

**BOARD OF DIRECTORS**

*Daniel J. Tydingco, Chairman  
Michael T. Benito, Vice Chairman  
Mary Michelle Gibson, Secretary  
Eduardo R. Ilaio, Member  
Christine Won Pat Baleto, Member*



**Resolution No. 2012-16**

**RELATIVE TO COMMENDING AND CONGRATULATING MR. FRANCIS M. SALAS  
ON HIS RETIREMENT FROM THE PORT AUTHORITY OF GUAM**

**BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE PORT AUTHORITY OF GUAM:**

**WHEREAS**, Mr. Francis M. Salas, an employee of the Port Authority of Guam, retired September 30, 2012 after 28 years of government service at the Port; and

**WHEREAS**, Mr. Francis M. Salas is the husband of Bertha Ann Salas and is the proud parent of four children - Christopher, Matthew, Stephanie and Joshua; and

**WHEREAS**, on February 12, 1977, Mr. Salas began his public service career as a Longshoreman; on July 2, 1984 he was promoted to a Winch Operator; on November 11, 1991 he again was promoted to a Crane Operator with the Transportation Division; and

**WHEREAS**, Mr. Salas received numerous outstanding performance awards for Employee of the Month (July 1996); nominated for Employee of the Month (August 1998); nominated for Employee of the Quarter (January to March 1988, April to June 1996 and January to March 2006); a member of the Outstanding Work Center of the Month (March 1981); member of the Outstanding Work Center of the Quarter (April to June 1997); was given a Letter of Appreciation for a Job Well Done on November 1993; and Sick Leave Award for accumulating 1000 hours in 1997; and

**WHEREAS**, Mr. Salas performed his duties in a highly satisfactory manner; and

**WHEREAS**, Mr. Salas will be sorely missed, all concerned wish him the best on his retirement; now therefore be it

**RESOLVED**, that the Board of Directors on behalf of the employees and management of the Port Authority of Guam commend Mr. Francis M. Salas, for his public service and hope that his retirement will be a happy and fruitful period for him and his family; and be it further

**RESOLVED**, that the Secretary certify to and the Chairman attest the adoption hereof and that copies of the same be thereafter transmitted to Mr. Francis M. Salas.

**PASSED AND ADOPTED UNANIMOUSLY BY THE BOARD OF  
DIRECTORS THIS 15<sup>th</sup> DAY OF OCTOBER, 2012.**

**DANIEL J. TYDINGCO  
CHAIRMAN, BOARD OF DIRECTORS  
PORT AUTHORITY OF GUAM**

**MARY MICHELLE GIBSON  
SECRETARY, BOARD OF DIRECTORS  
PORT AUTHORITY OF GUAM**

