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**Jose D. Leon Guerrero**  
**Commercial Port**

**FY 2011**  
**Approved Budget**



**PORT AUTHORITY OF GUAM**

**Approved by the Board of Directors**  
**September 15, 2010-Regular Board Meeting**

**PORT AUTHORITY OF GUAM  
JOSE D. LEON GUERRERO COMMERCIAL PORT**

**FY-2011  
APPROVED BUDGET**

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**FY-2011  
APPROVED BUDGET  
GRAND SUMMARY**

Description	FY-2011	FY-2010	FY-2010	FY-2009	FY-11 Appr	FY-11 Appr
	Approved Budget	Approved Budget	Antcpd EOY	YTD Actuals 09/30/09	vs FY-10 Appr	vs FY-10 Antcpd
<b>Revenues</b>						
Cargo Revenues	30,094,270	27,277,807	28,046,506	24,659,954	2,816,463	2,047,763
Non Cargo Revenues	6,933,113	7,069,852	6,275,521	4,883,185	-136,739	657,592
<b>TOTAL REVENUES</b>	<b>37,027,382</b>	<b>34,347,659</b>	<b>34,322,027</b>	<b>29,543,139</b>	<b>2,679,723</b>	<b>2,705,355</b>
<b>Divisional - Salaries &amp; Benefits</b>						
Management & Employee Salaries	14,787,993	13,386,894	11,475,273	9,365,392	1,401,099	3,312,719
Holiday Bonus	0	0	0	501,241	0	0
Holiday Work	14,163	153,343	13,619	144,881	-139,180	545
Sick Leave Used	0	0	371,025	383,192	0	-371,025
Annual Leave Taken	0	0	0	793,229	0	0
Sick Leave Taken	0	0	0	104,974	0	0
Comp Time Taken	0	0	43,632	48,495	0	-43,632
Typhoon Salaries	0	0	6,275	35,731	0	-6,275
Regular Salaries	14,802,156	13,540,237	11,909,824	11,377,136	1,261,919	2,892,332
Night Differential/Hazard Pay	510,007	339,101	490,397	410,578	170,906	19,610
Overtime	531,829	422,910	513,152	365,230	108,919	18,677
Retirement (27.46%)	3,956,707	3,764,140	3,348,753	2,906,672	192,567	607,953
Death & Disability	126,058	100,220	93,032	89,505	25,838	33,026
Hospital	980,667	557,715	515,527	460,197	422,952	465,141
Life	55,748	60,208	69,641	59,368	-4,460	-13,894
Dental	60,218	50,217	52,679	49,188	10,001	7,540
Medicare	188,301	176,255	172,401	148,874	12,046	15,900
<b>SUB-TOTAL</b>	<b>21,211,692</b>	<b>19,011,003</b>	<b>17,165,407</b>	<b>15,866,747</b>	<b>2,200,689</b>	<b>4,046,286</b>
<b>Other Divisional Expense</b>						
Office Supplies	47,282	37,394	34,748	36,893	9,888	12,534
Operational Supplies	1,024,288	663,070	1,044,307	932,111	361,218	-20,019
Gas, Oil, Diesel	350,000	356,000	368,320	344,470	-6,000	-18,320
Equipment	238,772	65,918	78,476	67,925	172,854	160,296
Contractual	692,340	472,420	291,393	349,373	219,920	400,947
Miscellaneous	54,708	36,510	24,679	36,729	18,198	30,029
Training	98,368	100,000	9,008	36,859	-1,632	89,360
Travel	79,000	50,000	128,585	65,752	29,000	-49,585
<b>SUB-TOTAL</b>	<b>2,584,758</b>	<b>1,781,312</b>	<b>1,979,516</b>	<b>1,870,112</b>	<b>803,446</b>	<b>605,242</b>
<b>TOTAL DIVISIONAL EXPENSE</b>	<b>23,796,450</b>	<b>20,792,315</b>	<b>19,144,923</b>	<b>17,736,858</b>	<b>3,004,135</b>	<b>4,651,528</b>
<b>General Expense</b>						
Contractual	5,478,379	4,678,884	5,057,904	4,812,352	799,495	420,475
Communication	116,300	119,464	96,876	102,149	-3,164	19,424
Miscellaneous	200,000	211,000	86,583	116,711	-11,000	113,417
Others	2,382,000	2,284,906	2,931,568	2,490,091	97,094	-549,568
Depreciation Expense	2,905,802	3,522,474	2,794,040	3,498,579	-616,672	111,762
<b>SUBTOTAL GENERAL EXPENSE</b>	<b>11,082,480</b>	<b>10,816,728</b>	<b>10,966,971</b>	<b>11,019,882</b>	<b>265,753</b>	<b>115,510</b>
<b>GRAND TOTAL EXPENSE</b>	<b>34,878,931</b>	<b>31,609,043</b>	<b>30,111,893</b>	<b>28,756,740</b>	<b>3,269,888</b>	<b>4,767,037</b>
<b>OPERATING INCOME/LOSS</b>	<b>2,148,451</b>	<b>2,738,616</b>	<b>4,210,134</b>	<b>786,399</b>	<b>-590,165</b>	<b>-2,061,683</b>
<b>OTHER INCOME/EXPENSE</b>						
Non-Operating Expense	3,304,631	1,660,000	3,427,907	1,365,756	1,644,631	-123,275
Miscellaneous Expense	0	0	3,637	0	0	-3,637
Federal Reimbursements	4,014,604	6,067,622	8,161,936	432,689	-2,053,018	-4,147,332
Insurance Reimbursements	210,608	1,666,142	1,990,643	-1,455,534	-1,780,035	-1,780,035
Miscellaneous Income	228,610	461,228	228,610	384,356	-232,618	0
<b>TOTAL OTHER INCOME/EXPENSE</b>	<b>1,149,190</b>	<b>6,534,992</b>	<b>6,949,645</b>	<b>-548,711</b>	<b>-5,385,802</b>	<b>-5,800,454</b>
<b>NET INCOME/LOSS</b>	<b>3,297,642</b>	<b>9,273,608</b>	<b>11,159,779</b>	<b>237,688</b>	<b>-5,975,966</b>	<b>-7,862,137</b>
<b>Employee Count</b>						
Classified	336	327	342	324	9	-6
Unclassified	1	3	3	3	-2	-2
Long Term Disability	4	7	7	6	-3	-3
Casual	0	1	0	1	-1	0
Vacant	16	5	10	35	11	6
New Vacant -Casual	18	19	6	0	-1	12
New Vacant	19	10	4	3	9	15
<b>NO. OF EMPLOYEE</b>	<b>394</b>	<b>372</b>	<b>372</b>	<b>372</b>	<b>22</b>	<b>22</b>

**FY-2011  
APPROVED BUDGET  
REVENUES**

DESCRIPTION	FY-2011 Approved Budget	FY-2010 Approved Budget	FY-2010 Antcpd EOY	FY-2009 YTD Actuals 9/30/09	FY-11 Appr vs FY-10 Appr	FY-11 Appr vs FY-10 Antcpd
<b>CARGO REVENUES</b>						
CT Chassis	5,318,860	5,018,171	4,968,395	4,777,255	300,689	350,465
CT Ground	11,251,274	10,873,076	10,641,473	9,996,255	378,198	609,800
CT Breakbulk	1,806,232	1,468,299	1,587,295	719,777	337,933	218,938
CT Unitized	7,053	13,049	6,199	9,676	-5,996	854
CT Tuna	0	111,315	0	90,500	-111,315	0
CT Ro/Ro	157,147	133,639	152,571	123,107	23,508	4,577
CT Devan/Stuff	63,940	66,937	60,895	72,270	-2,997	3,045
CT Heavylift	60,719	24,379	57,828	21,410	36,340	2,891
CT Longlength	20,213	911	19,251	822	19,302	962
<b>CARGO THROUGHPUT REVENUES</b>	<b>18,685,438</b>	<b>17,709,776</b>	<b>17,493,905</b>	<b>15,811,072</b>	<b>975,662</b>	<b>1,191,533</b>
<b>OTHER CARGO RELATED REVENUES</b>						
Lift On/Lift Off	1,963	2,510	1,869	2,410	-547	93
Preslung	87,874	78,953	77,223	77,377	8,921	10,651
Export Scrap Container			0	0	0	0
Transshipment Container	2,866,005	2,665,949	2,604,208	2,404,395	200,056	261,797
Overstow Container	287,759	78,424	274,056	86,250	209,335	13,703
Shifted Container	5,893	1,360	5,613	1,150	4,533	280
Rigged Container	34,885	30,412	33,224	28,490	4,473	1,661
Direct Labor Billed	1,729,151	1,166,467	1,646,811	1,123,793	562,684	82,340
Equipment Rental	165,284	145,737	157,413	134,631	19,547	7,871
Port Entry Fee&Dockage	347,384	371,178	330,841	61,195	-23,794	16,542
Wharfage	4,546,385	4,233,858	4,102,360	3,710,745	312,527	444,025
Wharfage Transshipment Tuna	0	0	0	12,197	0	0
Fuel Surcharge*	620,439	638,506	620,439	764,715	-18,067	0
Marine Security Fee*	157,462	154,677	157,462	147,192	2,785	0
Facility Maintenance Fee	558,347		541,081		558,347	17,266
<b>OTHER CARGO RELATED REVENUES</b>	<b>11,408,832</b>	<b>9,568,031</b>	<b>10,552,601</b>	<b>8,848,882</b>	<b>1,840,801</b>	<b>856,230</b>
<b>TOTAL CARGO REVENUES</b>	<b>30,094,270</b>	<b>27,277,807</b>	<b>28,046,506</b>	<b>24,659,954</b>	<b>2,816,463</b>	<b>2,047,763</b>
<b>NON CARGO REVENUES</b>						
<b>FACILITIES REVENUES</b>						
<b>Facility Usage</b>						
Facility-Usage-MOBIL	1,191,232	994,291	1,330,374	543,915	196,941	-139,141
Facility-Usage-SHELL	1,523,871	1,014,889	89,620	499,659	508,982	1,434,251
Facility-Usage-TRISTAR			1,154,000		0	-1,154,000
Cement Thruput		130,000	0		-130,000	0
<b>Facility Usage</b>	<b>2,715,104</b>	<b>2,139,180</b>	<b>2,573,994</b>	<b>1,043,574</b>	<b>575,924</b>	<b>141,110</b>
<b>Space Rental</b>	<b>1,445,261</b>	<b>1,293,921</b>	<b>1,770,720</b>	<b>1,298,179</b>	<b>151,340</b>	<b>-325,459</b>
Tristar Lease	0	186,000	0		-186,000	0
Shell Lease	0	220,000	0		-220,000	0
Lease Income-GEDA	549,679	461,637	573,514	507,845	88,042	-23,835
License Fee-Matson/Horizon	177,236	282,679	282,679	180,040	-105,443	-105,443
License Fee-Cemeton	142,449	218,687	35,612	133,547	-76,238	106,837
Common Area Maintenance	49,989	112,476	112,691	56,238	-62,487	-62,701
Security Surcharge Rental	20,911	64,691	70,302	26,460	-43,780	-49,391
<b>Marina Revenues</b>						
Gregorio D. Perez	55,452	51,168	52,087	50,592	4,284	3,365
Agat Marina	211,953	188,820	187,100	190,262	23,133	24,853
<b>Marina Revenues</b>	<b>267,405</b>	<b>239,988</b>	<b>239,187</b>	<b>240,854</b>	<b>27,417</b>	<b>28,219</b>
<b>Harbor of Refuge</b>	<b>104,567</b>	<b>104,567</b>	<b>89,343</b>	<b>93,105</b>	<b>0</b>	<b>15,224</b>
Demurrage	915,528	915,528	1,102,195	832,213	0	-186,667
<b>TOTAL FACILITY REVENUES</b>	<b>6,388,129</b>	<b>6,239,354</b>	<b>6,850,236</b>	<b>4,412,055</b>	<b>148,775</b>	<b>-462,107</b>
<b>OTHER FEES &amp; SERVICES</b>						
Bulk Scrap Metal	0		0		0	0
Materials Used	1,339	1,339	531	1,016	0	808
Passenger Service-Arrival	47,096	47,096	28,395	24,780	0	18,701
Passenger Service-Departure			12,140	10,542	0	-12,140
Bunker Services	25,067	25,067	31,731	21,886	0	-6,664
Special Services	87,591	87,591	111,061	83,639	0	-23,471
Elect. Power-Unmetered	365,831	365,831	230,299	313,177	0	135,532
<b>TOTAL OTHER FEES &amp; SERVICES</b>	<b>526,923</b>	<b>526,923</b>	<b>414,156</b>	<b>455,040</b>	<b>0</b>	<b>112,766</b>
<b>ADMINISTRATIVE FEES &amp; SERVICES</b>						
PAG Documentation	0		5,867		0	-5,867

**FY-2011  
APPROVED BUDGET  
REVENUES**

DESCRIPTION	FY-2011	FY-2010	FY-2010	FY-2009	FY-11 Appr	FY-11 Appr
	Approved Budget	Approved Budget	Antcpd EOY	YTD Actuals 9/30/09	vs FY-10 Appr	vs FY-10 Antcpd
I.D. Badges	0		1,733	2,100	0	-1,733
Police Reports	0		60	20	0	-60
Tariff Subscription	0		200	150	0	-200
Violation of Regulation Penalty	0		667		0	-667
Security Administration	3,367	3,367	0		0	3,367
Procurement RFD BID Packet	0		6,287	1,575	0	-6,287
<b>TOTAL ADMINISTRATIVE FEES &amp; SERVICES</b>	<b>3,367</b>	<b>3,367</b>	<b>14,813</b>	<b>3,845</b>	<b>0</b>	<b>-11,446</b>
<b>OTHER INCOME/EXPENSE</b>						
<b>OTHER EXPENSE</b>						
Miscellaneous Expense			0		0	0
<b>OTHER EXPENSE</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>OTHER REIMBURSEMENTS</b>						
GTA Multi Svc Fiber Reimbursement	14,694	14,694	0	12,245	0	14,694
Fed. Reimb. -Off. Of Econ		101,157	-877,749		-101,157	877,749
Fed. Reimb. -Off. Of Insu		184,357	-125,939		-184,357	125,939
<b>TOTAL OTHER REIMBURSEMENTS</b>	<b>14,694</b>	<b>300,208</b>	<b>-1,003,688</b>	<b>12,245</b>	<b>-285,514</b>	<b>1,018,382</b>
<b>OTHER REVENUES</b>						
Revenue Minimum Charge Difference			4		0	-4
<b>TOTAL OTHER REVENUES</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>-4</b>
<b>TOTAL OTHER INCOME/EXPENSE</b>	<b>14,694</b>	<b>300,208</b>	<b>-1,003,684</b>	<b>12,245</b>	<b>-285,514</b>	<b>1,018,378</b>
<b>TOTAL NON CARGO REVENUES</b>	<b>6,933,113</b>	<b>7,069,852</b>	<b>6,275,520</b>	<b>4,883,185</b>	<b>-136,739</b>	<b>657,592</b>
<b>TOTAL CARGO/NON-CARGO REVENUES</b>	<b>37,027,382</b>	<b>34,347,659</b>	<b>34,322,027</b>	<b>29,543,139</b>	<b>2,679,723</b>	<b>2,705,355</b>
<b>REIMBURSEMENTS</b>						
<b>FEDERAL REIMBURSEMENT</b>						
TSA-Trailerable fire Pumps w/Monitor Units		540,000	0		-540,000	0
DOI-Gregorio D. Perez A & E Design	250,000	0	0	104,070	250,000	250,000
DOI-Gregorio D. Pere Renovation & Site Improvements	2,100,000	1,886,312	0		213,688	2,100,000
FEMA - Typhoon Pongsona		0	0	105,743	0	0
FEMA - Tropical Storm Ting Ting		0	0	36,798	0	0
Hydro Survey, OEA		101,157	0		-101,157	0
Terminal Alternative Analysis-Dev. & Ops Plan-OEA		464,051	0		-464,051	0
Performance & Tech Req. for Truck Gates & TOS-OEA		243,868	0	173,812	-243,868	0
Characterization of Benthic Marine Habitats-OEA		70,529	0		-70,529	0
Water Quality Survey-OEA		78,358	0		-78,358	0
Aquatic Sampling & Habitat Assessment-OEA		141,719	0		-141,719	0
Dredge Sediment Coring Samples-OIA		184,357	0		-184,357	0
Topographic Survey-OEA		393,234	0		-393,234	0
Fed Reim-EDA	50,000		2,074,445		50,000	-2,024,445
Fed Reim-Federal Highway			266,667		0	-266,667
Fed Reim-HS 2008 PSGP	6,000		31,668		6,000	-25,668
Fed Reim-HS 2009 PSGP	8,604				8,604	8,604
Fed Reim-OEA Mod. Fact F			2,198,840		0	-2,198,840
Fed Reim-OIA Mod. & Imp.	1,000,000		138,773		1,000,000	861,227
Fed Reim-OEA Term Prel.			1,386,464		0	-1,386,464
Fed Reim-OIA Eng. Anal.			717,519		0	-717,519
Fed Reim-OIA Eng & Env S			1,330,371		0	-1,330,371
Fed Reim-FEMA Typh. Ting			17,189		0	-17,189
Container Yard Lighting		834,016	0		-834,016	0
Acquisition of Interoperable Comm.Equip	573,694	573,694	0		0	573,694
ComprehensivePort WideVideo Surveillance System	26,306	556,327	0		-530,021	26,306
GTA MULTI SVC FIBER REIM		0	0	12,245	0	0
<b>FEDERAL REIMBURSEMENT</b>	<b>4,014,604</b>	<b>6,067,622</b>	<b>8,161,936</b>	<b>432,668</b>	<b>-2,053,018</b>	<b>-4,147,332</b>
<b>INSURANCE SETTLEMENTS</b>						
Insurance Settlement-Other	210,608	1,666,142	210,608		-1,455,534	0
<b>INSURANCE SETTLEMENTS</b>	<b>210,608</b>	<b>1,666,142</b>	<b>210,608</b>	<b>0</b>	<b>-1,455,534</b>	<b>0</b>
<b>TOTAL REIMBURSEMENTS</b>	<b>4,225,212</b>	<b>7,733,764</b>	<b>8,372,544</b>	<b>432,668</b>	<b>-3,508,552</b>	<b>-4,147,332</b>
<b>MISCELLANEOUS INCOME</b>						
Cash Receipts Over/Short	0				0	0
Interest Income-Billing	40,305	20,512	40,305	14,667	19,793	0
Interest Income-Investment	141,112	215,201	141,112	205,363	-74,089	0
Miscellaneous Income	47,193	225,515	47,193	190,724	-178,322	0
<b>MISCELLANEOUS INCOME</b>	<b>228,610</b>	<b>461,228</b>	<b>228,610</b>	<b>410,754</b>	<b>-232,618</b>	<b>0</b>
<b>GRAND TOTAL REVENUES</b>	<b>41,481,204</b>	<b>42,542,651</b>	<b>42,923,181</b>	<b>30,386,561</b>	<b>-1,061,447</b>	<b>-1,441,977</b>

**FY-2011  
APPROVED BUDGET  
GENERAL EXPENSE**

DESCRIPTION	FY-2011	FY-2010	FY-2010	FY-2009	FY-11 Appr	FY-11 Appr
	Approved Budget	Approved Budget	Antcpd EOY	YTD Actuals 09/30/09	vs FY-10 Appr	vs FY-10 Antcpd
<b>CONTRACTUAL</b>						
Agency Fees	60,000	34,000	37,759	32,698	26,000	22,241
Arbitrator Services	3,438		3,305		3,438	132
Audit & Accounting Fees	40,376	39,000	54,656	32,000	1,376	-14,280
Bank Service Fee - BOH		157	297	240	-157	-297
Bank Service Fee - BOG	500	72	241	120	428	259
Crane Certification	8,597	45,700	8,267		-37,103	331
Crane Consultant			42,000		0	-42,000
Gantry III Mechanics Salary		95,200	-19,155	141,927	-95,200	19,155
Gantry III Mechanics Fringe Benefits		77,600	64,595	115,458	-77,600	-64,595
Gantry III Mechanics Overtime		53,600	82,433	89,193	-53,600	-82,433
Gantry III Maintenance-Parts	430,000	364,000	498,156	449,749	66,000	-68,156
Gantry III Fuel			0		0	0
Gantry III CIP (Misc)			1,023		0	-1,023
Gantry III Outside Labor	257,200	45,000	315,556	94,076	212,200	-58,356
Overtime PAG Welders	50,000		0		50,000	50,000
GEDA Land Lease		87,053	116,071	435,264	-87,053	-116,071
Insurance	2,381,993	2,375,828	2,381,993	2,358,040	6,165	0
Insurance Appraisal Service			0		0	0
Insurance Brokerage	245,000		0		245,000	245,000
Insurance Risk Manager	58,000	26,500	0		31,500	58,000
Grounds/Janitorial Maintenance Service			0		0	0
Labor Relation Services		100,000	108,277		-100,000	-108,277
Legal Counsel	250,000	450,000	504,844	568,504	-200,000	-254,844
Legal Counsel - AG	105,000		0		105,000	105,000
Staffing Study - PUC		100,000	0		-100,000	0
Medical Exams	25,000	35,000	1,767	9,798	-10,000	23,233
PAG Comprehensive Vul Assessment			0		0	0
PMC Management Fee	700,000	300,000	0		400,000	700,000
Port Development			0		0	0
Port Master Plan	100,000	174	231,515	174	99,826	-131,515
PUC Consultant	100,000	75,000	122,617		25,000	-22,617
PUC Assessment Fee	100,000	75,000	76,687		25,000	23,313
Position Class, Compensation & Benefits Study			6,000	144,767	0	-6,000
Privatization Consultants			0		0	0
Tariff Study	120,000		0		120,000	120,000
Mobil Manager's Fee	83,275		80,072		83,275	3,203
Shell Manager's Fee	360,000	300,000	338,928	340,344	60,000	21,072
<b>TOTAL CONTRACTUAL</b>	<b>5,478,379</b>	<b>4,678,884</b>	<b>5,057,904</b>	<b>4,812,352</b>	<b>799,495</b>	<b>420,475</b>
<b>COMMUNICATIONS</b>						
Internet Access	55,000	47,164	42,040	36,508	7,836	12,960
Long Distance	500	800	45	326	-300	455
Telephone	60,000	70,000	54,731	64,596	-10,000	5,269
Telephone System Maintenance	800	1,500	60	719	-700	740
<b>TOTAL COMMUNICATIONS</b>	<b>116,300</b>	<b>119,464</b>	<b>96,876</b>	<b>102,149</b>	<b>-3,164</b>	<b>19,424</b>
<b>MISCELLANEOUS</b>						
Board of Director's Expense	5,000	6,000	2,267	2,650	-1,000	2,733
Contingency		20,000	0	50	-20,000	0
Drug Program	25,000	15,000	1,300	5,400	10,000	23,700
Entertainment			179		0	-179
Miscellaneous			0		0	0
Operational Supplies			0		0	0
Port Incentive Awards	20,000	20,000	18,401	26,710	0	1,599
Workmen's Compensation	150,000	150,000	64,436	81,901	0	85,564
<b>TOTAL MISCELLANEOUS</b>	<b>200,000</b>	<b>211,000</b>	<b>86,583</b>	<b>116,711</b>	<b>-11,000</b>	<b>113,417</b>
<b>OTHERS</b>						
Bad Debt Writeoff	50,000		319,305	66,938	50,000	-269,305
Claims Cargo Shortage	25,000	40,000	0	43,709	-15,000	25,000
Claims-Other Damage			0		0	0
Claims-Legal Settlement	10,000	10,000	5,333	14,000	0	4,667
GEDA Reimbursement MOU			0		0	0
Interest Expense - USDA		135,247	0		-135,247	0
Inventory Loss Writedown			0	38,319	0	0
Management Discount			0		0	0
Maintenance-Buildings		7,782	0	6,485	-7,782	0
Maintenance-PAG Mobil	72,000	72,000	72,000	72,000	0	0
Others Manager Fees			0	2,849	0	0
Other Professional Services			0		0	0
Parts & Materials- Marinas			0		0	0
Professional Services			0		0	0

**FY-2011  
APPROVED BUDGET  
GENERAL EXPENSE**

DESCRIPTION	FY-2011 Approved Budget	FY-2010 Approved Budget	FY-2010 Antcpd EOY	FY-2009	FY-11 Appr	FY-11 Appr
				YTD Actuals 09/30/09	vs FY-10 Appr	vs FY-10 Antcpd
<i>Power</i>	1,300,000	1,400,000	1,317,655	1,404,256	-100,000	-17,655
<i>Trash Removal</i>	120,000	109,877	110,464	72,115	10,123	9,536
<i>Violation-NonCompliance</i>	5,000	10,000	0		-5,000	5,000
<i>Waste Oil Disposal</i>			0	-27,225	0	0
<i>Water</i>	800,000	500,000	1,106,811	796,645	300,000	-306,811
<b>TOTAL OTHERS</b>	<b>2,382,000</b>	<b>2,284,906</b>	<b>2,931,568</b>	<b>2,490,091</b>	<b>97,094</b>	<b>-549,568</b>
<b>DEPRECIATION EXPENSE</b>						
<i>Depreciation</i>	2,905,802	2,738,242	2,794,040	2,742,614	167,560	111,762
<i>Unfunded Retirement</i>		784,232	0	755,965	-784,232	0
<i>Miscellaneous</i>			0		0	0
<b>TOTAL DEPRECIATION EXPENSE</b>	<b>2,905,802</b>	<b>3,522,474</b>	<b>2,794,040</b>	<b>3,498,579</b>	<b>-616,672</b>	<b>111,762</b>
<b>TOTAL GENERAL EXPENSE</b>	<b>11,082,480</b>	<b>10,816,728</b>	<b>10,966,971</b>	<b>11,019,882</b>	<b>265,753</b>	<b>115,510</b>
<b>NON-OPERATING EXPENSE</b>						
<i>Homeland Security</i>			17,415	6,150	0	-17,415
<i>Interest Expense-\$3.5 mil USDA GL</i>	213,589		0		213,589	213,589
<i>Interest Expense-\$25 mil USDA DL</i>	995,295		0		995,295	995,295
<i>Interest Expense-\$25 mil USDA GL-ANZ</i>			0		0	0
<i>Loss on Asset Disposals</i>			14,803		0	-14,803
<i>Retirement COLA Benefits</i>	317,990	356,400	1,686,311		-38,410	-1,368,321
<i>Retirees Gov't Contribution (Med,Den,Life)</i>	1,145,507	1,200,000	1,101,449	1,185,533	-54,493	44,058
<i>Retirees Sliding Supplement</i>			0		0	0
<i>Retirement Supplemental Benefits</i>	632,251	460,000	607,933	453,094	172,251	24,317
<i>Typhoon Chaba</i>			0		0	0
<i>Typhoon Chataan</i>			0		0	0
<i>Typhoon Pongsona</i>			0		0	0
<i>Typhoon Preparation</i>			-4	400	0	4
<i>Typhoon Expense</i>			0		0	0
<i>Tropical Storm Ting Ting</i>			0		0	0
<b>TOTAL NON OPERATING EXPENSE</b>	<b>3,304,631</b>	<b>2,016,400</b>	<b>3,427,907</b>	<b>1,645,177</b>	<b>1,288,231</b>	<b>-123,275</b>
<b>MISCELLANEOUS EXPENSE</b>						
<i>Deep Draft Wharf</i>			3,637		0	-3,637
<b>TOTAL MISCELLANEOUS EXPENSE</b>	<b>0</b>	<b>0</b>	<b>3,637</b>	<b>0</b>	<b>0</b>	<b>-3,637</b>
<b>TOTAL NON DIVISIONAL/GENERAL EXPENSE</b>	<b>14,387,112</b>	<b>12,833,128</b>	<b>14,398,515</b>	<b>12,665,059</b>	<b>1,553,984</b>	<b>-11,403</b>

**FY-2011  
APPROVED BUDGET  
DIVISIONAL SUMMARY**

				FY-2009		
	FY-2011	FY-2010	FY-2010	YTD	FY-11 Appr	FY-11 Appr
Division	Approved	Approved	Antcpd	Actuals	vs	vs
	Budget	Budget	EOY	09/30/09	FY-10 Appr	FY-10 Antcpd
<b>General Mgr/Deputy Gen. Mgr</b>	405,995	398,137	319,060	307,458	7,858	86,935
<b>Harbor Master</b>	696,934	665,594	640,163	574,784	31,340	56,771
<b>Port Police</b>	1,850,625	1,716,467	1,666,357	1,527,989	134,158	184,268
<b>Occupational &amp; Safety</b>	356,746	297,057	281,684	301,671	59,689	75,062
<b>Strategic Planning</b>	647,831	521,085	416,507	401,729	126,746	231,325
<b>Public Relations/Marketing</b>	267,854	228,474	200,017	173,860	39,380	67,837
<b>Operations Manager</b>	296,924	281,140	235,223	254,762	15,784	61,701
<b>Stevedoring</b>	2,918,458	2,662,690	2,556,955	2,131,215	255,768	361,504
<b>Terminal</b>	1,853,633	1,650,905	1,436,404	1,202,707	202,728	417,229
<b>Transportation</b>	4,131,999	3,844,983	3,417,840	3,286,036	287,016	714,159
<b>Maintenance</b>	4,315,145	3,681,321	3,629,641	3,348,309	633,824	685,503
<b>Facility Maintenance</b>	1,521,581	1,334,296	1,200,159	1,293,675	187,285	321,423
<b>Corporate Services</b>	207,736	184,164	178,515	151,486	23,572	29,222
<b>Administrative Services</b>	202,582	150,234	144,525	142,446	52,348	58,057
<b>Human Resources</b>	503,957	507,388	445,637	403,743	-3,431	58,319
<b>Procurement/Supply</b>	687,404	461,643	425,668	344,268	225,761	261,736
<b>Engineering/CIP</b>	379,742	249,019	270,940	217,065	130,723	108,802
<b>Commercial</b>	463,760	361,421	354,547	332,393	102,339	109,214
<b>Information Technology</b>	888,492	532,891	453,480	419,268	355,601	435,012
<b>Finance</b>	1,199,049	1,063,406	871,601	921,996	135,643	327,448
<b>TOTAL DIVISION/SECTION EXPENSE</b>	<b>23,796,450</b>	<b>20,792,315</b>	<b>19,144,923</b>	<b>17,736,858</b>	<b>3,004,135</b>	<b>4,651,528</b>
<b>Employee Count</b>						
<b>Classified</b>	336	327	342	324	9	-6
<b>Unclassified</b>	1	3	3	3	-2	-2
<b>Long Term Disability</b>	4	7	7	6	-3	-3
<b>Casual</b>	0	1	0	1	-1	0
<b>Vacant</b>	16	5	10	35	11	6
<b>New Vacant - Casual</b>	18	19	6	0	-1	12
<b>New Vacant</b>	19	10	4	3	9	15
<b>NO. OF EMPLOYEE</b>	<b>394</b>	<b>372</b>	<b>372</b>	<b>372</b>	<b>22</b>	<b>22</b>



**FY-2011  
APPROVED BUDGET**

<b>BUSINESS UNIT: 101</b>		<b>SECTION: GENERAL MANAGER'S OFFICE</b>				
<b>OBJECT</b>	<b>FY-2011</b>	<b>FY-2010</b>	<b>FY-2010</b>	<b>FY-2009</b>	<b>FY-11 Appr</b>	<b>FY-11 Appr</b>
<b>CLASSIFICATION/ITEM</b>	<b>Approved</b>	<b>Approved</b>	<b>Antcpd</b>	<b>YTD</b>	<b>vs</b>	<b>vs</b>
	<b>Budget</b>	<b>Budget</b>	<b>EOY</b>	<b>Actuals</b>	<b>FY-10 Appr</b>	<b>FY-10 Antcpd</b>
				<b>09/30/09</b>		
<b>PERSONNEL SERVICES</b>						
Management & Employee Salaries	276,875	297,734	230,301	195,675	-20,859	46,573
Holiday Bonus			-	10,165	0	0
Holiday Work			-		0	0
Sick Leave Used			5,367	4,056	0	-5,367
Annual Leave Taken			-	18,813	0	0
Sick Leave Taken			-	3,983	0	0
Comp Time Taken			-		0	0
Typhoon Salaries			-	880	0	0
Regular Salaries	276,875	297,734	235,668	233,572	-20,859	41,207
Night Differential/Hazard Pay					0	0
Overtime					0	0
<b>TOTAL PERSONNEL SERVICES</b>	<b>276,875</b>	<b>297,734</b>	<b>235,668</b>	<b>233,572</b>	<b>-20,859</b>	<b>41,207</b>
<b>PERSONNEL BENEFITS</b>						
Retirement (27.46%)	76,030	78,393	59,755	54,905	-2,363	16,275
Death & Disability	1,794	1,733	1,471	1,575	61	323
Hospital Insurance	13,140	6,100	6,093	4,687	7,040	7,047
Life Insurance	652	696	584	546	-44	68
Dental Insurance	838	611	611	575	227	228
Medicare	4,015	4,317	3,683	2,480	-302	332
<b>TOTAL PERSONNEL BENEFITS</b>	<b>96,469</b>	<b>91,850</b>	<b>72,196</b>	<b>64,768</b>	<b>4,619</b>	<b>24,273</b>
<b>MATERIALS &amp; SUPPLIES</b>						
Office Supplies	1,551	1,125	1,480	2,111	426	71
Operational Supplies	500				500	500
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>2,051</b>	<b>1,125</b>	<b>1,480</b>	<b>2,111</b>	<b>926</b>	<b>571</b>
<b>CONTRACTUALS</b>						
Professional Services	300	350	-		-50	300
<b>TOTAL CONTRACTUALS</b>	<b>300</b>	<b>350</b>	<b>-</b>	<b>-</b>	<b>-50</b>	<b>300</b>
<b>Furnishing &amp; Equipment</b>						
Office Equipment	3,700	375	1,939		3,325	1,761
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>3,700</b>	<b>375</b>	<b>1,939</b>	<b>-</b>	<b>3,325</b>	<b>1,761</b>
<b>Miscellaneous</b>						
Dues & Subscriptions	20,100		1,333	1,216	20,100	18,767
Entertainment	6,500	6,703	6,444	5,790	-203	56
<b>TOTAL MISCELLANEOUS</b>	<b>26,600</b>	<b>6,703</b>	<b>7,777</b>	<b>7,006</b>	<b>19,897</b>	<b>18,823</b>
<b>DEPARTMENT TOTAL</b>	<b>405,995</b>	<b>398,137</b>	<b>319,060</b>	<b>307,458</b>	<b>7,858</b>	<b>86,935</b>
<b>Employee Count</b>						
Classified	2	2	2	2	0	0
Unclassified	1	2	2	2	-1	-1
Long Term Disability					0	0
Vacant	1				1	1
New					0	0
<b>Total Employee Count</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>0</b>

**FY-2011  
APPROVED BUDGET**

<b>BUSINESS UNIT: 121</b>		<b>SECTION: HARBOR MASTER DIVISION</b>				
<b>OBJECT</b>	<b>FY-2011</b>	<b>FY-2010</b>	<b>FY-2010</b>	<b>FY-2009</b>	<b>FY-11 Appr</b>	<b>FY-11 Appr</b>
<b>CLASSIFICATION/ITEM</b>	<b>Approved</b>	<b>Approved</b>	<b>Antcpd</b>	<b>YTD</b>	<b>vs</b>	<b>vs</b>
	<b>Budget</b>	<b>Budget</b>	<b>EOY</b>	<b>Actuals</b>	<b>FY-10 Appr</b>	<b>FY-10 Antcpd</b>
				<b>09/30/09</b>		
<b>PERSONNEL SERVICES</b>						
Management & Employee Salaries	508,274	484,650	456,361	372,447	23,624	51,913
Holiday Bonus			-	19,212	0	0
Holiday Work	1,326	10,349	1,275	10,064	-9,023	51
Sick Leave Used			15,887	6,444	0	-15,887
Annual Leave Taken			-	21,617	0	0
Sick Leave Taken			-	4,719	0	0
Comp Time Taken			349	556	0	-349
Typhoon Salaries			1,204	1,296	0	-1,204
Regular Salaries	509,600	494,999	475,076	436,354	14,601	34,524
Night Differential/Hazard Pay	14,330	11,690	13,779	11,195	2,640	551
Overtime	1,557	1,557	2,059	205	0	-502
<b>TOTAL PERSONNEL SERVICES</b>	<b>525,487</b>	<b>508,246</b>	<b>490,913</b>	<b>447,754</b>	<b>17,241</b>	<b>34,573</b>
<b>PERSONNEL BENEFITS</b>						
Retirement (27.46%)	139,572	133,821	127,109	111,384	5,751	12,463
Death & Disability	1,914	1,733	1,732	1,564	181	182
Hospital Insurance	18,939	6,757	11,305	5,891	12,182	7,633
Life Insurance	1,739	1,739	1,729	1,634	0	10
Dental Insurance	1,284	719	1,229	755	565	55
Medicare	4,878	7,027	4,943	4,306	-2,149	-65
<b>TOTAL PERSONNEL BENEFITS</b>	<b>168,326</b>	<b>151,796</b>	<b>148,048</b>	<b>125,534</b>	<b>16,530</b>	<b>20,278</b>
<b>MATERIALS &amp; SUPPLIES</b>						
Office Supplies	404	434	357	343	-30	47
Operational Supplies	170	170	84	129	0	86
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>574</b>	<b>604</b>	<b>441</b>	<b>472</b>	<b>-30</b>	<b>133</b>
<b>CONTRACTUALS</b>						
Communication Maintenance	1,400	3,150	187	225	-1,750	1,213
Professional Services			-		0	0
Underwater Diving Services			-		0	0
<b>TOTAL CONTRACTUALS</b>	<b>1,400</b>	<b>3,150</b>	<b>187</b>	<b>225</b>	<b>-1,750</b>	<b>1,213</b>
<b>Furnishing &amp; Equipment</b>						
Communication Equipment	1,000		-		1,000	1,000
Office Equipment		1,050	573	607	-1,050	-573
Safety Equipment		600	-		-600	0
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>1,000</b>	<b>1,650</b>	<b>573</b>	<b>607</b>	<b>-650</b>	<b>427</b>
<b>Miscellaneous</b>						
Dues & Subscriptions	148	148	-	192	0	148
<b>TOTAL MISCELLANEOUS</b>	<b>148</b>	<b>148</b>	<b>-</b>	<b>192</b>	<b>0</b>	<b>148</b>
<b>DEPARTMENT TOTAL</b>	<b>696,934</b>	<b>665,594</b>	<b>640,163</b>	<b>574,784</b>	<b>38,378</b>	<b>63,809</b>
<b>Employee Count</b>						
Classified	10	10	10	10	0	0
Unclassified					0	0
Long Term Disability					0	0
Vacant					0	0
New	1				1	1
<b>Total Employee Count</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>0</b>	<b>0</b>

**FY-2011  
APPROVED BUDGET**

<b>BUSINESS UNIT: 122</b>	<b>SECTION: PORT POLICE DIVISION</b>					
<b>OBJECT</b>	<b>FY-2011</b>	<b>FY-2010</b>	<b>FY-2010</b>	<b>FY-2009</b>	<b>FY-11 Appr</b>	<b>FY-11 Appr</b>
<b>CLASSIFICATION/ITEM</b>	<b>Approved</b>	<b>Approved</b>	<b>Antcpd</b>	<b>YTD</b>	<b>vs</b>	<b>vs</b>
	<b>Budget</b>	<b>Budget</b>	<b>EOY</b>	<b>Actuals</b>	<b>FY-10 Appr</b>	<b>FY-10 Antcpd</b>
				<b>09/30/09</b>		
<b>PERSONNEL SERVICES</b>						
Management & Employee Salaries	1,249,473	1,179,317	1,070,633	859,434	70,156	178,840
Holiday Bonus			-	46,627	0	0
Holiday Work	4,475	34,691	4,303	33,382	-30,216	172
Sick Leave Used			27,035	26,354	0	-27,035
Annual Leave Taken			-	59,529	0	0
Sick Leave Taken			-	13,364	0	0
Comp Time Taken			34,061	35,248	0	-34,061
Typhoon Salaries			2,769	1,497	0	-2,769
Regular Salaries	1,253,948	1,214,008	1,138,801	1,075,433	39,940	115,147
Night Differential/Hazard Pay	39,919	34,766	38,384	33,098	5,153	1,535
Overtime	40,000	31,143	45,800	54,320	8,857	-5,800
<b>TOTAL PERSONNEL SERVICES</b>	<b>1,333,867</b>	<b>1,279,917</b>	<b>1,222,985</b>	<b>1,162,852</b>	<b>53,950</b>	<b>110,882</b>
<b>PERSONNEL BENEFITS</b>						
Retirement (27.46%)	343,105	337,002	321,768	269,663	6,103	21,337
Death & Disability	12,199	11,695	10,764	10,618	504	1,435
Hospital Insurance	81,426	42,296	53,173	38,853	39,130	28,253
Life Insurance	5,479	5,740	5,727	5,846	-261	-248
Dental Insurance	5,592	4,567	6,315	5,225	1,025	-722
Medicare	14,013	17,100	17,677	15,583	-3,087	-3,664
<b>TOTAL PERSONNEL BENEFITS</b>	<b>461,815</b>	<b>418,400</b>	<b>415,424</b>	<b>345,788</b>	<b>43,415</b>	<b>46,391</b>
<b>MATERIALS &amp; SUPPLIES</b>						
Office Supplies	3,000	1,900	2,756	1,905	1,100	244
Operational Supplies	19,943	10,400	25,077	4,690	9,543	-5,134
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>22,943</b>	<b>12,300</b>	<b>27,833</b>	<b>6,595</b>	<b>10,643</b>	<b>-4,890</b>
<b>CONTRACTUALS</b>						
Professional Services	6,000		-	750	6,000	6,000
<b>TOTAL CONTRACTUALS</b>	<b>6,000</b>	<b>0</b>	<b>-</b>	<b>750</b>	<b>6,000</b>	<b>6,000</b>
<b>Furnishing &amp; Equipment</b>						
Communication Equipment		5,850	115	6,774	-5,850	-115
Office Equipment	2,000		-	1,811	2,000	2,000
Safety Equipment	5,000		-	3,419	5,000	5,000
Shop Equipment	18,000		-		18,000	18,000
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>25,000</b>	<b>5,850</b>	<b>115</b>	<b>12,004</b>	<b>19,150</b>	<b>24,885</b>
<b>Miscellaneous</b>						
Dues & Subscriptions	1,000				1,000	1,000
<b>TOTAL MISCELLANEOUS</b>	<b>1,000</b>	<b></b>	<b></b>	<b></b>	<b>1,000</b>	<b>1,000</b>
<b>DEPARTMENT TOTAL</b>	<b>1,850,625</b>	<b>1,716,467</b>	<b>1,666,357</b>	<b>1,527,989</b>	<b>173,948</b>	<b>224,058</b>
<b>Employee Count</b>						
Classified	30	31	32	31	-1	-2
Unclassified					0	0
Long Term Disability	2	2	2	2	0	0
Vacant	1		1	2	1	0
New-In House	2	2			0	2
<b>Total Employee Count</b>	<b>33</b>	<b>35</b>	<b>35</b>	<b>35</b>	<b>0</b>	<b>0</b>

**FY-2011  
APPROVED BUDGET**

<b>BUSINESS UNIT: 123</b>		<b>SECTION: OCCUPATIONAL HEALTH AND SAFETY DIVISION</b>				
<b>OBJECT CLASSIFICATION/ITEM</b>	<b>FY-2011 Approved Budget</b>	<b>FY-2010 Approved Budget</b>	<b>FY-2010 Antcpd EOY</b>	<b>FY-2009 YTD Actuals 09/30/09</b>	<b>FY-11 Appr vs FY-10 Appr</b>	<b>FY-11 Appr vs FY-10 Antcpd</b>
<b>PERSONNEL SERVICES</b>						
Management & Employee Salaries	236,502	197,974	172,513	164,986	38,528	63,989
Holiday Bonus			-	8,797	0	0
Holiday Work		2,043	-	1,809	-2,043	0
Sick Leave Used			3,323	7,714	0	-3,323
Annual Leave Taken			-	14,178	0	0
Sick Leave Taken			-	2,684	0	0
Comp Time Taken			-		0	0
Typhoon Salaries			-	527	0	0
Regular Salaries	236,502	200,017	175,836	200,695	36,485	60,666
Night Differential/Hazard Pay	3,241	3,583	3,116	3,259	-342	125
Overtime	9,500	5,882	12,485	8,186	3,618	-2,985
<b>TOTAL PERSONNEL SERVICES</b>	<b>249,243</b>	<b>209,482</b>	<b>191,437</b>	<b>212,140</b>	<b>39,761</b>	<b>57,806</b>
<b>PERSONNEL BENEFITS</b>						
Retirement (27.46%)	64,944	55,156	46,901	48,880	9,788	18,042
Death & Disability	1,914	1,299	1,107	1,165	615	807
Hospital Insurance	18,024	11,736	8,356	8,449	6,288	9,668
Life Insurance	1,044	997	695	851	47	349
Dental Insurance	1,089	870	764	683	219	325
Medicare	3,429	2,871	2,893	2,995	558	536
<b>TOTAL PERSONNEL BENEFITS</b>	<b>90,443</b>	<b>72,929</b>	<b>60,716</b>	<b>63,024</b>	<b>17,514</b>	<b>29,727</b>
<b>MATERIALS &amp; SUPPLIES</b>						
Office Supplies	600	521	344	514	79	256
Operational Supplies			-		0	0
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>600</b>	<b>521</b>	<b>344</b>	<b>514</b>	<b>79</b>	<b>256</b>
<b>Furnishing &amp; Equipment</b>						
Office Equipment	900		-		900	900
Safety Equipment	7,000	11,625	-	23,910	-4,625	7,000
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>7,900</b>	<b>11,625</b>	<b>0</b>	<b>23,910</b>	<b>-3,725</b>	<b>7,900</b>
<b>Miscellaneous</b>						
Dues & Subscriptions	1,560		-		1,560	1,560
Emergency Response	7,000	2,500	53	2,082	4,500	6,947
<b>TOTAL MISCELLANEOUS</b>	<b>8,560</b>	<b>2,500</b>	<b>53</b>	<b>2,082</b>	<b>6,060</b>	<b>8,507</b>
<b>DEPARTMENT TOTAL</b>	<b>356,746</b>	<b>297,057</b>	<b>252,551</b>	<b>301,671</b>	<b>59,689</b>	<b>104,196</b>
<b>Employee Count</b>						
Classified	6	4	5	4	2	1
Unclassified					0	0
Long Term Disability					0	0
Vacant		1		1	-1	0
New-In House	1				1	1
<b>Total Employee Count</b>	<b>6</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>1</b>	<b>1</b>

**FY-2011  
APPROVED BUDGET**

<b>BUSINESS UNIT: 145</b>		<b>SECTION: STRATEGIC PLANNING DIVISION</b>				
<b>OBJECT</b>	<b>FY-2011</b>	<b>FY-2010</b>	<b>FY-2010</b>	<b>FY-2009</b>	<b>FY-11 Appr</b>	<b>FY-11 Appr</b>
<b>CLASSIFICATION/ITEM</b>	<b>Approved</b>	<b>Approved</b>	<b>Antcpd</b>	<b>YTD</b>	<b>vs</b>	<b>vs</b>
	<b>Budget</b>	<b>Budget</b>	<b>EOY</b>	<b>Actuals</b>	<b>FY-10 Appr</b>	<b>FY-10 Antcpd</b>
				<b>09/30/09</b>		
<b>PERSONNEL SERVICES</b>						
Management & Employee Salaries	474,070	392,969	293,659	237,737	81,101	180,411
Holiday Bonus			-	13,549	0	0
Holiday Work			-	-	0	0
Sick Leave Used			10,744	17,892	0	-10,744
Annual Leave Taken			-	30,133	0	0
Sick Leave Taken			-	4,664	0	0
Comp Time Taken			-	-	0	0
Typhoon Salaries			-	939	0	0
Regular Salaries	474,070	392,969	304,403	304,914	81,101	169,667
Night Differential/Hazard Pay			-	-	0	0
Overtime			-	-	0	0
<b>TOTAL PERSONNEL SERVICES</b>	<b>474,070</b>	<b>392,969</b>	<b>304,403</b>	<b>304,914</b>	<b>81,101</b>	<b>169,667</b>
<b>PERSONNEL BENEFITS</b>						
Retirement (27.46%)	130,180	103,469	94,125	77,461	26,711	36,054
Death & Disability	3,349	2,599	-	1,670	750	3,349
Hospital Insurance	22,403	12,849	9,720	10,183	9,554	12,683
Life Insurance	1,392	1,218	1,483	1,393	174	-91
Dental Insurance	1,487	1,297	1,000	1,082	190	487
Medicare	5,747	4,618	3,567	3,365	1,129	2,181
<b>TOTAL PERSONNEL BENEFITS</b>	<b>164,557</b>	<b>126,050</b>	<b>109,895</b>	<b>95,155</b>	<b>38,507</b>	<b>54,663</b>
<b>MATERIALS &amp; SUPPLIES</b>						
Office Supplies	5,000	579	2,209	654	4,421	2,791
Operational Supplies			-	-	0	0
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>5,000</b>	<b>579</b>	<b>2,209</b>	<b>654</b>	<b>4,421</b>	<b>2,791</b>
<b>CONTRACTUALS</b>						
Printing Services	4,204	700	-	832	3,504	4,204
<b>TOTAL CONTRACTUALS</b>	<b>4,204</b>	<b>700</b>	<b>-</b>	<b>832</b>	<b>3,504</b>	<b>4,204</b>
<b>Furnishing &amp; Equipment</b>						
Office Equipment		787	-	236	-787	0
Safety Equipment			-	-62	0	0
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>0</b>	<b>787</b>	<b>-</b>	<b>174</b>	<b>-787</b>	<b>0</b>
<b>DEPARTMENT TOTAL</b>	<b>647,831</b>	<b>521,085</b>	<b>416,507</b>	<b>401,729</b>	<b>166,746</b>	<b>271,325</b>
<b>Employee Count</b>						
Classified	8	5	5	5	3	3
Unclassified		1	1	1	-1	-1
Long Term Disability		1	1	1	-1	-1
Vacant		1	1	1	-1	-1
New					0	0
<b>Total Employee Count</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>0</b>	<b>0</b>

**FY-2011  
APPROVED BUDGET**

<b>BUSINESS UNIT: 150</b>		<b>SECTION: MARKETING/PUBLIC RELATIONS DIVISION</b>				
<b>OBJECT</b>	<b>FY-2011</b>	<b>FY-2010</b>	<b>FY-2010</b>	<b>FY-2009</b>	<b>FY-11 Appr</b>	<b>FY-11 Appr</b>
<b>CLASSIFICATION/ITEM</b>	<b>Approved</b>	<b>Approved</b>	<b>Antcpd</b>	<b>YTD</b>	<b>vs</b>	<b>vs</b>
	<b>Budget</b>	<b>Budget</b>	<b>EOY</b>	<b>Actuals</b>	<b>FY-10 Appr</b>	<b>FY-10 Antcpd</b>
				<b>09/30/09</b>		
<b>PERSONNEL SERVICES</b>						
Management & Employee Salaries	163,303	156,330	138,733	105,249	6,973	24,570
Holiday Bonus			-	4,543	0	0
Holiday Work			-		0	0
Sick Leave Used			7,631	2,954	0	-7,631
Annual Leave Taken			-	6,055	0	0
Sick Leave Taken			-	2,282	0	0
Comp Time Taken			-		0	0
Typhoon Salaries			-	520	0	0
Regular Salaries	163,303	156,330	146,364	121,604	6,973	16,939
Night Differential/Hazard Pay			-		0	0
Overtime			-		0	0
<b>TOTAL PERSONNEL SERVICES</b>	<b>163,303</b>	<b>156,330</b>	<b>146,364</b>	<b>121,604</b>	<b>6,973</b>	<b>16,939</b>
<b>PERSONNEL BENEFITS</b>						
Retirement (27.46%)	44,843	41,162	40,001	29,798	3,681	4,842
Death & Disability	957	866	867	690	91	90
Hospital Insurance	8,785	5,636	5,321	4,025	3,149	3,464
Life Insurance	522	522	521	472	0	0
Dental Insurance	398	386	387	303	12	11
Medicare	1,348	2,267	2,183	1,654	-919	-835
<b>TOTAL PERSONNEL BENEFITS</b>	<b>56,852</b>	<b>50,839</b>	<b>49,280</b>	<b>36,941</b>	<b>6,013</b>	<b>7,572</b>
<b>MATERIALS &amp; SUPPLIES</b>						
Office Supplies	2,120	695	781	846	1,425	1,339
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>2,120</b>	<b>695</b>	<b>781</b>	<b>846</b>	<b>1,425</b>	<b>1,339</b>
<b>CONTRACTUALS</b>						
Advertising	6,100	8,610	115	1,050	-2,510	5,985
Photo Services			-	71	0	0
Other Contractual Services (Crtv. Dsgn)	39,079				39,079	39,079
<b>TOTAL CONTRACTUALS</b>	<b>45,179</b>	<b>8,610</b>	<b>125</b>	<b>1,121</b>	<b>36,569</b>	<b>45,054</b>
<b>Furnishing &amp; Equipment</b>						
Office Equipment			800		0	-800
Safety Equipment					0	0
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>0</b>	<b></b>	<b>800</b>	<b>-</b>	<b>0</b>	<b>-800</b>
<b>Miscellaneous</b>						
Dues & Subscriptions	400	12,000	2,667	13,348	-11,600	-2,267
<b>TOTAL MISCELLANEOUS</b>	<b>400</b>	<b>12,000</b>	<b>2,667</b>	<b>13,348</b>	<b>-11,600</b>	<b>-2,267</b>
<b>DEPARTMENT TOTAL</b>	<b>267,854</b>	<b>228,474</b>	<b>200,017</b>	<b>173,860</b>	<b>39,380</b>	<b>67,837</b>
<b>Employee Count</b>						
Classified	3	3	3	3	0	0
Unclassified					0	0
Long Term Disability					0	0
Vacant					0	0
New						
<b>Total Employee Count</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>0</b>	<b>0</b>

**FY-2011  
APPROVED BUDGET**

<b>BUSINESS UNIT: 300</b>		<b>SECTION: OPERATIONS MANAGER</b>				
<b>OBJECT</b>	<b>FY-2011</b>	<b>FY-2010</b>	<b>FY-2010</b>	<b>FY-2009</b>	<b>FY-11 Appr</b>	<b>FY-11 Appr</b>
<b>CLASSIFICATION/ITEM</b>	<b>Approved</b>	<b>Approved</b>	<b>Antcpd</b>	<b>YTD</b>	<b>vs</b>	<b>vs</b>
	<b>Budget</b>	<b>Budget</b>	<b>EOY</b>	<b>Actuals</b>	<b>FY-10 Appr</b>	<b>FY-10 Antcpd</b>
				<b>09/30/09</b>		
<b>PERSONNEL SERVICES</b>						
Management & Employee Salaries	222,439	216,512	172,531	165,764	5,927	49,908
Holiday Bonus			-	8,760	0	0
Holiday Work			-		0	0
Sick Leave Used			10,244	7,860	0	-10,244
Annual Leave Taken			-	9,236	0	0
Sick Leave Taken			-	3,521	0	0
Comp Time Taken			-	196	0	0
Typhoon Salaries			-	572	0	0
Regular Salaries	222,439	216,512	182,775	195,910	5,927	39,664
Night Differential/Hazard Pay			-		0	0
Overtime			-		0	0
<b>TOTAL PERSONNEL SERVICES</b>	<b>222,439</b>	<b>216,512</b>	<b>182,775</b>	<b>195,910</b>	<b>5,927</b>	<b>39,664</b>
<b>PERSONNEL BENEFITS</b>						
Retirement (27.46%)	61,082	57,008	48,733	47,977	4,074	12,348
Death & Disability	1,435	866	997	1,494	569	438
Hospital Insurance	6,398	3,120	497	5,477	3,278	5,901
Life Insurance	696	696	583	820	0	113
Dental Insurance	439	336	75	684	103	365
Medicare	1,834	1,807	1,404	1,885	27	430
<b>TOTAL PERSONNEL BENEFITS</b>	<b>71,884</b>	<b>63,833</b>	<b>52,289</b>	<b>58,338</b>	<b>8,051</b>	<b>19,595</b>
<b>MATERIALS &amp; SUPPLIES</b>						
Office Supplies	160	375	159	372	-215	1
Operational Supplies			-	142	0	0
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>160</b>	<b>375</b>	<b>159</b>	<b>514</b>	<b>-215</b>	<b>1</b>
<b>Furnishing &amp; Equipment</b>						
Office Equipment	2,140	420	-		1,720	2,140
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>2,140</b>	<b>420</b>	<b>-</b>	<b>-</b>	<b>1,720</b>	<b>2,140</b>
<b>Miscellaneous</b>						
Dues & Subscriptions	300		-		300	300
Emergency Response			-		0	0
<b>TOTAL MISCELLANEOUS</b>	<b>300</b>	<b>0</b>	<b>-</b>	<b>-</b>	<b>300</b>	<b>300</b>
<b>DEPARTMENT TOTAL</b>	<b>296,924</b>	<b>281,140</b>	<b>235,223</b>	<b>254,762</b>	<b>15,784</b>	<b>61,701</b>
<b>Employee Count</b>						
Classified	3	4	5	4	-1	-2
Unclassified					0	0
Long Term Disability					0	0
Vacant	1			1	1	1
New		1			-1	0
<b>Total Employee Count</b>	<b>4</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>0</b>	<b>-1</b>

FY-2011  
APPROVED BUDGET

<b>BUSINESS UNIT: 310-313</b>		<b>SECTION: STEVEDORING DIVISION</b>				
<b>OBJECT</b>	<b>FY-2011</b>	<b>FY-2010</b>	<b>FY-2010</b>	<b>FY-2009</b>	<b>FY-11 Appr</b>	<b>FY-11 Appr</b>
<b>CLASSIFICATION/ITEM</b>	<b>Approved</b>	<b>Approved</b>	<b>Antcpd</b>	<b>YTD</b>	<b>vs</b>	<b>vs</b>
	<b>Budget</b>	<b>Budget</b>	<b>EOY</b>	<b>Actuals</b>	<b>FY-10 Appr</b>	<b>FY-10 Antcpd</b>
				<b>09/30/09</b>		
<b>PERSONNEL SERVICES</b>						
Management & Employee Salaries	1,933,418	1,801,932	1,643,420	1,255,037	131,486	289,998
Holiday Bonus			-	66,652	0	0
Holiday Work	1,416	23,410	1,361	21,774	-21,994	54
Sick Leave Used			45,776	47,770	0	-45,776
Annual Leave Taken			-	105,605	0	0
Sick Leave Taken			-	15,119	0	0
Comp Time Taken			2,532		0	-2,532
Typhoon Salaries			16	4,024	0	-16
Regular Salaries	1,934,834	1,825,342	1,693,105	1,515,980	109,492	241,729
Night Differential/Hazard Pay	103,759	69,719	99,768	67,891	34,040	3,991
Overtime	155,000	96,888	134,981	46,506	58,112	20,019
<b>TOTAL PERSONNEL SERVICES</b>	<b>2,193,593</b>	<b>1,991,949</b>	<b>1,927,855</b>	<b>1,630,376</b>	<b>201,644</b>	<b>265,738</b>
<b>PERSONNEL BENEFITS</b>						
Retirement (27.46%)	530,917	524,479	477,492	386,811	6,438	53,425
Death & Disability	21,050	18,325	17,636	16,571	2,725	3,414
Hospital Insurance	122,812	81,967	68,505	60,403	40,845	54,307
Life Insurance	522	9,273	8,587	8,886	-8,751	-8,065
Dental Insurance	7,611	7,648	6,732	6,445	-37	879
Medicare	25,354	23,049	24,879	19,588	2,305	475
<b>TOTAL PERSONNEL BENEFITS</b>	<b>708,265</b>	<b>664,741</b>	<b>603,831</b>	<b>498,704</b>	<b>43,524</b>	<b>104,435</b>
<b>MATERIALS &amp; SUPPLIES</b>						
Office Supplies	1,000	1,000	976	752	0	24
Operational Supplies	7,600	5,000	24,293	1,383	2,600	-16,693
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>8,600</b>	<b>6,000</b>	<b>25,269</b>	<b>2,135</b>	<b>2,600</b>	<b>-16,669</b>
<b>Furnishing &amp; Equipment</b>						
Safety Equipment	8,000				8,000	8,000
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>8,000</b>				<b>8,000</b>	<b>8,000</b>
<b>DEPARTMENT TOTAL</b>	<b>2,918,458</b>	<b>2,662,690</b>	<b>2,556,955</b>	<b>2,131,215</b>	<b>293,208</b>	<b>398,944</b>
<b>Employee Count</b>						
Classified	52	50	50	50	2	2
Unclassified					0	0
Long Term Disability					0	0
Casual		1	1	1	-1	-1
Vacant	2	10	10	10	-8	-8
Vacant-Casual	6				6	6
New Vacant-Casual	1				1	1
New Vacant	0				0	0
<b>Total Employee Count</b>	<b>61</b>	<b>61</b>	<b>61</b>	<b>61</b>	<b>0</b>	<b>0</b>



FY-2011  
APPROVED BUDGET

<b>BUSINESS UNIT: 320</b>		<b>SECTION: TERMINAL DIVISION</b>				
<b>OBJECT</b>	<b>FY-2011</b>	<b>FY-2010</b>	<b>FY-2010</b>	<b>FY-2009</b>	<b>FY-11 Appr</b>	<b>FY-11 Appr</b>
<b>CLASSIFICATION/ITEM</b>	<b>Approved</b>	<b>Approved</b>	<b>Antcpd</b>	<b>YTD</b>	<b>vs</b>	<b>vs</b>
	<b>Budget</b>	<b>Budget</b>	<b>EOY</b>	<b>Actuals</b>	<b>FY-10 Appr</b>	<b>FY-10 Antcpd</b>
				<b>09/30/09</b>		
<b>PERSONNEL SERVICES</b>						
Management & Employee Salaries	1,300,711	1,192,297	981,637	697,699	108,414	319,074
Holiday Bonus			-	38,245	0	0
Holiday Work	426	11,394	409	10,418	-10,968	16
Sick Leave Used			30,301	38,319	0	-30,301
Annual Leave Taken			-	76,633	0	0
Sick Leave Taken			-	4,394	0	0
Comp Time Taken			2,841	3,582	0	-2,841
Typhoon Salaries			-	3,282	0	0
Regular Salaries	1,301,137	1,203,691	1,015,189	872,571	97,446	285,947
Night Differential/Hazard Pay	25,131	18,168	24,164	17,495	6,963	967
Overtime	20,772	21,378	29,140	24,993	-606	-8,368
<b>TOTAL PERSONNEL SERVICES</b>	<b>1,347,039</b>	<b>1,243,237</b>	<b>1,068,493</b>	<b>915,058</b>	<b>103,802</b>	<b>278,546</b>
<b>PERSONNEL BENEFITS</b>						
Retirement (27.46%)	357,175	327,345	279,789	224,013	29,830	77,386
Death & Disability	14,113	10,029	10,157	8,678	4,084	3,955
Hospital Insurance	98,572	36,134	46,031	27,004	62,438	52,541
Life Insurance	6,697	6,115	5,219	5,681	582	1,478
Dental Insurance	5,957	3,402	3,989	2,964	2,555	1,968
Medicare	18,349	16,263	15,911	12,466	2,086	2,438
<b>TOTAL PERSONNEL BENEFITS</b>	<b>500,862</b>	<b>399,288</b>	<b>361,096</b>	<b>280,806</b>	<b>101,574</b>	<b>139,766</b>
<b>MATERIALS &amp; SUPPLIES</b>						
Office Supplies	5,732	8,380	6,815	6,634	-2,648	-1,083
Operational Supplies			-	180	0	0
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>5,732</b>	<b>8,380</b>	<b>6,815</b>	<b>6,815</b>	<b>-2,648</b>	<b>-1,083</b>
<b>Furnishing &amp; Equipment</b>						
Safety Equipment			-	28	0	0
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>28</b>	<b>0</b>	<b>0</b>
<b>DEPARTMENT TOTAL</b>	<b>1,853,633</b>	<b>1,650,905</b>	<b>1,436,404</b>	<b>1,202,707</b>	<b>215,208</b>	<b>429,709</b>
<b>Employee Count</b>						
Classified	35	34	34	33	1	1
Unclassified					0	0
Long Term Disability					0	0
Casual					0	0
Vacant	2	5	5	6	-3	-3
Vacant - Casual					0	0
New Vacant	3				3	3
<b>Total Employee Count</b>	<b>40</b>	<b>39</b>	<b>39</b>	<b>39</b>	<b>1</b>	<b>1</b>

**FY-2011  
APPROVED BUDGET**

<b>BUSINESS UNIT: 330-333</b>		<b>SECTION: TRANSPORTATION DIVISION</b>				
<b>OBJECT</b>	<b>FY-2011</b>	<b>FY-2010</b>	<b>FY-2010</b>	<b>FY-2009</b>	<b>FY-11 Appr</b>	<b>FY-11 Appr</b>
<b>CLASSIFICATION/ITEM</b>	<b>Approved</b>	<b>Approved</b>	<b>Antcpd</b>	<b>YTD</b>	<b>vs</b>	<b>vs</b>
	<b>Budget</b>	<b>Budget</b>	<b>EOY</b>	<b>Actuals</b>	<b>FY-10 Appr</b>	<b>FY-10 Antcpd</b>
				<b>09/30/09</b>		
<b>PERSONNEL SERVICES</b>						
Management & Employee Salaries	2,618,757	2,381,659	2,007,179	1,672,973	237,098	611,578
Holiday Bonus			-	89,627	0	0
Holiday Work	879	35,979	845	33,150	-35,100	34
Sick Leave Used			72,143	82,418	0	-72,143
Annual Leave Taken			-	153,771	0	0
Sick Leave Taken			-	11,470	0	0
Comp Time Taken			2,141	188	0	-2,141
Typhoon Salaries			517	7,308	0	-517
Regular Salaries	2,619,636	2,417,638	2,082,825	2,050,905	201,998	536,811
Night Differential/Hazard Pay	113,424	111,760	109,061	107,434	1,664	4,362
Overtime	80,000	64,604	65,344	68,725	15,396	14,656
<b>TOTAL PERSONNEL SERVICES</b>	<b>2,813,060</b>	<b>2,594,002</b>	<b>2,257,231</b>	<b>2,227,064</b>	<b>219,058</b>	<b>555,829</b>
<b>PERSONNEL BENEFITS</b>						
Retirement (27.46%)	719,111	683,001	599,656	540,905	36,110	119,455
Death & Disability	18,179	15,993	15,356	13,861	2,186	2,823
Hospital Insurance	172,475	132,554	119,472	106,833	39,921	53,003
Life Insurance	11,306	11,293	11,193	10,904	13	113
Dental Insurance	10,860	12,400	13,556	11,756	-1,540	-2,696
Medicare	34,568	32,370	30,827	28,187	2,198	3,741
<b>TOTAL PERSONNEL BENEFITS</b>	<b>966,499</b>	<b>887,611</b>	<b>790,060</b>	<b>712,447</b>	<b>78,888</b>	<b>176,439</b>
<b>MATERIALS &amp; SUPPLIES</b>						
Office Supplies	800	695	429	833	105	371
Operational Supplies	1,100	1,000	873	424	100	227
Gas and Diesel	330,000	356,000	368,320	344,470	-26,000	-38,320
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>331,900</b>	<b>357,695</b>	<b>369,623</b>	<b>345,727</b>	<b>-25,795</b>	<b>-37,723</b>
<b>CONTRACTUALS</b>						
Equipment Rental	20,090	4,200	747		15,890	19,343
<b>TOTAL CONTRACTUALS</b>	<b>20,090</b>	<b>4,200</b>	<b>747</b>	<b>-</b>	<b>15,890</b>	<b>19,343</b>
<b>Furnishing &amp; Equipment</b>						
Office Equipment		1,300	-	798	-1,300	0
Safety Equipment	450		-		450	450
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>450</b>	<b>1,300</b>	<b>-</b>	<b>798</b>	<b>-850</b>	<b>450</b>
<b>Miscellaneous</b>						
Safety Check		175	180		-175	-180
<b>TOTAL MISCELLANEOUS</b>	<b>0</b>	<b>175</b>	<b>180</b>	<b>-</b>	<b>-175</b>	<b>-180</b>
<b>DEPARTMENT TOTAL</b>	<b>4,131,999</b>	<b>3,844,983</b>	<b>3,417,840</b>	<b>3,286,036</b>	<b>287,016</b>	<b>714,159</b>
<b>Employee Count</b>						
Classified	64	64	64	63	0	0
Unclassified					0	0
Long Term Disability	1	1			0	1
Casual					0	0
Vacant	1		2	4	1	-1
New Vacant - Casual	12	4		3	8	12
New Vacant		1	3		-1	-3
<b>Total Employee Count</b>	<b>78</b>	<b>70</b>	<b>69</b>	<b>70</b>	<b>8</b>	<b>9</b>

**FY-2011  
APPROVED BUDGET**

<b>BUSINESS UNIT: 400-414,430</b>		<b>SECTION: MAINTENANCE DIVISION</b>				
<b>OBJECT</b>	<b>FY-2011</b>	<b>FY-2010</b>	<b>FY-2010</b>	<b>FY-2009</b>	<b>FY-11 Appr</b>	<b>FY-11 Appr</b>
<b>CLASSIFICATION/ITEM</b>	<b>Approved</b>	<b>Approved</b>	<b>Antcpd</b>	<b>YTD</b>	<b>vs</b>	<b>vs</b>
	<b>Budget</b>	<b>Budget</b>	<b>EOY</b>	<b>Actuals</b>	<b>FY-10 Appr</b>	<b>FY-10 Antcpd</b>
				<b>09/30/09</b>		
<b>PERSONNEL SERVICES</b>						
Management & Employee Salaries	2,105,709	1,950,355	1,613,328	1,328,755	155,354	492,381
Holiday Bonus			-	71,136	0	0
Holiday Work	3,898	22,512	3,748	22,345	-18,614	150
Sick Leave Used			66,777	51,061	0	-66,777
Annual Leave Taken			-	94,856	0	0
Sick Leave Taken			-	14,000	0	0
Comp Time Taken			1,443	6,514	0	-1,443
Typhoon Salaries			1,117	5,270	0	-1,117
Regular Salaries	2,109,607	1,972,867	1,686,413	1,593,937	136,740	423,193
Night Differential/Hazard Pay	194,090	156,631	186,631	155,492	37,459	7,459
Overtime	215,000	103,808	214,597	135,616	111,192	403
<b>TOTAL PERSONNEL SERVICES</b>	<b>2,518,697</b>	<b>2,233,306</b>	<b>2,087,641</b>	<b>1,885,045</b>	<b>285,391</b>	<b>431,055</b>
<b>PERSONNEL BENEFITS</b>						
Retirement (27.46%)	472,292	588,029	501,591	417,657	-115,737	-29,298
Death & Disability	19,136	15,160	14,680	13,985	3,976	4,456
Hospital Insurance	143,587	80,386	76,433	71,736	63,201	67,153
Life Insurance	9,219	8,349	8,487	8,675	870	732
Dental Insurance	8,068	6,081	7,757	6,701	1,987	311
Medicare	25,546	24,110	26,533	22,104	1,436	-987
<b>TOTAL PERSONNEL BENEFITS</b>	<b>677,848</b>	<b>722,115</b>	<b>635,481</b>	<b>540,858</b>	<b>-44,267</b>	<b>42,367</b>
<b>MATERIALS &amp; SUPPLIES</b>						
Office Supplies	2,500	1,500	997	1,453	1,000	1,503
Operational Supplies	886,050	550,000	895,335	815,508	336,050	-9,285
Oil	20,000				20,000	20,000
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>908,550</b>	<b>551,500</b>	<b>896,332</b>	<b>816,961</b>	<b>357,050</b>	<b>12,218</b>
<b>CONTRACTUALS</b>						
Air Conditioning Repair	15,000		1,168	1,954	15,000	13,832
Engine Radiator Repairs	5,000		0		5,000	5,000
Equipment Rental	20,000		0	10,991	20,000	20,000
Hydraulic Hose Replacement	8,000		841	3,081	8,000	7,159
Machine Shop Services	13,000	159,400	240	5,900	-146,400	12,760
Other Professional Services	5,000		0		5,000	5,000
Professional Services	30,200		0		30,200	30,200
Rewinding Motors & Generators	5,000		0		5,000	5,000
Starter & Alternator Services	3,000		760	1,220	3,000	2,240
Tire Disposal	500		0	2,385	500	500
Tire Repairs	10,000		1,512	17,652	10,000	8,488
Waste Oil Disposal	40,000		3,373	54,050	40,000	36,627
Windshield Glass Repairs	5,000		0	1,120	5,000	5,000
<b>TOTAL CONTRACTUALS</b>	<b>159,700</b>	<b>159,400</b>	<b>7,895</b>	<b>98,353</b>	<b>300</b>	<b>151,805</b>
<b>Furnishing &amp; Equipment</b>						
Office Equipment	3,000		1,812	1,078	3,000	1,188
Power & Hand Tools	11,600	15,000	0	1,615	-3,400	11,600
Safety Equipment	20,000		0	3,889	20,000	20,000
Shop Equipment	15,750		0	510	15,750	15,750
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>50,350</b>	<b>15,000</b>	<b>1,812</b>	<b>7,092</b>	<b>35,350</b>	<b>48,538</b>
<b>DEPARTMENT TOTAL</b>	<b>4,315,145</b>	<b>3,681,321</b>	<b>3,629,161</b>	<b>3,348,309</b>	<b>633,824</b>	<b>685,983</b>
<b>Employee Count</b>						
Classified	47	48	48	48	-1	-1
Unclassified					0	0
Long Term Disability					0	0
Vacant	4		3	3	4	1
New	1	3			-2	1
<b>Total Employee Count</b>	<b>52</b>	<b>51</b>	<b>51</b>	<b>51</b>	<b>1</b>	<b>1</b>

FY-2011  
APPROVED BUDGET

<b>BUSINESS UNIT: 420-423</b>		<b>SECTION: FACILITY DIVISION</b>				
<b>OBJECT</b>	<b>FY-2011</b>	<b>FY-2010</b>	<b>FY-2010</b>	<b>FY-2009</b>	<b>FY-11 Appr</b>	<b>FY-11 Appr</b>
<b>CLASSIFICATION/ITEM</b>	<b>Approved</b>	<b>Approved</b>	<b>Antcpd</b>	<b>YTD</b>	<b>vs</b>	<b>vs</b>
	<b>Budget</b>	<b>Budget</b>	<b>EOY</b>	<b>Actuals</b>	<b>FY-10 Appr</b>	<b>FY-10 Antcpd</b>
				<b>09/30/09</b>		
<b>PERSONNEL SERVICES</b>						
Management & Employee Salaries	997,924	884,455	755,397	729,538	113,469	242,527
Holiday Bonus			-	39,491	0	0
Holiday Work	1,744	11,369	1,677	10,526	-9,625	67
Sick Leave Used			20,408	39,219	0	-20,408
Annual Leave Taken			-	64,906	0	0
Sick Leave Taken			-	9,901	0	0
Comp Time Taken			200	1,638	0	-200
Typhoon Salaries			641	2,692	0	-641
Regular Salaries	999,668	895,824	778,324	897,911	103,844	221,344
Night Differential/Hazard Pay	15,988	16,593	15,373	14,714	-605	615
Overtime	10,000	10,381	8,745	25,497	-381	1,255
<b>TOTAL PERSONNEL SERVICES</b>	<b>1,025,657</b>	<b>922,798</b>	<b>802,443</b>	<b>938,122</b>	<b>102,859</b>	<b>223,214</b>
<b>PERSONNEL BENEFITS</b>						
Retirement (27.46%)	274,030	242,972	215,140	227,369	31,058	58,890
Death & Disability	9,568	5,630	5,288	5,356	3,938	4,280
Hospital Insurance	85,808	43,778	32,064	38,701	42,030	53,744
Life Insurance	5,392	4,349	4,167	4,653	1,043	1,225
Dental Insurance	5,877	3,383	2,852	3,522	2,494	3,025
Medicare	13,300	10,970	10,896	11,117	2,330	2,404
<b>TOTAL PERSONNEL BENEFITS</b>	<b>393,975</b>	<b>311,082</b>	<b>270,407</b>	<b>290,719</b>	<b>82,893</b>	<b>123,568</b>
<b>MATERIALS &amp; SUPPLIES</b>						
Office Supplies	525	525	363	329	0	162
Operational Supplies	92,925	82,500	87,395	62,559	10,425	5,530
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>93,450</b>	<b>83,025</b>	<b>87,757</b>	<b>62,888</b>	<b>10,425</b>	<b>5,693</b>
<b>CONTRACTUALS</b>						
Equipment Rental	3,500	3,500	-	450	0	3,500
General Service & Maintenance	5,000		-		5,000	5,000
Professional Services		8,680	4,793		-8,680	-4,793
<b>TOTAL CONTRACTUALS</b>	<b>8,500</b>	<b>12,180</b>	<b>4,793</b>	<b>450</b>	<b>-3,680</b>	<b>3,707</b>
<b>Furnishing &amp; Equipment</b>						
Office Equipment			34,759	508	0	-34,759
Safety Equipment		4,236	-	988	-4,236	0
Shop Equipment		975	-		-975	0
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>0</b>	<b>5,211</b>	<b>34,759</b>	<b>1,496</b>	<b>-5,211</b>	<b>-34,759</b>
<b>DEPARTMENT TOTAL</b>	<b>1,521,581</b>	<b>1,334,296</b>	<b>1,200,159</b>	<b>1,293,675</b>	<b>187,285</b>	<b>321,423</b>
<b>Employee Count</b>						
Classified	26	24	24	23	2	2
Unclassified					0	0
Long Term Disability	1	1	1	1	0	0
Vacant	3		3	4	3	0
New	3	3			0	3
<b>Total Employee Count</b>	<b>30</b>	<b>28</b>	<b>28</b>	<b>28</b>	<b>5</b>	<b>5</b>

**FY-2011  
APPROVED BUDGET**

<b>BUSINESS UNIT: 600</b>		<b>SECTION: CORPORATE SERVICES MANAGER</b>				
<b>OBJECT</b>	<b>FY-2011</b>	<b>FY-2010</b>	<b>FY-2010</b>	<b>FY-2009</b>	<b>FY-11 Appr</b>	<b>FY-11 Appr</b>
<b>CLASSIFICATION/ITEM</b>	<b>Approved</b>	<b>Approved</b>	<b>Antcpd</b>	<b>YTD</b>	<b>vs</b>	<b>vs</b>
	<b>Budget</b>	<b>Budget</b>	<b>EOY</b>	<b>Actuals</b>	<b>FY-10 Appr</b>	<b>FY-10 Antcpd</b>
				<b>09/30/09</b>		
<b>PERSONNEL SERVICES</b>						
Management & Employee Salaries	155,250	139,399	137,665	102,318	15,851	17,585
Holiday Bonus			-	5,272	0	0
Holiday Work			-		0	0
Sick Leave Used			-		0	0
Annual Leave Taken			-	6,612	0	0
Sick Leave Taken			-		0	0
Comp Time Taken			-		0	0
Typhoon Salaries			-	445	0	0
Regular Salaries	155,250	139,399	137,665	114,647	15,851	17,585
Night Differential/Hazard Pay			-		0	0
Overtime			-		0	0
<b>TOTAL PERSONNEL SERVICES</b>	<b>155,250</b>	<b>139,399</b>	<b>137,665</b>	<b>114,647</b>	<b>15,851</b>	<b>17,585</b>
<b>PERSONNEL BENEFITS</b>						
Retirement (27.46%)	42,632	36,704	35,992	28,954	5,928	6,640
Death & Disability			-		0	0
Hospital Insurance	5,381	5,636	3,255	4,990	-255	2,126
Life Insurance	348	348	347	350	0	1
Dental Insurance	398	554	385	594	-156	12
Medicare	709	673	679	636	36	31
<b>TOTAL PERSONNEL BENEFITS</b>	<b>49,468</b>	<b>43,915</b>	<b>40,657</b>	<b>35,524</b>	<b>5,553</b>	<b>8,810</b>
<b>MATERIALS &amp; SUPPLIES</b>						
Office Supplies	1,000	700	192	1,156	300	808
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>1,000</b>	<b>700</b>	<b>192</b>	<b>1,156</b>	<b>300</b>	<b>808</b>
<b>CONTRACTUALS</b>						
General Service & Maintenance	500				500	500
<b>TOTAL CONTRACTUALS</b>	<b>500</b>				<b>500</b>	<b>500</b>
<b>Furnishing &amp; Equipment</b>						
Communication Equipment					0	0
Office Equipment	519	150	-	158	369	519
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>519</b>	<b>150</b>		<b>158</b>	<b>369</b>	<b>519</b>
<b>Miscellaneous</b>						
Dues & Subscriptions	1,000				1,000	1,000
<b>TOTAL MISCELLANEOUS</b>	<b>1,000</b>				<b>1,000</b>	<b>1,000</b>
<b>DEPARTMENT TOTAL</b>	<b>207,736</b>	<b>184,164</b>	<b>178,515</b>	<b>151,486</b>	<b>28,827</b>	<b>34,477</b>
<b>Employee Count</b>						
Classified	2	2	2	2	0	0
Unclassified					0	0
Long Term Disability					0	0
Vacant					0	0
New					0	0
<b>Total Employee Count</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>0</b>

**FY-2011  
APPROVED BUDGET**

<b>BUSINESS UNIT: 610</b>		<b>SECTION: GENERAL ADMINISTRATION DIVISION</b>				
<b>OBJECT</b>	<b>FY-2011</b>	<b>FY-2010</b>	<b>FY-2010</b>	<b>FY-2009</b>	<b>FY-11 Appr</b>	<b>FY-11 Appr</b>
<b>CLASSIFICATION/ITEM</b>	<b>Approved</b>	<b>Approved</b>	<b>Antcpd</b>	<b>YTD</b>	<b>vs</b>	<b>vs</b>
	<b>Budget</b>	<b>Budget</b>	<b>EOY</b>	<b>Actuals</b>	<b>FY-10 Appr</b>	<b>FY-10 Antcpd</b>
				<b>09/30/09</b>		
<b>PERSONNEL SERVICES</b>						
Management & Employee Salaries	131,880	106,934	92,185	82,797	24,946	39,694
Holiday Bonus			-	4,685	0	0
Holiday Work			-		0	0
Sick Leave Used			9,315	3,588	0	-9,315
Annual Leave Taken			-	10,751	0	0
Sick Leave Taken			-	30	0	0
Comp Time Taken			-		0	0
Typhoon Salaries			-	335	0	0
Regular Salaries	131,880	106,934	101,500	102,186	24,946	30,380
Night Differential/Hazard Pay			-		0	0
Overtime			-		0	0
<b>TOTAL PERSONNEL SERVICES</b>	<b>131,880</b>	<b>106,934</b>	<b>101,500</b>	<b>102,186</b>	<b>24,946</b>	<b>30,380</b>
<b>PERSONNEL BENEFITS</b>						
Retirement (27.46%)	40,719	28,156	26,813	25,714	12,563	13,906
Death & Disability	957	433	307	739	524	650
Hospital Insurance	16,677	7,213	8,372	6,440	9,464	8,305
Life Insurance	870	522	512	618	348	358
Dental Insurance	927	575	685	620	352	242
Medicare	1,912	1,551	1,464	1,424	361	448
<b>TOTAL PERSONNEL BENEFITS</b>	<b>62,062</b>	<b>38,450</b>	<b>38,153</b>	<b>35,555</b>	<b>23,612</b>	<b>23,908</b>
<b>MATERIALS &amp; SUPPLIES</b>						
Office Supplies	4,000	4,500	4,109	4,504	-500	-109
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>4,000</b>	<b>4,500</b>	<b>4,109</b>	<b>4,504</b>	<b>-500</b>	<b>-109</b>
<b>CONTRACTUALS</b>						
Equipment Rental	500	350	736	201	150	-236
General Service & Maintenance	4,141				4,141	4,141
<b>TOTAL CONTRACTUALS</b>	<b>4,641</b>	<b>350</b>	<b>736</b>	<b>201</b>	<b>4,291</b>	<b>3,905</b>
<b>Miscellaneous</b>						
Safety Check			27		0	-27
<b>TOTAL MISCELLANEOUS</b>	<b>0</b>	<b>0</b>	<b>27</b>	<b>0</b>	<b>0</b>	<b>(27)</b>
<b>DEPARTMENT TOTAL</b>	<b>202,582</b>	<b>150,234</b>	<b>144,525</b>	<b>142,446</b>	<b>52,348</b>	<b>58,057</b>
<b>Employee Count</b>						
Classified	4	5	4	3	-1	0
Unclassified					0	0
Long Term Disability					0	0
Vacant	1	1			0	1
New					0	0
<b>Total Employee Count</b>	<b>5</b>	<b>6</b>	<b>4</b>	<b>3</b>	<b>-1</b>	<b>1</b>

FY-2011  
APPROVED BUDGET

<b>BUSINESS UNIT: 620</b>		<b>SECTION: HUMAN RESOURCES DIVISION</b>				
<b>OBJECT</b>	<b>FY-2011</b>	<b>FY-2010</b>	<b>FY-2010</b>	<b>FY-2009</b>	<b>FY-11 Appr</b>	<b>FY-11 Appr</b>
<b>CLASSIFICATION/ITEM</b>	<b>Approved</b>	<b>Approved</b>	<b>Antcpd</b>	<b>YTD</b>	<b>vs</b>	<b>vs</b>
	<b>Budget</b>	<b>Budget</b>	<b>EOY</b>	<b>Actuals</b>	<b>FY-10 Appr</b>	<b>FY-10 Antcpd</b>
				<b>09/30/09</b>		
<b>PERSONNEL SERVICES</b>						
Management & Employee Salaries	242,383	266,814	218,953	173,790	-24,431	23,429
Holiday Bonus			-	8,784	0	0
Holiday Work			-	-	0	0
Sick Leave Used			744	1,275	0	-744
Annual Leave Taken			-	8,450	0	0
Sick Leave Taken			-	1,839	0	0
Comp Time Taken			-	-	0	0
Typhoon Salaries			-	744	0	0
Regular Salaries	242,383	266,814	219,697	194,882	-24,431	22,685
Night Differential/Hazard Pay			-	-	0	0
Overtime			-	1,182	0	0
<b>TOTAL PERSONNEL SERVICES</b>	<b>242,383</b>	<b>266,814</b>	<b>219,697</b>	<b>196,064</b>	<b>-24,431</b>	<b>22,685</b>
<b>PERSONNEL BENEFITS</b>						
Retirement (27.46%)	66,558	70,252	58,952	48,864	-3,694	7,606
Death & Disability	1,435	1,733	1,299	1,217	-298	137
Hospital Insurance	8,060	10,850	4,940	6,449	-2,790	3,120
Life Insurance	870	1,044	877	874	-174	-8
Dental Insurance	568	1,126	561	823	-558	7
Medicare	3,515	3,869	3,292	2,718	-354	223
<b>TOTAL PERSONNEL BENEFITS</b>	<b>81,006</b>	<b>88,874</b>	<b>69,921</b>	<b>60,946</b>	<b>-7,868</b>	<b>11,085</b>
<b>MATERIALS &amp; SUPPLIES</b>						
Office Supplies	1,000	1,100	1,232	1,458	-100	-232
Operational Supplies			1,413	42,665	0	-1,413
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>1,000</b>	<b>1,100</b>	<b>2,645</b>	<b>44,123</b>	<b>-100</b>	<b>-1,645</b>
<b>TRAINING &amp; TRAVEL</b>						
Training	98,368	100,000	9,008	36,859	-1,632	89,360
Travel	79,000	50,000	128,585	65,752	29,000	-49,585
<b>TOTAL TRAINING &amp; TRAVEL</b>	<b>177,368</b>	<b>150,000</b>	<b>137,593</b>	<b>102,611</b>	<b>27,368</b>	<b>39,775</b>
<b>CONTRACTUALS</b>						
Medical Exams						
Printing Services	500	350	5,620		150	-5,120
<b>TOTAL CONTRACTUALS</b>	<b>500</b>	<b>350</b>	<b>5,620</b>	<b>0</b>	<b>150</b>	<b>-5,120</b>
<b>Furnishing &amp; Equipment</b>						
Office Equipment	1,500	250	-		1,250	1,500
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>1,500</b>	<b>250</b>	<b>0</b>	<b>0</b>	<b>1,250</b>	<b>1,500</b>
<b>Miscellaneous</b>						
Incentive Awards					0	0
Dues & Subscriptions	200		-		200	200
<b>TOTAL MISCELLANEOUS</b>	<b>200</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>200</b>	<b>200</b>
<b>DEPARTMENT TOTAL</b>	<b>503,957</b>	<b>507,388</b>	<b>435,477</b>	<b>403,743</b>	<b>-3,431</b>	<b>68,479</b>
<b>Employee Count</b>						
Classified	5	5	5	5	0	0
Unclassified					0	0
Long Term Disability					0	0
Vacant Classified		1			-1	0
New Vacant					0	0
<b>Total Employee Count</b>	<b>5</b>	<b>6</b>	<b>5</b>	<b>5</b>	<b>-1</b>	<b>0</b>

**FY-2011  
APPROVED BUDGET**

<b>BUSINESS UNIT: 630-632</b>		<b>SECTION: PROCUREMENT/SUPPLY DIVISION</b>				
<b>OBJECT CLASSIFICATION/ITEM</b>	<b>FY-2011 Approved Budget</b>	<b>FY-2010 Approved Budget</b>	<b>FY-2010 Antcpd EOY</b>	<b>FY-2009 YTD Actuals 09/30/09</b>	<b>FY-11 Appr vs FY-10 Appr</b>	<b>FY-11 Appr vs FY-10 Antcpd</b>
<b>PERSONNEL SERVICES</b>						
Management & Employee Salaries	433,953	296,171	241,505	168,735	137,782	192,447
Holiday Bonus			-	9,081	0	0
Holiday Work			-		0	0
Sick Leave Used			5,368	5,944	0	-5,368
Annual Leave Taken			-	12,293	0	0
Sick Leave Taken			-	630	0	0
Comp Time Taken			-		0	0
Typhoon Salaries			9	898	0	-9
Regular Salaries	433,953	296,171	246,883	197,581	137,782	187,070
Night Differential/Hazard Pay			-		0	0
Overtime			-		0	0
<b>TOTAL PERSONNEL SERVICES</b>	<b>433,953</b>	<b>296,171</b>	<b>246,883</b>	<b>197,581</b>	<b>137,782</b>	<b>187,070</b>
<b>PERSONNEL BENEFITS</b>						
Retirement (27.46%)	116,518	77,981	71,160	52,229	38,537	45,358
Death & Disability	3,827	2,165	2,319	2,004	1,662	1,509
Hospital Insurance	37,168	17,468	13,275	12,815	19,700	23,893
Life Insurance	1,913	1,392	13,307	1,309	521	-11,393
Dental Insurance	1,776	1,272	1,075	1,219	504	702
Medicare	6,148	4,294	3,841	2,746	1,854	2,307
<b>TOTAL PERSONNEL BENEFITS</b>	<b>167,351</b>	<b>104,572</b>	<b>104,976</b>	<b>72,324</b>	<b>62,779</b>	<b>62,375</b>
<b>MATERIALS &amp; SUPPLIES</b>						
Office Supplies	2,900	2,900	1,576	2,528	0	1,324
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>2,900</b>	<b>2,900</b>	<b>1,576</b>	<b>2,528</b>	<b>0</b>	<b>1,324</b>
<b>CONTRACTUALS</b>						
Advertising-Bid	16,000		11,245	11,700	16,000	4,755
Equipment Rental	48,000	43,400	47,124	46,490	4,600	876
General Service & Maintenance	200				200	200
Printing Services	500				500	500
<b>TOTAL CONTRACTUALS</b>	<b>64,700</b>	<b>43,400</b>	<b>58,369</b>	<b>58,190</b>	<b>21,300</b>	<b>6,331</b>
<b>Furnishing &amp; Equipment</b>						
Office Equipment	3,500	600	-		2,900	3,500
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>3,500</b>	<b>600</b>	<b>0</b>	<b>0</b>	<b>2,900</b>	<b>3,500</b>
<b>Miscellaneous</b>						
Drinking Water	15,000	14,000	13,795	13,646	1,000	1,205
<b>TOTAL MISCELLANEOUS</b>	<b>15,000</b>	<b>14,000</b>	<b>13,795</b>	<b>13,646</b>	<b>1,000</b>	<b>1,205</b>
<b>DEPARTMENT TOTAL</b>	<b>687,404</b>	<b>461,643</b>	<b>425,599</b>	<b>344,268</b>	<b>243,951</b>	<b>279,995</b>
<b>Employee Count</b>						
Classified	8	7	7	8	1	1
Unclassified					0	0
Long Term Disability					0	0
Vacant		1	2	1	-1	-2
New	3				3	3
<b>Total Employee Count</b>	<b>11</b>	<b>8</b>	<b>9</b>	<b>9</b>	<b>3</b>	<b>2</b>



**FY-2011  
APPROVED BUDGET**

<b>BUSINESS UNIT: 640</b>		<b>SECTION: ENGINEERING/CIP DIVISION</b>				
<b>OBJECT CLASSIFICATION/ITEM</b>	<b>FY-2011 Approved Budget</b>	<b>FY-2010 Approved Budget</b>	<b>FY-2010 Antcpd EOY</b>	<b>FY-2009 YTD Actuals 09/30/09</b>	<b>FY-11 Appr vs FY-10 Appr</b>	<b>FY-11 Appr vs FY-10 Antcpd</b>
<b>PERSONNEL SERVICES</b>						
Management & Employee Salaries	273,506	189,433	205,012	142,519	84,073	68,494
Holiday Bonus			-	7,527	0	0
Holiday Work			-		0	0
Sick Leave Used			923	1,866	0	-923
Annual Leave Taken			-	11,727	0	0
Sick Leave Taken			-		0	0
Comp Time Taken			-		0	0
Typhoon Salaries			-	637	0	0
Regular Salaries	273,506	189,433	205,935	164,276	84,073	67,571
Night Differential/Hazard Pay			-		0	0
Overtime			-		0	0
<b>TOTAL PERSONNEL SERVICES</b>	<b>273,506</b>	<b>189,433</b>	<b>205,935</b>	<b>164,276</b>	<b>84,073</b>	<b>67,571</b>
<b>PERSONNEL BENEFITS</b>						
Retirement (27.46%)	75,105	48,238	52,503	41,488	26,867	22,602
Death & Disability	1,435	433	395	107	1,002	1,041
Hospital Insurance	21,604	5,636	7,085	6,678	15,968	14,518
Life Insurance	1,044	696	827	791	348	217
Dental Insurance	1,233	386	535	597	847	699
Medicare	3,966	2,747	2,948	2,368	1,219	1,018
<b>TOTAL PERSONNEL BENEFITS</b>	<b>104,386</b>	<b>58,136</b>	<b>64,292</b>	<b>52,030</b>	<b>46,250</b>	<b>40,094</b>
<b>MATERIALS &amp; SUPPLIES</b>						
Office Supplies	550	500	517	379	50	33
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>550</b>	<b>500</b>	<b>517</b>	<b>379</b>	<b>50</b>	<b>33</b>
<b>CONTRACTUALS</b>						
Blue Print Services	500	350	51	380	150	449
<b>TOTAL CONTRACTUALS</b>	<b>500</b>	<b>350</b>	<b>51</b>	<b>380</b>	<b>150</b>	<b>449</b>
<b>Furnishing &amp; Equipment</b>						
Communication Equipment			145		0	-145
Office Equipment	800	600	-		200	800
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>800</b>	<b>600</b>	<b>145</b>	<b>-</b>	<b>200</b>	<b>655</b>
<b>DEPARTMENT TOTAL</b>	<b>379,742</b>	<b>249,019</b>	<b>270,940</b>	<b>217,065</b>	<b>142,723</b>	<b>120,802</b>
<b>Employee Count</b>						
Classified	3	3	3	3	0	0
Unclassified					0	0
Long Term Disability		1	1	1	-1	-1
New	2				2	2
<b>Total Employee Count</b>	<b>5</b>	<b>4</b>	<b>4</b>	<b>4</b>	<b>1</b>	<b>1</b>

FY-2011  
APPROVED BUDGET

<b>BUSINESS UNIT: 650-655</b>		<b>SECTION: COMMERCIAL DIVISION</b>				
<b>OBJECT CLASSIFICATION/ITEM</b>	<b>FY-2011 Approved Budget</b>	<b>FY-2010 Approved Budget</b>	<b>FY-2010 Antcpd EOY</b>	<b>FY-2009 YTD Actuals 09/30/09</b>	<b>FY-11 Appr vs FY-10 Appr</b>	<b>FY-11 Appr vs FY-10 Antcpd</b>
<b>PERSONNEL SERVICES</b>						
Management & Employee Salaries	301,165	257,965	236,115	182,942	43,200	65,050
Holiday Bonus			-	9,663	0	0
Holiday Work			-		0	0
Sick Leave Used			11,068	8,581	0	-11,068
Annual Leave Taken			-	13,079	0	0
Sick Leave Taken			-	2,404	0	0
Comp Time Taken			-	42	0	0
Typhoon Salaries			-	858	0	0
Regular Salaries	301,165	257,965	247,183	217,569	43,200	53,982
Night Differential/Hazard Pay			-		0	0
Overtime			-		0	0
<b>TOTAL PERSONNEL SERVICES</b>	<b>301,165</b>	<b>257,965</b>	<b>247,183</b>	<b>217,569</b>	<b>43,200</b>	<b>53,982</b>
<b>PERSONNEL BENEFITS</b>						
Retirement (27.46%)	82,700	67,922	66,331	51,656	14,778	16,369
Death & Disability	3,349	2,599	2,587	2,423	750	762
Hospital Insurance	18,108	9,791	10,956	8,691	8,317	7,152
Life Insurance	1,218	1,044	1,043	1,057	174	175
Dental Insurance	1,190	985	1,153	1,129	205	37
Medicare	3,898	3,740	3,545	2,930	158	353
<b>TOTAL PERSONNEL BENEFITS</b>	<b>110,463</b>	<b>86,081</b>	<b>85,615</b>	<b>67,886</b>	<b>24,382</b>	<b>24,848</b>
<b>MATERIALS &amp; SUPPLIES</b>						
Office Supplies	2,200	1,875	2,104	1,729	325	96
Operational Supplies	2,000		-		2,000	2,000
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>4,200</b>	<b>1,875</b>	<b>2,104</b>	<b>1,729</b>	<b>2,325</b>	<b>2,096</b>
<b>CONTRACTUALS</b>						
Appraisal Services	10,000	15,000	19,499	45,200	-5,000	-9,499
Equipment Rental	4,400		-		4,400	4,400
General Service & Maintenance	18,200		-		18,200	18,200
Professional Services	14,000		147		14,000	13,853
<b>TOTAL CONTRACTUALS</b>	<b>46,600</b>	<b>15,000</b>	<b>19,645</b>	<b>45,200</b>	<b>31,600</b>	<b>26,955</b>
<b>Furnishing &amp; Equipment</b>						
Communication Equipment	133		-		133	133
Office Equipment	1,200	500	-		700	1,200
Safety Equipment			-	9	0	0
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>1,333</b>	<b>500</b>	<b>0</b>	<b>9</b>	<b>700</b>	<b>1,200</b>
<b>DEPARTMENT TOTAL</b>	<b>463,760</b>	<b>361,421</b>	<b>354,547</b>	<b>332,393</b>	<b>102,206</b>	<b>109,081</b>
<b>Employee Count</b>						
Classified	7	6	6	6	1	1
Unclassified					0	0
Long Term Disability					0	0
Vacant					0	0
New					0	0
<b>Total Employee Count</b>	<b>7</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>1</b>	<b>1</b>

FY-2011  
APPROVED BUDGET

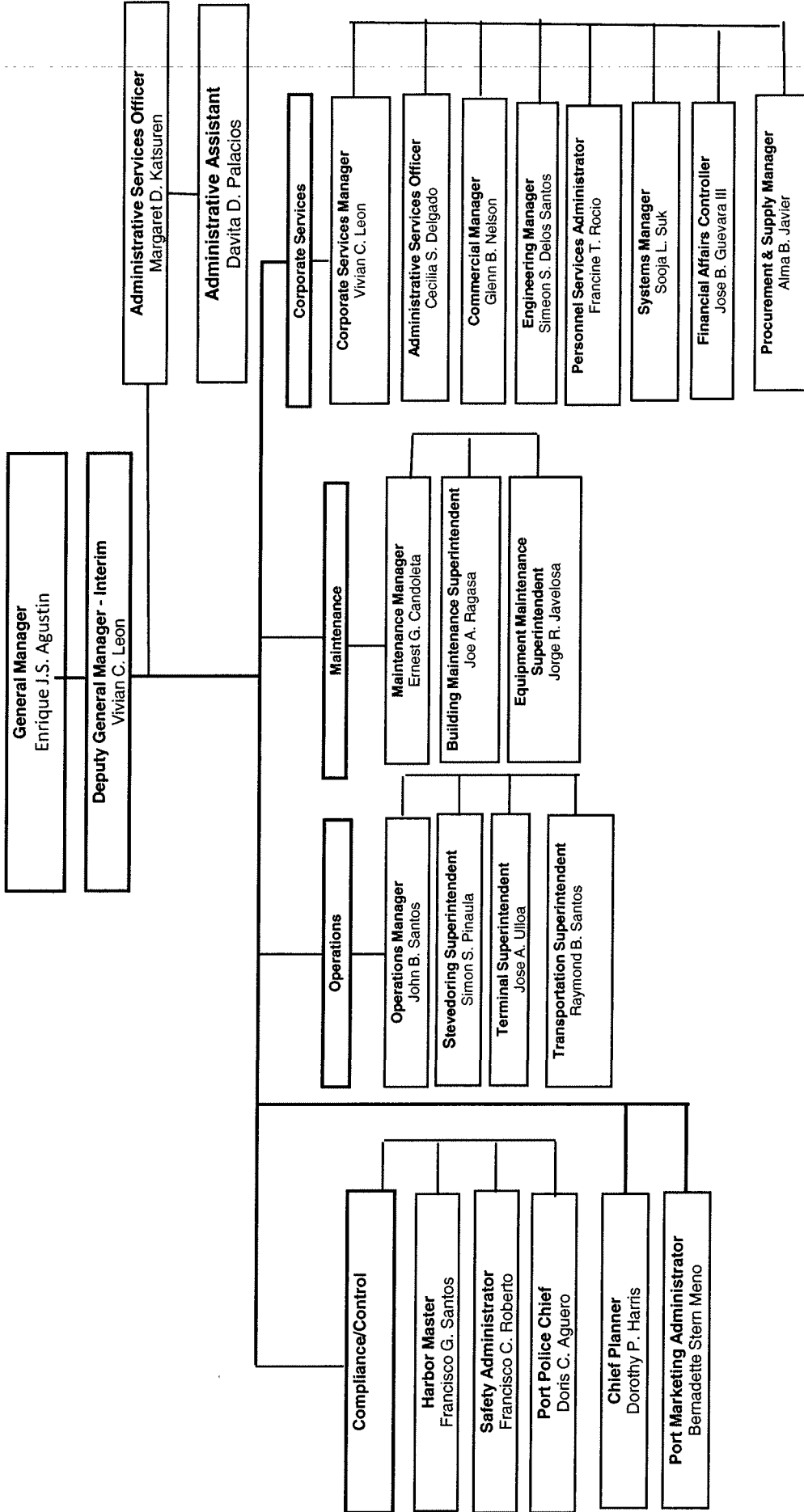
<b>BUSINESS UNIT: 670</b>		<b>SECTION: INFORMATION TECHNOLOGY DIVISION</b>				
<b>OBJECT</b>	<b>FY-2011</b>	<b>FY-2010</b>	<b>FY-2010</b>	<b>FY-2009</b>	<b>FY-11 Appr</b>	<b>FY-11 Appr</b>
<b>CLASSIFICATION/ITEM</b>	<b>Approved</b>	<b>Approved</b>	<b>Antcpd</b>	<b>YTD</b>	<b>vs</b>	<b>vs</b>
	<b>Budget</b>	<b>Budget</b>	<b>EOY</b>	<b>Actuals</b>	<b>FY-10 Appr</b>	<b>FY-10 Antcpd</b>
				<b>09/30/09</b>		
<b>PERSONNEL SERVICES</b>						
Management & Employee Salaries	352,598	263,157	224,436	202,302	89,441	128,162
Holiday Bonus			-	11,272	0	0
Holiday Work			-	-	0	0
Sick Leave Used			14,056	10,394	0	-14,056
Annual Leave Taken			-	21,799	0	0
Sick Leave Taken			-	300	0	0
Comp Time Taken			-	-	0	0
Typhoon Salaries			-	803	0	0
Regular Salaries	352,598	263,157	238,492	246,870	89,441	114,106
Night Differential/Hazard Pay			-	-	0	0
Overtime		3,460	-	-	-3,460	0
<b>TOTAL PERSONNEL SERVICES</b>	<b>352,598</b>	<b>266,617</b>	<b>238,492</b>	<b>246,870</b>	<b>85,981</b>	<b>114,106</b>
<b>PERSONNEL BENEFITS</b>						
Retirement (27.46%)	96,823	70,200	65,151	62,258	26,623	31,673
Death & Disability	1,794	1,299	971	918	495	823
Hospital Insurance	19,871	7,274	9,041	7,869	12,597	10,830
Life Insurance	1,174	1,044	1,047	1,049	130	127
Dental Insurance	1,055	599	557	644	456	498
Medicare	4,030	2,778	2,657	2,601	1,252	1,373
<b>TOTAL PERSONNEL BENEFITS</b>	<b>124,748</b>	<b>83,194</b>	<b>79,424</b>	<b>75,340</b>	<b>41,554</b>	<b>45,324</b>
<b>MATERIALS &amp; SUPPLIES</b>						
Office Supplies	3,540	900	715	707	2,640	2,825
Operational Supplies	14,000	14,000	9,836	4,432	0	4,164
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>17,540</b>	<b>14,900</b>	<b>10,551</b>	<b>5,139</b>	<b>2,640</b>	<b>6,989</b>
<b>CONTRACTUALS</b>						
Computer Maintenance	157,826	158,080	122,321	79,224	-254	35,505
General Service & Maintenance	7,500	7,500	1,052	2,191	0	6,448
Professional Services	101,200		-	9,920	101,200	101,200
<b>TOTAL CONTRACTUALS</b>	<b>266,526</b>	<b>165,580</b>	<b>123,373</b>	<b>91,335</b>	<b>100,946</b>	<b>143,153</b>
<b>Furnishing &amp; Equipment</b>						
Office Equipment	1,580	2,600	-	584	-1,020	1,580
Computer Equipment	125,500				125,500	125,500
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>127,080</b>	<b>2,600</b>	<b>0</b>	<b>584</b>	<b>-1,020</b>	<b>1,580</b>
<b>DEPARTMENT TOTAL</b>	<b>888,492</b>	<b>532,891</b>	<b>451,840</b>	<b>419,268</b>	<b>230,101</b>	<b>311,152</b>
<b>Employee Count</b>						
Classified	5	5	5	5	0	0
Unclassified					0	0
Long Term Disability		1	1	1	-1	-1
Vacant	1				1	1
New	4				4	4
<b>Total Employee Count</b>	<b>10</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>4</b>	<b>4</b>

**FY-2011  
APPROVED BUDGET**

<b>BUSINESS UNIT: 675-685, 140</b>		<b>SECTION: FINANCE DIVISION</b>				
<b>OBJECT</b>	<b>FY-2011</b>	<b>FY-2010</b>	<b>FY-2010</b>	<b>FY-2009</b>	<b>FY-11 Appr</b>	<b>FY-11 Appr</b>
<b>CLASSIFICATION/ITEM</b>	<b>Approved</b>	<b>Approved</b>	<b>Antcpd</b>	<b>YTD</b>	<b>vs</b>	<b>vs</b>
	<b>Budget</b>	<b>Budget</b>	<b>EOY</b>	<b>Actuals</b>	<b>FY-10 Appr</b>	<b>FY-10 Antcpd</b>
				<b>09/30/09</b>		
<b>PERSONNEL SERVICES</b>						
Management & Employee Salaries	809,803	730,837	583,708	524,697	78,966	226,095
Holiday Bonus			-	28,152	0	0
Holiday Work		1,596	-	1,413	-1,596	0
Sick Leave Used			13,917	19,485	0	-13,917
Annual Leave Taken			-	53,185	0	0
Sick Leave Taken			-	9,671	0	0
Comp Time Taken			64	532	0	-64
Typhoon Salaries			-	2,203	0	0
Regular Salaries	809,803	732,433	597,689	639,339	77,370	212,114
Night Differential/Hazard Pay	126		121		126	5
Overtime			-		0	0
<b>TOTAL PERSONNEL SERVICES</b>	<b>809,929</b>	<b>732,433</b>	<b>597,811</b>	<b>639,339</b>	<b>77,496</b>	<b>212,119</b>
<b>PERSONNEL BENEFITS</b>						
Retirement (27.46%)	222,372	192,850	159,791	158,685	29,522	62,581
Death & Disability	7,654	5,630	5,101	4,868	2,024	2,553
Hospital Insurance	61,430	30,534	21,631	24,020	30,896	39,800
Life Insurance	3,653	3,131	2,709	2,958	522	943
Dental Insurance	3,569	3,020	2,460	2,866	549	1,109
Medicare	11,742	9,834	8,580	7,719	1,908	3,162
<b>TOTAL PERSONNEL BENEFITS</b>	<b>310,420</b>	<b>244,999</b>	<b>200,272</b>	<b>201,116</b>	<b>65,421</b>	<b>110,148</b>
<b>MATERIALS &amp; SUPPLIES</b>						
Office Supplies	8,700	7,190	6,636	7,685	1,510	2,064
<b>TOTAL MATERIALS &amp; SUPPLIES</b>	<b>8,700</b>	<b>7,190</b>	<b>6,636</b>	<b>7,685</b>	<b>1,510</b>	<b>2,064</b>
<b>CONTRACTUALS</b>						
Communication Maintenance	63,000	58,800	59,692	52,337	4,200	3,308
<b>TOTAL CONTRACTUALS</b>	<b>63,000</b>	<b>58,800</b>	<b>59,692</b>	<b>52,337</b>	<b>4,200</b>	<b>3,308</b>
<b>Furnishing &amp; Equipment</b>						
Communication Equipment	2,000	19,000	7,011	20,032	-17,000	-5,011
Office Equipment	3,500		-	1,032	3,500	3,500
<b>TOTAL FURNISHING &amp; EQUIPMENT</b>	<b>5,500</b>	<b>19,000</b>	<b>7,011</b>	<b>21,064</b>	<b>-13,500</b>	<b>-1,511</b>
<b>Miscellaneous</b>						
Dues & Subscriptions	1,500	984	180	455	516	1,320
<b>TOTAL MISCELLANEOUS</b>	<b>1,500</b>	<b>984</b>	<b>180</b>	<b>455</b>	<b>516</b>	<b>1,320</b>
<b>DEPARTMENT TOTAL</b>	<b>1,199,049</b>	<b>1,063,406</b>	<b>871,601</b>	<b>921,996</b>	<b>148,043</b>	<b>339,848</b>
<b>Employee Count</b>						
Classified	19	17	17	16	2	2
Unclassified					0	0
Long Term Disability					0	0
Vacant		1	1	2	-1	-1
New	1				1	1
<b>Total Employee Count</b>	<b>20</b>	<b>18</b>	<b>18</b>	<b>18</b>	<b>2</b>	<b>2</b>

**PORT AUTHORITY OF GUAM**  
*Jose D. Leon Guerrero Commerical Port*

**FY-2011**  
**ORGANIZATIONAL CHART**



FY-2011  
APPROVED STAFFING PATTERN

NAME	POSITION TITLE	FY-2010			Hourly Rate	2011 Salary Estimated	RET-DB	RET-DC	RET-DDI	LIFE	MEDICARE	MEDICAL	Anticpd Increase	DENTAL	Anticpd Increase	TOTAL
		Pay Grad	Hourly Rate	Annual Income												
<b>GENERAL MANAGER'S OFFICE (101)</b>																
1 AGUSTIN ENRIQUE J.	General Manager	R 4A	\$ 55.28	114,982.40	57.77	119,987.40			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 KATSUREN MARGRET D.	Administrative Services Officer	I 4D	\$ 22.76	47,340.80	23.78	49,405.59			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 PALACIOS DAVITA D.	Administrative Assistant	G 6B	\$ 14.31	29,764.80	14.95	31,063.80			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 VACANT	Deputy General Manager	G 2D	\$ 48.98	76,408.80	51.18	76,408.80			358.80	130.46	1,107.93	1,864.20	1,211.73	202.80	6.08	102,272.85
4				286,496.80		276,874.79			1,784.00	652.26	4,014.68	7,963.80	5,176.47	813.80	24.41	373,344.05
<b>HARBOR MASTER (121)</b>																
1 SANTOS FRANCISCO G.	Harbor Master	N 13A	\$ 46.83	97,406.40	48.94	101,654.82			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 PANGELINAN FELIX R.	Assistant Harbor Master	M 7A	\$ 32.35	67,288.00	33.81	70,222.79	27,914.41		478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 CRUZ SONJA L.	Administrative Assistant	G 9B	\$ 16.12	33,520.80	16.85	34,992.01	19,283.18		478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 FIELDHOUSE BEND D.	Marine Traffic Controller	I 7B	\$ 19.35	40,248.00	20.22	42,003.43	11,534.14		478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 CRUZ PETER R.	Marine Traffic Controller	I 7C	\$ 19.54	40,643.20	20.42	42,415.87			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 AGUON HELEN	Marine Traffic Controller	I 7C	\$ 19.54	40,643.20	20.42	42,415.87			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 PANGELINAN VINCENT D.	Marine Traffic Controller	I 10B	\$ 21.80	45,344.00	22.78	47,391.70	12,994.54		478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 SABLAN FRANK J.	Marine Traffic Controller	I 7C	\$ 19.54	40,643.20	20.42	42,415.87			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 SANDERS ANTHONY Q.	Marine Traffic Controller	I 7C	\$ 19.54	40,643.20	20.42	42,415.87			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 YATAR CHARLENE R.S.	Marine Traffic Controller	I 7C	\$ 19.54	40,643.20	20.42	42,415.87			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
NEW	Marine Traffic Controller	E 4B	\$ 17.51	36,420.80	18.30	36,420.80	11,647.40		478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
10				523,452.80		508,274.09	92,982.47		1,913.60	1,739.40	4,877.75	11,477.96	7,460.67	1,246.70	37.40	676,599.64
<b>PORT POLICE DIVISION (122)</b>																
1 AGUIERO DORIS C.	Port Police Chief	N 5B	\$ 34.40	71,552.00	35.95	74,672.77			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 AGUON FRANCIS C.	Administrative Officer	I 4C	\$ 17.34	36,067.20	18.12	37,640.28			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 CRUZ PAUL A.	Program Coordinator I	G 11A	\$ 17.28	35,942.40	18.06	37,510.04			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 AGUON FRANKIE C.	Port Police Supervisor	I 9C	\$ 21.50	57,200.00	28.74	59,694.80			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 CAMACHO JR FRIGINIO N.	Port Police Supervisor	I 7C	\$ 25.65	53,352.00	26.80	55,678.97			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 CASTRO EDDIE N.	Port Police Supervisor	I 8A	\$ 26.43	54,974.40	27.62	57,372.13	15,438.46		478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 FLORES JESSE B.	Port Police Supervisor	I 8C	\$ 26.43	54,974.40	27.62	57,372.13	15,438.46		478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 AGUON JONATHAN L.	Port Police II	I 5D	\$ 18.23	37,918.40	19.05	39,572.23			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 CABRERA ANGELA M.	Port Police II	I 5D	\$ 18.23	37,918.40	19.05	39,572.23			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 CARAYOAN DANIEL B.	Port Police II	I 5D	\$ 18.23	37,918.40	19.05	39,572.23			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 ESPLANA JR DAVID B.	Port Police II	I 5D	\$ 18.23	37,918.40	19.05	39,572.23			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 GABRIEL ALBERT A.	Port Police II	I 5C	\$ 18.04	37,523.20	18.85	39,159.79			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 LAITAN RONALD E.	Port Police II	I 5D	\$ 18.23	37,918.40	19.05	39,572.23			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 LASISTE MICHAEL G.	Port Police II	I 5D	\$ 18.23	37,918.40	19.05	39,572.23			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 MENDIOLA JESSE S.	Port Police II	I 16C	\$ 27.96	58,156.80	29.22	60,693.33	16,666.39		478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 PADIOS ROGER S.	Port Police II	I 6B	\$ 18.59	38,667.20	19.43	40,353.68			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 QUICHOCHO JOY R.	Port Police II	I 6B	\$ 18.59	38,667.20	19.43	40,353.68			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 QUINATA BENNY M.	Port Police II	I 5C	\$ 18.23	37,918.40	19.05	39,572.23			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 REYES THERESA H.	Port Police II	I 5D	\$ 18.23	37,918.40	19.05	39,572.23			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 SALAS ERIC J.	Port Police II	I 6A	\$ 18.41	38,282.80	19.24	39,962.96			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 SAN NICOLAS FRANK J.	Port Police II	I 5C	\$ 18.04	37,523.20	18.85	39,159.79			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 SANCHEZ JERRY D.	Port Police II	I 8D	\$ 20.54	42,723.20	21.46	44,586.59			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 TAITANO MICHAEL A.	Port Police II	I 10C	\$ 22.02	45,801.60	23.01	47,799.25			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 QUENGA JONATHAN J.	Port Police I	G 5D	\$ 14.02	29,169.00	14.65	29,663.75			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 SANDLIN JAMES A.	Port Police I	G 5D	\$ 14.02	29,169.00	14.65	29,663.75			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 AKIMA RODNEY F.	Security Guard (Armed)	E 6D	\$ 11.23	23,358.40	11.74	24,377.19			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 DUENAS GERARD M.	Security Guard (Armed)	E 10A	\$ 12.78	26,582.40	13.36	27,741.80			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 DUENAS KESHA ANN F.	Security Guard (Armed)	E 6C	\$ 11.12	23,129.60	11.62	24,138.41			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 FRANQUEZ MICHAEL A.P.	Security Guard (Armed)	E 6C	\$ 11.12	23,129.60	11.62	24,138.41			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 TERLAJE BRANDON C.	Security Guard (Armed)	E 6C	\$ 11.12	23,129.60	11.62	24,138.41			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 RABAGO ROSE N.	Clerk III (LTD)		0.00	-	11.62	24,138.41			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 TAIMANGLO JESSE C.	Port Police Supervisor (LTD)		0.00	-	-	-			478.40	173.94	1,739.96	2,523.56	1,640.31	251.68	7.55	159,764.09
1 VACANT	Port Police III		\$ 5.00	5,200.00	5.23	5,200.00			239.20	86.97	75.40	1,242.80	807.82	4.06	9,219.37	
NEW-in house	Assistant Port Police Chief	L 5C	\$ 3.05	3,172.00	3.19	3,172.00			239.20	86.97	75.40	1,242.80	807.82	4.06	6,605.07	
NEW-in house	Port Police III		\$ 5.00	5,200.00	5.23	5,200.00			239.20	86.97	75.40	1,242.80	807.82	4.06	9,219.37	
33				1,199,311.60		1,249,473.16	83,320.02		12,199.20	5,479.11	14,012.96	49,349.30	32,077.05	5,429.32	162.88	1,711,288.30

FY-2011  
APPROVED STAFFING PATTERN

NAME	POSITION TITLE	FY-2010			2011		RET-DB	RET-DC	RET-DDI	LIFE	MEDICARE	MEDICAL	Antcpd Increase	DENTAL	Antcpd Increase	TOTAL
		Pay Grad	Hourly Rate	Annual Income	Hourly Rate	Salary Estimated										
<b>SAFETY DIVISION (123)</b>																
1 ROBERTO, FRANCISCO C.	Safety Administrator	L 5B	\$ 26.47	55,057.60	27.66	57,458.96			478.40	173.94	833.15					74,722.68
1 SANTOS, FRANK B.	Administrative Assistant	G 16A	\$ 21.09	43,987.20	22.04	46,780.48	12,571.32			173.94	663.82	1,560.00	1,014.00			61,763.56
1 VERGARA-TAYLOR, LEONORE I	Planner Work Coordinator	I 3B	\$ 16.50	34,320.00	17.24	35,816.88	9,835.32	478.40	478.40	173.94	519.34	1,560.00	1,014.00	167.96	5.04	49,570.88
1 BLAS, ROGUE C.	Safety Inspector II	G 6D	\$ 14.59	30,347.20	15.25	31,670.80	8,686.80	478.40	478.40	173.94	459.23	2,523.56	1,640.31	251.68	7.55	45,902.28
1 SALAS, PAUL R.	Safety Inspector II	G 15B	\$ 20.47	42,577.60	21.39	44,434.44	12,201.75			173.94	644.30	3,261.18	2,119.77	386.10	11.58	63,233.26
1 CRUZ, JUSTIN G.	Safety Inspector I	E 3D	\$ 9.97	20,737.60	10.42	21,340.59	5,860.12	478.40	478.40	173.94	309.44	2,018.90	1,312.29	251.68	7.55	31,752.90
0 NEW-in House	Safety Inspector III	J 2C	\$ 5.00	10,400.00	5.23	237,307.20	24,773.07	1,913.60	1,913.60	1,043.64	3,429.28	10,923.64	7,100.37	1,057.42	31.72	326,945.57
6																
<b>PLANNING DIVISION (145)</b>																
1 HARRIS, DOROTHY P.	Chief Planner	N 6B	\$ 35.80	74,464.00	37.41	77,711.78	21,339.65			173.94						99,225.37
1 PEREZ DORA, J.C.	Planner IV	L 7B	\$ 28.66	59,618.00	29.95	60,577.62	16,634.61	478.40	478.40	173.94	878.38	1,560.00	1,014.00	167.96	5.04	81,489.95
1 PAULINO, HERMAN T.	Planner IV	L 7B	\$ 28.66	59,618.00	29.95	62,212.84	17,083.64	478.40	478.40	173.94	902.09	1,560.00	1,014.00	167.96	5.04	83,597.90
1 JAVELLANA III, JOSE G.	Planner IV	L 7A	\$ 28.38	59,030.40	29.66	60,593.57	16,638.99	478.40	478.40	173.94	878.61	1,560.00	1,014.00	167.96	5.04	83,597.90
1 LIZAMA-ACOSTA, DONNA A.	Planner III	L 7A	\$ 25.90	53,872.00	27.07	56,221.65	15,438.46	478.40	478.40	173.94	815.21	4,076.28	2,649.58	386.10	11.58	78,763.51
1 ROJIO, FREDERICK	Management/Program Analyst	I 8A	\$ 18.41	38,292.80	19.24	39,962.96	10,973.83	478.40	478.40	173.94	579.46	3,261.18	2,119.77	386.10	11.58	57,947.22
1 SUSUICO, ANTONIO S.	Management/Program Analyst	L 4A	\$ 25.18	52,384.00	26.32	53,317.85	14,641.08	478.40	478.40	173.94	773.11	1,560.00	1,014.00	167.96	5.04	72,131.37
1 PANGELINAN, JOAQUIN P.	Manager, Equip. Support Services	L 7D	\$ 29.24	60,819.20	30.56	63,471.85	17,429.37	478.40	478.40	173.94	920.34	1,560.00	1,014.00	167.96	5.04	85,220.90
8				458,983.20		474,070.10	21,339.65	3,348.80	3,348.80	1,391.52	5,747.20	13,577.46	8,825.35	1,444.04	43.32	638,627.44
<b>MARKETING/PIO OFFICE (150)</b>																
1 MEMO, BERNADETTE S.	Port Marketing Administrator	N 3D	\$ 32.41	67,412.80	33.87	70,353.04	19,318.94	478.40	478.40	173.94		4,076.28	2,649.58	386.10	11.58	97,447.86
1 AGUIGU, JESSE F.	Administrative Assistant	G 10A	\$ 16.61	34,548.80	17.36	36,055.66	9,900.88	478.40	478.40	173.94	522.81	1,248.00	811.20			49,190.89
1 JAVELOSA, JOSETTE J.	Program Coordinator IV	L 5A	\$ 26.21	54,518.80	27.39	56,894.57	15,623.25			173.94	824.97					73,516.73
3				156,478.40		163,303.27	15,623.25	29,219.83	29,219.83	956.80	1,347.78	5,324.28	3,460.78	386.10	11.58	220,155.49
<b>OPERATIONS DEPARTMENT (300)</b>																
1 SANTOS, JOHN B.	Operations Manager	O 8B	\$ 44.19	91,915.20	46.18	95,924.12	26,340.76			173.94						122,438.82
1 JUNTALAN, JENNIE C.	Administrative Officer	I 6B	\$ 18.59	38,667.20	19.43	40,353.68	11,081.12	478.40	478.40	173.94	585.13	1,392.04	904.83	156.00	4.68	55,129.82
1 BORJA, JUAN C.	Planner III	I 6D	\$ 24.65	51,272.00	25.76	53,508.25	14,693.36	478.40	478.40	173.94	775.87					69,629.82
1 VACANT	Planner Work Coordinator	I 2A	\$ 15.70	32,653.00	16.40	32,653.00	8,965.51	478.40	478.40	173.94	473.47	2,485.60	1,615.64	270.40	8.11	47,125.07
4				214,507.40		222,439.05	26,340.76	1,435.20	1,435.20	695.76	1,834.47	3,877.64	2,520.47	426.40	12.79	294,323.54
<b>STEVEDORE DIVISION (310)</b>																
1 PINAULA, SIMON S.	Stevedoring Superintendent	N 4C	\$ 33.39	69,451.20	34.89	72,480.34	19,903.10	478.40	478.40	173.94	1,050.96	2,018.90	1,312.29	251.68	7.55	97,877.16
1 CALVO, CORRINA H.	Administrative Assistant	G 6B	\$ 14.31	29,784.80	14.95	31,063.00	8,529.90	478.40	478.40	173.94	450.41	2,077.14	1,350.14	215.54	6.47	44,344.94
1 REYES, CALLEN C.	Planner Work Coordinator	I 4C	\$ 17.34	36,067.20	18.12	37,640.28	10,336.02	478.40	478.40	173.94	545.78	2,077.14	1,350.14	215.54	6.47	52,823.72
3				135,288.20		141,183.63		38,769.02	1,435.20	521.82	2,047.16	6,173.18	4,012.57	682.76	20.48	194,845.83
<b>CARGO HANDLING (312)</b>																
1 QUINTANILLA, JOSEPH C.	Stevedore Supervisor II	J 6D	\$ 21.62	44,969.60	22.59	46,930.97	12,887.24			173.94		1,560.00	1,014.00	167.96	5.04	62,739.15
1 TOPASNA, JUNIOR DIN	Stevedore Supervisor II	J 6C	\$ 21.41	44,532.80	22.37	45,773.72	12,569.46			173.94	663.72	3,576.04	2,324.43	359.32	10.78	65,451.41
1 ALVAREZ, PATRICK E.	Stevedore Supervisor I	J 4A	\$ 19.38	40,308.00	20.25	41,166.10	11,304.21	478.40	478.40	173.94	596.91	2,077.14	1,350.14	215.54	6.47	57,368.84
1 BLAS, ANTHONY M.	Stevedore Supervisor I	J 5B	\$ 20.37	42,369.60	21.29	44,217.57	12,142.14			173.94	641.15	2,523.56	1,640.31	251.68	7.55	61,597.91
1 BORJA, JOHN G.	Stevedore Supervisor I	J 6B	\$ 21.19	44,075.20	22.14	45,997.56	12,630.93	478.40	478.40	173.94		1,560.00	1,014.00	167.96	5.04	62,027.82
1 TAJALLE, JOSEPH C.	Stevedore Supervisor I	J 5C	\$ 20.57	42,785.60	21.50	44,651.71	12,261.36	478.40	478.40	173.94	647.45					58,212.86
1 ASANOMA, FRANCIS J.	Stevedore Leader	H 6D	\$ 16.64	34,611.20	17.39	36,120.78	9,918.77	478.40	478.40	173.94	523.75	1,560.00	1,014.00	167.96	5.04	49,962.64
1 LEON, BENNY P.	Stevedore Leader	H 9B	\$ 18.38	38,230.40	19.21	39,897.83	10,955.95			173.94	578.52					51,606.24
1 MANGLONA, JOAQUIN T.	Stevedore Leader	H 14C	\$ 22.65	47,112.00	23.67	49,166.81	13,501.21			173.94						62,841.95
1 MEEKS, ROBERT L.	Stevedore Leader	H 6C	\$ 16.47	34,257.60	17.21	35,751.76	9,817.43	478.40	478.40	173.94	518.40	3,576.04	2,324.43	359.32	10.78	53,010.50
1 RETUYAN, JOEY B.	Stevedore Leader	H 6B	\$ 16.31	33,924.80	17.04	34,382.78	9,441.51	478.40	478.40	173.94	498.55					44,875.19
1 SANTOS, GILBERT G.	Stevedore Leader	H 11A	\$ 19.70	40,976.00	20.59	42,763.18	11,742.77			173.94		3,576.04	2,324.43	359.32	10.78	60,950.46
7A			\$ 16.80	34,944.00	17.56	36,468.10	10,014.14	478.40	478.40	173.94	528.79					47,663.36





FY-2011  
APPROVED STAFFING PATTERN

ID	NAME	POSITION TITLE	FY-2010		2011		RET-DB	RET-DC	RET-DDI	LIFE	MEDICARE	MEDICAL	Antcpd Increase	DENTAL	Antcpd Increase	TOTAL
			Pay Grad	Hourly Rate	Annual Income	Hourly Rate										
1	GUERRERO, ADRIAN A	Cargo Checker	F	9B	\$ 14.14	29,411.20	14.78	30,693.98	18.40	6.69	0.01	0.65	0.03	0.03	43,647.23	
1	GUERRERO, JOSEPH C.	Cargo Checker	F	13D	\$ 16.91	35,172.80	17.67	36,706.88	478.40	173.94	445.06	2,077.14	1,350.14	1,350.14	50,066.77	
1	HEFLIN, STEVE J.	Cargo Checker	F	9A	\$ 14.00	29,120.00	14.63	30,390.08	478.40	173.94	532.25	1,560.00	1,014.00	1,014.00	42,060.39	
1	LEON GUERRERO, VINCENT Q.	Cargo Checker	F	9A	\$ 14.00	29,120.00	14.92	30,997.88	478.40	173.94	440.66	1,248.00	811.20	187.96	5.04	48,783.72
1	LUBASAN, JESS MARVIN T.	Cargo Checker	F	9C	\$ 14.28	29,702.40	14.92	30,997.88	478.40	173.94	422.24	2,485.60	1,615.64	270.40	8.11	47,337.57
1	MANIBUSAN, FRANK C.	Cargo Checker	F	9C	\$ 14.28	29,702.40	14.92	30,997.88	478.40	173.94	449.47	4,076.28	2,649.58			40,611.71
1	MESA, TRAVIS P.	Cargo Checker	F	7C	\$ 13.19	27,433.00	13.78	27,969.53	478.40	173.94	405.56					36,707.86
1	PALOMO, CRAIG-THOMAS D.	Cargo Checker	F	7C	\$ 13.19	27,433.00	13.78	27,969.53	478.40	173.94	440.66	1,661.92	1,080.25	215.54	6.47	42,792.37
1	PAULINO, BRADLEY S.	Cargo Checker	F	7C	\$ 13.19	27,433.00	13.78	27,969.53	478.40	173.94	405.56	1,248.00	811.20	167.96	5.04	38,940.05
1	PEREZ, JOAQUIN T.	Cargo Checker	F	7C	\$ 13.19	27,433.00	13.78	27,969.53	478.40	173.94	409.38	2,077.14	1,350.14	215.54	6.47	40,696.70
1	QUICHOCHO, JESUS T.	Cargo Checker	F	11A	\$ 15.16	31,532.80	15.84	32,908.12	478.40	173.94	477.17	1,560.00	1,014.00	167.96	5.04	45,821.19
1	QUINATA, LINA M.	Cargo Checker	F	12D	\$ 16.25	33,800.00	16.98	35,274.20	9,686.30	173.94	458.60	2,077.14	1,350.14	215.54	6.47	48,783.72
1	RETUMBAN SR., EDGARDO T.	Cargo Checker	F	10A	\$ 14.57	30,305.60	15.23	31,627.39	8,684.88	173.94	458.60	1,560.00	1,014.00	167.96	5.04	43,691.81
1	RETUMBAN, ALEJANDRO T.	Cargo Checker	F	10A	\$ 14.57	30,305.60	15.23	31,627.39	8,684.88	173.94	458.60	1,560.00	1,014.00	167.96	5.04	47,693.77
1	ROSARIO, JOHN P.	Cargo Checker	F	9C	\$ 14.28	29,702.40	14.92	30,997.88	478.40	173.94	449.47	1,560.00	1,014.00	167.96	5.04	43,368.71
1	SAN NICOLAS, KEITH D.	Cargo Checker	F	9C	\$ 14.28	29,702.40	14.92	30,997.88	478.40	173.94	449.47	1,560.00	1,014.00	167.96	5.04	43,368.71
1	SAN NICOLAS, PAUL A.	Cargo Checker	F	10A	\$ 14.57	30,305.60	15.23	31,627.39	478.40	173.94	458.60					41,423.21
1	SANCHEZ, MATTHEW Q.	Cargo Checker	F	9B	\$ 14.14	29,411.20	14.78	30,693.98	478.40	173.94	458.60					41,423.21
1	SANTOS, BRYAN A.L.	Cargo Checker	F	7C	\$ 13.19	27,433.00	13.78	27,969.53	478.40	173.94	409.03					40,219.95
1	TAITANO, JULIAN A.	Cargo Checker	F	9B	\$ 14.14	29,411.20	14.78	30,693.98	478.40	173.94	445.06	1,560.00	1,014.00	167.96	5.04	37,016.81
1	WATSON, JOSEPH A.	Cargo Checker	F	9B	\$ 14.14	29,411.20	14.78	30,693.98	478.40	173.94	445.06	1,560.00	1,014.00	167.96	5.04	42,488.55
1	SAN NICOLAS, WAYNE D.	Cargo Checker	F	12D	\$ 16.25	33,800.00	16.98	35,274.20	9,686.30	173.94	511.48	3,576.04	2,324.43	359.32	10.78	46,490.52
1	TAITANO, EDDIE C.	Planner Work Coordinator	F	4C	\$ 17.34	36,067.20	18.12	37,640.28	10,336.02	173.94	545.78	1,248.00	811.20	167.96	5.04	51,406.63
1	VACANT	Planner Work Coordinator	F	6A	\$ 18.41	38,292.80	19.24	39,962.96	10,973.83	173.94	579.46					51,690.19
1	VACANT	Cargo Checker	F	7C	\$ 13.19	27,433.00	13.78	27,433.00	10,973.83	173.94	579.46					51,690.19
1	NEW	Cargo Checker	F	7C	\$ 13.19	6,858.25	13.78	6,858.25	7,533.10	173.94	397.78	2,485.60	1,615.64	270.40	8.11	40,395.97
1	NEW	Cargo Checker	F	7C	\$ 13.19	6,858.25	13.78	6,858.25	7,533.10	173.94	397.78	2,485.60	1,615.64	270.40	8.11	40,395.97
1	NEW	Cargo Checker	F	7C	\$ 13.19	6,858.25	13.78	6,858.25	1,883.28	119.60	621.40	403.91	67.60	2.03	10,098.99	
1	NEW	Planner Work Coordinator	F	2A	\$ 15.70	32,653.00	16.40	32,653.00	1,883.28	119.60	621.40	403.91	67.60	2.03	10,098.99	
40						1,256,890.10		1,300,710.90	91,732.68	265,442.53	14,112.80	6,696.69	38,631.30	5,783.44	173.50	1,801,573.13
TRANSPORTATION(330)																
Transportation Superintendent's Office																
1	SANTOS, RAYMOND B.	Transportation Superintendent	N	7A	\$ 36.88	76,710.40	38.54	80,056.15								
1	CRUZ, JESUSA A.	Administrative Assistant	G	6A	\$ 14.16	29,451.00	14.80	30,693.98	478.40	173.94	1,160.81	2,077.14	1,350.14	215.54	6.47	107,502.01
1	DELORIE, ALEXANDER P.	Transportation Supervisor	J	9B	\$ 27.23	56,638.40	28.46	59,108.71	16,231.25	173.94	430.36					38,913.15
1	TAUERON, MICHAEL U.	Transportation Supervisor	J	9C	\$ 27.50	57,200.00	28.74	59,694.80	16,392.19	173.94	865.57	4,076.28	2,649.58	359.32	10.78	81,784.46
1	BAMBA, JOSE P.	Crane Operator Leader	J	5B	\$ 20.37	42,369.60	21.29	44,217.57	12,142.14	173.94	641.15	3,261.18	2,119.77	386.10	11.58	84,280.05
1	TENORIO, PETER S.N.	Crane Operator Leader	J	6B	\$ 21.19	44,075.20	22.14	45,997.56	12,630.93	173.94	666.96	1,560.00	1,014.00	167.96	5.04	62,216.39
1	CRUZ, FRANKIE R.J.	Equipment Operator Leader	I	8D	\$ 20.54	42,723.20	21.46	44,586.59	12,243.48	173.94	646.51					57,650.51
1	MENO, JOAQUIN R.	Equipment Operator Leader	I	10B	\$ 21.80	45,344.00	22.78	47,321.70	12,994.54	173.94	579.46	2,077.14	1,350.14	215.54	6.47	60,490.17
1	SARMIENTO, JOHN Q.	Planner Work Coordinator	I	6A	\$ 18.41	38,292.80	19.24	39,962.96	10,973.83	173.94	579.46	2,077.14	1,350.14	215.54	6.47	55,339.47
9						432,814.60		450,628.28	\$ 93,608.36	956.80	4,990.84	16,627.78	10,808.06	1,730.56	51.92	611,099.66
CRANE OPERATOR (331)																
1	BABAUTA, GREGORIO L.	Crane Operator	I	5D	\$ 18.23	37,918.40	19.05	39,572.23	10,866.53	173.94	573.90	1,560.00	1,014.00	167.96	5.04	53,933.49
1	BALAJADA, DERRICK M.	Crane Operator	I	6D	\$ 18.97	39,457.60	19.82	41,178.56	11,307.63	173.94	597.09	2,018.90	1,312.29	251.68	7.55	56,647.64
1	BAZA, RICHARD T.	Crane Operator	I	7D	\$ 19.74	41,059.20	20.63	42,850.01	11,766.61	173.94	621.33	1,560.00	1,014.00	167.96	5.04	58,158.89
1	BORDALLO III, ALFREDO T.	Crane Operator	I	5D	\$ 18.23	37,918.40	19.05	39,572.23	10,866.53	173.94	573.90	1,560.00	1,014.00	167.96	5.04	57,457.06
1	CLAROS, PATRICK Q.	Crane Operator	I	7D	\$ 19.74	41,059.20	20.63	42,850.01	11,766.61	173.94	621.33	1,560.00	1,014.00	167.96	5.04	58,122.49
1	CONCEPCION, ANTHONY M.	Crane Operator	I	5B	\$ 17.87	37,169.60	18.67	38,790.77	11,766.61	173.94	562.47	3,576.04	2,324.43	359.32	10.78	56,928.08
1	DIEGO, JESSE A.	Crane Operator	I	5D	\$ 18.23	37,918.40	19.05	39,572.23	10,866.53	173.94	573.90	1,560.00	1,014.00	167.96	5.04	57,457.06
1	FRANCISCO, ANTHONY R.	Crane Operator	I	6D	\$ 18.97	39,457.60	19.82	41,178.56	11,307.63	173.94	597.09	2,018.90	1,312.29	251.68	7.55	56,647.64
1	LORENZO, PETER C.	Crane Operator	I	6A	\$ 18.41	38,292.80	19.24	39,962.96	10,973.83	173.94	579.46	2,077.14	1,350.14	215.54	6.47	55,339.47
1	MALAGA, EDWIN A.	Crane Operator	I	9C	\$ 21.16	44,012.80	22.11	45,932.44	12,613.05	173.94	668.02	4,076.28	2,649.58	386.10	11.58	60,380.70
1	NANGAUTA, JOSEPH J.	Crane Operator	I	8C	\$ 20.33	42,286.40	21.24	44,130.74	12,118.30	173.94	579.46	2,077.14	1,350.14	215.54	6.47	55,339.47
1	NAUTA, KENNETH C.	Crane Operator	I	5D	\$ 18.23	37,918.40	19.05	39,572.23	10,866.53	173.94	573.90	1,560.00	1,014.00	167.96	5.04	53,933.49
1	QUICHOCHO, PETER T.	Crane Operator	I	8D	\$ 18.97	39,457.60	19.82	41,178.56	11,307.63	173.94	597.09	2,018.90	1,312.29	251.68	7.55	56,647.64
1	SALAS, FRANCIS M.	Crane Operator	I	9C	\$ 21.16	44,012.80	22.11	45,932.44	12,613.05	173.94	668.02	4,076.28	2,649.58	386.10	11.58	60,380.70
1	TORRES, GERALD F.	Crane Operator	I	6D	\$ 18.97	39,457.60	19.82	41,178.56	11,307.63	173.94	597.09	2,018.90	1,312.29	251.68	7.55	56,647.64
1	TOVES, JUAN B.	Crane Operator	I	12A	\$ 23.37	48,608.00	24.42	50,729.73	13,930.38	173.94	597.09	2,018.90	1,312.29	251.68	7.55	56,647.64
1	TUDELA, ALBERT I.	Crane Operator	I	5D	\$ 18.23	37,918.40	19.05	39,572.23	10,866.53	173.94	573.90	1,560.00	1,014.00	167.96	5.04	53,933.49

FY-2011  
APPROVED STAFFING PATTERN

NAME	POSITION TITLE	Pay Grad	FY-2010		Hourly Rate	Annual Income	Hourly		2011 Salary	RET-DB	RET-DC	RET-DDI	LIFE	MEDICARE	MEDICAL	Antcpd Increase	DENTAL	Antcpd Increase	TOTAL
			Hourly Rate	Step			Estimated												
1 YAMASTA, ANTHONY P.	Crane Operator	I	7D	\$ 19.74	41,059.20	20.63	42,850.01	0.27	11,766.61	173.94	18.40	478.40	6.69	0.01	3,576.04	0.65	359.32	10.78	62,160.86
18					724,984.00		756,604.46	151,404.25	56,359.34	3,130.92	2,392.00	2,392.00	3,130.92	9,569.16	39,821.08	25,883.70	4,093.96	122.82	1,049,381.68
EQUIPMENT OPERATOR SECTION (332)																			
1 CALIP, ALAN I.	Equipment Operator III	H	7D	\$ 17.31	36,004.80	18.09	37,575.16	10,318.14	11,397.04	173.94	478.40	478.40	173.94	544.84	1,560.00	1,014.00	167.96	5.04	49,090.48
1 CONCEPCION, PEDRO E. J.	Equipment Operator III	H	10B	\$ 19.12	39,769.60	19.98	41,504.17	10,318.14	11,397.04	173.94	478.40	478.40	173.94	601.81	1,560.00	1,014.00	167.96	7.55	58,100.07
1 CRUZ, TED R.	Equipment Operator III	H	7D	\$ 17.31	36,004.80	18.09	37,575.16	10,318.14	11,397.04	173.94	478.40	478.40	173.94	544.84	1,560.00	1,014.00	167.96	7.55	58,100.07
1 NEDEDOG, THEODORE T.	Equipment Operator III	H	7D	\$ 17.31	36,004.80	18.09	37,575.16	10,318.14	11,397.04	173.94	478.40	478.40	173.94	544.84	1,560.00	1,014.00	167.96	7.55	58,100.07
1 ROBERTO, JR., DAVID S.	Equipment Operator III	H	7D	\$ 17.31	36,004.80	18.09	37,575.16	10,318.14	11,397.04	173.94	478.40	478.40	173.94	544.84	1,560.00	1,014.00	167.96	7.55	58,100.07
1 SANCHEZ, KEVIN R.	Equipment Operator III	H	7D	\$ 17.31	36,004.80	18.09	37,575.16	10,318.14	11,397.04	173.94	478.40	478.40	173.94	544.84	1,560.00	1,014.00	167.96	7.55	58,100.07
1 TAYAMA, JOAQUIN L.G.	Equipment Operator III	H	7D	\$ 17.31	36,004.80	18.09	37,575.16	10,318.14	11,397.04	173.94	478.40	478.40	173.94	544.84	1,560.00	1,014.00	167.96	7.55	58,100.07
1 AGUIUI, JOSEPH F.	Equipment Operator III	G	6C	\$ 14.45	30,056.00	15.10	31,366.90	8,613.35	9,295.44	173.94	478.40	478.40	173.94	544.84	1,560.00	1,014.00	167.96	5.04	43,834.41
1 ATOIGUE, FREDERICK	Equipment Operator III	G	7C	\$ 15.04	31,283.20	15.72	32,647.63	9,965.04	10,616.18	173.94	478.40	478.40	173.94	544.84	1,560.00	1,014.00	167.96	5.04	43,834.41
1 BENAVENTE, IGNACIO A.	Equipment Operator III	G	5A	\$ 13.61	28,308.00	14.22	29,131.93	7,999.63	8,627.98	173.94	478.40	478.40	173.94	473.39	1,248.00	811.20	167.96	5.04	40,438.51
1 BLAS JR., ALBERT D.	Equipment Operator III	G	7C	\$ 15.04	31,283.20	15.72	32,647.63	9,965.04	10,616.18	173.94	478.40	478.40	173.94	544.84	1,560.00	1,014.00	167.96	5.04	43,834.41
1 BORJA, ROLEY NOEL A.	Equipment Operator III	G	7C	\$ 15.04	31,283.20	15.72	32,647.63	9,965.04	10,616.18	173.94	478.40	478.40	173.94	544.84	1,560.00	1,014.00	167.96	5.04	43,834.41
1 CARTER, CLINT O.	Equipment Operator III	G	7C	\$ 15.04	31,283.20	15.72	32,647.63	9,965.04	10,616.18	173.94	478.40	478.40	173.94	544.84	1,560.00	1,014.00	167.96	5.04	43,834.41
1 CASTANEDA, PEDRO S.	Equipment Operator III	G	7A	\$ 14.74	30,659.20	15.40	31,996.41	8,786.21	9,328.65	173.94	478.40	478.40	173.94	473.39	1,248.00	811.20	167.96	5.04	40,438.51
1 CHARAJUROS, GEORGE L.	Equipment Operator III	G	6C	\$ 14.45	30,056.00	15.10	31,366.90	8,786.21	9,328.65	173.94	478.40	478.40	173.94	473.39	1,248.00	811.20	167.96	5.04	40,438.51
1 CRUZ, GERALD J.	Equipment Operator III	G	7A	\$ 14.74	30,659.20	15.40	31,996.41	8,786.21	9,328.65	173.94	478.40	478.40	173.94	473.39	1,248.00	811.20	167.96	5.04	40,438.51
1 DELA PENA, EDWIN C.	Equipment Operator III	G	7A	\$ 14.74	30,659.20	15.40	31,996.41	8,786.21	9,328.65	173.94	478.40	478.40	173.94	473.39	1,248.00	811.20	167.96	5.04	40,438.51
1 EVANGELISTA, ANTHONY J.	Equipment Operator III	G	11D	\$ 17.81	37,044.80	18.61	38,660.52	10,616.18	11,397.04	173.94	478.40	478.40	173.94	544.84	1,560.00	1,014.00	167.96	5.04	43,834.41
1 FERNANDO, ARNOLD P.	Equipment Operator III	G	7C	\$ 15.04	31,283.20	15.72	32,647.63	9,965.04	10,616.18	173.94	478.40	478.40	173.94	544.84	1,560.00	1,014.00	167.96	5.04	43,834.41
1 GARRIDO, RICKY E.	Equipment Operator III	G	11D	\$ 17.81	37,044.80	18.61	38,660.52	10,616.18	11,397.04	173.94	478.40	478.40	173.94	544.84	1,560.00	1,014.00	167.96	5.04	43,834.41
1 LAGUANA, DEREK R.	Equipment Operator III	G	6D	\$ 14.59	30,347.80	15.25	31,670.80	8,696.80	9,241.35	173.94	478.40	478.40	173.94	473.39	1,248.00	811.20	167.96	5.04	40,438.51
1 LUJAN, JOSEPH P.	Equipment Operator III	G	7C	\$ 15.04	31,283.20	15.72	32,647.63	9,965.04	10,616.18	173.94	478.40	478.40	173.94	544.84	1,560.00	1,014.00	167.96	5.04	43,834.41
1 MASGA, GEORGE S.	Equipment Operator III	G	7C	\$ 15.04	31,283.20	15.72	32,647.63	9,965.04	10,616.18	173.94	478.40	478.40	173.94	544.84	1,560.00	1,014.00	167.96	5.04	43,834.41
1 MESA, ANTONIO R.	Equipment Operator III	G	7C	\$ 15.04	31,283.20	15.72	32,647.63	9,965.04	10,616.18	173.94	478.40	478.40	173.94	544.84	1,560.00	1,014.00	167.96	5.04	43,834.41
1 PALACIOS, MARK C.	Equipment Operator III	G	7C	\$ 15.04	31,283.20	15.72	32,647.63	9,965.04	10,616.18	173.94	478.40	478.40	173.94	544.84	1,560.00	1,014.00	167.96	5.04	43,834.41
1 PINAULA, JOSEPH P.	Equipment Operator III	G	7C	\$ 15.04	31,283.20	15.72	32,647.63	9,965.04	10,616.18	173.94	478.40	478.40	173.94	544.84	1,560.00	1,014.00	167.96	5.04	43,834.41
1 QUINTANILLA, MANUEL T.	Equipment Operator III	G	5A	\$ 13.61	28,308.00	14.22	29,131.93	7,999.63	8,627.98	173.94	478.40	478.40	173.94	473.39	1,248.00	811.20	167.96	5.04	40,438.51
1 SABLAN, JR. RONNIE D.	Equipment Operator III	G	7A	\$ 14.74	30,659.20	15.40	31,996.41	8,786.21	9,328.65	173.94	478.40	478.40	173.94	473.39	1,248.00	811.20	167.96	5.04	40,438.51
1 SANTOS, ALBERT E.	Equipment Operator III	G	5A	\$ 13.61	28,308.00	14.22	29,131.93	7,999.63	8,627.98	173.94	478.40	478.40	173.94	473.39	1,248.00	811.20	167.96	5.04	40,438.51
1 SUSUIKO, JOSEPH F.	Equipment Operator III	G	8C	\$ 15.65	32,552.00	16.35	33,971.77	9,328.65	9,965.04	173.94	478.40	478.40	173.94	473.39	1,248.00	811.20	167.96	5.04	40,438.51
1 TEDPAHOGO, BENJAMIN RAY M.	Equipment Operator III	G	7A	\$ 14.74	30,659.20	15.40	31,996.41	8,786.21	9,328.65	173.94	478.40	478.40	173.94	473.39	1,248.00	811.20	167.96	5.04	40,438.51
1 TEIXEIRA, DAVID G.	Equipment Operator III	G	6C	\$ 14.45	30,056.00	15.10	31,366.90	8,786.21	9,328.65	173.94	478.40	478.40	173.94	473.39	1,248.00	811.20	167.96	5.04	40,438.51
1 UNITALAN, ANTONIO Q.	Equipment Operator III	G	7C	\$ 15.04	31,283.20	15.72	32,647.63	9,965.04	10,616.18	173.94	478.40	478.40	173.94	544.84	1,560.00	1,014.00	167.96	5.04	43,834.41
1 YOSHIDA, KEN A.	Equipment Operator III	G	7C	\$ 15.04	31,283.20	15.72	32,647.63	9,965.04	10,616.18	173.94	478.40	478.40	173.94	544.84	1,560.00	1,014.00	167.96	5.04	43,834.41
1 ZAMORA, DANNY J.	Equipment Operator III	G	7C	\$ 15.04	31,283.20	15.72	32,647.63	9,965.04	10,616.18	173.94	478.40	478.40	173.94	544.84	1,560.00	1,014.00	167.96	5.04	43,834.41
1 REVES, HENRY N.	Equipment Operator II (LTD)	G	7C	\$ 15.04	31,283.20	15.72	32,647.63	9,965.04	10,616.18	173.94	478.40	478.40	173.94	544.84	1,560.00	1,014.00	167.96	5.04	43,834.41
1 NEW	Equipment Operator II (Casual)	G	5A	\$ 13.61	28,312.00	14.22	28,312.00	7,774.48	8,320.92	173.94	478.40	478.40	173.94	410.52	1,248.00	811.20	167.96	5.04	36,497.00
1 NEW	Equipment Operator II (Casual)	G	5A	\$ 13.61	28,312.00	14.22	28,312.00	7,774.48	8,320.92	173.94	478.40	478.40	173.94	410.52	1,248.00	811.20	167.96	5.04	36,497.00
1 NEW	Equipment Operator II (Casual)	G	5A	\$ 13.61	28,312.00	14.22	28,312.00	7,774.48	8,320.92	173.94	478.40	478.40	173.94	410.52	1,248.00	811.20	167.96	5.04	36,497.00
1 NEW	Equipment Operator II (Casual)	G	5A	\$ 13.61	28,312.00	14.22	28,312.00	7,774.48	8,320.92	173.94	478.40	478.40	173.94	410.52	1,248.00	811.20	167.96	5.04	36,497.00
1 NEW	Equipment Operator II (Casual)	G	5A	\$ 13.61	28,312.00	14.22	28,312.00	7,774.48	8,320.92	173.94	478.40	478.40	173.94	410.52	1,248.00	811.20	167.96	5.04	36,497.00
1 NEW	Equipment Operator II (Casual)	G	5A	\$ 13.61	28,312.00	14.22	28,312.00	7,774.48	8,320.92	173.94	478.40	478.40	173.94	410.52	1,248.00	811.20	167.96	5.04	36,497.00
1 NEW	Equipment Operator II (Casual)	G	5A	\$ 13.61	28,312.00	14.22	28,312.00	7,774.48	8,320.92	173.94	478.40	478.40	173.94	410.52	1,248.00	811.20	167.96	5.04	36,497.00
1 NEW	Equipment Operator II (Casual)	G	5A	\$ 13.61	28,312.00	14.22	28,312.00	7,774.48	8,320.92	173.94	478.40	478.40	173.94	410.52	1,248.00	811.20	167.96	5.04	36,497.00
1 NEW	Equipment Operator II (Casual)	G	5A	\$ 13.61	28,312.00	14.22	28,312.00	7,774.48	8,320.92	173.94	478.40	478.40	173.94	410.52	1,248.00	811.20	167.96	5.04	36,497.00
1 NEW	Equipment Operator II (Casual)	G	5A	\$ 13.61	28,312.00	14.22	28,312.00	7,774.48	8,320.92	173.94	478.40	478.40	173.94	410.52	1,248.00	811.20	167.96	5.04	36,497.00
1 NEW																			

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NAME	POSITION TITLE	FY-2010			Hourly		2011		RET-DB	RET-DC	RET-DDI	LIFE	MEDICARE	MEDICAL	Antcpd Increase	DENTAL	Antcpd Increase	TOTAL
		Pay Grade	Hourly Rate	Annual Income	Rate	Estimated	Salary											
<b>Maintenance Manager's Office (400)</b>																		
1	CANDOLETA, ERNEST G.	O	7D	\$ 43.32	90,105.60	45.27	94,035.59	25,822.17				173.94		1,661.92	1,080.25	215.54	6.47	122,995.88
1	BAGAFORO, EVELYN P.	I	2C	\$ 16.01	33,309.00	16.73	33,873.97	9,301.79				173.94		491.17	1,014.00	167.96	-	43,840.88
1	TAIMANGLO, MARIA M.	C	8A	\$ 14.16	29,461.00	14.80	29,680.26		8,150.20	478.40	173.94		430.36	1,560.00	167.96	5.04	41,660.16	
NEW	Administrative Assistant	G	4C	\$ 13.34	27,754.00	13.94	27,754.00		7,821.25	478.40	173.94		402.43	2,485.60	270.40	8.11	40,809.77	
NEW	Tool Clerk	C	4C	\$ 7.90	16,432.00	8.26	16,432.00		15,771.45	956.80	695.76		1,323.97	5,707.52	653.90	19.62	249,306.69	
3					197,061.60		185,343.82	35,123.97										
<b>EQUIPMENT MAINTENANCE (410)</b>																		
Equipment Maintenance Superintendent's Office																		
1	JAVELOSA, JORGE R.	N	6D	\$ 36.52	75,961.60	38.16	79,274.69	21,768.83	\$	21,768.83		173.94	1,149.48	3,261.18	2,119.77	386.10	11.58	108,145.58
1					75,961.60		79,274.69	\$	21,768.83			173.94	1,149.48	3,261.18	2,119.77	386.10	11.58	108,145.58
<b>CRANE MECHANIC SECTION (411)</b>																		
1	YAP, JULIO D.	I	9C	\$ 27.50	57,200.00	28.74	59,694.80	16,392.19				173.94	865.57	2,860.78	1,859.51			81,846.79
1	GANON, HERNANDO F.	J	6A	\$ 20.98	43,638.40	21.92	45,541.71		12,505.75	478.40	173.94		660.35	1,248.00	811.20			61,419.35
1	AROMIN, GUS ALAN D.	I	5A	\$ 17.69	36,795.20	18.49	38,400.04		10,544.65	478.40	173.94		556.80	1,248.00	811.20	167.96	5.04	52,366.03
1	BELMES, FRANCISCO A.	I	5D	\$ 18.23	37,918.40	19.05	39,572.23		10,866.53	478.40	173.94		573.80	1,523.56	1,640.31			55,828.77
1	HATTIG, HERBERT G.	I	5A	\$ 17.69	36,795.20	18.49	38,400.04	10,544.65				173.94	556.80	1,248.00	811.20	359.32	10.78	55,945.99
1	JARDELEZA, RENATO G.	I	5A	\$ 17.69	36,795.20	18.49	38,400.04		10,544.65	478.40	173.94		556.80	1,248.00	811.20			52,213.03
1	LAU, ROBERT D.	I	5A	\$ 17.69	36,795.20	18.49	38,400.04		10,544.65	478.40	173.94		556.80	1,248.00	811.20	167.96	5.04	52,422.43
1	NIU, EFREN B.	I	5A	\$ 17.69	36,795.20	18.49	38,400.04		10,544.65	478.40	173.94		556.80	1,248.00	811.20	167.96	5.04	52,386.03
1	REYES, RANDY S. N.	I	5B	\$ 17.69	37,169.60	18.67	38,790.77		10,651.94	478.40	173.94		562.47	1,248.00	811.20			50,657.52
1	SEPULJA, BARTOLOME B.	I	4D	\$ 17.51	36,420.80	18.30	38,009.31		10,437.36	478.40	173.94		551.13	1,560.00	1,014.00			54,317.70
1	SONTILLANOSA, JULIETO A.	I	5A	\$ 17.69	36,795.20	18.49	38,400.04		10,544.65	478.40	173.94		556.80	1,248.00	811.20	167.96	5.04	53,922.38
1	TOPASNA, PETER L.G.	I	6A	\$ 18.41	38,292.80	19.24	39,962.96	10,973.83				173.94	579.46	1,248.00	811.20			38,373.09
1	JESUS, JESSIP M.	I	6A	\$ 18.41	38,292.80	19.24	39,962.96	10,973.83				173.94	579.46	1,248.00	811.20			38,373.09
1	VACANT	G	4D	\$ 13.48	28,038.40	14.09	29,261.31		8,035.15	478.40	173.94		424.29	1,615.64	270.40	8.11	27,340.74	
1	VACANT	J	3A	\$ 8.32	17,305.60	8.69	17,305.60		4,752.12	478.40	173.94		250.93	2,485.60	1,615.64	270.40	8.11	27,340.74
1	VACANT	J	2C	\$ 1.00	2,080.00	1.05	2,080.00		571.17	478.40	173.94		30.16	2,485.60	1,615.64	270.40	8.11	13,076.08
1	NEW-in House	I	3A	\$ 3.00	6,240.00	3.14	6,240.00		1,713.50	478.40	173.94		90.48	2,485.60	1,615.64	270.40	8.11	13,076.08
15					525,075.20		546,858.89	\$	48,455.32	\$	101,712.13	5,740.80	2,783.04	7,929.45	28,300.74	1,842.36	55.27	762,073.48
<b>PREVENTIVE MAINTENANCE SECTION (412)</b>																		
1	AFLAGUE, TERENCE R.	I	7D	\$ 25.65	53,352.00	26.80	55,678.97	15,289.44				173.94	1,248.00	1,248.00	811.20	167.96	5.04	73,374.55
1	PIOLO, GEORGE E.	J	5A	\$ 20.17	41,953.60	21.08	43,783.42		12,022.93	478.40	173.94		634.86	2,077.14	1,350.14	215.54	6.47	60,742.84
1	TORRES, ALFRED J.	J	5A	\$ 20.17	41,953.60	21.08	43,783.42		12,022.93	478.40	173.94		634.86	2,077.14	1,350.14	215.54	6.47	60,742.84
1	AQUINOGOC, ROGER S.	I	5A	\$ 17.69	36,795.20	18.49	38,400.04		10,544.65	478.40	173.94		556.80	1,560.00	1,014.00	167.96	5.04	52,900.83
1	CHARFAUROS, LARRY T.	I	5A	\$ 17.69	36,795.20	18.49	38,400.04		10,544.65	478.40	173.94		556.80	1,560.00	1,014.00	167.96	5.04	52,900.83
1	ETTLEMAN, CURTIS R.	I	5B	\$ 17.87	37,169.60	18.67	38,790.77		10,651.94	478.40	173.94		562.47	1,560.00	1,014.00	167.96	5.04	53,404.52
1	FLORES, FRANK M.	I	5B	\$ 17.87	37,169.60	18.67	38,790.77		10,651.94	478.40	173.94		562.47	1,560.00	1,014.00	167.96	5.04	53,404.52
1	FLORES, RICHARD P.	I	5B	\$ 17.87	37,169.60	18.67	38,790.77		10,651.94	478.40	173.94		562.47	1,560.00	1,014.00	167.96	5.04	53,404.52
1	MAFNAS, JESUS C.	I	5A	\$ 17.69	36,795.20	18.49	38,400.04		10,544.65	478.40	173.94		556.80	1,248.00	811.20			52,716.72
1	NARCIS, JERRY I.	I	5B	\$ 17.87	37,169.60	18.67	38,790.77		10,651.94	478.40	173.94		562.47	1,560.00	1,014.00	167.96	5.04	53,404.52
1	TOPASNA, DAVID G.	I	3A	\$ 6.00	12,480.00	6.27	12,480.00		3,427.01	478.40	173.94		180.96	2,485.60	1,615.64	270.40	8.11	21,120.06
1	VACANT	I	3A	\$ 6.00	12,480.00	6.27	12,480.00		3,427.01	478.40	173.94		180.96	2,485.60	1,615.64	270.40	8.11	21,120.06
12					445,224.00		464,098.30	\$	27,312.37	\$	100,129.02	4,784.00	2,087.28	5,922.70	12,150.72	1,924.00	57.72	637,157.72
<b>FLEET MAINTENANCE SECTION (413)</b>																		
1	MANIBUSAN, MARK J.	I	7D	\$ 25.65	53,352.00	26.80	55,678.97	15,289.44				173.94	1,248.00	1,248.00	811.20	167.96	5.04	73,374.55
1	NAPULI, ANTHONY Q.	J	5A	\$ 20.17	41,953.60	21.08	43,783.42		12,022.93	478.40	173.94		634.86	2,077.14	1,350.14	215.54	6.47	60,742.84
1	ADONAY, WILFREDO B.	J	5A	\$ 20.17	41,953.60	21.08	43,783.42		12,022.93	478.40	173.94		634.86	2,077.14	1,350.14	215.54	6.47	60,742.84
1	FAASUAMALIE, IONATANA	I	5B	\$ 17.69	36,795.20	18.49	38,400.04		10,544.65	478.40	173.94		556.80	1,560.00	1,014.00	167.96	5.04	52,900.83
1	FLORES, ROY P.C.	I	5B	\$ 17.87	37,169.60	18.67	38,790.77		10,651.94	478.40	173.94		562.47	1,560.00	1,014.00	167.96	5.04	53,404.52
1	HUDSON, WILLIAM M.	I	7D	\$ 19.74	41,059.20	20.63	42,850.01	11,766.61				173.94	621.33	3,576.04	2,324.43	359.32	10.78	61,682.46
1	LEON GUERRERO, JOHN J.	I	5B	\$ 17.87	37,169.60	18.67	38,790.77		10,651.94	478.40	173.94		562.47	1,560.00	1,014.00	167.96	5.04	53,404.52
1	VACANT	I	3A	\$ 16.34	33,978.00	17.07	33,978.00		9,330.36	478.40	173.94		492.68	2,485.60	1,615.64	270.40	8.11	48,833.13
1	NEW	I	3A	\$ 16.34	33,978.00	17.07	33,978.00		9,330.36	478.40	173.94		492.68	2,485.60	1,615.64	270.40	8.11	48,833.13
15					352,624.80		331,062.74	\$	27,056.06	\$	63,853.77	2,870.40	3,358.21	15,095.60	9,812.14	1,060.80	31.82	455,593.06

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9	NAME	POSITION TITLE	FY-2010			2011		RET-DB	RET-DC	RET-DDI	LIFE	MEDICARE	MEDICAL	Antcpd Increase	DENTAL	Antcpd Increase	TOTAL
			Pay Grad	Hourly Rate	Annual Income	Hourly Rate	Salary Estimated										
<b>WELDER SECTION (414)</b>																	
1	TEDTAOTAO, JOSE M.	Welder Supervisor	I	7D	\$ 25.65	53,352.00	26.80		478.40	173.94	807.35					72,428.10	
1	TAITANO, MICHAEL J.	Welder Leader	J	7A	\$ 21.84	45,427.20	22.82		13,018.38	173.94		1,248.00	811.20			62,660.05	
1	AQUAI, EARL T.L.	Welder II	I	5C	\$ 18.04	37,523.20	18.85		478.40	173.94	567.82	3,576.04	2,324.43	359.32		57,403.79	
1	AROMIN, RAY D.	Welder II	I	5C	\$ 18.04	37,523.20	18.85		478.40	173.94	567.82					51,133.22	
1	DJENAS, DAVID D.	Welder II	I	5C	\$ 18.04	37,523.20	18.85		478.40	173.94	567.82					51,133.22	
1	FEJERAN, PETE JR. Q.	Welder II	I	5C	\$ 18.04	37,523.20	18.85		478.40	173.94	567.82					51,133.22	
1	MENDIOLA, JESSE C.	Welder II	I	5C	\$ 18.04	37,523.20	18.85		478.40	173.94	567.82	1,248.00	811.20	167.96		53,965.42	
1	MENDIOLA, ROY C.	Welder II	I	10B	\$ 21.80	45,344.00	22.78		12,994.54	173.94		2,077.14	1,350.14	215.54	6.47	64,139.46	
1	TAITINGFONG, DON P.	Welder II	I	5D	\$ 18.23	37,918.40	19.05		39,572.23	173.94	573.80	4,076.28	2,649.58	386.10	11.58	58,788.44	
9						369,857.60			\$ 26,012.92	\$ 79,922.37	4,220.23	12,225.46	7,946.55	1,128.92	33.87	522,184.93	
<b>FACILITY MAINTENANCE DIVISION</b>																	
<b>Building Maintenance Superintendent's Office (420)</b>																	
1	RAGASA, JOE A.	Building Maint. Superintendent	M	6D	\$ 34.06	70,842.72	35.59		19,766.54	173.94	1,043.75					92,967.25	
1						70,842.72			\$ 19,766.54	173.94	1,043.75					92,967.25	
<b>BUILDING MAINTENANCE SECTION (421)</b>																	
1	MUNOZ, RAYMOND C.	Building Maintenance Supervisor	I	6C	\$ 24.40	50,752.00	25.50		14,544.34	173.94	768.00	3,576.04	2,324.43	359.32		75,200.82	
1	TAITANO, DAVID C.	Building Maintenance Leader	I	8D	\$ 20.54	42,723.20	21.46		12,243.48	173.94	646.51	1,560.00	1,014.00	167.96	5.04	60,397.51	
1	AGUON, ANTHONY J.	Building Maintenance Leader	I	5D	\$ 18.23	37,918.40	19.05		39,572.23	173.94	573.80	3,576.04	2,324.43	359.32	10.78	57,935.46	
1	CUNANAN, MARCELINO E.	Carpenter II	H	5D	\$ 15.99	33,259.20	16.71		9,531.31	173.94	503.29	1,560.00	1,014.00	167.96	5.04	48,143.76	
1	SAN NICOLAS, ANTHONY N.	Carpenter II	H	5A	\$ 15.52	32,281.60	16.22		9,251.16	173.94	488.50					44,081.57	
1	MARQUEZ, FELICIANO F.	Plumber II	H	5D	\$ 15.99	33,259.20	16.71		9,531.31	173.94		1,560.00	1,014.00			46,989.07	
1	MUNOZ, JOAQUIN G.	Plumber II	H	10B	\$ 19.12	39,769.60	19.98		11,397.04	173.94	601.81	1,248.00	811.20	167.96	5.04	55,909.16	
1	PEREZ, MELCHOR B.D.	Plumber II	H	6A	\$ 16.15	33,592.00	16.88		9,826.69	173.94	508.33					45,844.48	
1	TASS, JOHN E.	Plumber I	H	4C	\$ 13.34	27,747.20	13.94		7,951.70	173.94		2,077.14	1,350.14	215.54	6.47	41,152.22	
1	INCIONG, MAMERTO P.	Painter I	E	7A	\$ 11.34	23,587.20	11.85		6,759.54	173.94	359.93	1,248.00	811.20	167.96	5.04	34,616.98	
1	TRADOR, LEO D.	Painter I	E	10A	\$ 12.78	26,582.40	13.42		10,067.79	173.94	531.62	1,248.00	811.20			49,496.01	
1	TRADOR, LEO D.	Painter I	E	10A	\$ 12.78	26,582.40	13.42		10,067.79	173.94	531.62	1,248.00	811.20			49,496.01	
1	GUIMATAOTAO, SHAUN R.	Maintenance Worker I	E	6B	\$ 11.01	22,900.80	11.51		7,855.27	173.94	404.12					36,580.36	
0	VACANT	Painter II	E	4C	\$ 2.50	5,408.00	2.72		1,485.04	173.94	346.54	1,248.00	811.20	167.96	5.04	33,693.55	
1	NEW-in House	Plumber II	H	3B	\$ 1.50	3,120.00	1.57		858.75	173.94	78.42	2,485.60	1,615.64	270.40	8.11	12,003.54	
1	NEW-in House	Carpenter II	H	3A	\$ 3.50	7,280.00	3.66		1,999.09	173.94	45.24	2,485.60	1,615.64	270.40	8.11	9,054.08	
1	NEW	Maintenance Worker I	H	3A	\$ 14.33	14,903.20	14.97		4,062.42	86.97	216.10	1,242.80	807.82	135.20	4.06	21,727.76	
13						470,215.20			\$ 51,191.33	\$ 83,228.99	5,501.60	27,600.82	17,940.53	2,720.38	81.61	687,243.07	
<b>JANITORIAL SERVICES SECTION (422)</b>																	
1	CRUZ, LORENZO S.	Maintenance Custodian	C	14D	\$ 11.88	24,710.40	12.41		7,081.43	173.94	379.93	1,560.00	1,014.00			36,469.85	
1	TORRES, SYLVESTRE S.	Maintenance Custodian	C	8D	\$ 8.64	17,971.20	9.03		5,150.13	173.94	271.95	2,860.78	1,859.51	359.32	10.78	29,919.82	
1	CAMACHO, JOSEPH T.	Maintenance Cust Supvr (LTD)	C	4C	\$ 7.90	8,216.00	8.26		2,256.11	239.20	119.13	1,242.80	807.82	135.20	4.06	13,107.29	
1	NEW	Maintenance Custodian	C	4C	\$ 7.90	8,216.00	8.26		2,256.11	239.20	119.13	1,242.80	807.82	135.20	4.06	13,107.29	
1	NEW	Maintenance Custodian	C	4C	\$ 7.90	8,216.00	8.26		2,256.11	239.20	119.13	1,242.80	807.82	135.20	4.06	13,107.29	
6						67,329.60			\$ 18,999.90	1,674.40	1,003.27	8,148.18	5,296.97	764.82	22.95	105,711.55	
<b>ELECTRICAL/REFRIGERATION SECTION (423)</b>																	
1	CAMACHO, KENNETH N.	Electrician Supervisor	I	8A	\$ 25.90	53,872.00	27.07		15,438.46	173.94	815.21	4,076.28	2,649.58	386.10	11.58	79,772.81	
1	MANIBUSAN JR., ATANACIO C.	Electrician Leader	J	6B	\$ 21.19	44,075.20	22.14		12,630.93	173.94		1,560.00	1,014.00	167.96	5.04	61,549.42	
1	CRUZ, RONNIE J.	Electrician II	I	7D	\$ 19.74	41,059.20	20.63		11,766.61	173.94	621.33					55,411.89	
1	SAN MIGUEL, JOSEPH F.	Electrician II	I	7A	\$ 19.15	39,842.00	20.02		40,276.43	173.94	584.01	1,560.00	1,014.00			55,146.89	
1	CRUZ, KATHERINE J.S.	Electrician II	E	4B	\$ 19.35	40,248.00	20.22		40,248.00	173.94	583.60	2,523.56	1,640.31	276.12	8.28	56,984.31	
1	RODRIGUEZ, CHRIS J.	Refrigeration Mechanic II	I	4C	\$ 17.35	36,088.00	18.13		10,062.12	173.94	530.79					47,841.67	
1	SAN NICOLAS, DAVID R.	Refrigeration Mechanic I	G	2C	\$ 12.32	25,630.00	12.88		7,114.74	173.94	375.69					33,573.83	
1	DIEGO, THOMAS JESSE M.	Refrigeration Mechanic I	G	2C	\$ 12.32	25,630.00	12.88		7,072.11	173.94	373.44	1,563.64	1,016.37	849.94	25.50	36,829.13	



FY-2011  
APPROVED STAFFING PATTERN

NAME	POSITION TITLE	FY-2010		2011		RET-DC	RET-DDI	LIFE	MEDICARE	MEDICAL	Antcpd Increase	DENTAL	Antcpd Increase	TOTAL
		Hourly Rate	Annual Income	Hourly Rate	Salary Estimated									
<b>ENGINEERING DIVISION (640)</b>														
1	DELOS SANTOS, SIMEON S.	O	7B	\$ 42.47	88,337.60	44.38	92,190.48	173.94	1,336.76	4,076.28	0.03	386.10	11.58	119,016.69
1	MANGUBAT, RUDEL J.	J	7B	\$ 25.14	52,291.20	26.27	54,571.90	173.94	791.29	4,076.28	0.85	386.10	11.58	77,646.12
1	CONDE, ENRIQUE S.	J	5A	\$ 20.17	41,953.60	21.08	43,783.42	173.94	364.86	1,560.00	0.01	1,014.00	8.11	59,189.15
1	NEW	H	4B	\$ 15.06	31,324.80	15.74	33,324.80	173.94	454.21	2,485.60	0.01	270.40	8.11	45,412.89
1	NEW	G	4C	\$ 13.94	27,754.00	13.94	27,754.00	173.94	402.93	2,485.60	0.01	270.40	8.11	40,809.77
5	NEW-in House	G	2C	\$ 12.32	25,630.00	12.88	25,630.00	173.94	371.63	2,485.60	0.01	270.40	8.11	38,071.72
					287,291.20		275,254.60	1,435.20	3,991.19	13,093.08		1,197.30	35.92	380,146.35
<b>COMMERCIAL DIVISION (650)</b>														
1	NELSON, GLENN B.	N	6C	\$ 36.15	75,192.00	37.78	78,471.53	173.94	1,137.84	2,077.14	0.01	215.54	6.47	105,459.27
1	LEON GUERRERO, JOHN L.	G	6A	\$ 14.16	29,461.00	14.80	29,629.26	173.94	429.62	4,076.28	0.01	386.10	11.58	38,847.42
1	PEGINA, MARYLYNE R.P.	J	6D	\$ 21.62	44,969.60	22.59	46,930.97	173.94	680.50	4,076.28	0.01	386.10	11.58	68,274.59
1	BLAZ, PETER E.	I	5B	\$ 17.87	37,169.60	18.67	38,790.77	173.94	562.47	4,076.28	0.01	386.10	11.58	50,657.52
1	CARBULLIDO, RITA B.	G	7B	\$ 14.89	30,971.20	15.56	32,322.02	173.94	466.51	3,261.18	0.01	386.10	11.58	47,628.62
1	LUJAN, FRANK V.	G	11A	\$ 17.28	35,942.40	18.06	37,510.04	173.94	543.90	1,560.00	0.01	167.96	5.04	51,753.53
1	SANCHEZ, DORIS D.	G	11A	\$ 17.28	35,942.40	18.06	37,510.04	173.94	543.90	1,560.00	0.01	167.96	5.04	51,753.53
7					289,048.20		301,164.63	3,348.60	3,898.22	10,974.60		1,155.70	34.67	411,627.49
<b>INFORMATION TECHNOLOGY DIVISION (670)</b>														
1	SUK, SOOJIA	N	5B	\$ 34.40	71,552.00	35.95	74,672.77	173.94	577.57	1,560.00	0.01	167.96	5.04	98,098.85
1	JENKINS, CAROL V.	G	12C	\$ 18.35	38,168.00	19.18	39,832.71	173.94	577.57	1,560.00	0.01	167.96	5.04	54,269.23
1	PEREZ, DENNIS J.	L	6B	\$ 27.54	57,283.20	28.78	59,781.63	173.94	866.83	1,248.00	0.01	811.20	6.47	79,776.04
1	BONTO, ARDEN B.	L	4D	\$ 25.95	53,976.00	27.12	56,330.18	173.94	816.79	2,077.14	0.01	215.54	6.47	76,916.87
1	BLAS, DORIS G.	I	8D	\$ 20.54	42,723.20	21.46	44,586.59	173.94	646.51	1,248.00	0.01	811.20	6.47	59,709.71
1	NEW	J	4D	\$ 19.97	41,530.00	20.86	43,530.00	173.94	602.18	2,485.60	0.01	270.40	8.11	58,568.41
1	NEW	I	5A	\$ 19.00	39,520.00	19.86	41,520.00	173.94	602.18	2,485.60	0.01	270.40	8.11	58,568.41
1	NEW	I	5A	\$ 22.99	35,884.40	24.02	35,884.40	173.94	520.03	1,884.20	0.01	202.80	6.08	50,006.87
1	NEW	I	5A	\$ 19.00	39,520.00	19.86	41,520.00	173.94	602.18	2,485.60	0.01	270.40	8.11	58,568.41
10					459,656.80		352,598.28	3,348.60	4,029.92	12,042.94		1,024.66	30.74	477,346.04
<b>FINANCE DIVISION</b>														
Controller's Office (675)														
1	GUEVARA III, JOSE B.	N	6C	\$ 36.15	75,192.00	37.78	78,471.53	173.94	1,137.84	2,077.14	0.01	215.54	6.47	105,459.27
1	CRUZ, JACQUELINE A.	G	6C	\$ 14.45	30,053.00	15.10	31,363.77	173.94	454.77	1,560.00	0.01	167.96	5.04	43,830.38
1	MUNOZ, PATRICIA T.	M	5D	\$ 30.78	64,022.40	32.17	66,814.76	173.94	968.81	1,560.00	0.01	167.96	5.04	86,783.25
1	CONWAY, JOANN B.	L	2C	\$ 23.73	49,358.40	24.80	49,358.40	173.94	715.70	2,485.60	0.01	270.40	8.11	68,660.01
5					243,419.40		251,201.14	868.70	3,642.42	9,181.64		965.64	28.97	343,229.41
<b>BUDGET OFFICE (140)</b>														
1	BAMBA, VINCENT C.	J	3C	\$ 19.00	39,514.00	19.85	40,108.99	173.94	581.58	2,523.56	0.01	251.68	7.55	56,779.94
1					39,514.00		40,108.99	173.94	581.58	2,523.56	0.01	251.68	7.55	56,779.94
<b>REVENUE ACCOUNTING SECTION (681)</b>														
1	LEON GUERRERO, JENNIFER A.	I	5C	\$ 17.00	35,360.00	17.77	36,173.96	173.94	524.52	1,560.00	0.01	167.96	5.04	50,031.19
1	MARTIN, EDGAR R.	I	7D	\$ 19.74	41,059.20	20.63	42,850.01	173.94	621.33	1,560.00	0.01	167.96	5.04	58,376.07
1	LEON GUERRERO, CHRISTINA	F	9A	\$ 14.00	29,120.00	14.63	30,390.08	173.94	440.66	1,661.92	0.01	215.54	6.47	47,927.37
1	PECINA, GEORGE C.	F	12C	\$ 16.09	33,467.20	16.81	34,926.88	173.94	506.44	1,560.00	0.01	167.96	5.04	45,198.19
1	MANGLONA, ANN T.	F	12C	\$ 16.09	33,467.20	16.81	34,926.88	173.94	506.44	1,560.00	0.01	167.96	5.04	45,198.19
1	GUERRERO, MARY E.R.	E	5C	\$ 10.68	22,214.40	11.16	22,710.38	173.94	323.30	3,576.04	0.01	359.32	10.78	35,720.46
1	AFLAGUE, PETER G.	E	14A	\$ 14.99	31,179.20	15.66	32,539.09	173.94	471.82	1,560.00	0.01	167.96	5.04	44,694.08
1	BERMUDES, JASON J.	E	12B	\$ 13.98	29,078.40	14.61	30,346.67	173.94	440.03	1,560.00	0.01	167.96	5.04	42,519.23
1	WESLEY, JOHN B.	E	11C	\$ 13.57	28,225.60	14.18	29,456.67	173.94	427.12	1,560.00	0.01	167.96	5.04	38,624.93

FY-2011  
APPROVED STAFFING PATTERN

NAME	POSITION TITLE	FY-2010		Hourly		2011		RET-OB	RET-DC	RET-DDI	LIFE	MEDICARE	MEDICAL	Anticpd Increase	DENTAL	Anticpd Increase	TOTAL
		Pay	Grad	Hourly Rate	Annual Income	Rate	Salary										
		Grad	Step	Rate	Income	Estimated											
1 HOPKINS, ARTHUR D. NEW-in House	Planner Work Coordinator Accounting Technician III	I H	4C 1D	\$ 17.34 \$ 2.00	36,067.20 4,160.00	18.12 2.09	37,022.29 4,160.00	0.27	10,166.32 1,142.34	478.40 478.40	173.94 173.94	536.82 60.32	2,523.56 2,485.60	0.85 1,640.31	251.68 270.40	7.55 8.11	52,800.87 10,394.75
10					323,388.40		335,502.92	\$ 36,529.04	\$ 55,600.06	3,248.80	1,913.34	4,864.79	18,149.04	11,798.68	1,816.96	54.49	469,575.72
<b>EXPENSE ACCOUNTING SECTION (685)</b>																	
1 ULBENARIO, MIAMI E.	General Accounting Supervisor	M	4B	\$ 29.00	60,320.00	30.31	62,251.40		17,094.23	478.40	173.94	902.65	5,299.06	3,444.39	215.54	6.47	89,866.07
1 GARCIA, MARYJANE T.	Accountant II	J	6A	\$ 20.98	43,638.40	21.92	44,680.69		12,269.32	478.40	173.94	647.87					58,250.21
1 LEON GUERRERO, ANNIE N.	Accountant II	J	6A	\$ 20.98	43,638.40	21.92	44,756.21	12,290.06		478.40	173.94	648.97	2,077.14	1,350.14	215.54	6.47	61,518.46
1 PAYUMO, VIRGINIA C.	Accounting Technician II	F	9D	\$ 14.42	29,993.60	15.07	31,301.78		8,595.47	478.40	173.94	453.88					41,003.47
4					177,590.40		182,990.08	\$ 12,290.06	\$ 37,959.02	1,435.20	695.76	2,653.36	7,376.20	4,794.53	431.08	12.93	250,638.22
<b>394 Total Positions</b>																	
					14,433,125		14,769,941	1,386,330	2,673,726	126,058	64,793	187,135	594,344	386,324	58,059	1,742	20,247,451.28

**FY-2011  
FULL TIME PERSONNEL SCHEDULE**

	<b>FY 10 Current &amp; Active Recruitment</b>	<b>FY 11 Planned</b>	<b>Growth Current to FY11</b>
<b>EXECUTIVE OFFICE</b>			
101 General Manager/Deputy General Manager	4	4	0
<b>COMPLIANCE/CONTROL</b>			
121 Harbor Master	10	10	0
122 Port Police	33	33	0
123 Safety	5	6	1
145 Planning Division	8	8	0
150 Marketing/Public Relations	3	3	0
<b>OPERATIONS</b>			
300 Operations Manager	4	4	0
310-313 Stevedore Division	61	62	1
320 Terminal	39	40	1
330-333 Transportation	69	78	9
<b>MAINTENANCE</b>			
400-414,430 Equipment Maintenance	48	51	3
420-423 Facility Maintenance	25	30	5
<b>CORPORATE SERVICES</b>			
600 Corporate Services Manager	2	2	0
610 General Administration	3	5	2
620 Human Resources	6	5	-1
630-632 Procurement & Supply	8	11	3
640 Engineering/CIP	4	5	1
650 Commercial	6	7	1
670 Information Technology	6	10	4
675,140,681,685 Finance Division	18	20	2
<b>Sub-Total All Departments</b>	<b>362</b>	<b>394</b>	<b>32</b>
<b>+Current FY10 Unfilled (Authorized)</b>	<b>10</b>		
<b>=Total FY10 (Authorized)</b>	<b>372</b>		
<b>- FY11 FTE</b>	<b>22</b>		
<b>=Total FY11 Planned</b>	<b>394</b>		



**FY-2011  
APPROVED BUDGET  
VACANT POSITION LISTING**

<b>VACANT POSITIONS</b>			
<b>Bus Unit</b>	<b>Division/Section</b>	<b>Position Title</b>	<b>#</b>
101	GENERAL MANAGER'S OFFICE	Deputy General Manager	1
122	PORT POLICE	Port Police III	1
300	OPERATIONS MANAGER	Planner Work Coordinator	1
312	STEVEDORE - CARGO	Stevedore (Casual)	6
312	STEVEDORE - CARGO	Winch Operator	1
320	TERMINAL	Cargo Checker	2
333	TRANSPORATION - DISPATCHER	Mobile Equipment Dispatcher	1
411	MAINTENANCE - CRANE	Crane Mechanic Leader	1
411	MAINTENANCE - CRANE	Trades Helper-Crane Mechanic	1
411	MAINTENANCE - CRANE	Crane Mechanic Leader	1
412	MAINTENANCE - PREVENTIVE	Trades Helper-PM Mechanic	1
413	MAINTENANCE - FLEET	Heavy Equipment Mechanic I	1
421	FACILITY MAINTENANCE - BUILDING	Painter II	1
423	FACILITY MAINTENANCE - ELECTRICAL	Electrician I	1
423	FACILITY MAINTENANCE - ELECTRICAL	Refrigeration Mechanic I	1
610	GENERAL ADMINISTRATION	Clerk III	2
670	INFORMATION TECHNOLOGY	Computer Operator Specialist	1
<b>TOTAL VACANT POSITIONS</b>			<b>24</b>

<b>NEW POSITIONS</b>			
<b>Bus Unit</b>	<b>Division/Section</b>	<b>Position Title</b>	<b>#</b>
312	STEVEDORE - CARGO	Stevedore	1
320	TERMINAL	Cargo Checker	2
320	TERMINAL	Planner Work Coordinator	1
332	TRANSPORATION -EQUIPMENT OPERATOR	Equipment Operator II (Casual)	12
421	FACILITY MAINTENANCE - BUILDING	Maintenance Worker I	1
422	FACILITY MAINTENANCE - JANITORIAL	Maintenance Custodian	3
630	PROCUREMENT/SUPPLY	Administrative Assistant	1
632	PROCUREMENT/SUPPLY	Inventory Management Officer	1
632	PROCUREMENT/SUPPLY	Contract Management Officer	1
640	ENGINEERING	Engineer Technician II	1
640	ENGINEERING	Administrative Assistant	1
670	INFORMATION TECHNOLOGY	Programmer Analyst	1
675	FINANCE - CONTROLLER'S OFFICE	Accountant III	1
400	MAINTENANCE MANAGER	Administrative Assistant	1
<b>TOTAL NEW POSITIONS</b>			<b>28</b>

<b>New Positions- In-House</b>			
<b>Bus Unit</b>	<b>Division/Section</b>	<b>Position Title</b>	<b>#</b>
122	PORT POLICE	Assistant Port Police Chief	1
122	PORT POLICE	Port Police III	1
123	SAFETY	Safety Inspector III	1
411	MAINTENANCE - CRANE	Crane Mechanic II	1
421	FACILITY MAINTENANCE - BUILDING	Plumber II	1
421	FACILITY MAINTENANCE - BUILDING	Carpenter II	1
640	ENGINEERING	Engineer Technician I	1
681	FINANCE - REVENUE ACCOUNTING	Accounting Technician III	1
<b>TOTAL VACANT POSITIONS IN-HOUSE</b>			<b>9</b>



**FY-2011**  
**APPROVED BUDGET**  
**NEW AND VACANT POSITION COST SUMMARY**

	NAME	POSITION TITLE	Pay Grade	Grad Step	Hourly Rate	FY-2011 Annual Income	RET-DC 0.27	RET-DDI 18.40	LIFE 6.69	MEDICARE 0.01	MEDICAL	Anticipated Increase 65%	DENTAL	Anticipated Increase 3%	TOTAL	
0	VACANT	Painter II	E 4C	3B	2.60	5,408.00	1,486.12	478.40	173.94	78.42	2,485.60	1,615.64	270.40	8.11	12,004.63	
	NEW-In House	Plumber II	H 3B	3A	1.50	3,120.00	887.38	478.40	173.94	45.24	2,485.60	1,615.64	270.40	8.11	9,054.71	
	NEW-In House	Carpenter II	H 3A	3A	3.50	7,280.00	2,000.54	478.40	173.94	105.56	2,485.60	1,615.64	270.40	8.11	14,418.20	
	NEW	Maintenance Worker I	H 3A	3A	14.33	14,903.20	4,095.40	239.20	86.97	216.10	1,242.80	807.82	135.20	4.06	21,730.74	
	NEW	Maintenance Custodian	C 4C	4C	7.90	8,216.00	2,257.76	239.20	86.97	119.13	1,242.80	807.82	135.20	4.06	13,108.93	
	NEW	Maintenance Custodian	C 4C	4C	7.90	8,216.00	2,257.76	239.20	86.97	119.13	1,242.80	807.82	135.20	4.06	13,108.93	
	NEW	Maintenance Custodian	C 4C	4C	7.90	8,216.00	2,257.76	239.20	86.97	119.13	1,242.80	807.82	135.20	4.06	13,108.93	
	VACANT	Electrician I	G 4B	4B	13.21	27,476.80	7,550.62	478.40	173.94	398.41	2,485.60	1,615.64	270.40	8.11	40,457.93	
	VACANT	Refrigeration Mechanic I	G 2D	2D	12.45	26,896.00	7,116.22	478.40	173.94	375.49	2,485.60	1,615.64	270.40	8.11	38,419.80	
						108,732.00	29,879.55	3,348.80	1,217.58	1,576.61	17,399.20	11,309.48	1,892.80	56.78	175,412.81	
	<b>GENERAL ADMINISTRATION</b>															
	VACANT	Clerk III	C 4B	4B	7.82	16,265.60	4,469.79	478.40	173.94	235.85	2,485.60	1,615.64	270.40	8.11	26,003.33	
	VACANT	Clerk III	C 4B	4B	7.82	16,265.60	4,469.79	478.40	173.94	235.85	2,485.60	1,615.64	270.40	8.11	26,003.33	
						32,531.20	8,939.57	956.80	347.88	471.70	4,971.20	3,231.28	540.80	16.22	52,006.65	
	<b>PROCUREMENT/SUPPLY DIVISION</b>															
	NEW-In House	Administrative Assistant	G 4C	4C	13.34	27,754.00	7,626.80	478.40	173.94	402.43	2,485.60	1,615.64	270.40	8.11	40,815.32	
	NEW	Inventory Management Officer			20.00	41,600.00	11,431.68	478.40	173.94	603.20	2,485.60	1,615.64	270.40	8.11	58,666.97	
	NEW	Contract Management Officer			20.00	62,400.00	17,147.52	478.40	173.94	904.80	2,485.60	1,615.64	270.40	8.11	85,484.41	
						131,754.00	36,206.00	1,435.20	521.82	1,910.43	7,456.80	4,846.92	811.20	24.34	184,966.71	
	<b>ENGINEERING DIVISION</b>															
	NEW	Engineer Technician II	H 4B	4B	15.06	31,324.80	8,608.06	478.40	173.94	454.21	2,485.60	1,615.64	270.40	8.11	45,419.16	
	NEW	Administrative Assistant	G 4C	4C	13.34	27,754.00	7,626.80	478.40	173.94	402.43	2,485.60	1,615.64	270.40	8.11	40,815.32	
	NEW-In House	Engineer Technician I	G 2C	2C	12.32	25,625.60	7,041.91	478.40	173.94	371.57	2,485.60	1,615.64	270.40	8.11	38,071.18	
						84,704.40	23,276.77	1,435.20	521.82	1,228.21	7,456.80	4,846.92	811.20	24.34	124,305.66	
	<b>INFORMATION TECHNOLOGY DIVISION</b>															
	Vacant	Computer Operator Specialist	J 4D	4D	19.97	41,530.00	11,412.44	478.40	173.94	602.18	2,485.60	1,615.64	270.40	8.11	58,576.72	
	NEW	Computer Help Desk Technician			19.00	-	-	-	-	-	-	-	-	-	-	
	NEW	Computer Support Specialist			19.00	-	-	-	-	-	-	-	-	-	-	
	NEW	Programmer Analyst	I 5A	5A	22.99	35,864.40	9,855.54	358.80	130.46	520.03	1,864.20	1,211.73	202.80	6.08	50,071.04	
	NEW	Technology Specialist			19.00	-	-	-	-	-	-	-	-	-	-	
	<b>FINANCE DIVISION</b>															
	NEW	Accountant III	L 2C	2C	23.73	49,358.40	13,563.69	478.40	173.94	715.70	2,485.60	1,615.64	270.40	8.11	68,669.88	
	NEW-In House	Accounting Technician III	H 1D	1D	2.00	4,160.00	1,143.17	478.40	173.94	60.32	2,485.60	1,615.64	270.40	8.11	10,395.58	
						53,518.40	14,706.86	956.80	347.88	776.02	4,971.20	3,231.28	540.80	16.22	79,065.46	
	<b>GRAND TOTAL</b>															
						1,058,526.45	290,882.79	16,026.40	5,826.99	15,348.62	83,267.60	54,123.94	9,058.40	271.75	1,533,331.94	

**FY-2011  
APPROVED BUDGET  
CAPITAL IMPROVEMENT PROJECTS**

<b>A.) The following are list of projects that are currently ongoing, in the planning and design stage and future construction projects. Please note they are not in any order of priority</b>			
<b>Description</b>	<b>Status</b>	<b>Funding Source</b>	<b>Amount</b>
1. Replacement of Container Yard Lighting	Plan	Federal	884,016
2. GDP Marina Dock "B" Repairs	Plan	Federal	250,000
3. GDP Marina Renovation & Site Improvement Project, Phase I	Plan	Federal	2,100,000
4. CM for GDP renovation & Site Improvement	Plan	Federal	220,000
5. Port Police Security Upgrades	Plan	Federal	200,000
6. GDP Marina Dock "A" Repairs	Plan	Federal	253,000
7. Harbor of Refuge Upgrades	Plan	Federal	100,000
8. FY2008 DOI OIA Grant Environmental & Engineering Studies for Port	Plan	Federal	652,809
8. FY2009 DOI OIA Preliminary Engineering & Environmental Studies for the JDLG	Plan	Federal	2,000,000
9. FY2009 OEA DoD Implementation Plan Project No. GR0706-08-02-08-01 MOU	Plan	Federal	1,166,166
10. FY2010 Dept of Agriculture Repair Dock A, Dock B, Pilings, Waterblasting -GDP	Plan	Federal	520,106
11. Acquisition of Interoperable Communication Equipment 3	Plan	Federal	540,000
12. Comprehensive Port Wide Video Surveillance System	Plan	Federal	556,327
13. Deployment of Access Control/Standardized Credentialing System 7 Acquisition of TWIC Readers	Plan	Federal	830,415
24. Acquisition & Installation of Radar/Intrusion Detection System for the Entire Apra Harbor	Plan	Federal	801,110
15. Command & Control Integration of CCTV Security Surveillance, Access, Control, Secured	Plan	Federal	2,257,500
<b>TOTAL FEDERAL</b>			<b>13,331,449</b>
16. LC-4 Building Roof Repair	Plan	PAG	10,000
17. Exhaust Fan Repairs for LC-1, LC-2, & LC-4	Plan	PAG	20,000
18. Construction of Golf Pier Pipeline Replacement	Plan	PAG	3,500,000
19. Fire Sprinkler System As-Built & Certification	Plan	PAG	25,000
20. CM Services of Golf Pier Pipeline Replacement	Plan	PAG	300,000
21. F-1 Fuel Pier Feasibility Study	Plan	PAG	91,000
<b>TOTAL PAG</b>			<b>3,946,000</b>
<b>TOTAL</b>			<b>17,277,449</b>
<b>Gantry 3 CIP's (MATSON)</b>			
1. Trolley Rail Replacement/Repairs	Plan	PAG	176,000
2. Trolley Truck/Frame Repairs	Plan	PAG	40,000
3. Upper Machinery House Roof/Deck Plates Repairs	Plan	PAG	40,000
4. Main Hoist Backreach Sheaves/Nest Replacement	Plan	PAG	120,000
5. Gantry Truck/Pin Sleeves Replacement	Plan	PAG	20,000
6. Annual Main Engine/Drives Tuneup	Plan	PAG	40,000
7. Drive Motors Overhaul	Plan	PAG	64,000
8. Gantry Wheel Brakes Upgrade	Plan	PAG	96,000
9. Structural Bolts Replacement	Plan	PAG	48,000
10. Main Generator Alternator Overhaul	Plan	PAG	48,000
11. Festoon Beam Replacement	Plan	PAG	48,000
12. Corrosion Control Structural	Plan	PAG	80,000
13. Electrical Upgrades	Plan	PAG	80,000
14. Engineering Services	Plan	PAG	40,000
15. Main Engine Fuel Day Tank	Plan	PAG	24,000
16. Pavement Repairs @ Container Yard		Master Plan	0
17. Drum Lot Waste Oil Containment Area Repair		Master Plan	0
18. Perimeter Fence Upgrade (Posts/Cyclone Wires/Barbwires)		Master Plan	0
<b>TOTAL</b>			<b>964,000</b>

**FY-2011  
APPROVED BUDGET  
CAPITAL IMPROVEMENT PROJECTS**

Description	Status	Funding Source	Amount
<b>UNFUNDED PAG (CIP's)</b>			
1. F5 Annual Cathodic Protection Maintenance		Unfunded	15,000
2. A/E Design for Cathodic Protection of Wharf F3,F4 & F6		Unfunded	50,000
3. American Disability Act		Unfunded	10,000
4. Mobil Pier Repairs & Dredging		Unfunded	3,000,000
5. F1 Pier General Repairs		Unfunded	150,000
6. Renovation of Port Beach Pavilion		Unfunded	50,000
7. Roll-up Door Repairs @ LC-1, LC-2 & LC-4 Bldg.		Unfunded	40,000
8. ATS System for LC-2 Building		Unfunded	50,000
9. Water Line Repairs @ Port Areas		Unfunded	75,000
10. Container Yard Storm Drain Repairs		Unfunded	150,000
11. GDP Marina Restroom Upgrade (Male/female)		Unfunded	12,000
12. Dockside Water Pit Upgrades (Hose Connectors/Steel Covers)		Unfunded	80,000
13. Sentry Guardhouse Container Upgrades (Retrofit 4 units)		Unfunded	20,000
14. Cruise Vessel Screening Area Upgrade (WSHE-1)		Unfunded	11,000
15. Dedicated Genset & Power Conditioner for IT Office		Unfunded	45,000
16. 185 CFM Diesel Power Air Compressor to include Airline Hoses		Unfunded	10,000
17. Angle Iron Galvanized Channel and Various Steel Plates for Fabrication		Unfunded	3,000
18. Paint Booth (concrete structured with EPA requirements and OSHA regulation)		Unfunded	100,000
19. Re-Build Supervisors and Fleet Maintenance Breakroom		Unfunded	20,000
20. Modify & Repair Storage/Welder Supervisor and Leader Offices space-due to wood termites and moisture detoriating		Unfunded	
<b>TOTAL</b>			<b>3,891,000</b>
<b>GRAND TOTAL</b>			<b>22,132,449</b>

**FY-2011  
PROPOSED BUDGET  
UNFUNDED EQUIPMENTS**

Bus Unit	Section	Description	Amount
<b>Communication Equipment by Description</b>			
<b>TOTAL COMMUNICATION EQUIPMENT</b>			<b>0</b>
<b>Computer Equipment by Description</b>			
150	Marketing	Laptop Computer	3,000
630	Procurement & Supply	Computer Upgrade 11qty.	27,500
630	Procurement & Supply	File Back-Up System 2TB	7,000
300	Operations Manager	Laptop 2007 Series with Docking Station	3,000
122	Port Police	Toughbook Lap Top 3ea. *4000.00=	12,000
<b>TOTAL COMPUTER EQUIPMENT</b>			<b>52,500</b>
<b>Office Equipment by Description</b>			
610	General Administration	File Cabinets 6 Drawer Lateral	12,540
681	Finance/Revenue Accounting	Heavy Duty Printer(Continour Feed)	5,000
685	Finance/Expense Accounting	Heavy Duty Printer(Checks)	3,500
685	Finance/Expense Accounting	AC 3600 BTU	3,000
630	Procurement & Supply	Office Furniture and fixtures	7,500
<b>TOTAL OFFICE EQUIPMENT</b>			<b>31,540</b>
<b>Other Equipment by Description</b>			
121	Harbor Master Division	Anomometer	6,000
411	Crane Maintenance Section	Gantry #2 Main Hoist DC Motor	95,000
411	Crane Maintenance Section	Gantry #2 Spreader	135,000
411	Crane Maintenance Section	Sideloader Engine	15,000
411	Crane Maintenance Section	Sideloader Transmission	15,000
411	Crane Maintenance Section	Harbor Crane Out Rigger	60,000
<b>TOTAL OTHER EQUIPMENT</b>			<b>326,000</b>
<b>Power Tools by Description</b>			
<b>TOTAL POWER TOOLS</b>			<b>0</b>
<b>Shop Equipment by Description</b>			
412	Preventive Maintenance	Portable Compressor 375 CFM	31,000
412	Preventive Maintenance	Portable Sandblasting Cabinet	30,000
413	Fleet Maintenance	Shop Air Compressor	15,000
413	Fleet Maintenance	Portable Gas Powered Air Compressor	7,000
413	Fleet Maintenance	Tire Machine	7,000
413	Fleet Maintenance	30-Ton Floor Jack	7,000
414	Welders	Plasma Cutting Machine	5,000
414	Welders	DU-OPS Portable Welding Machine	40,000
<b>TOTAL SHOP EQUIPMENT</b>			<b>142,000</b>
<b>Vehicle &amp; Motor Equipment by Description</b>			
411	Crane Maintenance Section	2,000 Gal. Service Truck	16,000
411	Crane Maintenance Section	Lube Truck	25,000
412	Preventive Maintenance	Utility Service Truck	50,000
413	Fleet Maintenance	Utility Service Truck	50,000
414	Welders	Utility Service Truck	50,000
414	Welders	Fork Lift 5 Ton	50,000
145	Planning	3 Trailerable Fire Pumps with monitor units	540,000
122	Port Police	Emergency Response Vehicle	50,000
101	General Manager's Office	4 cy/4 door SUV	24,000
101	General Manager's Office	4 cy/4 door SUV	24,000
650	Commercial	4 cy/4 door SUV	24,000
675	Finance	4 cy/4 door SUV	24,000
411	Crane Maintenance Section	ATV 4 seater w/bed	16000
413	Fleet Maintenance	4 cy/4x2 Truck	22000
412	Preventive Maintenance	6 cy/4x2 Utility Truck	28,000
414	Welders	6 cy/4x2 Utility Truck	28,000
<b>TOTAL VEHICLE &amp; MOTOR EQUIPMENT</b>			<b>1,021,000</b>
<b>GRAND TOTAL EQUIPMENT</b>			<b>1,573,040</b>

**PORT AUTHORITY OF GUAM  
5 YEARS REVENUE/EXPENSE FORECAST  
FY 2011 to FY 2015**

OPERATING REVENUES **FY 11** **FY 12** **FY 13** **FY 14** **FY 15**

CARGO THROUGHPUT REVENUES

CT- CHASSIS	5,318,860	5,905,211	6,556,201	7,278,957	7,931,734
CT-GROUND	11,251,274	12,491,614	13,868,690	15,397,574	16,778,428
CT-BREAKBULK	1,806,232	1,751,498	1,724,131	1,810,337	1,900,854
CT-UNITIZED	7,053	6,839	6,732	7,069	7,422
CT-TUNA	-	-	-	-	-
CT-RO/RO	157,147	161,862	166,718	171,719	176,871
CT-STUFFING/DEVAN	63,940	67,137	70,493	74,018	77,719
CT-HEAVYLIFT	60,719	63,755	66,943	70,290	73,805
CT-LONGLENGTH	20,213	21,224	22,285	23,399	24,569
CARGO THROUGHPUT REVENUES	18,685,438	20,469,139	22,482,193	24,833,364	26,971,402
OTHER CARGO RELATED REVENUES					

LIFT ON/LIFT OFF	1,963	2,012	2,062	2,114	2,167
PRESLUNG	87,874	85,211	83,879	85,976	88,126
EXPORT SCRAP CONTAINER					
TRANSSHIPMENT CONTAINERS	2,866,005	3,181,954	3,532,733	3,922,181	4,273,922
OVERSTOWED CONTAINERS	287,759	302,146	317,254	333,116	349,772
SHIFTED CONTAINERS	5,893	6,188	6,497	6,822	7,163
RIGGED CONTAINERS	34,885	36,630	38,461	40,384	42,403
DIRECT LABOR BILLED	1,729,151	1,815,608	1,906,389	2,001,708	2,101,794
EQUIPMENT RENTAL	165,284	173,548	182,226	191,337	200,904
PORT FEES & DOCKAGE	347,384	364,753	382,990	402,140	422,247
WHARFAGE	4,546,385	6,797,574	7,151,661	7,437,728	7,735,237
FUEL SURCHARGE	620,439	990,318	1,015,225	1,031,593	1,079,244
MARITIME SECURITY FEE	157,462	165,335	173,602	177,942	182,391
FACILITY MAINTENANCE FEE	558,347				
OTHER CARGO RELATED REVENUES	11,408,832	13,921,277	14,792,980	15,633,041	16,485,370

CARGO REVENUES **30,094,270** **34,390,417** **37,275,173** **40,466,405** **43,456,772**

**PORT AUTHORITY OF GUAM  
5 YEARS REVENUE/EXPENSE FORECAST  
FY 2011 to FY 2015**

	FY 11	FY 12	FY 13	FY 14	FY 15
<b>NON CARGO REVENUES</b>					
<b>FACILITIES</b>					
FACILITY USAGE-MOBIL	1,191,232	1,203,145	1,215,176	1,215,176	1,215,176
FACILITY USAGE-SHELL	1,523,871	1,539,110	1,554,501	1,554,501	1,554,501
CEMENT THRUPUT					
SPACE RENTAL	1,445,261	1,445,261	1,445,261	1,445,261	1,445,261
LEASE INCOME-GEDA	549,679	549,679	549,679	549,679	549,679
TRISTAR LEASE	-	-	-	-	-
SHELL	-	-	-	-	-
LICENSE FEE-MATSON/HORIZON	177,236	282,679	282,679	-	-
LICENSE FEE-CEMENTON	142,449	160,256	160,256	160,256	-
COMMON AREA MAINT.FEES	49,989	112,476	112,476	112,476	-
SECURITYSURCHARGE	20,911	64,800	64,800	64,800	-
GREGORIO D.PEREZ MARINA	55,452	55,452	55,452	55,452	55,452
AGAT MARINA	211,953	211,953	211,953	211,953	211,953
HARBOR OF REFUGE	104,567	104,567	104,567	104,567	104,567
DEMURRAGE FEES	915,528	938,416	961,877	985,924	1,010,572
FACILITIES TOTAL	6,388,129	6,667,794	6,718,677	6,460,044	6,147,161
<b>OTHER FEES &amp; SERVICES</b>					
CLAIMS FEE					
BULK SCRAP	-	-	-	-	-
MATERIAL USED	1,339	1,339	1,339	1,339	1,339
PASSENGER SERVICE	47,096	47,096	47,096	47,096	47,096
BUNKER	25,067	25,067	25,067	25,067	25,067
SPECIAL SERVICES	87,591	87,591	87,591	87,591	87,591
ELEC.POWER-UNMETERED	365,831	365,831	365,831	365,831	365,831
OTHER FEES & SERVICES	526,923	526,923	526,923	526,923	526,923
<b>ADMINISTRATIVE FEES &amp; SERVICES</b>					
OTHER REIMBURSEMENTS	3,367	3,367	3,367	3,367	3,367
NON CARGO REVENUES	14,694	14,694	14,694	14,694	14,694
TOTAL REVENUES	6,933,112	7,212,777	7,263,660	7,005,028	6,692,144
	<b>37,027,382</b>	<b>41,603,194</b>	<b>44,538,833</b>	<b>47,471,433</b>	<b>50,148,916</b>



**PORT AUTHORITY OF GUAM  
5 YEARS REVENUE/EXPENSE FORECAST  
FY 2011 to FY 2015**

	FY 11	FY 12	FY 13	FY 14	FY 15
<b>DIVISIONAL AND GENERAL EXPENSE</b>					
<b><u>Divisional Expense</u></b>					
Regular Salaries	14,802,156	15,468,253	16,164,324	16,891,719	17,651,846
Overtime	510,007	532,957	556,940	582,003	608,193
Night Differential/Hazard Pay	531,829	555,761	580,771	606,905	634,216
Retirement (25.20%)	3,956,707	4,134,759	4,320,823	4,515,260	4,718,447
Death & Disability	126,058	131,731	137,658	143,853	150,327
Hospital	980,667	1,024,797	1,070,913	1,119,104	1,169,464
Life	55,748	58,257	60,878	63,618	66,481
Dental	60,218	62,928	65,760	68,719	71,811
Medicare	188,301	196,775	205,629	214,883	224,552
<b>SUB-TOTAL</b>	<b>21,211,691</b>	<b>22,166,217</b>	<b>23,163,697</b>	<b>24,206,063</b>	<b>25,295,336</b>
<b>Other Divisional Expense</b>					
Office Supplies	47,282	49,173	51,140	53,186	55,313
Operational Supplies	1,027,788	1,068,900	1,111,656	1,156,122	1,202,367
Gas, Oil, Diesel	350,000	364,000	378,560	393,702	409,450
Equipment	238,772	248,323	258,256	268,586	279,329
Contractual	688,840	716,394	745,049	774,851	805,845
Miscellaneous	54,708	56,896	59,172	61,539	64,001
Training	98,368	102,303	106,395	110,651	115,077
Travel	79,000	82,160	85,446	88,864	92,419
<b>SUB-TOTAL</b>	<b>2,584,758</b>	<b>2,688,148</b>	<b>2,795,674</b>	<b>2,907,501</b>	<b>3,023,801</b>
<b>TOTAL DIVISIONAL EXPENSE</b>	<b>23,796,449</b>	<b>24,854,365</b>	<b>25,959,371</b>	<b>27,113,564</b>	<b>28,319,137</b>

**PORT AUTHORITY OF GUAM  
5 YEARS REVENUE/EXPENSE FORECAST  
FY 2011 to FY 2015**

	FY 11	FY 12	FY 13	FY 14	FY 15
<b>General Expense</b>					
Contractual	5,478,379	5,697,514	5,925,414	6,162,431	6,408,928
Communication	116,300	120,952	125,790	130,822	136,055
Miscellaneous	200,000	208,000	216,320	224,973	233,972
Others	2,382,000	2,477,280	2,576,371	2,679,426	2,786,603
Depreciation	2,905,802	3,022,034	3,142,915	3,268,632	3,399,377
<b>SUBTOTAL GENERAL EXPENSE</b>	<b>11,082,480</b>	<b>11,525,780</b>	<b>11,986,811</b>	<b>12,466,283</b>	<b>12,964,935</b>
<b>GRAND TOTAL EXPENSE</b>	<b>34,878,929</b>	<b>36,380,145</b>	<b>37,946,182</b>	<b>39,579,848</b>	<b>41,284,072</b>
<b>(Loss) Earning from Operations</b>	<b>2,148,452</b>	<b>5,223,049</b>	<b>6,592,651</b>	<b>7,891,585</b>	<b>8,864,844</b>
<b>OTHER INCOME/EXPENSE</b>					
Non-Operating Expense (Retiree Supplement)	(2,095,748)	(2,179,578)	(2,266,761)	(2,357,431)	(2,451,729)
Interest Expense-\$3.5 mil USDA GL	(213,589)	(204,254)	(194,322)	(183,755)	(172,511)
Interest Expense-\$25 mil USDA DL	(995,295)	(984,762)	(973,800)	(962,392)	(950,519)
Interest Expense-\$25 mil USDA GL-ANZ		(1,043,939)	(1,019,146)	(993,286)	(966,314)
Federal Reimbursements	4,014,604	4,175,188	4,342,196	4,515,884	4,696,519
Insurance Reimbursements	210,608	219,032	227,794	236,905	246,382
Miscellaneous Income	228,610	237,754	247,265	257,155	267,441
<b>TOTAL OTHER INCOME/EXPENSE</b>	<b>1,149,191</b>	<b>219,441</b>	<b>363,224</b>	<b>513,080</b>	<b>669,270</b>
<b>NET INCOME/LOSS</b>	<b>3,297,643</b>	<b>5,442,490</b>	<b>6,955,875</b>	<b>8,404,665</b>	<b>9,534,114</b>
<b>ADD/MINUS: NON-CASH EXPENSE (REVENUES)</b>					
Depreciation & Amortization	2,905,802	3,022,034	3,142,915	3,268,632	3,399,377
Unfunded Retirement	0	0	0	-	-
Insurance Reimbursements					
<b>TOTAL</b>	<b>2,905,802</b>	<b>3,022,034</b>	<b>3,142,915</b>	<b>3,268,632</b>	<b>3,399,377</b>
<b>Balance without Non Cash Expenses</b>	<b>6,203,445</b>	<b>8,464,524</b>	<b>10,098,790</b>	<b>11,673,296</b>	<b>12,933,491</b>

**Port Authority of Guam  
Cash Flow Forecast  
FY 2011 - FY 2015**

	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>
<b>Beginning Cash &amp; Investments</b>	6,500,000	3,992,734	9,121,200	12,813,650	18,475,607
<b>Sources of Funds</b>					
Operating Revenues	37,027,382	41,603,194	44,538,833	47,471,433	50,148,916
Operating Expense	31,973,128	33,357,586	34,802,171	36,309,501	37,882,310
<b>Funds Provided by Operations</b>	5,054,254	8,245,607	9,736,662	11,161,932	12,266,606
<b>Other Income &amp; Expense</b>					
Non Operating Expense	(2,095,748)	(2,179,578)	(2,266,761)	(2,357,431)	(2,451,729)
Interest Expense-\$3.5 mil USDA GL	(213,589)	(204,254)	(194,322)	(183,755)	(172,511)
Interest Expense-\$25 mil USDA DL	(995,295)	(984,762)	(973,800)	(962,392)	(950,519)
Interest Expense-\$25 mil USDA GL-ANZ	-	(1,043,939)	(1,019,146)	(993,286)	(966,314)
Miscellaneous Income	228,610	237,754	247,265	257,155	267,441
Federal & Insurance Reimbursement	4,225,212	4,175,188	4,342,196	4,515,884	4,696,519
<b>Sources of Funds</b>	1,149,191	4,412,943	4,589,460	4,773,039	4,963,960
<b>Uses of Funds</b>					
Debt Service Payment-other equipments-\$3.5 mil	145,842	155,177	165,109	175,677	186,921
Debt Service Payment-\$25 mil DL	258,521	269,053	280,015	291,423	303,296
Debt Service Payment-\$25 mil GL	-	576,240	601,033	626,893	653,866
Gantry 3 Projects	964,000	2,000,000	2,000,000	2,000,000	2,000,000
Capital Spending Planned Projects	30,530,000	25,000,000	4,000,000	3,000,000	2,000,000
Capital Spending Projects-Federal	4,000,000	3,000,000	2,000,000	2,000,000	2,000,000
<b>Uses of Funds</b>	35,898,363	31,000,470	9,046,157	8,093,993	7,144,082
<b>Borrowing/Grants</b>					
USDA GL \$3.5 MIL- ANZ	3,500,000	-	-	-	-
USDA DL \$25 MIL	25,000,000	-	-	-	-
USDA GL \$25 MIL- ANZ	-	25,000,000	-	-	-
<b>Total Borrowing</b>	28,500,000	25,000,000	-	-	-
<b>Ending Cash &amp; Investments Before Reserves</b>	5,305,081	10,650,814	14,401,165	20,654,628	28,562,091
<b>LESS:</b>					
USDA Required Reserves	161,325	323,343	323,343	323,343	323,343
Maintenance & Replacement Capital Reserves	1,151,023	1,206,272	1,264,173	1,855,677	12,081,331
<b>ENDING CASH &amp; INVESTMENTS</b>	3,992,734	9,121,200	12,813,650	18,475,607	16,157,417