
50																		
		RIGGING (313)																
1	4402	PARR, BENNY J.	Rigger	G	9B	$ 16.12	33,530.00	$ 16.86	35,024.92		10,539.00			173.94	507.86	2,400.84	225.94	48,872.50
1	4406	TEDTAOTAO, PAUL M.	Rigger	G	9C	$ 16.28	33,865.00	$ 17.03	35,374.86	Y		10,644.29	494.52	173.94	512.94	4,808.18	277.16	52,285.89
1	4405	TORRES, STEVEN G.	Rigger	G	14A	$ 19.47	40,507.00	$ 20.37	42,312.99		12,731.98			173.94	613.54	2,400.84	225.94	58,459.23
1	4230	NAPUTI, DAVID	Rigger	G	8D	$ 15.80	32,869.00	$ 16.53	34,334.45	Y		10,331.24	494.52	173.94	497.85	-	-	45,832.00
							140,771.00		**147,047.22**		**23,270.98**	**20,975.53**	**989.04**	**695.76**	**2,132.18**	**9,609.86**	**729.04**	**205,449.61**
4																		
		TERMINAL DIVISION (320)																
1	5000	ULLOA JR., JOSE A.	Terminal Superintendent	N	8C	$ 39.15	81,432.00	$ 40.95	85,062.61	Y		25,595.34	494.52	173.94	1,233.41	-	-	112,559.82
1	440	DRILON, JESSICA C.	Administrative Assistant	G	7B	$ 14.89	30,964.00	$ 15.57	32,344.52	Y		9,732.47	494.52	173.94	469.00	-	-	43,214.44
1	5100	CEPEDA, FRANK S.N.	Cargo Checker Supervisor	J	6C	$ 21.41	44,525.00	$ 22.39	46,510.13		13,994.90			173.94	674.40	2,400.84	-	63,754.21
1	5212	TAMARES, NEIL S.A.	Cargo Checker Supervisor	J	6C	$ 21.41	44,525.00	$ 22.39	46,510.13	Y		13,994.90	494.52	173.94	674.40	6,516.90	374.40	68,739.19
1	5214	PRONOBLE, ANILO L.	Cargo Checker Leader	H	10A	$ 20.17	41,945.00	$ 21.09	42,924.58		12,916.01			173.94	622.41	4,808.18	277.16	61,722.27
1	5315	TUITUU, JOSHUA T.	Cargo Checker Leader	H	7A	$ 16.80	34,949.00	$ 17.58	36,507.19	Y		10,985.01	494.52	173.94	529.35	3,606.72	374.40	52,671.13
1	5300	AGUIGUI, ANGELA M.	Cargo Checker	F	10D	$ 15.01	31,221.00	$ 15.70	32,612.98	Y		9,813.24	494.52	173.94	472.89	2,400.84	225.94	46,194.35
1	5313	BARCINAS, MICHAEL J.	Cargo Checker	F	8D	$ 13.86	28,832.00	$ 14.50	29,428.82	Y		8,855.13	494.52	173.94	426.72	1,682.98	225.94	41,288.05
1	5310	BORJA, RICHARD N.	Cargo Checker	F	8D	$ 13.86	28,832.00	$ 14.50	29,688.98	Y		8,933.41	494.52	173.94	430.49	6,516.90	374.40	46,612.64
1	5335	CRUZ, JEFFREY Q.	Cargo Checker	F	7C	$ 13.19	27,435.20	$ 13.80	28,595.29	Y		8,255.25	494.52	173.94	414.63	2,578.68	277.16	40,789.47
1	5101	DUENAS, GEORGE S.	Cargo Checker	F	16D	$ 19.06	39,643.00	$ 19.94	41,291.23	Y		12,424.53	494.52	173.94	598.72	2,170.48	223.34	57,376.77
1	5336	DUENAS, VICTOR Q.	Cargo Checker	F	7C	$ 13.19	27,435.20	$ 13.80	28,566.16	Y		8,255.25	494.52	173.94	414.21	1,682.98	225.94	39,813.00
1	5309	GUERRERO, ADRIAN A.	Cargo Checker	F	10C	$ 14.86	30,912.00	$ 15.55	32,290.20	Y		9,716.12	494.52	173.94	468.21	3,780.14	223.34	47,146.47
1	5330	HEFLIN, STEVE J.	Cargo Checker	F	10B	$ 14.71	30,606.00	$ 15.39	31,970.56	Y		9,619.94	494.52	173.94	463.57	4,808.18	277.16	47,807.87
1	5321	LEON GUERRERO, ANTONY B.	Cargo Checker	F	8C	$ 13.72	28,547.00	$ 14.36	28,577.30	Y		8,598.91	494.52	173.94	414.37	-	-	38,259.05

FY-2013
PROPOSED STAFFING PATTERN

	Position Number	NAME	POSITION TITLE	Pay Grad	Grad Step	FY-2012 Hourly Rate	FY-2012 Annual Income	FY-2013 Hourly Rate	FY-2013 Annual Income	P C	RET-DB 0.30	RET-DC 0.30	RET-DDI 19.02	LIFE 6.69	MEDICARE 0.01	MEDICAL	DENTAL	TOTAL
								Estimated										
1	5320	LUBASAN, JESS MARVIN T.	Cargo Checker	F	10C	$ 14.86	30,912.00	$ 15.55	32,290.20	Y		9,716.12	494.52	173.94	468.21	1,682.98	225.94	45,051.91
1	5303	MANIBUSAN, ANTHONY P.D.	Cargo Checker	F	8C	$ 13.72	28,547.00	$ 14.36	28,557.10	Y		8,592.83	494.52	173.94	414.08	-	-	38,232.47
1	5328	MANIBUSAN, FRANK C.	Cargo Checker	F	10D	$ 15.01	31,221.00	$ 15.70	32,612.98	Y		9,813.24	494.52	173.94	472.89	-	-	43,567.57
1	5218	MENO, THOMAS C.	Cargo Checker	F	7C	$ 13.19	27,433.00	$ 13.80	28,568.73	Y		8,596.33	494.52	173.94	414.25	2,400.84	225.94	40,874.54
1	5215	MESA, TRAVIS P.	Cargo Checker	F	8D	$ 13.86	28,832.00	$ 14.50	29,433.92	Y		8,856.67	494.52	173.94	426.79	1,682.98	225.94	41,294.76
1	5329	PALOMO, CRAIG-THOMAS D.	Cargo Checker	F	10A	$ 14.71	30,606.00	$ 15.39	31,970.56	Y		9,619.94	494.52	173.94	463.57	2,170.48	223.34	45,116.35
1	5306	PAULINO, BRADLEY S.	Cargo Checker	F	8D	$ 13.86	28,832.00	$ 14.50	29,433.92	Y		8,856.67	494.52	173.94	426.79	2,400.84	225.94	42,012.62
1	5302	PEREZ, JOAQUIN T.	Cargo Checker	F	8C	$ 13.72	28,547.00	$ 14.36	29,395.50	Y		8,845.11	494.52	173.94	426.23	3,780.14	223.34	43,338.79
1	5200	QUICHOCHO, JESUS T.	Cargo Checker	F	12B	$ 15.93	33,142.00	$ 16.67	34,619.62	Y		10,417.04	494.52	173.94	501.98	1,682.98	225.94	48,116.03
1	5216	QUINATA, LINA M.	Cargo Checker	F	13D	$ 16.91	35,172.80	$ 17.69	36,740.97		11,055.36			173.94		3,780.14	223.34	51,973.74
1	5314	RETUMBAN JR., EDGARDO T.	Cargo Checker	F	11B	$ 15.31	31,849.00	$ 16.02	33,268.98		10,010.63			173.94	482.40	2,400.84	225.94	46,562.73
1	5322	RETUMBAN, ALEJANDRO T.	Cargo Checker	F	11B	$ 15.31	31,849.00	$ 16.02	33,268.98	Y		10,010.63	494.52	173.94	482.40	6,516.90	374.40	51,321.77
1	5307	ROSARIO, JOHN P.	Cargo Checker	F	10D	$ 15.01	31,221.00	$ 15.70	32,612.98	Y		9,813.24	494.52	173.94	472.89	2,400.84	225.94	46,194.35
1	5305	SAN NICOLAS, KEITH D.	Cargo Checker	F	10C	$ 14.86	30,912.00	$ 15.55	32,290.20	Y		9,716.12	494.52	173.94	468.21	6,516.90	374.40	50,034.29
1	5317	SAN NICOLAS, PAUL A.	Cargo Checker	F	11B	$ 15.31	31,849.00	$ 16.02	33,268.98	Y		10,010.63	494.52	173.94	482.40	2,400.84	225.94	47,057.25
1	5311	SANCHEZ, MATTHEW Q.	Cargo Checker	F	10B	$ 14.71	30,606.00	$ 15.39	31,970.56	Y		9,619.94	494.52	173.94	463.57	1,682.98	225.94	44,631.45
1	5301	SANTOS, BRYAN A.L.	Cargo Checker	F	8D	$ 13.86	28,832.00	$ 14.50	29,663.47	Y		8,925.74	494.52	173.94	430.12	-	-	39,687.79
1	5312	TAITANO, JULIAN A.	Cargo Checker	F	10C	$ 14.86	30,912.00	$ 15.55	32,290.20		9,716.12			173.94	468.21	2,400.84	225.94	45,275.25
1	5304	TOVES, VINCENT	Cargo Checker	F	7C	$ 13.19	27,433.00	$ 13.80	28,549.31	Y		8,590.49	494.52	173.94	413.97	1,682.98	225.94	40,131.15
1	5319	SAN NICOLAS, WAYNE D.	Planner Work Coordinator	I	5D	$ 18.23	37,909.00	$ 19.06	39,599.16	Y		11,915.39	494.52	173.94	574.19	1,682.98	225.94	54,666.11
1	5007	FLORES, JANICE H.	Planner Work Coordinator	I	2A	$ 15.70	32,653.00	$ 16.42	34,062.60	Y		10,249.44	494.52		493.91	2,400.84	225.94	47,927.25
1	940	ROCIO, ANDRE' F.	Administrative Aide	E	9B	$ 10.79	22,445.00	$ 11.29	23,032.71	Y		6,930.54	494.52	173.94	333.97	1,682.98	225.94	32,874.61
1	**5308**	**VACANT**	**Cargo Checker**	**F**	**7C**	**$ 13.19**	**27,435.20**	**$ 13.19**	**27,435.20**			**8,255.25**	**494.52**	**173.94**	**397.81**	**1,682.98**	**225.94**	**38,665.64**
1	**5316**	**VACANT**	**Cargo Checker**	**F**	**7C**	**$ 13.19**	**27,435.20**	**$ 13.19**	**27,435.20**			**8,255.25**	**494.52**	**173.94**	**397.81**	**1,682.98**	**225.94**	**38,665.64**
	5003	**IN-HOUSE**	**Planner Work Coordinator**	**I**	**2A**	**$ 1.92**		**$ 1.92**				**-**			**-**	**-**	**-**	**-**
							1,278,388.60		**1,325,252.69**		**57,693.02**	**340,386.14**	**16,813.68**	**6,609.72**	**18,683.42**	**97,671.08**	**8,113.04**	**1,871,222.79**
39																		
		TRANSPORATION(330)																
		Transportation Superintendent's Office																
1	6000	SANTOS, RAYMOND B.	Transportation Superintendent	N	8C	$ 39.15	81,432.00	$ 40.95	85,062.61	Y		25,595.34	494.52	173.94	1,233.41	3,780.14	223.34	116,563.30
1	6007	CRUZ, JESUSA A.	Administrative Assistant	G	7B	$ 14.89	30,964.00	$ 15.57	31,188.61	Y		9,384.65	494.52	173.94	452.23	-	-	41,693.96
1	6003	TAIJERON, MICHAEL U.	Transportation Supervisor	K	10D	$ 28.90	60,114.00	$ 30.23	62,794.16		18,894.76			173.94	910.52	2,400.84	225.94	85,400.16
1	6201	BAMBA, JOSE P.	Crane Operator Leader	J	6C	$ 21.41	44,525.00	$ 22.39	46,510.13		13,994.90			173.94	674.40	1,682.98	225.94	63,262.29
1	6202	TENORIO, PETER S.N.	Crane Operator Leader	J	7C	$ 22.28	46,333.00	$ 23.30	48,398.74		14,563.18			173.94	701.78	2,400.84	225.94	66,464.42
1	6215	CRUZ, FRANKIE R.J.	Equipment Operator Leader	I	10A	$ 21.58	44,895.00	$ 22.58	46,896.63		14,111.19			173.94	680.00	3,780.14	223.34	65,865.24
1	6301	MENO, JOAQUIN R.	Equipment Operator Leader	I	11C	$ 22.91	47,657.00	$ 23.97	49,781.77		14,979.33			173.94		4,808.18	277.16	70,020.38
1	6002	LEFEVER, MINA M.	Planner Work Coordinator	I	3C	$ 16.66	34,661.00	$ 17.43	36,071.44	Y		10,853.90	494.52	173.94	523.04	1,682.98	225.94	50,025.75
							390,581.00		**406,704.08**		**$ 76,543.37**	**$ 45,833.89**	**1,483.56**	**1,391.52**	**5,175.37**	**20,536.10**	**1,627.60**	**559,295.49**
8																		
		CRANE OPERATOR (331)																
1	6217	BALAJADIA, DERRICK M.	Crane Operator	I	8A	$ 19.93	41,460.00	$ 20.85	43,308.48		13,031.52			173.94	627.97	2,578.68	277.16	59,997.75
1	6210	BAZA, RICHARD T.	Crane Operator	I	8D	$ 20.54	42,716.00	$ 21.48	44,620.48		13,426.30			173.94	647.00	2,400.84	225.94	61,494.49
1	6230	BORDALLO III, ALFREDO T.	Crane Operator	I	7A	$ 19.15	39,842.00	$ 20.04	41,618.34		12,522.96			173.94	603.47	6,516.90	374.40	61,810.00
1	6313	CLAROS, PATRICK Q.	Crane Operator	I	9A	$ 20.74	43,144.00	$ 21.70	45,067.56	Y		13,560.83	494.52	173.94	653.48	1,682.98	225.94	61,859.25
1	6213	CONCEPCION, ANTHONY M.	Crane Operator	I	6C	$ 18.78	39,057.00	$ 19.64	40,798.34	Y		12,276.22	494.52	173.94	591.58	6,516.90	374.40	61,225.90
1	6338	DIEGO, JESSE A.	Crane Operator	I	7A	$ 19.15	39,842.00	$ 20.04	41,618.34		12,522.96			173.94	603.47	6,516.90	374.40	61,810.00
1	6222	LORENZO, PETER C.	Crane Operator	I	7B	$ 19.35	40,241.00	$ 20.24	42,035.13		12,648.37			173.94	609.51	-	-	55,466.95
1	6227	MALAGA, EDWIN A.	Crane Operator	I	10D	$ 22.24	46,256.00	$ 23.26	48,318.31		14,538.98			173.94	700.62	6,516.90	374.40	70,623.14
1	6312	NANGAUTA, JOSEPH J.	Crane Operator	I	9D	$ 21.37	44,451.00	$ 22.35	46,432.83		13,971.64			173.94	673.28	-	-	61,251.69
1	6336	NAUTA, KENNETH C.	Crane Operator	I	7A	$ 19.15	39,842.00	$ 20.04	41,618.34	Y		12,522.96	494.52	173.94	603.47	-	-	55,413.22
1	6200	QUICHOCHO, PETER T.	Crane Operator	I	8A	$ 19.93	41,460.00	$ 20.85	43,308.48	Y		13,031.52	494.52	173.94	627.97	1,682.98	225.94	59,545.35
1	6214	SALAS, FRANCIS M.	Crane Operator	I	10D	$ 22.24	46,256.00	$ 23.26	48,318.31		14,538.98			173.94		6,516.90	374.40	69,922.52
1	6218	TORRES, GERALD F.	Crane Operator	I	8A	$ 19.93	41,460.00	$ 20.85	43,308.48		13,031.52			173.94	627.97	-	-	57,141.91
1	6224	TUDELA, ALBERT I.	Crane Operator	I	7A	$ 19.15	39,842.00	$ 20.04	41,618.34		12,522.96			173.94	603.47	3,780.14	223.34	58,922.18
1	6229	YAMASTA, ANTHONY P.	Crane Operator	I	8D	$ 20.54	42,716.00	$ 21.48	44,620.48	Y		13,426.30	494.52	173.94	647.00	4,808.18	277.16	64,447.57
1	6225	BABAUTA, GREGORIO L.	Crane Operator	I	6D	$ 18.97	39,448.00	$ 19.84	41,206.77	Y		11,869.90	494.52	173.94	597.50	1,682.98	225.94	56,251.56
1	6219	FRANCISCO, ANTHONY R.	Crane Operator	I	8A	$ 19.93	41,460.00	$ 20.85	43,308.48	Y		12,475.31	494.52	173.94	627.97	1,682.98	225.94	58,989.15
							709,493.00		**741,125.47**		**132,756.19**	**89,163.05**	**3,461.64**	**2,956.98**	**10,045.70**	**52,884.26**	**3,779.36**	**1,036,172.65**
17																		
		EQUIPMENT OPERATOR SECTION (332)																
1	6226	CALIP, ALAN I.	Equipment Operator III	H	8D	$ 18.01	37,470.00	$ 18.84	39,140.59	Y		11,274.72	494.52	173.94	567.54	-	-	51,651.31

FY-2013
PROPOSED STAFFING PATTERN

	Position Number	NAME	POSITION TITLE	FY-2012 Pay Grad	Grad Step	Hourly Rate	Annual Income	FY-2013 Hourly Rate	Annual Income	P C	RET-DB 0.30	RET-DC 0.30	RET-DDI 19.02	LIFE 6.69	MEDICARE 0.01	MEDICAL	DENTAL	TOTAL
								Estimated										
1	6310	CONCEPCION, PEDRO E.J.	Equipment Operator III	H	11C	$ 20.10	41,805.00	$ 21.02	43,668.86		13,139.96			173.94	633.20	2,578.68	277.16	60,471.80
1	6351	CRUZ, TED R.	Equipment Operator III	H	9A	$ 18.19	37,845.00	$ 19.03	39,532.30	Y		11,895.27	494.52	173.94	573.22	6,516.90	374.40	59,560.55
1	6311	NEDEDOG, THEODORE T.	Equipment Operator III	H	9A	$ 18.19	37,845.00	$ 19.03	39,532.30	Y		11,895.27	494.52	173.94	573.22	2,170.48	223.34	55,063.07
1	6314	ROBERTO, JR., DAVID S.	Equipment Operator III	H	9A	$ 18.19	37,845.00	$ 19.03	39,532.30	Y		11,895.27	494.52	173.94	573.22	3,606.72	374.40	56,650.37
1	6315	SANCHEZ, KEVIN R.	Equipment Operator III	H	9A	$ 18.19	37,845.00	$ 19.03	39,532.30		11,895.27			173.94	573.22	-	-	52,174.73
1	6349	TAYAMA, JOAQUIN L.G.	Equipment Operator III	H	9A	$ 18.19	37,845.00	$ 19.03	39,532.30		11,895.27			173.94	573.22	2,400.84	225.94	54,801.51
1	5327	SANTOS, ALBERT E.	Equipment Operator III	H	9A	$ 18.19	37,845.00	$ 19.03	39,585.87		11,911.39			173.94	574.00	3,606.72	374.40	56,226.31
1	6316	AGUIGUI, JOSEPH F.	Equipment Operator II	G	7C	$ 15.04	31,274.00	$ 15.73	32,668.34	Y		9,829.90	494.52	173.94	473.69	2,400.84	225.94	46,267.17
1	6363	ATOIGUE, FREDERICK	Equipment Operator II	G	8C	$ 15.65	32,543.00	$ 16.37	33,993.92	Y		10,228.77	494.52	173.94	492.91	3,606.72	374.40	49,365.18
1	6330	BENAVENTE, IGNACIO A.	Equipment Operator II	G	6B	$ 14.31	29,756.00	$ 14.96	30,640.44	Y		9,219.71	494.52	173.94	444.29	1,682.98	225.94	42,881.81
1	6362	BLAS JR., ALBERT D.	Equipment Operator II	G	8C	$ 15.65	32,543.00	$ 16.37	33,993.92	Y		10,228.77	494.52	173.94	492.91	2,400.84	225.94	48,010.84
1	6365	BORJA, ROLEY NOEL A.	Equipment Operator II	G	8C	$ 15.65	32,543.00	$ 16.37	33,993.92	Y		10,228.77	494.52	173.94	492.91	2,400.84	225.94	48,010.84
1	4331	CASTANEDA, PEDRO S.	Equipment Operator II	G	8A	$ 15.34	31,902.00	$ 16.04	33,324.34	Y		10,027.29	494.52	173.94	483.20	-	-	44,503.29
1	6368	CHARFAUROS, GEORGE L.	Equipment Operator II	G	7D	$ 15.19	31,586.00	$ 15.88	32,994.25	Y		9,927.97	494.52	173.94	478.42	3,780.14	223.34	48,072.58
1	6358	CRUZ, GERALD J.	Equipment Operator II	G	6B	$ 14.31	29,756.00	$ 14.96	30,556.21	Y		9,194.36	494.52	173.94	443.07	-	-	40,862.10
1	6347	CRUZ, KEVIN LEE T.	Equipment Operator II	G	5A	$ 13.61	28,312.00	$ 14.24	28,317.01	Y		8,520.59	494.52	173.94	410.60	-	-	37,916.65
1	6369	DELA PENA, EDWIN C.	Equipment Operator II	G	8A	$ 15.34	31,902.00	$ 16.04	33,324.34	Y		10,027.29	494.52	173.94	483.20	3,780.14	223.34	48,506.77
1	6356	EVANGELISTA, ANTHONY J.	Equipment Operator II	G	12D	$ 18.53	38,541.00	$ 19.38	40,259.34		12,114.03			173.94	583.76	-	-	53,131.07
1	6361	FERNANDO, ARNOLD P.	Equipment Operator II	G	8D	$ 15.80	32,869.00	$ 16.53	34,334.45	Y		10,331.24	494.52	173.94	497.85	1,682.98	225.94	47,740.92
1	6331	GARRIDO, RICKY E.	Equipment Operator II	G	13A	$ 18.71	38,927.00	$ 19.58	40,662.55		12,235.36			173.94	589.61	2,400.84	225.94	56,288.23
1	6373	LAGUANA, DEREK R.	Equipment Operator II	G	8A	$ 15.34	31,902.00	$ 16.04	33,324.34	Y		10,027.29	494.52	173.94		3,780.14	223.34	48,023.57
1	6366	MASGA, GEORGE S.	Equipment Operator II	G	8B	$ 15.49	32,219.20	$ 16.20	33,655.68	Y		10,126.99	494.52	173.94	488.01	4,808.18	-	49,747.32
1	6357	MESA, ANTONIO R.	Equipment Operator II	G	8C	$ 15.65	32,543.00	$ 16.37	33,993.92	Y		10,228.77	494.52	173.94	492.91	2,400.84	225.94	48,010.84
1	6348	PALACIOS, MARK C.	Equipment Operator II	G	8B	$ 15.49	32,219.20	$ 16.20	33,655.68	Y		10,126.99	494.52	173.94	488.01	3,606.72	374.40	48,920.26
1	6376	PINAULA, JOSEPH P.	Equipment Operator II	G	6B	$ 14.31	29,756.00	$ 14.96	30,640.44	Y		9,219.71	494.52	173.94	444.29	-	-	40,972.89
1	6342	SABLAN, JR. RONNIE D.	Equipment Operator II	G	6B	$ 14.31	29,756.00	$ 14.96	30,640.44	Y		9,219.71	494.52	173.94	444.29	6,516.90	374.40	47,864.19
1	6339	SUSUICO, JOSEPH F.	Equipment Operator II	G	8A	$ 15.34	31,902.00	$ 16.04	33,324.34	Y		10,027.29	494.52	173.94	483.20	-	-	44,503.29
1	6372	TEDPAHOGO, BENJAMIN RAY M.	Equipment Operator II	G	7C	$ 15.04	31,283.20	$ 15.73	32,677.95	Y		9,832.79	494.52	173.94	473.83	2,400.84	225.94	46,279.81
1	6360	TEIXEIRA, DAVID G.	Equipment Operator II	G	8D	$ 15.80	32,869.00	$ 16.53	34,334.45	Y		10,331.24	494.52	173.94	497.85	3,780.14	223.34	49,835.48
1	6337	UNTALAN, ANTONIO Q.	Equipment Operator II	G	8C	$ 15.65	32,552.00	$ 16.37	34,003.32	Y		10,231.60	494.52	173.94	493.05	-	-	45,396.43
1	6367	YOSHIDA, KEN A.	Equipment Operator II	G	8C	$ 15.65	32,543.00	$ 16.37	33,993.92	Y		10,228.77	494.52	173.94	492.91	3,780.14	223.34	49,387.54
1	6359	ZAMORA, DANNY J.	Equipment Operator II	G	8D	$ 15.80	32,869.00	$ 16.53	34,334.45	Y		10,331.24	494.52	173.94	497.85	3,780.14	223.34	49,835.48
1	6364	OGO MAUI, C.	Equipment Operator II	G	5A	$ 13.61	28,312.00	$ 14.24	29,228.66	Y		8,794.90	494.52	173.94	423.82	1,682.98	225.94	41,024.75
1	6341	DRILON, WAYNE K.	Equipment Operator II	G	5A	$ 13.61	28,312.00	$ 14.24	29,228.66	Y		8,794.90	494.52	173.94	423.82	2,400.84	225.94	41,742.61
1	6377	QUIDACHAY, PATRICK J.	Equipment Operator II	G	5A	$ 13.61	28,312.00	$ 14.24	29,228.66	Y		8,794.90	494.52	173.94	423.82	1,682.98	225.94	41,024.75
1	6516	AQUININGOC, JACOB Q.	Equipment Operator II	G	5A	$ 13.61	28,312.00	$ 14.24	29,614.35	Y		8,910.96	494.52	173.94	429.41	1,682.98	225.94	41,532.10
1	6517	SANTOS, PAUL B.	Equipment Operator II	G	5A	$ 13.61	28,312.00	$ 14.24	29,614.35	Y		8,910.96	494.52	173.94	429.41	1,682.98	225.94	41,532.10
1	6518	SANTOS, FRANKLIN J.	Equipment Operator II	G	5A	$ 13.61	28,312.00	$ 14.24	29,614.35	Y		8,910.96	494.52	173.94	429.41	1,682.98	225.94	41,532.10
1	6519	SAN NICOLAS, RAYMOND I.	Equipment Operator II	G	5A	$ 13.61	28,312.00	$ 14.24	29,614.35	Y		8,910.96	494.52	173.94	429.41	1,682.98	225.94	41,532.10
1	**5326**	**REYES, HENRY N.**	**Equipment Operator II (LTD)**				-									-	-	-
							1,309,396.60		**1,363,842.14**		**73,191.28**	**336,686.14**	**16,813.68**	**6,957.60**	**19,292.51**	**92,369.42**	**7,701.98**	**1,916,854.75**
41																		
		DISPATCHER'S SECTION (333)																
1	6111	BLAS, EUGENE F.S.	Mobile Equipment Dispatcher	E	8B	$ 11.92	24,793.60	$ 12.47	25,899.01	Y		7,793.01	494.52	173.94	375.54	2,400.84	225.94	37,362.80
1	6112	PECINA JR., JORGE D.	Mobile Equipment Services	G	16B	$ 21.30	44,302.00	$ 22.28	46,277.19		13,924.81			173.94	671.02	3,606.72	374.40	65,028.07
1	6345	LEON GUERRERO, JOSEPH F.	Mobile Equipment Dispatcher	E	10D	$ 13.17	27,387.00	$ 13.77	28,254.33	Y		8,501.73	494.52	173.94	409.69	3,606.72	374.40	41,815.32
							96,482.60		**100,430.53**		**13,924.81**	**16,294.74**	**989.04**	**521.82**	**1,456.24**	**9,614.28**	**974.74**	**144,206.19**
3																		
		MAINTENANCE DIVISION																
		Maintenance Manager's Office (400)																
1	7000	CANDOLETA, ERNEST G.	Maintenance Manager	O	9A	$ 45.53	94,702.40	$ 47.62	98,924.67		29,766.43			173.94		3,780.14	223.34	132,868.52
1	7005	PANGELINAN, JOAQUIN P.	Manager, Equip. Support Services	L	9A	$ 30.73	63,918.40	$ 32.14	66,768.18	Y		20,090.54	494.52	173.94	968.14	2,170.48	223.34	90,889.14
1	7003	BAGAFORO, EVELYN P.	Administrative Officer	I	3D	$ 16.83	35,008.00	$ 17.60	35,608.79		10,714.69			173.94	516.33	2,400.84	225.94	49,640.52
1	7004	LLANES, MARIA T.	Administrative Assistant	G	7C	$ 15.04	31,274.00	$ 15.73	31,506.39	Y		9,480.27	494.52	173.94	456.84	1,682.98	225.94	44,020.89
1	8112	CRUZ, KATHERINE J.S.	Administrative Assistant	G	13D	$ 19.28	40,106.00	$ 20.17	40,616.89	Y		12,221.62	494.52	173.94	588.94	2,400.84	225.94	56,722.70
1		**NEW**	**Assistant Maintenance Manager**	**N**	**9A**	**$ 13.25**		**$ 13.25**				-			-			-
							265,008.80		**273,424.92**		**40,481.12**	**41,792.44**	**1,483.56**	**869.70**	**2,530.25**	**12,435.28**	**1,124.50**	**374,141.77**
6																		
		EQUIPMENT MAINTENANCE (410)																
		Equipment Maintenance Superintendent's Office																
1	7002	JAVELOSA, JORGE R.	Equip. Maint. Superintendent	N	8A	$ 38.38	79,830.40	$ 40.15	83,389.61		25,091.93			173.94	1,209.15	-	-	109,864.63
							79,830.40		**83,389.61**		**$ 25,091.93**	**$ -**	**-**	**173.94**	**1,209.15**	**-**	**-**	**109,864.63**

FY-2013
PROPOSED STAFFING PATTERN

	Position Number	NAME	POSITION TITLE	Pay Grad	Grad Step	FY-2012 Hourly Rate	FY-2012 Annual Income	FY-2013 Hourly Rate	FY-2013 Annual Income	P C	RET-DB 0.30	RET-DC 0.30	RET-DDI 19.02	LIFE 6.69	MEDICARE 0.01	MEDICAL	DENTAL	TOTAL
								Estimated										
1																		
		CRANE MECHANIC SECTION (411)																
1	9100	YAP, JULIO D.	Crane Mechanic Supervisor	K	11A	$ 29.19	60,715.00	$ 30.53	63,250.08		19,031.95			173.94	917.13	3,606.72	374.40	87,354.22
1	9103	GANON, HERNANDO F.	Crane Mechanic Leader	J	7C	$ 22.28	46,333.00	$ 23.30	48,398.74	Y		14,563.18	494.52	173.94	701.78	4,808.18	-	69,140.34
1	9101	SONTILLANOSA, JULIETO A.	Crane Mechanic II	I	6C	$ 18.78	39,057.00	$ 19.64	40,224.80	Y		12,103.64	494.52	173.94	583.26	4,808.18	-	58,388.35
1	9107	AROMIN, GUS ALAN D.	Crane Mechanic II	I	6C	$ 18.78	39,062.40	$ 19.64	40,803.98	Y		12,277.92	494.52	173.94	591.66	1,682.98	225.94	56,250.94
1	9108	BELMES, FRANCISCO A.	Crane Mechanic II	I	7B	$ 19.35	40,241.00	$ 20.24	42,035.13	Y		12,648.37	494.52	173.94	609.51	4,808.18	-	60,769.65
1	9111	HATTIG, HERBERT G.	Crane Mechanic II	I	6C	$ 18.78	39,057.00	$ 19.64	40,798.34		12,276.22			173.94	591.58	6,516.90	374.40	60,731.38
1	9113	JARDELEZA, RENATO G.	Crane Mechanic II	I	6A	$ 18.41	38,288.00	$ 19.25	39,995.06	Y		12,034.51	494.52	173.94	579.93	3,780.14	223.34	57,281.44
1	9105	LAU, ROBERT D.	Crane Mechanic II	I	6A	$ 18.41	38,288.00	$ 19.25	39,995.06		12,034.51			173.94	579.93	2,400.84	225.94	55,410.22
1	9106	NIU, EFREN B.	Crane Mechanic II	I	6B	$ 18.59	38,671.00	$ 19.45	40,395.13	Y		12,154.90	494.52	173.94	585.73	1,682.98	225.94	55,713.14
1	9112	REYES, RANDY S.N.	Crane Mechanic II	I	6B	$ 18.59	38,671.00	$ 19.45	40,395.13	Y		12,154.90	494.52	173.94	585.73	2,400.84	225.94	56,431.00
1	9116	SEPULIA, BARTOLOME B.	Crane Mechanic II	I	5C	$ 18.04	37,523.20	$ 18.87	39,196.16	Y		11,794.12	494.52	173.94	568.34	2,400.84	-	54,627.93
1	9104	TOPASNA, PETER L.G.	Crane Mechanic II	I	7B	$ 19.35	40,241.00	$ 20.24	42,035.13		12,648.37			173.94	609.51	1,682.98	225.94	57,375.87
1	9114	JESUS, JESSIP M.	Crane Mechanic II	I	4C	$ 17.34	36,069.00	$ 18.14	36,662.47	Y		11,031.74	494.52	173.94	531.61	2,170.48	223.34	51,288.10
1	9117	RIVERA, MARK R.	Crane Mechanic II	I	3A	$ 16.34	33,978.00	$ 17.09	35,366.65	Y		10,641.83	494.52	173.94	512.82	2,400.84	225.94	49,816.54
							566,194.60		**589,551.87**		**$ 55,991.05**	**$ 121,405.10**	**4,945.20**	**2,435.16**	**8,548.50**	**45,151.08**	**2,551.12**	**830,579.09**
14																		
		PREVENTIVE MAINTENANCE SECTION (412)																
1	9300	AFLAGUE, TERRENCE R.	Prev. Maint. Mech. Supervisor	K	9A	$ 26.96	56,076.80	$ 28.20	58,576.96		17,625.81			173.94		1,682.98	225.94	78,285.63
1	9312	PIOLO, GEORGE E.	Preventive Maint. Mechanic Leader	J	6B	$ 21.19	44,084.00	$ 22.17	46,049.47	Y		13,856.28	494.52	173.94	667.72	3,780.14	223.34	65,245.41
1	9303	TORRES. ALFRED J.	Preventive Maint. Mechanic Leader	J	6B	$ 21.19	44,084.00	$ 22.17	46,049.47		13,856.28			173.94	667.72	6,516.90	374.40	67,638.71
1	9316	AQUININGOC, ROGER S.	Preventive Maint. Mechanic	I	6A	$ 18.41	38,292.80	$ 19.26	40,000.07	Y		12,036.02	494.52	173.94	580.00	4,808.18	-	58,092.73
1	9317	CHARFAUROS, LARRY T.	Preventive Maint. Mechanic	I	6A	$ 18.41	38,292.80	$ 19.26	40,000.07	Y		12,036.02	494.52	173.94	580.00	2,400.84	225.94	55,911.33
1	9315	ETTLEMAN, CURTIS R.	Preventive Maint. Mechanic	I	6C	$ 18.78	39,062.40	$ 19.64	40,803.98	Y		12,277.92	494.52	173.94	591.66	2,400.84	225.94	56,968.80
1	9314	FERNANDEZ, FRANK M.	Preventive Maint. Mechanic	I	6B	$ 18.59	38,671.00	$ 19.45	40,395.13	Y		12,154.90	494.52	173.94	585.73	3,606.72	374.40	57,785.34
1	9304	FLORES, RICHARD P.	Preventive Maint. Mechanic	I	6C	$ 18.78	39,062.40	$ 19.64	40,803.98	Y		12,277.92	494.52	173.94	591.66	1,682.98	-	56,025.00
1	9307	MAFNAS, JESUS C.	Preventive Maint. Mechanic	I	6C	$ 18.78	39,057.00	$ 19.64	40,798.34	Y		12,276.22	494.52	173.94	591.58	-	-	54,334.60
1	9309	NARCIS, JERRY I.	Preventive Maint. Mechanic	I	6C	$ 18.78	39,062.40	$ 19.64	40,803.98	Y		12,277.92	494.52	173.94	591.66	-	-	54,342.02
1	8312	TOPASNA, DAVID G.	Preventive Maint. Mechanic	I	5A	$ 18.04	37,533.00	$ 18.87	39,206.39	Y		11,797.20	494.52	173.94	568.49	3,780.14	223.34	56,244.03
1	9310	CANDOLETA, JUSTIN A.	Preventive Maint. Mechanic	I	3A	$ 18.04	37,533.00	$ 18.87	38,648.60	Y		11,629.36	494.52	173.94	560.40	2,578.68	277.16	54,362.66
							490,811.60		**512,136.45**		**$ 31,482.09**	**$ 122,619.76**	**4,945.20**	**2,087.28**	**6,576.61**	**33,238.40**	**2,150.46**	**715,236.26**
12																		
		FLEET MAINTENANCE SECTION (413)																
1	9200	MANIBUSAN, MARK J.	Heavy Equip. Mech. Supervisor	K	8D	$ 26.69	55,515.20	$ 27.92	57,990.32		17,449.29			173.94		-	-	75,613.55
1	9201	NAPUTI, ANTHONY Q.	Heavy Equip. Mechanic Leader	J	6B	$ 21.19	44,084.00	$ 22.17	46,049.47	Y		13,856.28	494.52	173.94		2,578.68	-	63,152.89
1	9220	JARDELEZA, NESTOR G.	Heavy Equipment Mechanic II	I	3A	$ 16.34	33,978.00	$ 17.09	34,867.70	Y		10,491.69	494.52	173.94	505.58	2,170.48	223.34	48,927.25
1	9203	JAVIER, FLORIANO O. JR.	Heavy Equipment Mechanic II	I	3A	$ 16.34	33,978.00	$ 17.09	35,264.46	Y		10,611.08	494.52	173.94	511.33	1,682.98	-	48,738.31
1	9209	ADONAY, WILFREDO B.	Heavy Equipment Mechanic	I	6A	$ 18.41	38,292.80	$ 19.26	40,000.07	Y		12,036.02	494.52	173.94	580.00	3,780.14	223.34	57,288.03
1	9208	FAASUAMALIE, IONATANA	Heavy Equipment Mechanic	I	6C	$ 18.78	39,062.40	$ 19.64	40,803.98	Y		12,277.92	494.52	173.94	591.66	1,682.98	225.94	56,250.94
1	9212	FLORES, ROY P.C.	Heavy Equipment Mechanic	I	6B	$ 18.59	38,667.20	$ 19.45	40,391.16	Y		12,153.70	494.52	173.94	585.67	3,606.72	374.40	57,780.11
1	9216	HUDSON, WILLIAM M.	Heavy Equipment Mechanic	I	8D	$ 20.54	42,723.20	$ 21.48	44,628.00		13,428.56			173.94	647.11	2,578.68	277.16	61,733.45
1	9109	LEON GUERRERO, JOHN J.	Heavy Equipment Mechanic	I	6A	$ 18.41	38,292.80	$ 19.26	40,000.07	Y		12,036.02	494.52	173.94	580.00	2,170.48	223.34	55,678.37
							364,593.60		**379,995.23**		**$ 30,877.85**	**$ 83,462.71**	**3,461.64**	**1,565.46**	**4,001.35**	**20,251.14**	**1,547.52**	**525,162.91**
9																		
		WELDER SECTION (414)																
1	9400	TEDTAOTAO, JOSE M.	Welder Supervisor	K	9B	$ 27.23	56,630.00	$ 28.48	59,154.83	Y		17,799.69	494.52	173.94	857.74	-	-	78,480.72
1	9401	TAITANO, MICHAEL J.	Welder Leader	J	8C	$ 23.18	48,214.00	$ 24.25	50,363.60		15,154.41			173.94		1,682.98	225.94	67,600.87
1	9308	AQUAI, EARL T.L.	Welder II	I	6D	$ 18.97	39,448.00	$ 19.84	41,206.77	Y		12,399.12	494.52	173.94	597.50	6,516.90	374.40	61,763.15
1	9313	AROMIN, RAY D.	Welder II	I	6D	$ 18.97	39,457.60	$ 19.84	41,216.80	Y		12,402.14	494.52	173.94	597.64	6,516.90	374.40	61,776.34
1	9406	DUENAS, DAVID D.	Welder II	I	6D	$ 18.97	39,448.00	$ 19.84	41,206.77	Y		12,399.12	494.52	173.94	597.50	-	-	54,871.85
1	9410	FEJERAN, PETE JR. Q.	Welder II	I	6C	$ 18.78	39,062.40	$ 19.64	40,803.98	Y		12,277.92	494.52	173.94	591.66	-	-	54,342.02
1	9409	MENDIOLA, JESSE C.	Welder II	I	6D	$ 18.97	39,457.60	$ 19.84	41,216.80	Y		12,402.14	494.52	173.94	597.64	1,682.98	225.94	56,793.96
1	9402	MENDIOLA, ROY C.	Welder II	I	11D	$ 23.14	48,134.00	$ 24.21	50,280.04		15,129.26			173.94		3,780.14	223.34	69,586.72
1	**3191**	**VACANT**	**Trades Helper**	**D**	**2C**	**$ 9.68**		**$ 9.68**				**-**			**-**			**-**
							349,851.60		**365,449.60**		**$ 30,283.67**	**$ 79,680.11**	**2,967.12**	**1,391.52**	**3,839.69**	**20,179.90**	**1,424.02**	**505,215.63**
9																		
		FACILITY MAINTENANCE DIVISION																

FY-2013
PROPOSED STAFFING PATTERN

	Position Number	NAME	POSITION TITLE	Pay Grad	Grad Step	FY-2012 Hourly Rate	FY-2012 Annual Income	FY-2013 Hourly Rate	FY-2013 Annual Income	P C	RET-DB 0.30	RET-DC 0.30	RET-DDI 19.02	LIFE 6.69	MEDICARE 0.01	MEDICAL	DENTAL	TOTAL
								Estimated										
		Building Maintenance Superintendent's Office (420)																
1	8001	RAGASA, JOE A.	Building Maint. Superintendent	N	6C	$ 36.15	75,201.00	$ 37.82	78,553.81		23,636.84			173.94	1,139.03	-	-	103,503.62
							75,201.00		**78,553.81**		**$ 23,636.84**	**$ -**	**-**	**173.94**	**1,139.03**	**-**	**-**	**103,503.62**
1																		
		BUILDING MAINTENANCE SECTION (421)																
1	8300	MUNOZ, RAYMOND C.	Building Maintenance Supervisor	K	8A	$ 25.90	53,881.00	$ 27.10	56,283.26	Y		16,935.63	494.52	173.94	816.11	1,682.98	225.94	76,612.39
1	8302	TAITANO, DAVID C.	Building Maintenance Leader	I	10B	$ 21.80	45,344.00	$ 22.80	47,365.64		14,252.32			173.94	686.80	2,400.84	225.94	65,105.49
1	8304	AGUON, ANTHONY J.	Building Maintenance Leader	I	7B	$ 19.35	40,241.00	$ 20.24	42,035.13	Y		12,648.37	494.52	173.94	609.51	3,606.72	374.40	59,942.59
1	8311	MARQUEZ, FELICIANO F.	Plumber II	H	7A	$ 16.80	34,949.00	$ 17.58	36,507.19		10,985.01			173.94		2,400.84	-	50,066.98
1	8313	PEREZ, MELCHOR B.D.	Plumber II	H	7B	$ 16.97	35,299.00	$ 17.75	36,872.79	Y		11,095.02	494.52	173.94	534.66	-	-	49,170.93
1	8327	TASS, JOHN E.	Plumber II	H	4C	$ 15.21	31,639.00	$ 15.91	32,724.95		9,846.94				474.51	3,780.14	223.34	47,049.88
1	8316	TIRADOR, LEO D.	Painter II	G	6A	$ 14.16	29,461.00	$ 14.82	30,341.88	Y		9,129.87	494.52	173.94	439.96	-	-	40,580.17
1	8325	DIAZ, LUIS M.	Painter II	G	6A	$ 14.16	29,461.00	$ 14.82	30,774.51	Y		9,260.05	494.52	173.94	446.23	1,682.98	225.94	43,058.17
1	8326	GUMATAOTAO, SHAUN R.	Carpenter II	E	7D	$ 15.21	31,639.00	$ 15.91	33,049.61	Y		9,944.63	494.52	173.94	479.22	1,682.98	225.94	46,050.84
							331,914.00		**345,954.97**		**$ 35,084.27**	**$ 69,013.58**	**2,967.12**	**1,391.52**	**4,486.99**	**17,237.48**	**1,501.50**	**477,637.43**
9																		
		JANITORIAL SERVICES SECTION (422)																
1	8202	CRUZ, LORENZO S.	Maintenance Custodian	C	15C	$ 12.24	25,459.20	$ 12.80	26,594.29	Y		8,002.22	494.52	173.94	385.62	2,400.84	-	38,051.43
1	8204	TORRES, SYLVESTRE S.	Maintenance Custodian	C	8B	$ 10.90	22,669.00	$ 11.40	23,198.41	Y		6,980.40	494.52	173.94	336.38	3,606.72	225.94	35,016.31
1	8209	MUSSYAL, MELISSA F.	Maintenance Custodian	C	4C	$ 7.90	16,432.00	$ 8.26	16,862.27	Y		5,073.86	494.52	173.94	244.50	2,400.84	225.94	25,475.86
1	8210	GUERRERO, JEROME PETER P.	Maintenance Custodian	C	4C	$ 7.90	16,432.00	$ 8.26	16,862.27	Y		5,073.86	494.52	173.94	244.50	2,400.84	225.94	25,475.86
1	8211	SANTOS, COLBY JOHN L.	Maintenance Custodian	C	4C	$ 7.90	16,432.00	$ 8.26	16,847.73	Y		5,069.48	494.52	173.94	244.29	3,780.14	223.34	26,833.44
1	8212	COMODA, WYLIE JOHN D.	Maintenance Custodian	C	4C	$ 7.90	16,432.00	$ 8.26	16,833.19	Y		5,065.11	494.52	173.94	244.08	-	-	22,810.84
1	4314	PEREZ, JOSE M.	Maintenance Custodian	C	18A	$ 14.42	30,003.00	$ 15.09	30,496.66	Y		9,176.45	494.52	173.94	442.20	3,606.72	374.40	44,764.89
							143,859.20		**147,694.82**		**$ -**	**$ 44,441.37**	**3,461.64**	**1,217.58**	**2,141.57**	**18,196.10**	**1,275.56**	**218,428.64**
7																		
		ELECTRICAL/REFRIGERATION SECTION (423)																
1	8100	CAMACHO, KENNETH N.	Electrician Supervisor	I	9A	$ 26.96	56,076.80	$ 28.20	58,576.96		17,625.81			173.94	849.37	6,516.90	374.40	84,117.38
1	8124	MANIBUSAN, ATANACIO C.	Electrician Leader	J	7C	$ 22.28	46,333.00	$ 23.30	48,398.74		14,563.18			173.94		2,400.84	225.94	65,762.64
1	8307	CRUZ, RONNIE J.	Electrician II	I	9A	$ 20.74	43,144.00	$ 21.70	45,067.56		13,560.83			173.94	653.48	-	-	59,455.81
1	8111	SAN MIGUEL, JOSEPH F.	Electrician II	I	8B	$ 20.13	41,875.00	$ 21.06	42,326.93	Y		12,736.17	494.52	173.94	613.74	2,400.84	-	58,746.14
1	8125	RODRIGUEZ, CHRIS J.	Refrigeration Mechanic II	I	5D	$ 18.23	37,909.00	$ 19.06	38,458.97	Y		11,572.30	494.52	173.94	557.66	-	-	51,257.39
1	8121	SAN NICOLAS, DAVID R.	Refrigeration Mechanic I	G	3B	$ 12.70	26,407.00	$ 13.28	26,696.66	Y		8,033.03	494.52	173.94	387.10	3,780.14	223.34	39,788.73
1	8126	DIEGO, THOMAS JESSE M.	Refrigeration Mechanic I	G	3B	$ 12.70	26,407.00	$ 13.28	26,533.14	Y		7,983.82	494.52	173.94	384.73	2,400.84	225.94	38,196.94
							278,151.80		**286,058.97**		**$ 45,749.82**	**$ 40,325.33**	**1,978.08**	**1,217.58**	**3,446.07**	**17,499.56**	**1,049.62**	**397,325.03**
7																		
		MAINTENANCE CONTROL SECTION (430)																
1	8201	AFLAGUE, ALEXANDER J.	Maintenance Planner	J	5C	$ 22.31	46,411.00	$ 23.34	48,480.22	Y		14,587.70	494.52	173.94	702.96	2,170.48	223.34	66,833.16
1	7107	QUENGA, SHANNON T.	Maintenance Planner	J	5C	$ 22.31	46,411.00	$ 23.34	48,480.22	Y		14,587.70	494.52	173.94	702.96	3,780.14	223.34	68,442.82
1	7100	OKAZAKI, FRANCISCO C.	Planner Work Coordinator	I	6A	$ 18.41	38,288.00	$ 19.25	39,995.06	Y		12,034.51	494.52	173.94	579.93	-	-	53,277.96
1	8114	CALVO, KENNETH L.	Planner-Work Coordinator	I	2A	$ 15.70	32,653.00	$ 16.42	33,276.92	Y		10,013.03	494.52	173.94	482.52	2,400.84	225.94	47,067.71
							163,763.00		**170,232.41**		**$ -**	**$ 51,222.93**	**1,978.08**	**695.76**	**2,468.37**	**8,351.46**	**672.62**	**235,621.64**
4																		
		CORPORATE SERVICES (600)																
1	600	LEON, VIVIAN C.	Corporate Services Manager	Q	4D	$ 49.96	103,916.80	$ 52.26	108,549.89		32,662.66			173.94		3,606.72	374.40	145,367.61
1	8308	WUSSTIG-PEREZ, BETTY ANN	Administrative Assistant	G	5C	$ 15.90	33,072.00	$ 16.63	34,417.78		10,356.31			173.94	499.06	1,682.98	225.94	47,356.00
							136,988.80		**142,967.67**		**$ 43,018.97**	**$ -**	**-**	**347.88**	**499.06**	**5,289.70**	**600.34**	**192,723.62**
2																		
		GENERAL ADMINISTRATION (610)																
1	601	MAFNAS, ANTOINETTE M.	Administrative Services Officer	K	6A	$ 23.92	49,759.00	$ 25.02	51,977.49		15,640.03			173.94	753.67	3,780.14	223.34	72,548.60
1	540	AYUYU, RONALD A.	Program Coordinator II	I	3D	$ 16.83	35,008.00	$ 17.60	35,144.26	Y		10,574.91	494.52	173.94	509.59	6,516.90	374.40	53,788.52
1	8203	CANDOLETA, JOSHUA V.	Clerk III	C	5B	$ 8.14	16,930.00	$ 8.51	16,950.97	Y		5,100.55	494.52	173.94	245.79	2,400.84	225.94	25,592.54
1	620	PATTERSON, TROY S.	Clerk III	C	4B	$ 7.82	16,270.00	$ 8.18	16,566.49	Y		4,984.86	494.52	173.94	240.21	1,682.98	225.94	24,368.94
1	621	MESA, JOEY D.C.	Clerk III	C	4B	$ 7.82	16,270.00	$ 8.18	16,566.49	Y		4,984.86	494.52	173.94	240.21	2,400.84	225.94	25,086.80

FY-2013
PROPOSED STAFFING PATTERN

	Position Number	NAME	POSITION TITLE	FY-2012 Pay Grad	FY-2012 Grad Step	FY-2012 Hourly Rate	FY-2012 Annual Income	FY-2013 Hourly Rate	FY-2013 Annual Income	P C	RET-DB 0.30	RET-DC 0.30	RET-DDI 19.02	LIFE 6.69	MEDICARE 0.01	MEDICAL	DENTAL	TOTAL
								Estimated										
1	6001	ECLAVEA, EDNA M.	Clerk III	C	4B	$ 7.82	16,270.00	$ 8.18	16,566.49	Y		4,984.86	494.52	173.94	240.21	1,682.98	225.94	24,368.94
							150,507.00		**153,772.18**		**$ 15,640.03**	**$ 30,630.02**	**2,472.60**	**1,043.64**	**2,229.70**	**18,464.68**	**1,501.50**	**225,754.35**
6																		
		HUMAN RESOURCES (620)																
1	800	ROCIO, FRANCINE T.	Personnel Services Administrator	N	6C	$ 36.15	75,192.00	$ 37.81	78,544.41		23,634.01			173.94	1,138.89	1,682.98	225.94	105,400.17
1	807	ARRIOLA, FRANCES T.	Personnel Specialist IV	L	6B	$ 27.54	57,283.20	$ 28.81	59,837.15		18,005.00			173.94	867.64	1,682.98	225.94	80,792.65
1	803	NEDEDOG, CARMELITA C.	Personnel Specialist III	J	8C	$ 23.18	48,214.40	$ 24.25	50,364.02	Y		15,154.53	494.52	173.94	730.28	1,682.98	225.94	68,826.21
1	104	CEPEDA, SHAWN B.	Personnel Specialist II	I	6D	$ 18.97	39,457.60	$ 19.84	41,216.80	Y		12,402.14	494.52	173.94	597.64	2,170.48	223.34	57,278.86
1	808	CASTRO, EVANGELINE O.	Personnel Assistant	E	8B	$ 11.92	24,793.60	$ 12.47	25,899.01	Y		7,793.01	494.52	173.94	375.54	1,682.98	223.34	36,642.34
1	**539**	**VACANT**	**Personnel Specialist IV**	**L**	**2C**	**$ 23.73**		**$ 23.73**				**-**						**-**
							244,940.80		**255,861.39**		**$ 41,639.01**	**$ 35,349.68**	**1,483.56**	**869.70**	**3,709.99**	**8,902.40**	**1,124.50**	**348,940.23**
6																		
		PROCUREMENT/SUPPLY DIVISION (630) (631)																
1	2000	JAVIER, ALMA B.	Procurement & Supply Manager	N	5D	$ 35.09	72,990.00	$ 36.71	74,952.87		22,553.32			173.94		2,170.48	-	99,850.61
1	2103	NEDEDOG, EDA LOUISE T.	Buyer II	G	6B	$ 14.31	29,764.80	$ 14.97	31,091.85	Y		9,355.54	494.52	173.94	450.83	6,516.90	374.40	48,457.98
1	2104	WUSSTIG, PEARL ANGEL C.	Buyer II	G	6D	$ 14.59	30,347.20	$ 15.26	31,700.22	Y		9,538.60	494.52	173.94	459.65	1,682.98	225.94	44,275.85
1	2003	CASTRO, PIA A.	Administrative Assistant	G	4C	$ 13.34	27,754.00	$ 13.96	28,608.40	Y		8,608.27	494.52	173.94	414.82	3,606.72	374.40	42,281.06
							160,856.00		**166,353.34**		**$ 22,553.32**	**$ 27,502.40**	**1,483.56**	**695.76**	**1,325.31**	**13,977.08**	**974.74**	**234,865.50**
4																		
		SUPPLY SECTION (632)																
1	2005	SABLAN, ANNIE L.G.	Inventory Management Administrator	L	5D	$ 27.00	56,163.00	$ 28.24	56,202.75		16,899.45			173.94	814.94	1,682.98	225.94	75,999.99
1	953	PECINA, GEORGE C.	Accounting Technician II	F	13C	$ 16.75	34,840.00	$ 17.52	36,393.33		10,950.75			173.94	527.70	1,682.98	225.94	49,954.64
1	2200	DUENAS, GILBERT S.	Supply Supervisor	I	6A	$ 18.41	38,292.80	$ 19.26	40,000.07	Y		12,036.02	494.52	173.94	580.00	6,516.90	374.40	60,175.85
1	2201	CASTRO JR., PETE M.	Supply Technician II	E	10B	$ 12.91	26,852.80	$ 13.50	28,050.02	Y		8,440.25	494.52	173.94	406.73	3,606.72	374.40	41,546.58
1	2202	DIAZ, MICHAEL B.	Supply Technician II	E	15A	$ 15.59	32,435.00	$ 16.31	33,881.10		10,194.82			173.94	491.28	2,400.84	-	47,141.98
1	626	CRUZ, JOSEPH P.	Clerk III	C	17D	$ 13.39	27,851.20	$ 14.01	29,092.94	Y		8,754.06	494.52	173.94	421.85	1,682.98	-	40,620.29
							216,434.80		**223,620.20**		**$ 38,045.02**	**$ 29,230.34**	**1,483.56**	**1,043.64**	**3,242.49**	**17,573.40**	**1,200.68**	**315,439.33**
6																		
		Contract Management Section ( )																
1	2004	CRUZ, JLAWRENCE M.	Contract Management Administrator	L	5C	$ 26.73	55,607.00	$ 27.96	55,882.47	Y		16,732.15	494.52	173.94	810.30	2,400.84	225.94	76,720.15
							55,607.00		**55,882.47**		**$ -**	**$ 16,732.15**	**494.52**	**173.94**	**810.30**	**2,400.84**	**225.94**	**76,720.15**
1																		
		ENGINEERING DIVISION (640)																
1	581	DELOS SANTOS, SIMEON S.	Engineer Manager	O	8C	$ 44.63	92,830.40	$ 46.68	96,969.21		29,178.03			173.94	1,406.05	1,682.98	225.94	129,636.16
1	587	MANGUBAT, RUDEL J.	Engineer III	L	6D	$ 28.10	58,444.00	$ 29.39	61,049.70		18,369.86			173.94	885.22	6,516.90	374.40	87,370.02
1	8120	CONDE, ENRIQUE S.	Engineer II	K	6B	$ 24.16	50,256.00	$ 25.27	52,496.64		15,796.24			173.94	761.20	3,606.72	-	72,834.75
1	**166**	**VACANT**	**Administrative Assistant**	**G**	**4C**	**$ 13.34**		**$ 13.34**				**-**			**-**			**-**
1		**NEW**	**Engineer Technician II**	**H**	**4B**	**$ 15.06**		**$ 15.06**				**-**			**-**			**-**
							201,530.40		**210,515.56**		**$ 63,344.13**	**$ -**	**-**	**521.82**	**3,052.48**	**11,806.60**	**600.34**	**289,840.92**
5																		
		COMMERCIAL DIVISION (650)																
1	700	NELSON, GLENN B.	Commercial Manager	N	7D	$ 38.00	79,040.00	$ 39.75	82,563.97	Y		24,843.50	494.52	173.94	1,197.18	3,780.14	223.34	113,276.58
1	623	LEON GUERRERO, JOHN L.	Commercial Specialist I	J	6A	$ 20.98	43,648.00	$ 21.95	45,594.03	Y		13,719.24	494.52	173.94	661.11	-	-	60,642.85
1	714	PECINA, MARYLYNE R.P.	Commercial Specialist II	K	7B	$ 25.14	52,297.00	$ 26.30	54,628.64	Y		16,437.76	494.52	173.94	792.12	2,170.48	223.34	74,920.80
1	702	BLAZ, PETER E.	Commercial Specialist I	J	6A	$ 20.98	43,648.00	$ 21.95	45,594.03	Y		13,719.24	494.52	173.94	661.11	-	-	60,642.85
1	703	CARBULLIDO, RITA B.	Commercial Specialist I	J	6A	$ 20.98	43,648.00	$ 21.95	45,594.03	Y		13,719.24	494.52	173.94		2,170.48	223.34	62,375.55
1	7106	SANCHEZ, DORIS D.	Commercial Specialist I	J	6A	$ 20.98	43,648.00	$ 21.95	45,594.03	Y		13,719.24	494.52	173.94	661.11	-	-	60,642.85
							305,929.00		**319,568.73**		**$ -**	**$ 96,158.23**	**2,967.12**	**1,043.64**	**3,972.63**	**8,121.10**	**670.02**	**432,501.47**
6																		
		INFORMATION TECHNOLOGY DIVISION (670)																
1	1000	SUK, SOOJA L.	Systems Manager	N	6C	$ 36.15	75,192.00	$ 37.81	78,544.41		23,634.01			173.94		1,682.98	225.94	104,261.28
1	943	JENKINS, CAROL V.	Administrative Assistant	G	13B	$ 18.90	39,312.00	$ 19.77	41,064.71		12,356.37			173.94	595.44	2,400.84	225.94	56,817.24
1	1001	PEREZ, DENNIS J.	Systems Programmer	L	7B	$ 28.66	59,612.80	$ 29.98	62,270.61	Y		18,737.23	494.52	173.94	902.92	2,400.84	-	84,980.07

FY-2013
PROPOSED STAFFING PATTERN

	Position Number	NAME	POSITION TITLE	Pay Grad	Grad Step	FY-2012 Hourly Rate	FY-2012 Annual Income	FY-2013 Hourly Rate	FY-2013 Annual Income	P C	RET-DB 0.30	RET-DC 0.30	RET-DDI 19.02	LIFE 6.69	MEDICARE 0.01	MEDICAL	DENTAL	TOTAL
								Estimated										
1	1005	BONTO, ARDEN B.	Systems Programmer	L	6A	$ 27.27	56,721.60	$ 28.52	59,250.51	Y		17,828.48	494.52	173.94	859.13	2,170.48	223.34	81,000.40
1	1003	BLAS, DORIS G.	Computer Operator III	I	9C	$ 21.16	44,012.80	$ 22.13	45,975.09		13,833.91			173.94	666.64	1,682.98	-	62,332.56
1	1006	YATAR, ANTHONY J. S.	Computer Operator Specialist	J	4D	$ 19.97	41,530.00	$ 20.88	43,381.60	Y		13,053.52	494.52	173.94	629.03	3,780.14	223.34	61,736.09
1		**NEW**	**Programmer Analyst**	I	**5A**	**$ 22.99**		**$ 22.99**				-			-			-
							316,381.20		**330,486.93**		**$ 49,824.29**	**$ 49,619.23**	**1,483.56**	**1,043.64**	**3,653.17**	**14,118.26**	**898.56**	**451,127.64**
7																		
		FINANCE DIVISION																
		Controller's Office (675)																
1	905	GUEVARA III, JOSE B.	Financial Affairs Controller	N	7D	$ 38.38	79,828.00	$ 40.14	83,387.10	Y		25,091.18	494.52	173.94	1,209.11	2,170.48	223.34	112,749.67
1	910	CRUZ, JACQUELINE A.	Administrative Assistant	G	7C	$ 15.04	31,283.20	$ 15.73	32,677.95	Y		9,832.79	494.52	173.94	473.83	1,682.98	225.94	45,561.95
1	902	CONWAY, JOANN B.	General Accounting Supervisor	M	7A	$ 32.35	67,288.00	$ 33.84	70,288.01	Y		21,149.66	494.52	173.94	1,019.18	-	-	93,125.31
1	1452	QUIAMBAO, RICHARD P.	Accountant III	L	2C	$ 23.73	49,349.00	$ 24.82	51,304.74	Y		15,437.60	494.52	173.94	743.92	6,516.90	374.40	75,046.01
							227,748.20		**237,657.80**		**-**	**71,511.23**	**1,978.08**	**695.76**	**3,446.04**	**10,370.36**	**823.68**	**326,482.95**
4																		
		BUDGET OFFICE (140)																
1	532	BAMBA, VINCENT C.	Budget Analyst	J	4D	$ 19.97	41,530.00	$ 20.88	42,161.89	Y		12,686.51	494.52	173.94	611.35	2,400.84	225.94	58,755.00
							41,530.00		**42,161.89**		**$ -**	**$ 12,686.51**	**494.52**	**173.94**	**611.35**	**2,400.84**	**225.94**	**58,755.00**
1																		
		REVENUE ACCOUNTING SECTION (681)																
1	950	LEON GUERRERO, JENNIFER A.	Tariff Supervisor	I	5A	$ 17.69	36,794.00	$ 18.50	37,653.28	Y		11,329.87	494.52	173.94	545.97	1,682.98	225.94	52,106.51
1	958	LEON GUERRERO, CHRISTINA M.	Accounting Technician III	H	5B	$ 15.67	32,598.00	$ 16.39	33,716.86	Y		10,145.40	494.52	173.94	488.89	2,170.48	223.34	47,413.44
1	954	MANGLONA, ANN T.	Accounting Technician II	F	13C	$ 16.75	34,840.00	$ 17.52	36,393.33	Y		10,950.75	494.52	173.94	527.70	1,682.98	225.94	50,449.16
1	4305	AFLAGUE, PETER G.	Tariff Technician	E	15A	$ 15.59	32,427.20	$ 16.31	33,872.95		10,192.37			173.94	491.16	1,682.98	-	46,413.40
1	945	BERMUDES, JASON J.	Tariff Technician	E	13B	$ 14.54	30,243.20	$ 15.21	31,591.58	Y		9,505.91	494.52	173.94	458.08	1,682.98	225.94	44,132.95
1	589	HOPKINS, ARTHUR D.	Planner Work Coordinator	I	5B	$ 17.87	37,162.00	$ 18.69	38,128.50	Y		11,472.87	494.52	173.94	552.86	3,606.72	374.40	54,803.81
1	957	CHACO, THAILA M.	Claims Officer	E	2B	$ 9.39	19,526.00	$ 9.82	20,189.28	Y		5,875.37	494.52	173.94	292.74	1,682.98	225.94	28,934.78
							223,590.40		**231,545.79**		**10,192.37**	**59,280.17**	**2,967.12**	**1,217.58**	**3,357.41**	**14,192.10**	**1,501.50**	**324,254.05**
7																		
		EXPENSE ACCOUNTING SECTION (685)																
1	946	ULBENARIO, MIAMI E.	General Accounting Supervisor	M	5D	$ 30.78	64,026.00	$ 32.20	66,132.95	Y		19,899.40	494.52	173.94	958.93	2,170.48	223.34	90,053.56
1	942	MARTIN, EDGAR R.	Payroll Supervisor	J	7A	$ 21.84	45,420.00	$ 22.84	47,244.14		14,215.76			173.94	685.04	2,170.48	223.34	64,712.70
1	941	GARCIA, MARYJANE T.	Accountant II	J	7A	$ 21.84	45,420.00	$ 22.84	46,593.23	Y		14,019.90	494.52	173.94	675.60	-	-	61,957.20
1	924	SUSUICO, KEVIN J.T.	Accountant II	J	4C	$ 19.77	41,118.00	$ 20.68	42,885.76	Y		12,372.41	494.52	173.94	621.84	-	-	56,548.47
1	962	GUEVARA, SALVADOR B.	Accountant II	J	4C	$ 19.77	41,118.00	$ 20.68	42,674.79	Y		12,372.41	494.52	173.94	618.78	1,682.98	225.94	58,243.36
1	955	PAYUMO, VIRGINIA C.	Accounting Technician II	F	10D	$ 15.01	31,220.80	$ 15.70	32,612.77	Y		9,813.18	494.52	173.94	472.89	1,682.98	225.94	45,476.21
1	961	CORDERO, ESTEFANIE ANN C.	Accounting Technician I	E	4A	$ 10.06	20,935.00	$ 10.53	21,646.15	Y		6,513.33	494.52	173.94	313.87	1,682.98	225.94	31,050.72
1	4338	CRUZ, ASHLEY J.	Clerk III	C	4B	$ 7.82	16,270.00	$ 8.18	16,871.61	Y		5,076.67	494.52	173.94	244.64	2,400.84	225.94	25,488.16
							305,527.80		**316,661.39**		**14,215.76**	**80,067.30**	**3,461.64**	**1,391.52**	**4,591.59**	**11,790.74**	**1,350.44**	**433,530.38**
8																		
383		**Total Positions**					**14,775,217**		**15,345,642**		**1,370,576**	**3,241,243**	**139,439**	**64,358**	**200,023**	**882,606**	**70,175**	**21,314,061.56**

FY2013
PROPOSED
VACANT POSITION
SUMMARY

	Position Number	DIVISION	POSITION TITLE	Pay Grad	Grad Step	FY-2013 Hourly Rate	FY-2013 Annual Income	RET-DC 0.30	RET-DDI 19.02	LIFE 6.69	MEDICARE 0.01	MEDICAL	DENTAL	TOTAL
						Estimated								
	VACANT													
1	311	HARBOR MASTER	Marine Traffic Controller	I	4D	$ 17.51	36,429.00	10,961.49	494.52	173.94	528.22	1,682.98	225.94	50,496.09
1	312	HARBOR MASTER	Marine Traffic Controller	I	4D	$ 17.51	36,429.00	10,961.49	494.52	173.94	528.22	1,682.98	225.94	50,496.09
1	320	HARBOR MASTER	Marine Traffic Controller	I	4D	$ 17.51	36,429.00	10,961.49	494.52	173.94	528.22	1,682.98	225.94	50,496.09
1	424	PORT POLICE	Port Police II	I	3C	$ 16.66	34,661.00	10,429.49	494.52	173.94	502.58	1,682.98	225.94	48,170.46
1	436	PORT POLICE	Port Police II	I	3C	$ 16.66	34,661.00	10,429.49	494.52	173.94	502.58	1,682.98	225.94	48,170.46
1	465	PORT POLICE	Port Police II	I	3C	$ 16.66	34,661.00	10,429.49	494.52	173.94	502.58	1,682.98	225.94	48,170.46
1	5308	TERMINAL	Cargo Checker	F	7C	$ 13.19	27,435.20	8,255.25	494.52	173.94	397.81	1,682.98	225.94	38,665.64
1	5316	TERMINAL	Cargo Checker	F	7C	$ 13.19	27,435.20	8,255.25	494.52	173.94	397.81	1,682.98	225.94	38,665.64
1	3191	MAINTENANCE	Trades Helper	D	2C	$ 9.68		-			-			-
1	539	HUMAN RESOURCES	Personnel Specialist IV	L	2C	$ 23.73		-			-			-
1	166	ENGINEERING	Administrative Assistant	G	4C	$ 13.94		-			-			-
11							268,140.40	80,683.45	3,956.16	1,391.52	3,888.04	13,463.84	1,807.52	373,330.92
	NEW-VACANT													
1		GENERAL MANAGER'S OFFICE	Tariff Administrator	M	2A	$ 26.51		-			-			-
1		OPERATIONS	Assistant Operations Manager	N	9D	$ 18.20		-			-			-
1		MAINTENANCE	Assistant Maintenance Manager	N	9A	$ 13.25		-			-			-
1		ENGINEERING	Engineer Technician II	H	4B	$ 15.06		-			-			-
1		INFORMATION TECHNOLOGY	Programmer Analyst	I	5A	$ 22.99		-			-			-
5							0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	IN-HOUSE													
	5003	IN-HOUSE	Planner Work Coordinator	I	2A	$ 1.92		-			-	-	-	-
16		Total Positions					268,140.40	80,683.45	3,956.16	1,391.52	3,888.04	13,463.84	1,807.52	373,330.92

FY-2013
PROPOSED BUDGET
CAPITAL IMPROVEMENT PROJECTS

A.) The following are list of projects that are currently ongoing, in the planning and design stage and future construction projects. Please note they are not in any order of priority

Description	Category	Status	Funding Source	Proposed Amount
Engineering Analyses and Consultations Project for the Jose D. Leon Guerrero Commercial Port Modernization		Ongoing	Federal	38,073
Preliminary Engineering & Environmental Studies for the JDLG Commercial Port Facilities		Ongoing	Federal	29,964
Project Controls and Program Accountability Services		Ongoing	Federal	249,835
Owner's Agent Engineer Support Services		Ongoing	Federal	270,262
Comprehensive Port Wide Video Surveillance System		Ongoing	Federal	417,245
IJ2 Access Control/Secured Credentialing System with TWIC Reader Capability		Ongoing	Federal	149,738
IJ3 Acquisition and Installation of a Radar/Intrusion Detection System for the Entire Apra Harbor		Ongoing	Federal	300,416
Renovation/Upgrade of Existing Port Police Building to Serve as the PAG's Maritime & Port Security Ops Center		Ongoing	Federal	281,270
IJ1: Command and Control Integration of CCTV Security Surveillance, Access Control/Secured Credentialing, Radar Intrusion/Detection, & TWIC Readers System		Ongoing	Federal	423,281
IJ1: Upgrade of Emergency Back-up Generators to Support Maritime and Port Security Management & Ops		Ongoing	Federal	162,589
IJ2: Mobile Cargo and Vehicle CBRNE Detection and Screening System		Ongoing	Federal	572,171
Repair Dock A, Dock B, Pilings, Water Blasting - GDP Marina		Ongoing	Federal	200,665
GDP Marina Actual Renovation & Site Improvements - Phase I **(Funding Source DOI OIA 2011)**		Ongoing	Federal	330,000
Agat Small Boat Marina Dock A Repairs		Ongoing	Federal	187,500
GDP Marina Actual Renovation & Site Improvements - Phase I **(Funding Source DOI OIA 2012)**		Ongoing	Federal	937,500
Total On-Going Federal Projects:				**4,550,510**
1. Implementation Plan Project MOU 2.Protocol Manual		Plan	Federal	544,500
Acquisition of Interoperable Communications Equipment		Plan	Federal	573,694
Harbor of Refuge: Anchorage & Moorage Repair		Plan	Federal	200,000
TOTAL PLAN:				**1,318,194**
TOTAL FEDERAL:				**5,868,704**
CM Services, GDP Marina Renovation & Site Improvement Plans	Marina	Ongoing	PAG	247,061
IT Enterprise Network InfrastructureImprovement and Office Renovation	Others	Ongoing	PAG	250,000
PB Task Order 28	Others	Ongoing	PAG	470,000
Mobil Fuel Line Repairs	Fuel Pier Lease Areas	Ongoing	PAG	609,028
CM Services, Replacement of Welded Petroleum Dist. Piping	Fuel Pier Lease Areas	Ongoing	PAG	245,000
A/E Replacement of Welded Petroleum Dist. Piping	Fuel Pier Lease Areas	Ongoing	PAG	145,972
GDP Marina New Waterline	Marina	Ongoing	PAG	110,000
Fire Sprinkler System As-Built & Certification	Others	Ongoing	PAG	40,000
F1 Pier Repairs	Others	Ongoing	PAG	150,000
F1 Feasibility Study	Others	Ongoing	PAG	91,000
Container Yard Storm Drain Channel Repairs	Terminal Yard	Ongoing	PAG	600,000
Warehouse 1, Bay 2 & 3 Removal and Repairs	Terminal Yard	Ongoing	PAG	65,000
POLA Spare Parts Inventory and Tool Room				350,000
Other Small Projects				750,000
Total Internal On-Going PAG Projects:				**4,123,061**
POLA Cranes & G3		Ongoing	External	12,000,000
Wharf Upgrade		Ongoing	External	8,000,000
Top Lifter		Ongoing	External	800,000
Terminal Operating System		Ongoing	External	1,200,000
Total External On-Going PAG Projects:				**22,000,000**
Total On-Going PAG Projects:				**26,123,061**
Agat Marina Loading Dock Structural Repair & Assessment	Marina	Plan	PAG	200,000
Harbor of Refuge Hydro/Top Survey	Marina	Plan	PAG	90,000
Agat Marina Hydro/Top Survey	Marina	Plan	PAG	90,000

A/E for Mooring Bollards & Fire Fighting System	Others	Plan	PAG	200,000
Exhaust Fan Replacement for LC-1, LC-2, & LC-4	Others	Plan	PAG	20,000
Signal Conduit Run Repair	Others	Plan	PAG	15,000
Wharf F5 Cathodic Protection Survey	Others	Plan	PAG	12,000
American Disability Act	Others	Plan	PAG	5,000
Engineering Office Relocation to Board Room/OPS Building	Others	Plan	PAG	12,000
Port Police Security Upgrades	Others	Plan	PAG	200,000
Temporary Steel Plate Cover for Damaged Storm Drain Channel in Container Yard	Terminal Yard	Plan	PAG	15,000
Water Pit Upgrades Wharf F3 to F6	Terminal Yard	Plan	PAG	12,000
Toplifter	Terminal Yard	Plan	PAG	800,000
Reefer Plug	Terminal Yard	Plan	PAG	500,000
Automatic Transfer System for LC2 & LC3	Terminal Yard	Plan	PAG	100,000
Spall Repairs of Various Buildings	Terminal Yard	Plan	PAG	50,000
Container Yard Pavement Repairs	Terminal Yard	Plan	PAG	50,000
Waterline Repairs at Port Areas	Terminal Yard	Plan	PAG	50,000
Warehouse 1, Concrete Roof Joint Seal Repair	Terminal Yard	Plan	PAG	30,000
TOTAL PLAN:				**2,451,000**
TOTAL PAG:				**28,574,061**
GRAND TOTAL PAG/FEDERAL/LOAN				**34,442,765**
Gantry 3 CIP's (MATSON)				
Trolley Rail Replacement/Repairs: rails, rail beds, splice plates, etc.		Plan	PAG	200,000
Trolley Tensioner Hydraulic Package Replacement		Plan	PAG	50,000
Fuel Tank		Plan	PAG	50,000
Backreeach Walkway/Hoist Rope Roller Brace		Plan	PAG	25,000
Gantry Truck/Pin Sleeves Replacement		Plan	PAG	50,000
Structural Bolts Replacement		Plan	PAG	60,000
TOTAL				**435,000**

UNFUNDED PAG (CIP's)				
Crane Maintenance Shop Relocation to WHSE 1	Others		Unfunded	50,000
Fleet Maintenance Office/Breakroom Repair	Others		Unfunded	25,000
Port Maintenance Central Tool Room	Others		Unfunded	25,000
Maintenance Office	Others		Unfunded	40,000
Replace Rooftop Floodlight Fixtures in Admin, CFS, Port Police, Welding Shop, WHSE 1	Others		Unfunded	200,000
Spider Lift Equipment	Others		Unfunded	70,000
Perimeter Chain Link Replacement	Terminal Yard		Unfunded	130,000
Replace 16ea. Of waterlines 10" shut-off valves in port areas	Terminal Yard		Unfunded	120,000
Replace 15ea. Fire Hydrants 6" shut-off valves in port areas	Terminal Yard		Unfunded	180,000
Install 1 unit 1500kw, 240V Emergency Genset for 240V reefer Loads in LC-4	Terminal Yard		Unfunded	400,000
Replace Primary Metering Cabinet in LC-4	Terminal Yard		Unfunded	50,000
TOTAL				**1,290,000**

FY-2013
PROPOSED BUDGET
UNFUNDED EQUIPMENT

Bus Unit	Section	Description	Amount
		Communication Equipment by Description	
121	Harbor Master	Digital Communications Radio/Console	53,000
610	General Administration	Telephone Upgrade & Maintenance (Including Monthly Payments)	25,050
610	General Administration	Telephones for Emergency Operating Center	6,900
		TOTAL COMMUNICATION EQUIPMENT	**84,950**
		Computer Equipment by Description	
122	Port Police	Toughbook Lap Top $4000.00 (x3)	12,000
122	Port Police	Nikon D5100 55-250MM Lens	3,000
300	Operations Manager	Laptop 2007 Series with Docking Station	3,000
411	Crane Maintenance Section	Computers $1,500 (x2)	3,000
610	General Administration	Document Management System Implementation & Training/Server/Scanner	138,500
670	Information Technology	IBM i720 server for JDE	35,000
670	Information Technology	Document & Project Management Server	20,000
670	Information Technology	Notebook-Toughbook $5,000 (x3)	15,000
670	Information Technology	Active Directory Server	35,000
670	Information Technology	DHCP Server	35,000
670	Information Technology	SQL Server $170,000 (x3)	510,000
		TOTAL COMPUTER EQUIPMENT	**809,500**
		Office Equipment by Description	
300	Operations Manager	AC 3600 BTU 2ea. $2500.00	5,000
411	Crane Maintenance Section	Lockers for Crane Mechanic's Personnel $600 (x6)	3,600
630	Procurement & Supply	Office Furniture and Fixtures $2,900 (x5)	14,500
640	Engineering/CIP	AC 9000 BTU $800 (x2)	1,600
640	Engineering/CIP	AC 1800 BTU	1,500
670	Information Technology	AC 3600 BTU Ceiling Mounted	3,500
		TOTAL OFFICE EQUIPMENT	**29,700**
		Other Equipment by Description	
122	Port Police	X-Ray Machine	5,000
123	Port Police	Bio-Metric TWIC Card Scanner $3,000 (x4)	12,000
411	Crane Maintenance Section	Water Blaster	10,000
411	Crane Maintenance Section	Wire Rope Lubricator	15,000
411	Crane Maintenance Section	Grease Air Pump w/Drum $5,000 (x4)	20,000
422	Janitorial Services	Riding Mower	6,000
422	Janitorial Services	Water Blaster	5,000
423	Electrical/Refrigeration	Articulating Spider Lift	50,000
		TOTAL OTHER EQUIPMENT	**123,000**
		Power Tools by Description	
414	Welders	Plasma Cutting Machine	5,000
414	Welders	Portable Welding Machine w/Trailer $50K (x2)	100,000
414	Welders	TIG Welding Machine	50,000
421	Building Maintenance	Table Saw 10"	5,000
421	Building Maintenance	Electric Auger 1/2"	4,500
		TOTAL POWER TOOLS	**164,500**
		Shop Equipment by Description	
412	Preventive Maintenance	Portable Compressor 375 CFM $30K (x2)	60,000
412	Preventive Maintenance	Portable Sand Blaster	5,000
412	Preventive Maintenance	High Reeach Man-Lift (90ft. Over Capacity)	75,000
413	Fleet Maintenance	3-Man Personal Locker &1,500 (x4)	6,000
414	Welders	375 CFM Portable Air Compressor (Trailer)	40,000
		TOTAL SHOP EQUIPMENT	**186,000**
		Vehicle & Motor Equipment by Description	
121	Harbor Master Division	Kawasaki Trans4 4010 Diesel	16,000
145	Planning	7 Passenger Van or SUV	35,000
145	Planning	Port Police SUV Pick-Up $65K (x3)	195,000

FY-2013
PROPOSED BUDGET
UNFUNDED EQUIPMENT

Bus Unit	Section	Description	Amount
145	Planning	Port Police Jet Ski $15K (x2)	30,000
145	Planning	Port Police Jet Ski Trailer	8,000
330	Transportation	4X2 Pick-Up $23K (x2)	46,000
330	Transportation	4X2 Utility Pick-Up $35K (x20	70,000
330	Transportation	UTV-Utility Vehicle-Mule $20K (x5)	100,000
330	Transportation	88,000lbs Loaded Container Handler (Top-Lifter) $800K (x2)	1,600,000
330	Transportation	Terminal Tractor $100K (x8)	800,000
412	Preventive Maintenance	Utility Truck	50,000
414	Welders	Utility Service Truck	50,000
414	Welders	50 Ton Fork Lift	50,000
423	Electrical/Refrigeration	Gas Powered Mule (Reefer Service)	20,000
630	Procurement & Supply	Golf Cart w/Flat Bed	7,000
640	Engineering/CIP	New Engineering Service Vehicle, (4 Door Sedan)	18,000
		TOTAL VEHICLE & MOTOR EQUIPMENT	**3,095,000**
		GRAND TOTAL EQUIPMENT	**4,492,650**

Port Authority of Guam
Cash Flow Projection
Fiscal Year 2013

DESCRIPTION	PROP.BUDGET COMBINE
Beginning Cash & Investments	$ 10,000,000
Sources of Funds	
Operating Revenues	41,479,064
Operating Expense (Less Depr)	35,707,516
Funds Provided by Operations	5,771,547
Other Income & Expense	
Non Operating Expense	(2,219,859)
Interest Expense-$3.5 mil USDA GL	(207,642)
Interest Expense-$12 mil USDA GL Crane	(532,485)
Interest Expense-$10 mil Loan SLE	(347,708)
Miscellaneous Income	150,830
Federal & Insurance Reimbursement	4,593,698
Sources of Funds	1,436,834
Total Sources of Funds	**17,208,381**
Projected Uses of Funds	
Debt Service Payment-other equipments-$3.5 mil	155,177
Debt Service Payment- $12 mil GL Gantry Cranes (15 yrs life)	$ 378,880
Debt Service Payment- $10 mil SLE loan	$ 153,793
Debt Service Payment- $25 mil GL	
Gantry 3 Projects	435,000
Capital Spending Planned Projects	26,123,061
Capital Spending Projects-Federal	4,550,510
Uses of Funds	**31,796,421**
Projected Borrowing	
Crane Borrowing	12,000,000
SLE, Top Lifter & TOS Borrowing	10,000,000
Total Borrowing	**22,000,000**
Ending Cash & Investments Before Reserves	7,411,960
Reserves:	
Crane Reserve Fund	392,211
Facility Maintenance	1,527,268
Security Surcharge Rental	51,594
Less: Commitments	
Facility CIPs	-1,527,268
Port Police Operating Expense	-51,594
Net Reserves	392,211
ENDING CASH & INVESTMENTS	7,019,749

Port Authority of Guam
Debt Service Calculation

DESCRIPTION	FY 13 Budget (Incl.POLA)	FY 13 Budget (POLA only)	FY 13 Budget (Excl.POLA)
Earnings before Federal Contributions	$ 2,614,684	$ 289,387	$ 2,325,296
Loan Principal & Interest			
$3.5 Mil Loan	362,819		362,819
$12 Mil Loan-Crane	911,365	911,365	-
$10 Mil Loan-SLE	501,501		501,501
TOTAL	1,775,685	911,365	864,320
Debt Service Ratio	**1.47**	**0.32**	**2.69**

ANZ Debt Service Ratio requirement 1.3:1