

PORT OF GUAM
ATURIDAT I PUETTON GUAHAN
Jose D. Leon Guerrero Commercial Port
1026 Cabras Highway, Suite 201, Piti, Guam 96915
Telephone: 671-477-5931/35 Facsimile: 671-477-2689/4445
Website: www.portguam.com

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Accountability

Impartiality

Competence

Openness

Value

INVITATION FOR BID NO.: IFB-PAG-003-24

DESCRIPTION:

VARIOUS LUBRICANTS AND DEGREASERS FOR PORT'S EQUIPMENTS AND GANTRIES

SPECIAL REMINDER TO PROSPECTIVE BIDDERS

Bidders are reminded to read the Sealed Bid Solicitation and Instructions, and General Terms and Conditions attached to the IFB to ascertain that all of the following requirements checked below are submitted in the bid envelope, in duplicate, at the date and time for bid opening.

- (X) BID GUARANTEE (15% of Bid Amount) May be in the form of; Reference #11 on the General Terms and Conditions
 - a. Cashier's Check or Certified Check
 - b. Letter of Credit
 - c. Surety Bond Valid only if accompanied by:
 - 1. Current Certificate of Authority issued by the Insurance Commissioner;
 - 2. Power of Attorney issued by the Surety to the Resident General Agent;
 - 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.
- (X) BROCHURES/DESCRIPTIVE LITERATURE;
- (X) AFFIDAVIT DISCLOSING OWNERSHIP and COMMISSION (AG Form 002)
 - a. Date of signature of the person authorized to sign the bid and the notary date must be the same.
- (X) OTHER REQUIREMENTS:

Affidavit re Non-Collusion (AG Form 003), Affidavit re No Kickbacks or Gratuities (AG Form 004), Affidavit re Ethical Standards (AG Form 005), D.O.L. Declaration of Compliance with U.S. Wage Determination Affidavit (AG Form 006), Affidavit re Contingent Fees (AG Form 007), Restriction against Sexual Offenders Affidavit, and Current Business License.

This reminder must be signed and returned in the bid envelope together with the bid. Failure to comply with the above requirements may be cause for disqualification and rejection of the bid.

On this day of	, 20, I,
authorized representative ofspecial reminder to prospective bidders with the ab	acknowledge receipt of this ove referenced IFB.
Bidder Representative's Signature	

Invitation for Bid: IFB-PAG-003-24

VARIOUS LUBRICANTS AND DEGREASERS FOR PORT'S EQUIPMENTS AND GANTRIES

ACKNOWLEDGEMENT RECEIPT FORM

Please be advised that to be considered a prospective bidder you must fill out this Acknowledgement receipt form. Please submit by fax form to (671) 472-1439 or email to: khcharfauros@portofguam.com, macabrera@portofguam.com, and pagprocurement@portofguam.com

ACKNOWLEDGEMENT RECEIPT FORM MUST BE SUBMITTED NO LATER THAN THREE (3) DAYS UPON RECEIPT OF IFB PACKAGE.

NAME	\$25,255,200E
SIGNATURE	
DATE	
TIME	
CONTACT NUMBER	
FAX NUMBER	
CONTACT PERSON REGARDING IFB	
TITLE	
E-MAIL ADDRESS	
COMPANY / FIRM	
ADDRESS	

Note: IFB recommends that prospective bidders register current contact Information with IFB to ensure they receive any notices regarding any changes or update to the IFB. The procuring agency and IFB will not be liable for failure to provide notice to any party who did not register current contact information.

All questions and concerns in regards to this bid must be submitted to the PORT AUTHORITY OF GUAM via e-mail <u>pagprocurement@portofguam.com</u> addressed to the GENERAL MANAGER ,Rory J. Respicio, attention to Ms. Kirida H. Charfauros via email at <u>khcharfauros@portofguam.com</u> no later than **5:00 PM Tuesday, January 9, 2024**.

INVITATION FOR BID

RORY J. RESPICIO
GENERAL MANAGER

AUTHORIZED TO SIGN THIS CONTRACT:

ISSUING OFFICE: THE PORT AUTHORITY OF GUAM GOVERNMENT OF GUAM 1026 CABRAS HIGHWAY, SUITE 201, PITI, GUAM 96925

GENERAL MANAGER DATE ISSUED: 1/5/2024 **BID INVITATION NO: IFB-PAG-003-24** BID FOR: VARIOUS LUBRICANTS AND DEGREASERS FOR PORT'S EQUIPMENTS AND GANTRIES SPECIFICATION: SEE BELOW DESTINATION: PORT AUTHORITY OF GUAM REQUIRED DELIVERY DATE: 30 days from receipt of purchase order for a period of one (1) year upon the availability of funds. This is an indefinite quantity bid. INSTRUCTION TO BIDDERS: INDICATE WHETHER: ____ INDIVIDUAL ____ PARTNERSHIP ____ CORPORATION INCORPORATED IN: _____ This bid shall be submitted in duplicate and sealed to the issuing office above no later than (Time) 2:00 PM Date: Thursday, January 18, 2024 and shall be publicly opened. Bid submitted after the time and date specified above shall be rejected. See attached General Terms and Conditions, and Sealed Bid Solicitation for details. The undersigned offers and agrees to furnish within the time specified, the articles and services at the price stated opposite the respective items listed on the schedule provided, unless otherwise specified by the bidder. In consideration to the expense of the Government in opening, tabulating, and evaluating this and other bids, and other considerations, the undersigned agrees that this bid remain firm and irrevocable within 90 calendar days from the date opening to supply any or all the items which prices are quoted. NAME AND ADDRESS OF BIDDER: SIGNATURE AND TITLE OF PERSON **AUTHORIZED TO SIGN THIS BID:** ____ AMOUNT: _____ DATE: ____ AWARD: CONTRACT NO.: ____ ITEM NO(S). AWARDED: NAME AND ADDRESS OF CONTRACTOR: **CONTRACTING OFFICER: RORY J. RESPICIO GENERAL MANAGER** SIGNATURE AND TITLE OF PERSON

SPECIAL PROVISIONS

This is an "INDEFINITE QUANTITY BID" pursuant to Section 3119(i)(2) of the 2 GAR Procurement Regulations. The quantities reflected are annual estimated requirements projected within a twelve (12) month period. These amounts may <u>increase or decrease</u> during the term of this bid. However, regardless of the fluctuation of quantities, this bid shall be subject to the availability of funds.

Contract Period:

The term of this contract is for a period of one (1) year and may be extended for an additional 90 days.

Additional Requirement:

In the event that other agencies within the Government of Guam, having the same requirements, upon notifications and acceptance of the additional requirements, the effective price of said bid, shall be used as a confirm price. This additional requirement shall not exceed the term of this bid.

Required Delivery Date:

30 days from receipt of purchase order for a period of one (1) year upon the availability of funds.

GOVERNMENT OF GUAM

THE PORT AUTHORITY OF GUAM 1026 Cabras Highway, Suite 201 Piti, Guam 96925

BID BOND No.

called th		ESE PRESEI nd (Bonding		y),					2-11/20	
				the Territory o		as Surety, her	reinafter	called the	e Surety ai	e he
firmly	bound	unto	the	Territory	of	Guam Dollars (\$_	for	the	sum), for Paym	ent
which su	ım will and tro	uly to be m	nade, the	said Principal a	and the	said Surety bi	nd ourse	lves, our	heirs, exe	uto
administ	trators, succes	sors and a	ssigns, joir	ntly and severa	ally, firm	ly by these pr	esents.			
WHER	tEAS, the Princ	ipal has su	ibmitted a	bid for (identi	ty proje	t by number	and brief	descripti	ion)	
		-								
NOW,	THEREFORE, i	f the Territ	ory of Gua	am shall accept	t the bid	of the Princip	al and th	e Principa	al shall ent	er in
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				ocuments with						
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INSTRUCTION TO PROVIDERS:

NOTICE to all Insurance and Bonding Institutions:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident General Agent, if the Surety is a foreign or alien surety.

When the form is submitted to THE PORT AUTHORITY OF GUAM, it should be accompanied with copies of the following:

- 1. Current Certificate of Authority to do business on Guam issued by the Department of Revenue and Taxation
- 2. Power of Attorney issued by the Surety to the Resident General Agent.
- 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

Bonds, submitted as Bid Guarantee, without signatures and supporting documents are invalid and Bids will be rejected.

AFFIDAVIT DISCLOSING OWNERSHIP and COMMISSION

) ss.				
OF GUAM)				
the undersigned f the offeror and			and say that I	am an authorized rep	resentative
he offeror is an i usiness.	ndividual or sole	proprietor and	owns the enti	ire (100%) interest in t	he offering
he offeror is	a corporation	, partnership,	•	re, or association please state name	
0% of the shares	of interest in th	e offering busine	ss during the	365 days immediately	
<u>Name</u>		<u>Address</u>		% of Interest	
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r other compen	sation for procu	iring or assisting	in obtaining	business related to	
Name		Address		Compensation	
nd the time an a	ward is made or	a contract is ent	ered into, the	en I promise personally	to update
		Offeror, if the Partner, if the Partner, if the Partner, if the Partner is the Pa	ne offeror is an ne offeror is a p	individual; artnership;	
d and sworn to be	fore me				
day of	, 20				
	Name writher, I say that rother compensor roposal for which Name the ownership on the time an and the time and the disclosure required and sworn to be day of	O% of the shares of interest in the submission date of the proposal Name When the compensation for procuroposal for which this affidavit is so the ownership of the offering being the time an award is made or the disclosure required by 5 GCA §5 and sworn to before me day of	Name Address Warne Name Address Name Address Name Address Signature of or Offeror, if the Partner, if the Officer, if the Officer, if the day of, 20	ompany], and the persons, companies, partners, or joint ven 0% of the shares of interest in the offering business during the ne submission date of the proposal are as follows [if none, please Name Address Name Address Outher, I say that the persons who have received or are entitled or other compensation for procuring or assisting in obtaining roposal for which this affidavit is submitted are as follows [if non Name Address Outher the ownership of the offering business should change between the time an award is made or a contract is entered into, the ne disclosure required by 5 GCA §5233 by delivering another affice Signature of one of the follow Offeror, if the offeror is an Partner, if the offeror is a pofficer, if the offeror is a condition of the offeror is a condition	ompany], and the persons, companies, partners, or joint ventures who have held 0% of the shares of interest in the offering business during the 365 days immediately ne submission date of the proposal are as follows [if none, please so state] Name Address Wof Interest Work of Interest Work of Interest Work of Interest Address Work of Interest Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation. Work of Interest Work of Interest

AG Procurement Form 002 (Rev. Nov. 17, 2005)

AFFIDAVIT re NON-COLLUSION

CITY OF)	
) ss. ISLAND OF GUAM)	
	[state name of affiant signing below], being first duly sworn
deposes and says that:	
1. The name of the offer	ing company or individual is [state name of company]
person, to put in a sham proposal or to r directly or indirectly, sought by an agreem to fix the proposal price of offeror or of a said proposal price, or of that of any othe Guam or any other offeror, or to secure interested in the proposed contract. All s of the knowledge of the undersigned. This	nived or agreed, directly or indirectly, with any other offeror of efrain from making an offer. The offeror has not in any manner, ent or collusion, or communication or conference, with any personny other offeror, or to fix any overhead, profit or cost element of er offeror, or to secure any advantage against the government of any advantage against the government of Guam or any personstatements in this affidavit and in the proposal are true to the best is statement is made pursuant to 2 GAR Division 4 § 3126(b). If of myself as a representative of the offeror, and on behalf of the subcontractors, and employees.
	Signature of one of the following:
	Offeror, if the offeror is an individual; Partner, if the offeror is a partnership;
	Officer, if the offeror is a corporation.
Subscribed and sworn to before me	
this day of, 20	
NOTARY PUBLIC	
My commission expires	

AG Procurement Form 003 (Jul. 12, 2010)

AFFIDAVIT re NO GRATUITIES or KICKBACKS

CITY OF)	
ISLAND OF GUAM) ss.)	
		(state name of affiant signing below), being first
duly sworn, deposes and sa	ys that:	
		or individual is [state name of offeror company] Affiant is [state one of
the following: the offeror, a bid or proposal.	i partner of the offerd	or, an officer of the offeror] making the foregoing identified
agents, subcontractors, or kickbacks set forth in 2 GA violate the prohibition again 3. To the best of affi agents, subcontractors, or employee or former govern connection with the Offeror 4. I make these state	employees have vio R Division 4 § 11107 nst gratuities and kick ant's knowledge, neit employees have off ment employee, any is proposal.	ther affiant, nor any of the offerors officers, representatives, lated, are violating the prohibition against gratuities and (e). Further, affiant promises, on behalf of offeror, not to backs as set forth in 2 GAR Division 4 § 11107(e). Therefore, representatives, fered, given or agreed to give, any government of Guam payment, gift, kickback, gratuity or offer of employment in myself as a representative of the offeror, and on behalf of bcontractors, and employees.
	=-	Control Color College
	Sig	nature of one of the following: Offeror, if the offeror is an individual;
		Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before	ore me	
this day of	, 20	
NOTARY PUBLIC	·	-
My commission expires		•

AG Procurement Form 004 (Jul 12, 2010)

AFFIDAVIT RE ETHICAL STANDARDS

CITY OF	}	
ISLAND OF GUAM) ss.)	
dan area and area Abrat.		[state name of affiant signing below], being first duly sworn,
deposes and says that:		
of affiant's knowledge, neith of offeror have knowingly standards set forth in 5 GCA officer, representative, ag	ner affiant nor any influenced any go A Chapter 5, Artic ent, subcontract oyee to breach a	[state one of the following: the offeror, a or] making the foregoing identified bid or proposal. To the best y officers, representatives, agents, subcontractors or employees government of Guam employee to breach any of the ethical le 11. Further, affiant promises that neither he or she, nor any tor, or employee of offeror will knowingly influence any any ethical standards set forth in 5 GCA Chapter 5, Article 11. AR Division 4 § 11103(b).
		Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before this day of		
NOTARY PUBLIC My commission expires		

AG Procurement Form 5 (Jul 12, 2010)

DECLARATION RE COMPLIANCE WITH U.S. D.O.L. WAGE DETERMINATION

Procurement No: <u>IFB-PAG-003-24</u>

VARIOUS LUBRICANTS AND DEGREASERS FOR PORT'S EQUIPMENTS AND GANTRIES

Name of Offeror Company:under penalty of perjury:	_ hereby	certifies
(1) That I am (the offeror, a partner of the officer of the offeror) making the bid or proposal in the foregoing identified procurement;		an
(2) That I have read and understand the provisions of 5 GCA § 5801 and § 5802 which	read:	
§ 5801. Wage Determination Established.		
In such cases where the government of Guam enters into contractual ar a sole proprietorship, a partnership or a corporation ("contractor") for the provision of government of Guam, and in such cases where the contractor employs a person(s) whole or in part, is the direct delivery of service contracted by the government of contractor shall pay such employee(s) in accordance with the Wage Determination for Northern Mariana Islands issued and promulgated by the U.S. Department of Labor for employed in the direct delivery of contract deliverables to the government of Guam.	of a service those purification, the Guarn, the Guarn	ce to the rpose, in then the and the
The Wage Determination most recently issued by the U.S. Department time a contract is awarded to a contractor by the government of Guam shall be used to a which shall be paid to employees pursuant to this Article. Should any contract contains then at the time of renewal adjustments, there shall be made stipulations contained in applying the Wage Determination, as required by this Article, so that the Wage promulgated by the U.S. Department of Labor on a date most recent to the renewal date.	determin a renewa that cor e Deteri	e wages, al clause, atract for mination
§ 5802. Benefits.		
In addition to the Wage Determination detailed in this Article, any contraction Article applies shall also contain provisions mandating health and similar benefits for emby this Article, such benefits having a minimum value as detailed in the Wage Determing promulgated by the U.S. Department of Labor, and shall contain provisions guaranteeinten (10) paid holidays per annum per employee.	nployees nation iss	covered sued and
3) That the offeror is in full compliance with 5 GCA § 5801 and § 5802, as may be a procurement referenced herein;	applicabl	e to the
4) That I have attached the most recent wage determination applicable to Guam iss Department of Labor. [INSTRUCTIONS – Please attach!]	ued by	the U.S.
Signature Date		

AG Procurement Form 006 (Feb. 16, 2010)

"REGISTER OF WAGE DETERMINATIONS | UNDER THE SERVICE CONTRACT ACT | By direction of the Secretary of Labor |

Daniel W. Simms, Division of Director Wage Determinations

U.S. DEPARTMENT OF LABOR

EMPLOYMENT STANDARDS ADMINISTRATION

WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

Wage Determination No.: 2015-5693

Revision No.: 19 | Date of Last Revision: 07/17/2023

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026. If the contract is entered into on or after January 30 2022 or the contract is renewed or extended (e.g., an option is exercised) on or after January 30 2022: The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at https://www.dol.gov/agencies/whd/government-contracts.

States: Guam Northern Marianas Wake Island

Area: Guam Statewide Northern Marianas Statewide Wake Island Statewide

^{**}Fringe Benefits Required Follow the Occupational Listing**

10000	OCCUPATION CODE - TITLE	FOOTNOTE RATE	OCCUPATION CODE - TITLE	FOOTNOTE RATE
20.013 - Accounting Clerk 10.02** 18.7 19.01 19.01 18.7 19.01	01000 - Administrative Support And Clerical Occ	cupations	00000	
10003	01011 - Accounting Clerk I	14.27***		
100020- Administrative Assistant	01012 - Accounting Clerk II	16.02***		
1.0000	01013 - Accounting Clerk III	17.93		
10.0014 Costome Service Representative II 12.25*** 10.003	1/2/2004	21.43		
1003	01035 - Court Reporter	17.40	N3 32 4K	
10043 - Customer Service Representative III 12.35" 11000 - General Services And Support Occupations 13.77" 11000 - Circleare, Vehicles 9.69"* 11000 - General Services And Support Occupations 9.69"* 11000 - General Services And Support Occupations 13.77" 11000 - General Services And Support Occupations 13.85"* 11000 - General Services And Support Occupations 13.85"* 11000 - General Services And Support Occupations 13.85"* 11000 - General Services And Support Occupations 11000	01041 - Customer Service Representative I	12.75***		
1003-1 Data Entry Operator 1.36** 11080 - Cleaner, Vehicles 9.69*** 1002-1 Data Entry Operator 1.26** 1009-0 Supricher, Motor Vehicle 1.32*** 11090 - Gardener 1.4.28*** 1.090 - Gardener 1.09***	·	14.23***		18.75
10052 - Data Entry Operator 12,0** 11050 - Elevator Operator 9,9*** 10060 - Dispatcher, Motor Vehicle 17.39 11020 - Gardener 14,2**** 11090 - Dordon Preparation Clark 13.85** 11090 - Duplicating Machine Operator 13.85** 11120 - Laborer, Ground's Maintenance 10,73*** 11091 - Laborer 10,13*** 11120 - Laborer, Ground's Maintenance 10,73*** 11200 - Laborer, Ground's Maintenance 11,73*** 12000 - Laborer, Ground's Maintenance 11,73*** 12000 - Laborer, Ground's Maintenance 11,74** 12000 - Laborer, Ground's Maintenance 12,74**	01043 - Customer Service Representative III	15.62***	11000 - General Services And Support Occupations	
10050 - Dispatcher, Motor Vehicle 17.39 11090 - Gardener	01051 - Data Entry Operator I	12.16***		
10000 - Disparcher, Motor Vehicle				
100709		17.39	111 11 11 11 11	
1111 - General Cierk 1.38*** 1120 - Laborer, Grounds Maintenance 10.79*** 10112 - General Cierk 1.23*** 11240 - Maid or Houseman 5.67*** 11250 - Frozence Clerk 1.38*** 11260 - Fruner 1.360 - Fruner 1.30*** 11260 - Fruner 1.30*** 11260 - Fruner 1.30*** 1127*** 1127** 1127** 1127** 11280 - Fruner 1.37*** 11280 - Fruner 1.37*** 11280 - Fruner 1.37*** 11280 - Fruner 1.30*** 11280 - Fruner 1.30*** 1.37*** 11390 - Trail Maintenance Worker 10.79*** 1.512*** 11280 - Fruner 1.52*** 12880 - Fruner 1.52*** 1288	01070 - Document Preparation Clerk	13.85***		
1112-0-larger 10-79*** 1120-1-larger 10-79*** 1200-1-larger 10-	THE AND	13.85***		
1113- General Clerk 12.5*** 11260 - Pruner 9.66*** 13.8*** 11270 - Tractor Operator 13.07*** 13.9*** 1130 - Trail Maintenance Worker 10.79*** 10.1919 - Order Clerk 12.5*** 1130 - Trail Maintenance Worker 10.79*** 10.1919 - Order Clerk 12.5*** 1130 - Trail Maintenance Worker 10.79*** 16.51 1130 - Trail Maintenance Worker 10.79*** 16.51 1130 - Trail Maintenance Worker 10.79*** 1130 - Window Cleaner 11.32*** 1130 - Window Cleaner 11.32*** 1130 - Window Cleaner 11.32*** 11360 - Window Cleaner 11.32*** 12010 - Ambulance Driver 18.96 12012 - Personnel Assistant (Employment) 19.89 12012 - Certified Optical Control Clerk 11.10*** 12010 - Ambulance Driver 18.96 12012 - Certified Optical Control Clerk 12.90 - Personnel Assistant (Employment) 15.55*** 12020 - Personnel Assistant 18.96 12013 - Service Assistant 18.96 12013 - Service Assistant 18.97 12015 - Certified Physical Therapist Assistant		11.33***		
11270 - Tractor Operator 13.07***	01112 - General Clerk II	12.36***		
1330 - Trail Maintenance Worker 10.79***	01113 - General Clerk III	13.88***		
10191- Order Clerk 12.57*** 12.57*** 13.63 10.1612 - Word Processor 1.6.31 10.27*** 13.71*** 13.60 - Window Cleaner 13.27*** 13.60 - Window Cleaner 13.60 - Window Clea	01120 - Housing Referral Assistant	19.39	·	
10.1131 - Order Clerk 12.57*** 13.71*** 13.60 - Vindow Cleaner 13.27*** 13.27*** 13.60 - Vindow Cleaner 13.60 - Vi				
1.3.71 1.3.50 - Window Cleaner 1.3.71 1.3.50 - Window Cleaner 1.3.21 1.3.60 - Window Cleaner 1.3.21 1.3.60 - Window Cleaner 1.3.60 1.3.6	= V ₂			
1200 - Health Occupations 18.96				11.32***
101262 - Personnel Assistant (Employment) 1				
101263 - Personnel Assistant (Employment) 19.89 12013 - Certified Orcupational Threapist Assistant 26.02 12020 - Rental Clerk 11.10*** 12015 - Certified Orcupational Threapist Assistant 26.02 12015 - Service Assistant 18.79 12015 - Certified Orcupational Threapist Assistant 18.70 12015 - Certified Orcupational Threapist Assistant 18.70 12015 - Certified Orcupationa				
1202 - Production Control Clerk 22.97 12012 - Certified Physical Therapist Assistant 26.02				
1205	300 VII VII VII VII VII VII VII VII VII V			
15.55 12020 Dental Hysigerist 18.79				
15.55 12025 12041 13.97 13.97 13.97 13.97 13.12 13.97 13.12 13.97 13.12 13.97 13.12 13.97 13.12 13.97 13.9	INCOME. TESTING			
1203 - Secretary	18691		1.4	
1203 - Secretary III	200			28.73
12040 Emergency Medical Rechnician 18.96 12071 Licensed Practical Nurse II 18.96 12072 Licensed Practical Nurse II 18.96 12073 Licensed Practical Nurse II 18.96 12073 Licensed Practical Nurse II 18.96 12073 Licensed Practical Nurse II 18.96 12074 Licensed Practical Nurse II 18.96 12075 Licensed Practical Nurse II 18.96 12076 Licensed Practical Nurse II 18.96 12076 Licensed Practical Nurse II 18.96 12077 Licensed Practical Nurse II 18.96 1210 Medical Assistant 18.82 1210 Medical Record Clerk II 18.97*** 1210 Medical Record Clerk II 19.97*** 1219 Medical Record Technician 17.77 1219 Medical Record Technician 17.70 1220 Mustring Assistant II 17.20 1221 Musring Assistant II 17.20 1222 Musring Assistant II 17.20 1223	- EAU		12035 - Electroneurodiagnostic Technologist	28.73
1.1.0 Supply Technician 21.43 1.2071 - Licensed Practical Nurse 1.9.5	• 12-400°		7707 07	18.96
12073 - Licensed Practical Nurse 18.96 12073 - Licensed Practical Nurse 12.14 12	The state of the s			16.95
10.78 12.00 12.0	* * *		12072 - Licensed Practical Nurse If	18.96
13.01*** 13.01*** 13.01*** 12100 - Medical Assistant 13.42*** 13.	And the same of th		12073 - Licensed Practical Nurse III	21.14
1230 - Medical Laboratory Fechnician 18.82 1230 - Medical Record Clerk 14.97*** 12190 - Medical Record Clerk 14.97*** 12195 - Medical Record Clerk 14.97*** 12195 - Medical Record Technician 17.77 12195 - Medical Record Technologist 17.77 12195 - Medical Record Technologist 17.77 12195 - Medical Record Technologist 17.70 12221 - Mursing Assistant II 17.77 12195 - Mursing Assistant II 17.77 12195 - Mursing Assistant II 17.70 17.12 1	11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			13.42***
12160 - Medical Record Clerk 14.9*** 12195 - Medical Record Clerk 14.9*** 12195 - Medical Record Clerk 14.9*** 12195 - Medical Record Clerk 14.68 12210 - Nuclear Medicine Technician 17.77 12195 - Medical Transcriptionist 16.95 12210 - Nuclear Medicine Technologist 16.95 12221 - Nursing Assistant III 15.24*** 12222 - Nursing Assistant III 15.24*** 17.12 17.	1179 233 14 15 15		12130 - Medical Laboratory Technician	18.82
12190 - Medical Record Technician 17.77 12195 - Medical Record Technician 16.95 12210 - Nuclear Medicine Technologist 41.68 12221 - Nursing Assistant 12.43*** 12.43*** 12.22 - Nursing Assistant 12.23 - Nursing Assistant 12.24 - Nursing As	THOSPHILLIONS		12160 - Medical Record Clerk	14.97***
12195 - Medical Transcriptionist 16.95			12190 - Medical Record Technician	17.77
18.26 12221 - Nursing Assistant 12.43***	01011 - W010 F10CE3301 1	14.55	and the same of th	16.95
12222 - Nursing Assistant 13.97***	2000		12210 - Nuclear Medicine Technologist	
1223 - Nursing Assistant III 15.24***	COT POLICATED	18.26	12221 - Nursing Assistant I	
10.5010 - Automotive Electrician 16.16*** 12.24 - Nursing Assistant IV 17.12	100		12222 - Nursing Assistant II	13.97***
15.10			12223 - Nursing Assistant III	15.24***
1236 - Optical Technician 16.95 1236 - Optical Technician 16.95 1230 - Motor Equipment Metal Mechanic 17.20 12280 - Phlebotomist 16.95 1230 - Motor Equipment Metal Mechanic 17.20 12280 - Phlebotomist 16.95 1230 - Motor Vehicle Mechanic 17.20 1231 - Registered Nurse 23.50 1231 - Registered Nurse 23.50 1231 - Registered Nurse 28.73 1231 - Registered Nurse 18.76 1231 -			12224 - Nursing Assistant IV	17.12
1250 - Pharmacy Technician 15.49*** 12250 - Pharmacy Technician 15.49*** 15.11*** 12280 - Philebotomist 16.95			12235 - Optical Dispenser	18.95
17.20 12280 - Phlebotomist 16.95		-10-	12236 - Optical Technician	16.95
15.16	* *	195	12250 - Pharmacy Technician	15.49***
17.20 12311 - Registered Nurse 23.50			12280 - Phlebotomist	16.95
12312 - Registered Nurse 1	1772	15,11***	12305 - Radiologic Technologist	28.73
05250 - Motor Vehicle Upholstery Worker 14.06*** 12313 - Registered Nurse II, Specialist 28.73 05280 - Motor Vehicle Wrecker 15.11*** 12314 - Registered Nurse III 34.76 05310 - Painter, Automotive 16.16*** 12315 - Registered Nurse III, Anesthetist 34.76 05340 - Radiator Repair Specialist 15.11*** 12316 - Registered Nurse IV 41.68 05370 - Tire Repairer 12.67*** 12317 - Scheduler (Drug and Alcohol Testing) 23.50 05400 - Transmission Repair Specialist 17.20 12320 - Substance Abuse Treatment Counselor 23.50 07000 - Food Preparation And Service Occupations 13000 - Information And Arts Occupations 13000 - Information And Arts Occupations 07010 - Baker 11.10*** 13011 - Exhibits Specialist I 26.53 07042 - Cook II 16.84 13012 - Exhibits Specialist II 32.45 07070 - Dishwasher 9.69*** 13041 - Illustrator I 21.42 07130 - Food Service Worker 10.11*** 13042 - Illustrator II 26.53 07210 - Meat Cutter 13.34*** 13043 - Illustrator III 32.45		·	12311 - Registered Nurse I	23.50
05280 - Motor Vehicle Wrecker 15.11*** 12314 - Registered Nurse III 34.76 05310 - Painter, Automotive 16.16*** 12315 - Registered Nurse III, Anesthetist 34.76 05340 - Radiator Repair Specialist 15.11*** 12316 - Registered Nurse IV 41.68 05370 - Tire Repairer 12.67*** 12317 - Scheduler (Drug and Alcohol Testing) 23.50 05400 - Transmission Repair Specialist 17.20 12320 - Substance Abuse Treatment Counselor 23.50 07000 - Food Preparation And Service Occupations 13000 - Information And Arts Occupations 13000 - Information And Arts Occupations 07010 - Baker 14.44*** 13011 - Exhibits Specialist I 26.53 07042 - Cook II 16.84 13013 - Exhibits Specialist III 32.45 07070 - Dishwasher 9.69*** 13041 - Illustrator I 21.42 07130 - Food Service Worker 10.11*** 13042 - Illustrator III 26.53 07210 - Meat Cutter 13.34*** 13043 - Illustrator III 32.45	52 Ed David 10		12312 - Registered Nurse II	28.73
05310 - Painter, Automotive 16.16*** 12315 - Registered Nurse III, Anesthetist 34.76 05340 - Radiator Repair Specialist 15.11*** 12316 - Registered Nurse IV 41.68 05370 - Tire Repairer 12.67*** 12317 - Scheduler (Drug and Alcohol Testing) 23.50 05400 - Transmission Repair Specialist 17.20 12320 - Substance Abuse Treatment Counselor 23.50 07000 - Food Preparation And Service Occupations 13000 - Information And Arts Occupations 13000 - Information And Arts Occupations 07010 - Baker 11.10*** 13011 - Exhibits Specialist I 26.53 07041 - Cook I 14.44*** 13012 - Exhibits Specialist II 26.53 07042 - Cook II 16.84 13013 - Exhibits Specialist III 32.45 07070 - Dishwasher 9.69*** 13041 - Illustrator I 21.42 07130 - Food Service Worker 10.11*** 13042 - Illustrator II 26.53 07210 - Meat Cutter 13.34*** 13043 - Illustrator III 32.45	05250 - Motor Vehicle Upholstery Worker	14.06***	12313 - Registered Nurse II, Specialist	28.73
05340 - Radiator Repair Specialist 15.11*** 12316 - Registered Nurse IV 41.68 05370 - Tire Repairer 12.67*** 12317 - Scheduler (Drug and Alcohol Testing) 23.50 05400 - Transmission Repair Specialist 17.20 12320 - Substance Abuse Treatment Counselor 23.50 07000 - Food Preparation And Service Occupations 13000 - Information And Arts Occupations 13000 - Information And Arts Occupations 07010 - Baker 11.10*** 13011 - Exhibits Specialist I 26.53 07041 - Cook I 14.44*** 13012 - Exhibits Specialist II 26.53 07042 - Cook II 16.84 13013 - Exhibits Specialist III 32.45 07070 - Dishwasher 9.69*** 13041 - Illustrator I 21.42 07130 - Food Service Worker 10.11*** 13042 - Illustrator II 26.53 07210 - Meat Cutter 13.34*** 13043 - Illustrator III 32.45	05280 - Motor Vehicle Wrecker	15.11***	12314 - Registered Nurse III	34.76
05370 - Tire Repairer 12.67*** 12317 - Scheduler (Drug and Alcohol Testing) 23.50 05400 - Transmission Repair Specialist 17.20 12320 - Substance Abuse Treatment Counselor 23.50 07000 - Food Preparation And Service Occupations 13000 - Information And Arts Occupations 13000 - Information And Arts Occupations 07010 - Baker 11.10*** 13011 - Exhibits Specialist I 21.42 07041 - Cook I 14.44*** 13012 - Exhibits Specialist II 26.53 07042 - Cook II 16.84 13013 - Exhibits Specialist III 32.45 07070 - Dishwasher 9.69*** 13041 - Illustrator I 21.42 07130 - Food Service Worker 10.11*** 13042 - Illustrator II 26.53 07210 - Meat Cutter 13.34*** 13043 - Illustrator III 32.45	05310 - Painter, Automotive	16.16***	12315 - Registered Nurse III, Anesthetist	34.76
05400 - Transmission Repair Specialist 17.20 12320 - Substance Abuse Treatment Counselor 23.50 07000 - Food Preparation And Service Occupations 13000 - Information And Arts Occupations 21.42 07010 - Baker 11.10*** 13011 - Exhibits Specialist I 21.42 07041 - Cook I 14.44*** 13012 - Exhibits Specialist II 26.53 07042 - Cook II 16.84 13013 - Exhibits Specialist III 32.45 07070 - Dishwasher 9.69*** 13041 - Illustrator I 21.42 07130 - Food Service Worker 10.11*** 13042 - Illustrator II 26.53 07210 - Meat Cutter 13.34*** 13043 - Illustrator III 32.45	05340 - Radiator Repair Specialist	15.11***	12316 - Registered Nurse IV	41.68
07000 - Food Preparation And Service Occupations 13000 - Information And Arts Occupations 07010 - Baker 11.10*** 13011 - Exhibits Specialist 1 21.42 07041 - Cook I 14.44*** 13012 - Exhibits Specialist II 26.53 07042 - Cook II 16.84 13013 - Exhibits Specialist III 32.45 07070 - Dishwasher 9.69*** 13041 - Illustrator I 21.42 07130 - Food Service Worker 10.11*** 13042 - Illustrator II 26.53 07210 - Meat Cutter 13.34*** 13043 - Illustrator III 32.45	05370 - Tire Repairer	12.67***	12317 - Scheduler (Drug and Alcohol Testing)	23.50
07010 - Baker 11.10*** 13011 - Exhibits Specialist I 21.42 07041 - Cook I 14.44*** 13012 - Exhibits Specialist II 26.53 07042 - Cook II 16.84 13013 - Exhibits Specialist III 32.45 07070 - Dishwasher 9.69*** 13041 - Illustrator I 21.42 07130 - Food Service Worker 10.11*** 13042 - Illustrator II 26.53 07210 - Meat Cutter 13.34*** 13043 - Illustrator III 32.45	05400 - Transmission Repair Specialist	17.20	12320 - Substance Abuse Treatment Counselor	23.50
07041 - Cook I 14.44*** 13012 - Exhibits Specialist II 26.53 07042 - Cook II 16.84 13013 - Exhibits Specialist III 32.45 07070 - Dishwasher 9.69*** 13041 - Illustrator I 21.42 07130 - Food Service Worker 10.11*** 13042 - Illustrator II 26.53 07210 - Meat Cutter 13.34*** 13043 - Illustrator III 32.45	07000 - Food Preparation And Service Occupati	ons	13000 - Information And Arts Occupations	
07041 - Cook I 14.44*** 13012 - Exhibits Specialist II 26.53 07042 - Cook II 16.84 13013 - Exhibits Specialist III 32.45 07070 - Dishwasher 9.69*** 13041 - Illustrator I 21.42 07130 - Food Service Worker 10.11*** 13042 - Illustrator II 26.53 07210 - Meat Cutter 13.34*** 13043 - Illustrator III 32.45	07010 - Baker	11.10***	13011 - Exhibits Specialist I	21.42
07042 - Cook II 16.84 13013 - Exhibits Specialist III 32.45 07070 - Dishwasher 9.69*** 13041 - Illustrator I 21.42 07130 - Food Service Worker 10.11*** 13042 - Illustrator II 26.53 07210 - Meat Cutter 13.34*** 13043 - Illustrator III 32.45	07041 - Cook I	14.44***	13012 - Exhibits Specialist II	26.53
07070 - Dishwasher 9.69*** 13041 - Illustrator I 21.42 07130 - Food Service Worker 10.11*** 13042 - Illustrator II 26.53 07210 - Meat Cutter 13.34*** 13043 - Illustrator III 32.45	07042 - Cook II	16.84		
07130 - Food Service Worker 10.11*** 13042 - Illustrator II 26.53 07210 - Meat Cutter 13.34*** 13043 - Illustrator III 32.45		9.69***		
07210 - Meat Cutter 13.34*** 13043 - Illustrator (II) 32.45	07130 - Food Service Worker	10.11***	13042 - Illustrator II	26.53
	07210 - Meat Cutter	13.34***	13043 - Illustrator III	
	07260 - Waiter/Waitress	9.73***		

FOO	TNOTE RATE	OCCUPATION CODE - TITLE	FOOTNOTE F
13047 - Librarian	29.38	23110 - Appliance Mechanic	19.46
13050 - Library Aide/Clerk	17.05	23120 - Bicycle Repairer	15.61***
13054 - Library Information Technology Systems	26.53	23125 - Cable Splicer	22.47
Administrator		23130 - Carpenter, Maintenance	17.58
13058 - Library Technician	18.11	23140 - Carpet Layer	18.20
13061 - Media Specia ist I	19.15	23160 - Electrician, Maintenance	19.37
13062 - Media Specialist II	21.42	23181 - Electronics Technician Maintenance I	18.20
13063 - Media Specialist III	23.87	23182 - Electronics Technician Maintenance II	19.46
13071 - Photographer	19 15	23183 - Electronics Technician Maintenance III	20.72
13072 - Photographer II	21.42	23260 - Fabric Worker	16.94
13073 - Photographer III	26,53	23290 - Fire Alarm System Mechanic	16.77
13074 - Photographer IV	32.45	23310 - Fire Extinguisher Repairer	15.61***
13075 - Photographer V	39.27	23311 - Fuel Distribution System Mechanic	20.72
L3090 - Technical Order Library Clerk	21.42	23312 - Fuel Distribution System Operator	15.61***
3110 - Video Teleconference Technician	19.15	23370 - General Maintenance Worker	13.24***
1000 - Information Technology Occupations		23380 - Ground Support Equipment Mechanic	23.84
4041 - Computer Operator	15.71***	23381 - Ground Support Equipment Servicer	19.47
4042 - Computer Operator II	17.22	23382 - Ground Support Equipment Worker	21.03
4043 - Computer Operator III	19.19	23391 - Gunsmith	15.61***
4044 - Computer Operator IV	21.33	23392 - Gunsmith II	18.20
4045 - Computer Operator V	23.62	23393 - Gunsmith III	
4071 - Computer Programmer (see 1)	15.73***		20.72
4072 - Computer Programmer II (see 1)	19.50	23410 - Heating, Ventilation And Air-Conditioning Mechanic	19.27
4073 - Computer Programmer III (see 1)	23.84		20.50
4074 - Computer Programmer IV (see 1)		23411 - Heating, Ventilation And Air Conditioning	20.50
4101 - Computer Systems Analyst (see 1)	24.23	Mechanic (Research Facility)	40.00
4102 - Computer Systems Analyst II (see 1)		23430 - Heavy Equipment Mechanic	19.50
4103 - Computer Systems Analyst III (see 1)		23440 - Heavy Equipment Operator	18.10
1150 - Peripheral Equipment Operator	15.71***	23460 - Instrument Mechanic	20.72
4160 - Personal Computer Support Technician	21 33	23465 - Laboratory/Shelter Mechanic	19.46
1170 - System Support Specialist	21.24	23470 - Laborer	12.57***
000 - Instructional Occupations		23510 - Locksmith	19.46
5010 - Aircrew Training Devices Instructor (Non-Rat	ed) 24.23	23530 - Machinery Maintenance Mechanic	23.13
5020 - Aircrew Training Devices Instructor (Northal	29.32	23550 - Machinist, Maintenance	20.72
5030 - Air Crew Training Devices Instructor (Pilot)	34.91	23580 - Maintenance Trades Helper	11.77***
		23591 - Metrology Technician I	20.72
6050 - Computer Based Training Specialist / Instruct		23592 - Metrology Technician II	22.03
5060 - Educational Technologist	29.40	23593 - Metrology Technician III	23.33
5070 - Flight Instructor (Pilot)	34.91	23640 - Millwright	20.72
6080 - Graphic Artist	20.47	23710 - Office Appliance Repairer	19.46
6085 - Maintenance Test Pilot, Fixed, Jet/Prop	34.91	23760 - Painter, Maintenance	17.04
5086 - Maintenance Test Pilot, Rotary Wing	34.91	23790 - Pipefitter, Maintenance	19.96
i088 - Non-Maintenance Test/Co-Pilot	34.91	23810 - Plumber, Maintenance	18.75
5090 - Technical Instructor	17.67	23820 - Pneudraulic Systems Mechanic	20.72
5095 - Technical Instructor/Course Developer	23.78	23850 - Rigger	
5110 - Test Proctor	15.70***	23870 - Scale Mechanic	20.72
5120 - Tutor	15.70***		18.20
000 - Laundry, Dry-Cleaning, Pressing And Related (Occupations	23890 - Sheet-Metal Worker, Maintenance	19.55
5010 - Assembler	10.83***	23910 - Small Engine Mechanic 23931 - Telecommunications Mechanic	18.20
5030 - Counter Attendant	10.83***	21 121	19.96
5040 - Dry Cleaner	12.35***	23932 - Telecommunications Mechanic II	21.24
5070 - Finisher, Flatwork, Machine	10.83***	23950 - Telephone Lineman	20.62
6090 - Presser, Hand	10.83***	23960 - Welder, Combination, Maintenance	19.96
5110 - Presser, Machine, Drycleaning	10.83***	23965 - Well Driller	21.13
5130 - Presser, Machine, Shirts	10.83***	23970 - Woodcraft Worker	20.71
5160 - Presser, Machine, Wearing Apparel, Laundry		23980 - Woodworker	15.61***
190 - Sewing Machine Operator	12.88***	24000 - Personal Needs Occupations	
220 - Tailor	13.40***	24550 - Case Manager	15.01***
250 - Washer, Machine	11.34***	24570 - Child Care Attendant	10.09***
00 - Machine Tool Operation And Repair Occupation		24580 - Child Care Center Clerk	13.25***
010 - Machine-Tool Operator (Tool Room)	19.46	24610 - Chore Aide	14.06***
1040 - Tool And Die Maker	24.46	24620 - Family Readiness And Support Services	15.01***
1000 - Naterials Handling And Packing Occupations	24.40	Coordinator	
020 - Forklift Operator	15.36***	24630 - Homemaker	16.12***
030 - Material Coordinator	22.97	25000 - Plant And System Operations Occupations	
		25010 - Boiler Tender	22.79
040 - Material Expeditor	22.97	25040 - Sewage Plant Operator	22,89
050 - Material Handling Laborer	12.57***	25070 - Stationary Engineer	22.79
071 - Order Filler	10.62***	25190 - Ventilation Equipment Tender	15.72***
080 - Production Line Worker (Food Processing)	15.36***	25210 - Water Treatment Plant Operator	22.89
110 - Shipping Packer	17.12	27000 - Protective Service Occupations	
130 - Shipping/Receiving Clerk	17.12	27004 - Alarm Monitor	10.90***
140 - Store Worker I	15.83***	27007 - Baggage Inspector	9.63***
150 - Stock Clerk	22.26	27008 - Corrections Officer	14.59***
210 - Tools And Parts Attendant	15.36***	27010 - Court Security Officer	14.59***
410 - Warehouse Specialist	15.36***	27030 - Detection Dog Handler	10.90***
100 - Mechanics And Maintenance And Repair Occu		27040 - Detection Officer	14.59***
010 - Aerospace Structural Welder	25.04	27070 - Firefighter	14.59***
019 - Aircraft Logs and Records Technician	19.47	27101 - Guard I	9.63***
021 - Aircraft Mechanic I	23.84		
022 - Aircraft Mechanic II	25.04	27102 - Guard II	10.90***
	26.30	27131 - Police Officer I	14.59***
023 - Aircraft Mechanic III	16.58	27132 - Police Officer II	16.21
		28000 - Recreation Occupations	40.0400
040 - Aircraft Mechanic Helper	22.39	28041 - Carnival Equipment Operator	13.24***
040 - Aircraft Mechanic Helper 050 - Aircraft, Painter	22.39 19.47	DDD40 0 1 1 1	
040 - Aircraft Mechanic Helper 1050 - Aircraft, Painter 1060 - Aircraft Servicer	19.47	28042 - Carnival Equipment Repairer	14.46***
1023 - Aircraft Mechanic III 1040 - Aircraft Mechanic Helper 1050 - Aircraft, Painter 1060 - Aircraft Servicer 1070 - Aircraft Survival Flight Equipment Technician 1080 - Aircraft Worker	19.47	28043 - Carnival Worker	9.78***
040 - Aircraft Mechanic Helper 1050 - Aircraft, Painter 1060 - Aircraft Servicer 1070 - Aircraft Survival Flight Equipment Technician	19.47 22.39 21.03		

OCCUPATION CODE - TITLE	FOOTNOTE RATE
28310 - Lifeguard	11.01***
28350 - Park Attendant (Alde)	14.74***
28510 - Recreation Aide/Health Facility Attend	ant 11.84***
28515 - Recreation Specialist	18.26
29000 - Stevedoring/Longshoremen Occupation	
29010 - Blocker And Bracer	26.02
29020 - Hatch Tender	26.02
29030 - Line Handler 29041 - Stevedore I	25.02 24.21
29042 - Stevedore II	27.82
30000 - Technical Occupations	E7.OE
30010 - Air Traffic Control Specialist, Center (H.	FO) (see 2) 43.06
30011 - Air Traffic Control Specialist, Station (H	FO) (see 2) 29.69
30012 - Air Traffic Control Specialist, Terminal ((HFO) (see 2) 32.70
30021 - Archeological Technician I	18.17
30022 - Archeological Technician II	20.33
30023 - Archeological Technician III	25,19
30030 - Cartographic Technician	25.19 25.19
30040 - Civil Engineering Technician 30051 - Cryogenic Technician I	27.89
30052 - Cryogenic Technician II	30.80
30061 - Drafter/CAD Operator I	18.17
30062 - Drafter/CAD Operator II	20.33
30063 - Drafter/CAD Operator III	22.66
30064 - Drafter/CAD Operator IV	27.89
30081 - Engineering Technician I	16.19***
30082 - Engineering Technician II	18.17
30083 - Engineering Technician III	20.33
30084 - Engineering Technician IV	25.19
30085 - Engineering Technician V 30086 - Engineering Technician VI	30.80 37.27
30090 - Environmental Technician	25.19
30095 - Evidence Control Specialist	25.19
30210 - Laboratory Technician	22.66
30221 - Latent Fingerprint Technician	27.89
30222 - Latent Fingerprint Technician II	30.80
30240 - Mathematical Technician	25.19
30361 - Paralegal/Legal Assistant i	19.54
30362 - Paralegal/Legal Assistant II	24.21
30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV	29. 61 35.83
30375 - Petroleum Supply Specialist	30.80
30390 - Photo-Optics Technician	24.92
30395 - Radiation Control Technician	30.80
30461 - Technical Writer	25.19
30462 - Technical Writer II	30.80
30463 - Technical Writer III	37.27
30491 - Unexploded Ordnance (UXO) Technicia	
30492 - Unexploded Ordnance (UXO) Technicia	
30493 - Unexploded Ordnance (UXO) Technicia 30494 - Unexploded (UXO) Safety Escort	27.37
30495 - Unexploded (UXO) Sweep Personnel	27.37
30501 - Weather Forecaster I	27.89
30502 - Weather Forecaster II	33.93
30620 - Weather Observer, Combined Upper A	ir Or (see 2) 22.66
Surface Programs	
30621 - Weather Observer, Senior (see 2)	25.19
31000 - Transportation/Mobile Equipment Oper	*
31010 - Airplane Pilot 31020 - Bus Aide	33.11 8.97***
31030 - Bus Driver	11.73***
31043 - Driver Courier	10.26***
31260 - Parking and Lot Attendant	9.91***
31290 - Shuttle Bus Driver	11.65***
31310 - Taxi Driver	11.41***
31361 - Truckdriver, Light	11.21***
31362 - Truckdriver, Medium	12.16***
31363 - Truckdriver, Heavy	16.11***
31364 - Truckdriver, Tractor-Trailer	16.11***

99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	16.14***
99030 - Cashier	10.01***
99050 - Desk Clerk	9.71***
99095 - Embalmer	27.37
99130 - Flight Follower	27.37
99251 - Laboratory Animal Caretaker I	24.31
99252 - Laboratory Animal Caretaker II	26.56
99260 - Marketing Analyst	21.54
99310 - Mortician	27.37
99410 - Pest Controller	16.07***
99510 - Photofinishing Worker	14.38***
99710 - Recycling Laborer	17.32
99711 - Recycling Specialist	23.38
99730 - Refuse Collector	16.40
99810 - Sales Clerk	10.63***
99820 - School Crossing Guard	17.96
99830 - Survey Party Chief	23.99
99831 - Surveying Aide	13.65***
99832 - Surveying Technician	17.73
99840 - Vending Machine Attendant	24.31
99841 - Vending Machine Repairer	30.96
99842 - Vending Machine Repairer Helper	24.31

FOOTNOTE RATE

OCCUPATION CODE - TITLE

***Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.98 per hour, up to 40 hours per week, or \$199.20 per week or \$863.20 per month

HEALTH & WELFARE EO 13706: \$4.57 per hour, up to 40 hours per week, or \$182.80 per week, or \$792.13 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of

continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173) HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. S41.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e.: occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear*" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process: The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(ii)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be confirmed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement

of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.

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6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the ""Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c){1})."

SPECIAL PROVISIONS

RESTRICTION AGAINST SEX OFFENDERS EMPLOYED BY SERVICE PROVIDERS TO GOVERNMENT OF GUAM FROM WORKING ON GOVERNMENT PROPERTY

If a contract for services is awarded to the bidder or offeror, then the service provider must warranty that no person in its employment who has been convicted of a sex offense under the provisions of chapter 25 of Title 9 of Guam code Annotated or of an offense defined in Article 2 of chapter 28 of Title 9 of the Guam Code annotated, or who has been convicted in any other jurisdiction of an offense with the same elements as heretofore defined, or who is listed on the Sex Offender Registry, shall provide services on behalf of the service provider while on government of Guam property, with the exception of public highways. If any employee of a service provider is providing services on government property and is convicted subsequent to an award of a contract, then the service provider warrants that it will notify the Government of the conviction within twenty-four (24) hours of the conviction, and will immediately remove such convicted person from providing services on government property. If the service provider is found to be in violation of any of the provisions of this paragraph, then the government will give notice to the service provider to take corrective action. The service provider shall take corrective action within twenty-four (24) hours of notice from the Government, and the service provider shall notify the Government when action has been taken. If the service providers fail to take corrective steps within twenty-four (24) hours of notice from the Government, then the Government in its sole discretion may suspend temporarily and contract for services until corrective action has been taken.

	Sign	nature of Bidder Proposer, if an individual; Partner, if a partnership; Officer, if a corporation.	Date
Subscribed and sworn before me this	day of	, 20	
Notary Public			

GOVERNMENT OF GUAM GENERAL TERMS AND CONDITIONS SEALED BID SOLICITATION AND AWARD

Only those Boxes checked below are applicable to this bid.

- (X) 1. AUTHORITY: This solicitation is issued subject to all the provision of the Guam Procurement Act (5GCA, Chapter 5) and the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at THE PORT AUTHORITY OF GUAM). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.
- [X] 2. GENERAL INTENTION: Unless otherwise specified, it is the declared and acknowledged intention and meaning of these General Terms and conditions for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.
- [X] 3. TAXES: Bidders are cautioned that they are subject to Guam Income Taxes as well as all other taxes on Guam Transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation. All procurements of professional services are subject to a withholding assessment fee for non-resident persons or companies without a valid Guam Business License, which is equal to four percent (4%) of the total dollar value of any contract awarded for all government of Guam contracts for any professional services provided by a non-resident person or company residing outside of Guam, as a cost of doing business with the government of Guam, in accordance with 11 GCA § 71114 (P.L. 33-166).
- [X] 4. LICENSING: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not complied with the Guam Licensing Law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.
- [X] 5. LOCAL PROCUREMENT PREFERENCE: All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1-104 of the Guam Procurement Regulations.
- [X] 6. COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS: Bidders shall comply with all specifications and other requirements of the Solicitation.
- [] 7. "ALL OR NONE" BIDS: NOTE: By checking this item, the Government is requesting all of the bid items to be bided or none at all. The Government will not award on an itemized basis.
- [X] 8. MULTIPLE AWARDS: Multiple awards shall be issued for this IFB on the basis of the lowest responsive and responsible bidder per line item. Any such awards shall be limited to the least number of suppliers necessary to meet the valid requirements of using agencies. (3) Contract and Solicitation Provisions. All eligible users of the contract shall be named in the solicitation, and it shall be mandatory that the actual requirements of such users that can be met under the contract be obtained in accordance with the contract, provided, that: (A) the territory shall reserve the right to take bids separately if a particular quantity requirement arises which exceeds its normal requirement or an amount specified in the contract; (B) the territory shall reserve the right to take bids separately if the Chief Procurement Officer, the Director of Public Works, or the head of a Purchasing Agency approves a finding that the supply or service available under the contract will not meet a nonrecurring special need of the territory; and (C) the contract shall allow the territory to procure supplies produced, or services performed, incidental to the territory's own programs as may be available when such supplies or services satisfy the need. No alternate bids will be accepted.
- [X] 9. INDEPENDENT PRICE DETERMINATION: The bidder, upon signing the Invitation for Bid, certifies that the prices in his bid were derived at without collusion, and acknowledge that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code.
- [X] 10. BIDDER'S PRICE: The Government will consider not more than two (2) (Basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.
- [X] 11. BID ENVELOPE: Envelope shall be sealed and marked with the bidder's name, Bid number, time, date and place of Bid Opening.
- [X] 12. BID GUARANTEE REQUIREMENT: Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending award. The Bid Guarantee Bond, Letter of Credit, Certified Check or Cashier's Check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Treasure of Guam in the amount of fifteen percent (15%) of his highest total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed). Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's check. Bidder must include in his/her bid, valid copies of a Power of Attorney

- [X] 13. SURETY BONDS: Bid and Bid Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's resident general agent. The surety must be an Insurance Company, authorized by the government of Guam and qualified to do business in Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.
- [X] 14. **COMPETENCY OF BIDDERS:** Bids will be considered only from such bidders who, in the opinion of the Government, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.
- [X] 15. **DETERMINATION OF RESPONSIBILITY OF BIDDERS:** The GENERAL MANAGER reserves the right for securing from bidder's information to determine whether or not they are responsible and to inspect plant site, place of business; and supplies and services as necessary to determine their responsibility in accordance with Section 15 of these General Terms and Conditions. (2 GAR, Div. 4 § 3116)
- [X] 16. STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER:

In determining the lowest responsible offer, the GENERAL MANAGER shall be guided by the following:

- a) Price of items offered.
- b) The ability, capacity, and skill of the Bidder to perform.
- c) Whether the Bidder can perform promptly or within the specified time.
- d) The quality of performance of the Bidder with regards to awards previously made to him.
- e) The previous and existing compliance by the Bidder with laws and regulations relative to procurement.
- f) The sufficiency of the financial resources and ability of the Bidder to perform.
- g) The ability of the bidder to provide future maintenance and services for the subject of the award.
- h) The compliance with all of the conditions to the Solicitation.
- [X] 17. TIE BIDS: If the bids are for the same unit price or total amount in the whole or in part, the GENERAL MANAGER will determine award based on 2 GAR, Div. 4, § 3109(o) (2) or to reject all such bids.
- [X] 18. BRAND NAMES: Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.
- [X] 19. DESCRIPTIVE LITERATURE: Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish, for the purpose of evaluation and award, details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.
- [] 20. SAMPLES: Sample(s) of item(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.
- [] 21. LABORATORY TEST: Successful bidder is required to accompany delivery of his goods with a Laboratory Test Report indicating that the product he is furnishing the Government meets with the specifications. This report is on the bidder's account and must be from a certified Testing Association.
- [X] 22. AWARD, CANCELLATION, & REJECTION: Award shall be made to the lowest responsible and responsive bidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive any minor irregularity in bid received. The GENERAL MANAGER shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he determines it is in the public interest. Award issued to the lowest responsible bidder within the specified time for acceptance as indicated in the solicitation, results in a bidding contract without further action by either party. In case of an error in the extension of prices, unit price will govern. It is the policy of the Government to award contracts to qualified local bidders. The Government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of thirty (30) days after original award. No award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government (2 GAR, Div.4 §1103).
- [] 23. MARKING: Each outside container shall be marked with the Purchase Order number, item number, brief item description and quantity. Letter marking shall not be less than 3/4" in height.
- [X] 24. SCHEDULE FOR DELIVERY: Successful bidder shall notify the PORT AUTHORITY OF GUAM, Telephone Nos. 475-1707 or 475-1713, at least twenty-four (24) hours before delivery of any item under this solicitation.

- [] 25. BILL OF SALE: Successful supplier shall render Bills of Sale for each item delivered under this contract. Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [] 26. MANUFACTURER'S CERTIFICATE: Successful bidder is required, upon delivery of any item under this contract, to furnish a certificate from the manufacturer indication that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [X] 27. INSPECTION: All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be defective in material, workmanship, performance, or otherwise do not conform with the specifications, the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government.
- [] 28. MOTOR VEHICLE SAFETY REQUIREMENTS: The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle Safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.
- [] 29. SAFETY INSPECTION: All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.

[X] 30. GUARANTEE:

a) Guarantee of Vehicle Type of Equipment:

The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government and without cost to the Government. Vehicular type of equipment as used in this context shall include equipment used for transportation as differentiated from tractors, backhoes, etc.

b) Guarantee of Other Type of Equipment:

The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 30a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found defective within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.

- (c) Compliance with this Section is a condition of this Bid.
- [X] 31. REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT: The bidder or contractor represents that it has not knowingly influenced and promises that it will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.
- [X] 32. REPRESENTATION REGARDING CONTINGENT FEES: The contractor represents that it has not retained a person to solicit or secure a Government contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business (GPR Section 11-207).
- [X] 33. EQUAL EMPLOYMENT OPPORTUNITY: Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- [X] 34. COMPLIANCE WITH LAWS: Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.
- [] 35. CHANGE ORDER: Any order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-03.1 of the Guam Procurement Regulations.
- [X] 36. STOP WORK ORDER: Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-04.1 of the Guam Procurement Regulations.
- [X] 37. CANCELLATION OF INVITATION FOR BIDS OR REQUEST FOR PROPOSALS: Any Invitation for Bid may be cancelled, or any or all bids or proposals may be rejected in whole or in part as may be specified in the solicitation, when it is

in the best interests of the Territory in accordance with regulations promulgated by the Policy Office. The reasons therefor shall be made part of the contract file.

- [X] 38. TIME FOR COMPLETION: It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order (from the date Purchase Order is acknowledged by vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of 2 GAR, Div. 4 § 6101(8)
- [X] 39. JUSTIFICATION OF DELAY: Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified delivery date, he is required to notify the GENERAL MANAGER of such delay. Notification shall be in writing and shall be receive by the GENERAL MANAGER at least twenty-four (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the GENERAL MANAGER, such justification is not adequate.
- [X] 40. SERVICE-DISABLED VETERAN OWNED BUSINESS PREFERENCE: Bidding is subject to the policy in favor of Service-Disabled Veteran Owned Business as defined in 5 GCA sections 5011 and 5012.
- [X] 41. LIQUIDATED DAMAGES: When the contractor is given notice of delay or nonperformance as specified in Paragraph 1 (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for damages for delay in the amount of one-fourth of one percent (1%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services if the contractor is not terminated for default. To the extent that the contractor's delay or nonperformance is excused under Paragraph 40 (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not be due the territory. The contractor remains liable for damages caused other than by delay. 2 GAR, Div. 4 §6101(d).
- [X] 42. PHYSICAL LIABILITY: If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covenants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against the occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save harmless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the Contractor or his employees and agents of the services covered by the contract and the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.
- [X] 43. **INSURANCE COVERAGE REQUIRED**: The amount of insurance required shall be determined by the Port's General Manager depending upon the type of activity conducted, or to be conducted by the owners or operators of vehicles entering the Port's facilities other service providers accessing on foot.
 - A. Commercial General Liability including Broad Form Property Damage and Contractual Liability \$1,000,000.00 combined single limit of liability
 - B. Worker's Compensation Statutory
 - C. Automobile Liability \$1,000,000.00 combined single limit of liability

Insurance Company: The insurance coverage(s) must be issued by those insurance companies who are licensed to do business on Guam, as determined by the Insurance Commissioner of the Department of Revenue and Taxation. Additional Insurance Provision: All Commercial insurance policies possessed by owners or operators of vehicles entering or using the Port's facilities and/or grounds must name the Port as an additional Insured in their policies and specify that the Port shall be given at least thirty (30 days' prior written notice of any cancellation, material change or reduction in coverage.

Proof of Insurance: An Insurance Certificate must be issued listing all the vehicles, equipment, trucks covered under the insurance policy and filed with the Port Police Division. The insurance should include;

Name of the Insured (The Port must be shown as an Additional Insured on all Commercial insurance policies): Policy Number

- Effective Date of Policy
- Limits of Insurance
- Description of Coverage Provided; and
- Name of Issuing Company

A certified copy of the Insurance Certificate must be carried in each vehicle, equipment and/or truck entering the Port facilities. This proof of insurance must be provided to the Port Police Division on an annual basis at least ten (10) days before the insurance policy expires.

and specify that the Port shall be given at least thirty (30 days' prior written notice of any cancellation, material change or reduction in coverage.

Proof of Insurance: An Insurance Certificate must be issued listing all the vehicles, equipment, trucks covered under the insurance policy and filed with the Port Police Division. The insurance should include;

Name of the Insured (The Port must be shown as an Additional Insured on all Commercial insurance policies): Policy Number

- Effective Date of Policy
- Lîmits of Insurance
- Description of Coverage Provided; and
- Name of Issuing Company

A certified copy of the Insurance Certificate must be carried in each vehicle, equipment and/or truck entering the Port facilities. This proof of insurance must be provided to the Port Police Division on an annual basis at least ten (10) days before the insurance policy expires.

Notice of Loss: In the event a Port tenant or user is involved in an accident within the Port's facilities or while on Routes 11A or 11B (Cabras Highway) and results in bodily injury or property damage, the Port Police Division must be immediately notified.

Workers' Compensation: All business entitles entering or using the Port's facilities must also possess Workers' Compensation Insurance coverage as prescribed by Guam laws and copies of such Certificate of Insurance are to be filed with the Port Police Division. Each certification shall specify that the Port shall be given at least thirty (30) days prior written notice of any cancellation, material change or reduction in coverage.

Interchange Agreement: In lieu of fulfilling the maximum insurance requirements listed herein, the Port user must provide to the Port a current Interchange Agreement. The primary company must have fulfilled the maximum insurance requirements listed above. The Interchange Agreement must specifically state and name the Port user as additional insured and the duration of coverage. The Port must be notified thirty (30) days prior written notice of any cancellation, materials change or reduction in coverage.

- [X] 45. CONTRACT CANCELLATION: Any contract awarded under this IFB is subject to the availability of certified funds. The Procurement Officer will notify the Contractor on a timely basis whether the funds are, or are not, available for the continuation of the contract for each succeeding fiscal period. In the event that funds are not available for any succeeding fiscal period, the contract shall be cancelled; however, this does not affect either Party's right to terminate under the termination clauses of the contract. 2 GAR, Div.4 §3121(e) (1) (C) and 2 GAR, Div.4 § 3121(e)(1)(D).
- [] 46. If cancelled, contractor will be reimbursed unamortized reasonably incurred non-recurring costs. 2 GAR, Div.4 § 3121(e) (1) (G).
- [X]47. **CONTACT FOR CONTRACT ADMINISTRATION**: If your firm receives a contract as a result of this Solicitation, please designate a person whom we may contact for prompt administration.
- [X]48. **WOMEN-OWNED BUSINESS PREFERENCE**: Bidding is subject to the policy in favor of Women-Owned Businesses pursuant to "The Support for Women-Owned Business Act" enacted by Public Law No. 36-26 and codified in 5 GCA section 5013.

Name:	Title:	_
Address:	Telephone:	
3498856		

GOVERNMENT OF GUAM SEALED BID SOLICITAITON INSTRUCTIONS

<u>BID FORMS</u>: Each bidder shall be provided with one (1) sets of Solicitation forms. Additional copies may
be provided upon request. Bidders requesting additional copies of said forms will be charged per page in
accordance with 5 GCA § 10203 of the Government Code of Guam. All payments for this purpose shall be
by cash, certified check or money order and shall be made payable to the PORT AUTHORITY OF GUAM (EO
86-24).

2. PREPARATIONS OF BIDS:

- 2.0 Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk.
- 2.1 Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the Solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
- 2.2 Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case of discrepancies between a unit price and extended price, the unit price will be presumed to be correct.
- 2.3 Bids for supplies or services other than those specified will not be considered. Time, if stated as a number of days, means calendar days and will include Saturdays, Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on a Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.
- 3. EXPLANATION TO BIDDERS: Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to informed bidders.
- 4. ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS: Receipt of an amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgement of receipt of the amendment. Such acknowledgement must be received prior to the hour and date specified for receipt of bids.

5. SUBMISSION OF BIDS:

- a) Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
- b) Telegraphic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or telegraphic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
- c) Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.
- d) Samples or descriptive literature should not be submitted unless it is required on this solicitation. Regardless of any attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.
- 6. <u>FAILURE TO SUBMIT BID</u>: If no bid is to be submitted, do not return the solicitation unless otherwise specified. A letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of supplies or services covered by this Solicitation are desired.

7. LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:

- a) Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- b) Treatment: No late bid, late modification, or late withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.

8. DISCOUNTS

- a) Notwithstanding the fact that prompt payment discounts may be offered, such offer will not be considered in evaluating bids for award unless otherwise specified in the Solicitation. However, offered discounts will be taken if payment is made within the discount period, even though not considered in the evaluation of bids.
- b) In connection with any discount offered, time will be computed from date of delivery and acceptance of the supplies to the destination as indicated in the purchase order or contract. Payment is deemed to be made for the purpose of earning the discount on the date of mailing of the Government check.
- 9. <u>GOVERNMENT FURNISHED PROPERTY:</u> No material, labor or facilities will be furnished by the Government unless otherwise provided for in the Solicitation.
- 10. <u>SELLER' INVOICES</u>: Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shall contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of lading.
- 11. RECEIPT, OPENING AND RECORDING OF BIDS: Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12, below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- 12. CONFIDENTIAL DATA: If a bidder considers any information submitted in its bid to be confidential, the bidder must identify in writing to the Government those portions which it considers confidential, and must request in writing that those portions be kept confidential. Only trade secrets and proprietary data will be considered confidential. If there is a request for confidentiality, the Government will render a decision on the request as soon as practicable after bids are opened. The Government will advise any bidder requesting confidentiality, of the Government's decision in writing. If the Government does not agree with a bidder's request, then the Government will inform the bidder that it may lodge a protest regarding any part of the Government's decision by following the procedure for protests outlined in Chapter 9 of the Guam Procurement Regulations.
- 13. PROHIBITION AGAINST GRATUITIES AND KICKBACKS: With respect to this procurement and any other contract that bidder may have or wish to enter into with the Government, the bidder represents that he/she has not violated, is not violating, and promises that he will not violate the prohibition against gratuities and kickbacks set forth in the Guam Procurement Regulations.
- 14. **STATEMENT OF QUALIFICATIONS:** The ability capacity and skill of the Bidders to perform; Whether the bidder can perform promptly or within the specified time; The quality of performance of the Bidder with regards to awards previously made to him; The sufficiency of the financial resources and ability of the bidders to perform; and the compliance with all of the conditions to the solicitation.

15. WAGE AND BENEFIT COMPLIANCE-CONTRACTORS PROVIDING SERVICES

a) Contractor with regard to all person its employs whose purpose in whole or in part is the direct delivery of services contracted for with the Government of Guam in this procurement, shall pay such employees in accordance with the Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct deliverance of deliverables to the government of Guam. 5 GCA § 5801 Contractor shall be responsible for flowing down this obligation to its subcontractors.

- b) The Wage Determination most recently issued by the U.S. Department of Labor at the time this Agreement was awarded to Contractor shall be used to determine wages and benefits which shall be paid to employees pursuant to this clause. 5 GCA § 5801
- c) Should any contract contain a renewal clause, then at the time of renewal adjustments there shall be stipulations contained in that contract for applying the Wage Determination, so that the Wage Determination promulgated by the U.S Department of Labor on a date most recent to the renewal date shall apply. 5 GCA § 5801
- d) In addition to the Wage Determination detailed above, health and similar benefits for employees having a minimum value as detailed in the Wage Determination issued and promulgated by the U.S. Department of Labor shall apply. Contractor shall pay a minimum of ten (10) paid holidays per annum per employee. 5 GCA § 5802
- e) Any violation of Contractor or its subcontractor's obligations of this section shall be investigated by the Guam Department of Labor and may include a monetary penalty assessment by the Guam Department of Labor of no less than One Hundred Dollars (\$100.00) per day, and no more than One Thousand Dollars (\$1,000.00) per day, until such time as a violation has been corrected, as well as the payment of all back wages and benefits due. 5 GCA § 5803
- f) In addition to any and all other breach of contract actions the Government of Guam may have under this procurement, in the event there is a violation in the process set forth in subsection (e) above, Contractor may be placed on probationary status by the GENERAL MANAGER of the General Service Agency, or its successor, for a period of one (1) year.
 - During the probationary status, a Contractor shall not be awarded any contract by any instrumentality of the Government of Guam. A Contractor who has been placed on probationary status, or has been assessed a monetary penalty pursuant to 5 G.C.A. Article 13 Title 5 may appeal such penalty or probationary status to the Superior Court of Guam. 5 GCA § 5804
- g) Contractor along with all proposed Offerors and submitter under this procurement were required to submit a Declaration of Compliance with Wage Determination laws as part of this procurement with a copy of the most recent Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor. 5 GCA §5805
- h) The applicable USDOL Wage Determination Rate Revision (as defined by subsections (b) and (c)) is to this Agreement. Contractor agrees to provide upon written request by the Government of Guam written certification of its compliance with its obligations as part of each invoice, along with the names of any employees, their positions, and detailed wage and benefits paid in keeping with this section. Additionally, upon request by Government of Guam the Contractor shall submit source documents as to those individuals provide direct services in part or whole under this Agreement and its payments to them of such wages and benefits.
- 16. <u>ETHICAL STANDARDS</u>: With respect to this procurement and any other contract that the Contractor may have, or wish to enter into, with any government of Guam agency, the Contractor represents that it has not knowingly influenced, and promises that it will not knowingly influence, any government employee to breach any of the ethical standards set forth in the Guam Procurement Law and in any of the Guam Procurement Regulations.
- 17. PROHIBTION AGAINST CONTINGENT FEES: The Contractor represents that he has not retained any person or agency upon an agreement or understanding for a percentage, commission, brokerage, or other contingent arrangement, except for retention of bona fide employees or bona fide established commercial selling agencies, to solicit or secure this Agreement or any other contract with the government of Guam or its agencies.
- 18. CONTRACTOR'S WARRANTY AS TO EMPLOYEES AND SEX OFFENSES. Reference 5 GCA 5253 (b)
 Contractor warrants that no person providing services on behalf of the Contractor has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry.

Contractor warrants that if any person providing services on behalf of Contractor is convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter

- 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry, that such person will be immediately removed from working at said agency and that the administrator of said agency be informed of such within twenty-four (24) hours of such conviction. Any contactor found in violation of this section, after notice from the Government of Guam, after notice from the contracting authority of such violation, shall within twenty-four (24) hours, take corrective action and shall report such action to the contracting authority. Failure to take corrective action with the stipulated period may result in the temporary suspension of the contract at the discretion of the Government of Guam.
- 19. POLICY IN FAVOR OF SERVICE-DISABLED VETERAN OWNED BUSINESSES P.L. 31-115 (September 20, 2011) 5 GCA § 5011 and § 5012 In the procurement of any supply or service, (except for professional services), if such supply or service is offered by a Service-Disabled Veteran Owned Business "SDVOB", as defined in 5 GCA § 5012, that is at least fifty one percent (51%) owned by service-disabled veteran(s), and if the supply or service is available within the period that is required for the procurement, and the price for the supply or service does not exceed one hundred five percent (105%) of the lowest bidder price, a preference shall be given to that SDVOB by the Government of Guam, and the supply or service shall be purchased from said SDVOB. This shall be in addition to any other procurement benefit the SDVOB may qualify for under Guam law. A business concern is a qualified SDVOB if: (a) the business concern is licensed to do business on Guam; (b) the business concern maintains its headquarters on Guam; (c) the business concern is at least fifty-one (51%) owned by a service-disabled veteran(s) who served in the active U.S. military service, was discharged or released under honorable conditions and whose disability is service-connected as demonstrated by a DD214, and certified by an award letter from the U.S. Department of Veterans Affairs; the DD214 and Disability award letter from U.S. Department of Veterans Affairs are submitted to the Government of Guam procuring agency for every service offered; and the service disabled veteran(s) owner(s) of the business concern has filed individual tax returns on Guam for a period of at least three (3) consecutive years.
- 20. <u>WOMEN-OWNED BUSINESS PREFERENCE</u>: Bidding is subject to the policy in favor of Women-Owned Businesses pursuant to "The Support for Women-Owned Business Act" enacted by Public Law No. 36-26 and codified in 5 GCA section 5013.

No.	DESCRIPTION	QTY	UNIT	PRICE	EXTENSION
1.	OIL, HYDRAULIC ISO VG#32, SAE10, ANTIWEAR	5	DR	\$	\$
	ng On:				
	:				
	Model Number:				
	ications:				
or Eq	uipment: 5 Ton Forklifts (Hydraulics) Sullair Air Compressor (Compressor Unit) Gantry Cranes				
ate o	of Delivery:				
2.	OIL, HYDRAULIC	4	DR	\$	\$
	J20C (JOHN DEERE), ANTI WEAR				
	eg On:				
	Aodel Number:				
_	ications:				
-	uipment: Top lifters (Hydraulics) 10 Ton & 20-ton Forklifts (Hydraulics)				
)ate o	of Delivery:				
3.	OIL, ENGINE	8	DR	\$	\$
	SAE 15W40, API CATEGORY CH-4, API CERTIFIED FOR DIESEL ENGINES				
	g On:				
Brand	: //odel Number:				
_					
ppecin	ications:				
or Eq.	(Support Equipment) Air compressor / 37 Light Tower / Plant, Gantry Cranes	5			
)ate o	of Delivery:				
l.	OIL, ENGINE	4	DR	\$	\$
	SAE 5W20, API CATEGORY SM, API CERTIFIED FOR GASOLINE ENGINES				
3iddin	ng On:				
3rand	:				
Part/N	Aodel Number:				
	ications:				
or Eq	uipment: All Vehicles				
)ate o	of Delivery:				
	FLUID, AUTOMATIC TRANSMISSION MERCON V ATF	4	DR	\$	\$
	ng On:				
n and h	: // Aodel Number:				
	ications:uipment: Ford Ranger, Ford Van E350, Ford Van E250, Ford F150 Truck				
Data :	of Delivery				

ITEM			UNIT	PRICE
No. DESCRIPTION	QTY	UNIT	PRICE	EXTENSION
6. FLUID, TRANSMISSION TES-295 (OEM ALLISON APPROVED)	2	DR	\$	\$
Bidding On:				
Brand: Part/Model Number:				
Specifications:				
For Equipment: Yard Tractors (Transmission)				
Year: 2007 & 2010				
Date of Delivery:				
Date of Delivery.				
7. FLUID, TRANSMISSION	3	DR	s	\$
	3	DK	\$	ş
DEXRON III (H)				
Bidding On:				
Brand:				
Part/Model Number:				
Specifications:				
For Equipment: Tractors (Hydraulics)				
Forklifts & Top lifter (Transmission)				
Date of Delivery:				
8. OIL, GEAR	2	DR	\$	\$
SAE80W90, API GL-5				
Bidding On:				
Brand:				
Part/Model Number:				
Specifications:				
For Equipment: Top lifters, Forklifts, Tractors,				
Gantry Cranes				
Date of Delivery:				
9. MULTI-PURPOSE, GREASE,	200	TU	\$	\$
HIGH PERFORMANCE, GRADE #2 14.1 oz.				
TUBE; Ref: PROLONG SUPER LUBRICANT				
Bidding On:				
_				
Brand: Part/Model Number:				
Specifications:				
For Equipment: Top lifters, Forklifts, Tractors,				
Gantry Cranes, & Vehicles				
Para of Park				
Date of Delivery:				

No.	DESCRIPTION	QTY	UNIT	PRICE	EXTENSION EXTENSION
10.	MULTI-PURPOSE, GREASE, HIGH TEMP, 5 GAL PAIL	5	PL	\$	\$
Biddi	ing On:				
	d:				
Part/	Model Number:				
	fications:				
For Ed	quipment: Top lifters, Forklifts, Tractors, Gantry Cranes & Vehicles				
Date	of Delivery:				
11.	COOLANT / ANTIFREEZE FULLY FORMULATED HEAVY DUTY PRE-DILUTED; ASTMD6210 or ASTMD6471	36	GA	\$	\$
	ng On:				
	d: Model Number:				
	fications:				
	quipment: Top lifters, Forklifts, Tractors, Gantry Cranes & Vehicles				
Date	of Delivery:				
12.	WD-40 LUBRICANT SPRAY WITH STRAW, 16 OZ. CAN	60	CA	\$	\$
	ng On: d:				
Part/	Model Number:				
For Ed	quipment: Top lifters, Forklifts, Tractors, Gantry Cranes & Vehicles				
Date	of Delivery:				
13.	COOLANT / ANTIFREEZE, ASTM D4985 or ASTM D5345	2	DR	\$	\$
	ng On: d:				
Part/	Model Number:				
	fications:				
	quipment: Gantry Cranes (Cooling System)				
Date	of Delivery:				
14.	FLUID FILM GREASE, WRO-EP MIL-PRF-18458C, 5 GAL PAIL	3	PL	\$	\$
	ng On:				
	Model Number:				
	fications:				
For E	quipment: Gantry Cranes (Wire Ropes)				
Date	of Delivery:				

ITEM				UNIT	PRICE
No.	DESCRIPTION	QTY	UNIT	PRICE	EXTENSION
15.	FLUID FILM, NAS RUST and CORROSION PREVENTIVE GREASE, 5 GAL PAIL	3	PL	\$	\$
	ng On:				
Part/	d: Model Number:				
Speci For Eq	quipment: Gantry Cranes (Baloney Cables, Spreader Beams, & Exposed Gears)				
Date	of Delivery:				
16.	MULTI-PURPOSE GREASE WITH AFMT, Ref: PROLONG (120 LBS.)	5	DR	\$	\$
	ng On:				
	d:				
	Model Number:				
-	fications: quipment: Gantry Cranes (Wire Rope, Wheel Bearings)				
Date	of Delivery:				
17.	SIMPLE GREEN CONCENTRATED INDUSTRIAL DEGREASER	2	DR	\$	\$
	ng On:				
	i:				
-	Model Number:				
	fications:				
For Eq	quipment: Top lifters, Forklifts, Tractors, Gantry Cranes & Vehicles				
Date	of Delivery:				

REQUIRED DELIVERY DATE:

30 days from receipt of purchase order for a period of one (1) year upon the availability of funds.

NOTES:

- 1. All Lubricants must meet or exceed Specifications as shown.
- 2. All Lubricants must be new and unused (virgin stock).
- 3. Unit of Measure "DR" refers to 55-gallon drum or 120-pound drum.
- 4. All containers must be factory sealed without leakage and filled accordingly.
- 5. Bid Item No.7 above must have OEM Allison TES-295 approval number and approved logo.
- 6. Bid Item No.6 above, NOTE: Mercon and Dexron are totally different from "MERCON V".
- 7. Dexron III-H and Mercon are not equivalent to "MERCON V".
- 8. Bid Item No.17 above must include one (1) each plastic drum pump and four (4) each quart-size spray bottles with trigger.
- 9. All Lubricants to be delivered to PAG must include the Material Safety Data Sheet (MSDS).

DEFINITIONS

AFMT	Anti-Friction Metal Treatment
API	American Petroleum Institute
ASTM	American Society for Testing & Materials for heavy duty diesel engines
CH-4	API service category for diesel engines introduced in 1998
Dexron III (H)	OEM General Motors specification for transmission fluid
GL-5	API service category for gear oil
ISO VG	Viscosity grade system for hydraulic oils, introduced by International
	Organization for Standardization.
J20C	John Deere Specification for tractor and hydraulic oil
MERCON V	OEM Ford specification for transmission fluid
MIL-PRF	Military Performance Specification
NAS	National Aeronautical Standard
SAE	Society of Automotive Engineers
SM	Current API service category for gasoline engines
TES-295	OEM Allison specification for transmission fluid.
WRO-EP	Wire Rope Extreme Pressure

THESE SPECIFICATIONS HAVE BEEN DEVELOPED BY THE PORT AUTHORITY OF GUAM FLEET AND CRANE DIVISIONS, AND APPROVED BY THE GENERAL MANAGER.