

MARITIME RESILIENCE & INNOVATION SUMMIT

Session 1 Clean Ports Program

OCTOBER 22, 2025 Hyatt Regency Guam





Purpose & Need



Challenges facing local communities

Displacement pressures residents
and workers out of
their communities.



Systemic barriers to education, training, and wraparound services limit access to opportunity.



Rising costs of living and a lack of stable, family-sustaining jobs deepen economic insecurity.

Purpose & Need



A **solution** rooted in workforce development

Prioritizing
historically
underserved
communities through
trusted local
partnerships.



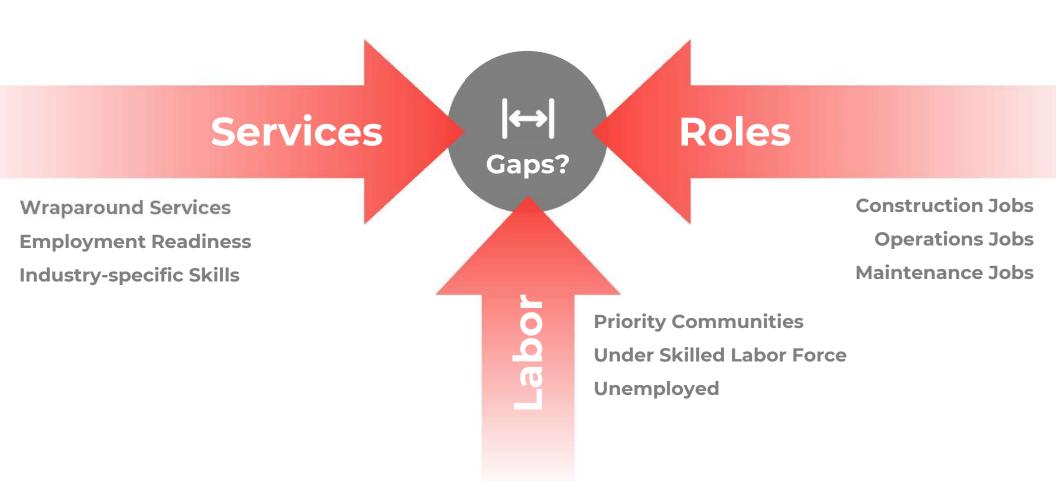
Provide holistic support, including wraparound services, culturally responsive training, and career navigation.



Connect residents to high-quality, familysustaining jobs through targeted skills development and employer engagement.

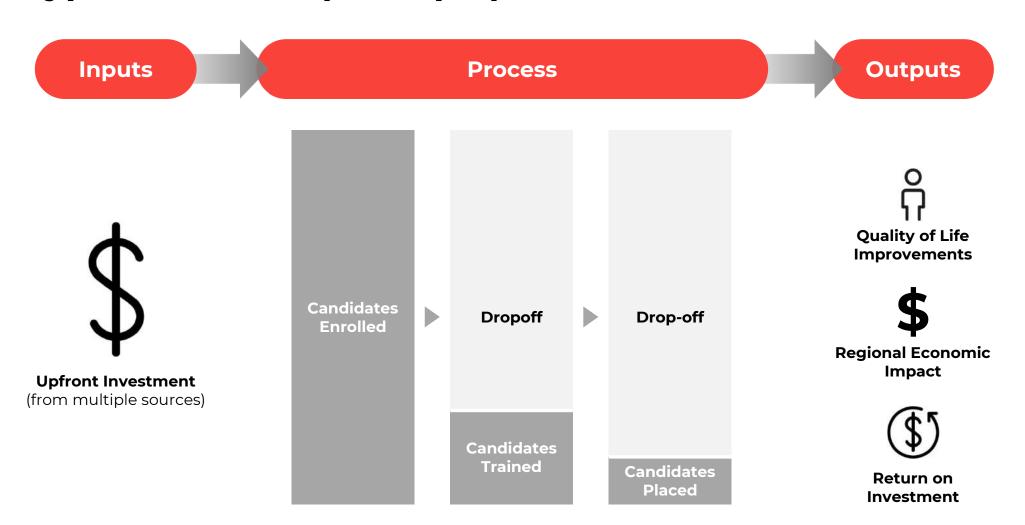
Labor Supply & Demand





Typical Process (Example)









Partnership Framework WFD Program

Marketing & Communications

Grant Strategy & Funding Campaign

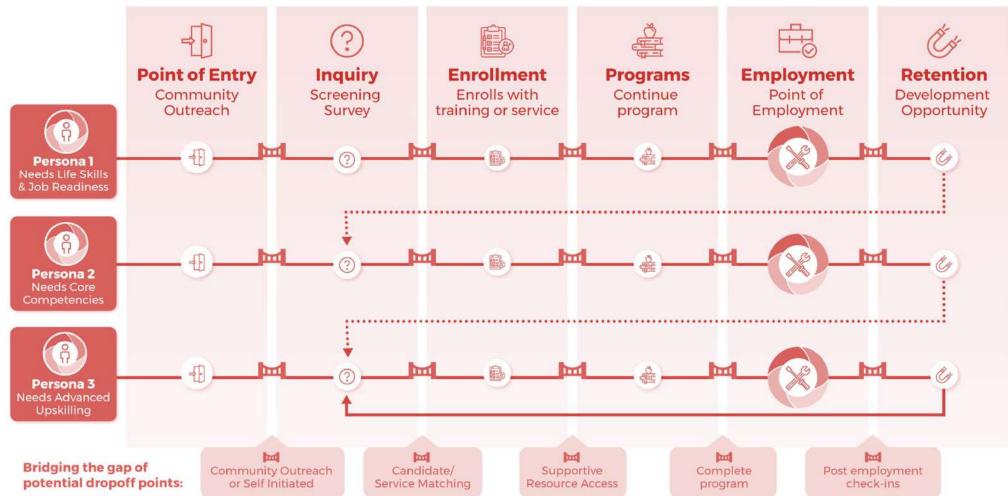
5 Training Program

Implementation
Management Platform

Job Placement Monitoring

Training & Employment Journey





Partnership Framework



WFD Leadership Team

Strategic oversight and final decision-making for the WFD initiative

WFD Coordination Team

Daily operations and internal coordination of the WFD initiative

Steering Committee

Policy leadership aligned with regional and community priorities

Technical Advisory Group

Representative coordination and delivery of WFD services

Service Provider Roster

Vetted pool of WFD service providers

Keys to WFD Success



