

BOARD OF DIRECTORS

Chairman:

Monte Mesa

Vice Chairperson:

Jovyna Lujan

Secretary:

Marilou Lacson

Members:

Joseph Camacho

William Beery



Resolution No. 2010-02

RELATIVE TO ADOPTING AND IMPLEMENTING A DRUG FREE WORKPLACE POLICY AND PROCEDURE FOR ALL EMPLOYEES OF THE JOSE D. LEON GUERRERO COMMERCIAL PORT

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE PORT AUTHORITY OF GUAM:

WHEREAS, the Jose D. Leon Guerrero Commercial Port is committed to maintaining a safe and healthy work environment for all employees and free of any adverse effects on employees' job performance caused by drug or alcohol related problems; and

WHEREAS, the Port is committed to provide an efficient and economical services to its customers and users and satisfy and conform with the requirements of the Federal Omnibus Drug Abuse Act of 1988; and

WHEREAS, the Port entered into a Memorandum of Understanding with Department of Administration on May 1996 to apply their Drug Free Workplace Program policy and procedures to the Port, until such time the Port's Drug Policy and Procedures are approved; and

WHEREAS, Public Law 30-43, approved the Ports' Personnel Rules and Regulations for Port employees and stated that the Port will develop procedures to effectively administer a Drug Free Workplace Program; and

WHEREAS, on January 28, 2010, the General Manager presented to the Board of Directors the proposed Drug Free Workplace Program Policy and Procedure and recommended that management be authorized to proceed with the transparency process in obtaining comments from employees, which the Board approved; and

WHEREAS, the General Manager in a memorandum dated January 29, 2010 advised employees that the proposed Drug Free Workplace Program Policy and Procedure are available with their respective division heads or on the Port's website for review and comments;

WHEREAS, at the regular meeting of February 25, 2010, the General Manager informed the Board of Directors that the transparency process has been completed and recommended:

- (1) approval of the Drug Free Workplace Program;
- (2) implementation of its policies and procedures will become effective upon the acquisition of services of a Medical Review Officer and certified drug testing laboratory; and now be it further

RESOLVED, that the Board of Directors hereby approves the adoption and implementation of the Jose D. Leon Guerrero Commercial Port Drug Free Workplace Policy and Procedures upon the acquisition of the services of a Medical Review Officer and certified drug testing laboratory; and be it further

RESOLVED, that the Chairman certify to and the Secretary attest the adoption hereof.

**PASSED AND ADOPTED UNANIMOUSLY BY THE BOARD OF DIRECTORS
THIS 25th DAY OF FEBRUARY, 2010.**

**MONTE D. MESA
CHAIRMAN, BOARD OF DIRECTORS
PORT AUTHORITY OF GUAM**

**MARIA LOURDES S. LACSON
SECRETARY, BOARD OF DIRECTORS
PORT AUTHORITY OF GUAM**

