

# **JANUARY 2023**

## Board of Directors

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### Port Management

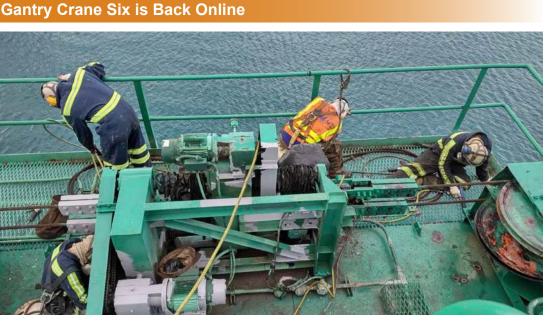
Rory J. Respicio General Manager

**Dominic G. Muna** Deputy General Manager, Operations



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Gantry six is back online! The equipment was taken offline from January 11, 2023 until January 23, 2023 to allow the Port's Equipment Maintenance and Repair (EQMR) Division to conduct scheduled preventative maintenance.

Although routine and regular maintenance is performed on the cranes, this is the first time a crane has been completely taken offline for an extended period of time since the cranes were acquired in 2012. The decision to conduct the maintenance on gantry crane six results from collaboration and synergy within the Port's Operations and Maintenance Divisions and a greater relationship with the Port User's Group.

"Operationally, we have arrived at this point where we can focus on the preventative maintenance of the Port's assets to extend its service life," said Port General Manager Rory J. Respicio. "By this notice, we would

like to assure our community that we do not anticipate any prolonged delays resulting from this preventative effort. And, more importantly, to underscore why the Governor, Lt. Governor, our board, and management have prioritized the replacement of all three gantry cranes. This management decision ensures crane throughput and longevity so that the Port Authority of Guam does not become a choke point for discharging and deploying military and civilian assets and 90% of all commodities coming through our island's only deep-water commercial port."

Work on gantry crane six included the following tasks: Trolley rail repair, APEX legs corrosion control, maintenance on gantry drives, rental crane assistance for APEX legs, and corrosion control on boom splice plates. Once completed, maintenance and repair work will be performed on the other two cranes as *Story continues on page 2*  well.

The scheduled maintenance and down time for gantry repairs was mutually agreed upon by both the Port's Users Group and Management. The Port does not anticipate extraordinary delays as a result of the scheduled maintenance.

Overseeing both divisions, Port Operations Manager Glenn B. Nelson was appointed in August 2021 to also serve as Deputy Maintenance Manager. Since then, he has been in charge of both divisions, assuming additional responsibilities without additional compensation.

Respicio explains, "This move was necessary because of the retirement of the Port's two top managers, Ernest Candoleta and Jorge Javelosa, leaving a void in the leadership and the need to merge Operations Division with Maintenance Division to provide more effective communication and collaboration between these two critical divisions.

Respicio says, "As such, we are grateful for Mr. Nelson's willingness to step up and help bridge this gap operationally, albeit temporarily, and to help us identify and implement a long-term solution."

Nelson has been the Operations Manager as of December 21, 2020. Since Mr. Nelson's oversight of both the Operations and Maintenance Division, the Port has experienced the following accomplishments:

- Realigned functions in the form of merging • the two divisions:
- Streamlined decision-making as it relates to the use of equipment against vessel operations;
- Ensured the availability of equipment;
- Established direct connection between these two divisions, as they are both interdependent of one another;
- Provided for structured maintenance of gantries that will be performed quarterly; and
- Facilitated the relationship between the two divisions.

Respicio adds, "Having our EQMR and Operation's Divisions under one structure, headed by Glenn Nelson and every single port personnel within this structure, has seen the kind of collaboration and balance needed between the pressures placed on both operations and maintenance with every single Port operation. And how this synergy makes it possible to shift resources at a moment's notice to address prevention and mitigation efforts simultaneously. We remain Port Strong because of our Port Family!"





### Former Superior Court Judge Joins Port Legal Team

The Port Authority of Guam has augmented its legal team with the hiring of Attorney James "Jamie" L. Canto. Formerly a judge with the Superior Court of Guam and Deputy Attorney General for the Guam Attorney General Civil Litigation Division, Canto brings to the agency a wealth of legal experience in various fields of law.

"I am thrilled that Attorney Canto has joined the Port Authority of Guam," said General Manager Rory J. Respicio. "His extensive legal acumen and experience will provide management with advice on a range of issues and provide guidance with decisions that could have potential legal ramifications and assist in averting possible problems with contract management, negotiation and personnel matters."

Canto was raised in Guam and graduated from John F. Kennedy High School. After serving as a paralegal in the U.S. Army JAG Corps and graduating from Trenton State College, he obtained his law degree from University of California Hastings College of the Law. Afterward, he returned home to pursue what has now been a 26-year long career as an attorney and jurist.

Canto also worked as an Assistant Public Defender at the Public Defender Service Corporation. He also co-founded an alternate indigent defense firm and was a co-founding partner of a private law firm where he specialized in business and commercial litigation. Canto also served as Chief Legal Counsel to former Governor Eddie Baza Calvo.

In 2011, Canto was appointed as a Guam Superior Court Judge. For five years, he sat as a general jurisdiction judge presiding over criminal, civil, family, and probate cases. In 2016, he relocated to Los Angeles where he practiced construction law, medical malpractice defense, hospital employment litigation defense, and appellate advocacy.

In 2019, Canto was tapped by Attorney General Leevin Taitano Camacho to serve as Deputy Attorney General for the Civil Litigation Division, which he led. The division was responsible for defending government of Guam agencies in trial and appellate litigation and prosecuting civil cases on behalf of the government of Guam, in both local and federal courts.



When asked what made him decide to join the Port Authority of Guam, Canto replied, "I decided to accept a position at the Port Authority of Guam because I wanted to be part of a dynamic and cohesive team that strives to advance Guam economically and socially, and that is precisely what the Port family does. I also wanted to use my experience to counsel and advise Port management, and to perform transactional work such as to craft and manage the many Port contracts, in addition to using my litigation skills."

"I hope to work with Staff Attorney Christine Claveria Arriola to forge a powerful and effective Port legal team. I wish to provide sage legal advice to management in order to continue the Port's recent success, and to help guide and navigate the Port through any legal difficulties that may lie ahead to arrive at a highly productive future," Canto added.

When not occupied with work, Canto's personal interests include studying philosophy, theoretical physics, and neuroscience but these days all of his spare time is dominated by his 2-year old and 4-year old sons.

## **Oversight Chair Pays Courtesy Visit to Port**



Senator Amanda Shelton, Oversight Chair for Maritime Transportation, and Senator Jesse A. Lujan met with General Manager Rory J. Respicio on January 19, 2023. The courtesy visit and tour was to brief the Senators on Port Operations, ongoing projects and future initiatives to garner their support as the agency's new oversight chair and co-chair.

Areas of discussion touched on the Port's importance and significance to the region, current capacity, federal partners and funding resources. Management shared a list of completed projects from 2007 to 2018 as well as ongoing projects.

Respicio provided a video presentation of the Port's way forward and the plan for resiliency and readiness initiatives. This included the 2022 PAG Master Plan Update, Hotel Warf Rehabilitation, Upgrade, Crane Demolition, Crane Acquisition Program, Wharves Service Life Extension, F1 Pier and Golf Pier Fuel Pipeline Connectivity Project, Rehabilitation of Area A Fuel Storage Facility, OLDCC funded In-Water Infrastructure Study. Guam/CNMI Regional Resiliency Assessment Report, and PAG/PUGG/Customs Port Community System. Management also shared the PAG submission of a grant application to MARAD's FY22 MEGA Grant Program for three (3) STS gantry cranes in the amount of \$48 Million. Respicio was joined by Deputy General Manager Dominic Muna, Corporate Services Manager Vivian Leon, Legal Counsels James

Canto and Christine Arriola, and Chief Planner Joe Javellana.

The Port team discussed the agency's next steps and challenges including the replacement of STS gantry cranes, hardening of Port wharves and infrastructure, and replacement of aged buildings. The management team also discussed the importance and need for strong collaboration with the Legislature to work together to garner support in the agency's mission to move forward with ongoing projects and future initiatives.



## **Port Acquires Laser Cleaning Machine**

A new piece of equipment is making work performed by the EQMR Division more efficient and productive.

The Port Authority of Guam recently acquired a LaserMen machine which is a continuous fiber laser cleaning device mainly used for metal rust removal. It also can be used for the cleaning of large molds, weld seam pre-treatment, precoating surface preparation/contaminant removal, pre-treatment to enhance adhesive bonding, fast removal of rust/oxides, oil, grease & production residues.

The hand-held cleaning gun is flexible and convenient, with a long cord allowing for distance range cleaning. The machine can be used to clean various metallic materials, like carbon steel, stainless steel, titanium, aluminum and brass.

"Not only are we working toward modernizing our facility, we are also providing our employees with the tools and training needed to be more functional in their areas of work," said General Manager Rory J. Respicio. "We recognize the importance of each employee and the contributions they make to the successful operations of the Port, from admistration to cargo handling to grounds maintenance - each employee is key to our daily operations."

This machine has been a game changer for the Maintenance Division. It is currently being utilized to remove contaminants, paint and rust for corrosion control prior to any fabrication or painting of Port's vehicles and equipment. A job that would usually take two weeks to remove rust and paint (not counting fabrication) is now only taking a week to complete, according to Acting Equipment Maintenance Superintendent Shine San Agustin. "I foresee that once we get through all Port equipment and stay ahead of the rust problem that week time frame could be cut in half as well," he adds.

When asked of his thoughts about the new LaserMen machine, San Agustin explained that a project which used to take three personnel with a needle gun to complete now only requires one employee with the laser. Personnel can now be assigned to more than one project while still performing duties for corrosion control.

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"We have an outstanding team here at EQMR, who for years have been doing everything they can to keep the gantries safe and serviceable to provide the island with all its needs before and during the pandemic. The goal now is to show how much we appreciate all the hard work in EQMR by providing them with the necessary tools to bring our processes and procedures into the 21st century. The team here are all very hard working with an initiative personality. This machine is the closest thing we can do to try and make their job just a little bit easier, as what they do is incomparable to any other type of maintenance that is conducted on the entire Island," San Agustin added.

"At the Preventive Maintenance Department the laser machine has allowed us to be more efficient and productive," said Acting Preventive Mechanic Leader Jason Castro. "It allows us to access areas we weren't able to reach into and provides a highly effective, non-destructive method of rust removal leaving a quality finish. A job that requires several tools and equipment has been replaced with this single machine," Castro added.

Preventive Maintenance Mechanic Jake Padrones said, "The LaserMen machine helps out a lot, especially in tight spaces where our needle guns can't get to. It's awesome having proper *Story continues on page 7* 



tools and up-to-date technology here at our shop making our jobs a little bit easier."

To augment the full-sized machine, the Maintenance Division is looking at purchasing the new backpack version of the laser cleaner. With the more compact device, the team can be equipped with the same technology with more flexibility and range of distance, and allowing personnel to stay on top of the preventive and corrosion control programs on the Port's most essential equipment.

Recognizing the importance of the three gantry cranes for Guam and neighboring islands, the Maintenance Division has been working diligently to upkeep the assets until the arrival of new cranes for the Port. Thanks to the dedicated team at EQMR and all our Port employees, goods and supplies have been flowing into the community consistently. Keep up the good work team!



#### **GM Speaks to PMBA Class**



Port General Manager Rory J. Respicio met with the University of Guam's Professional Masters of Business Administration cohort on Saturday, January 7, 2023.

The General Manager discussed the role of the Port Authority of Guam as it relates to pre and post COVID-19 pandemic operations. At a time when government agencies and businesses were closing their doors to contain the spread of the virus, the employees of the Port Authority of Guam endured and the Port remained 100 percent operational allowing the uninterrupted flow of essential commodities into Guam.

Accompanied by Capital Improvement Projects Manager Clarence Lagutang, the general manager discussed leadership and effective management styles. Particularly how, in any management position, your ability to lead directly correlates to being able to identify the best approach toward effectuating progress. This means having to wear multiple hats, understanding the difference between intelligence (IQ) vs. emotional intelligence (EQ) and how, with experience, comes maturity.

#### Two Men with Outstanding Warrants Arrested by Port Police

On Monday, January 9, 2023, two men were arrested by Port Police near the Hågat Marina after officers discovered both men were wanted by authorities as each had outstanding warrants. While conducting a routine check of the Hågat Marina, Port police officers observed a vehicle motoring at a high rate of speed on Route 2 and conducted a pull over.

The driver of the vehicle, Jim I. Quidachay could not provide a valid Driver's License, however, Port Police Dispatch confirmed with the Judiciary of Guam Marshals' Division that Quidachay, had an outstanding criminal warrant of arrest. The passenger, who identified himself as Joseph R. Quidachay, also had a warrant of arrest. Upon conducting a search to arrest the two men, a loaded pistol was allegedly found in a pouch worn by Joseph Quidachay.

Jim Quidachay was transported to the Judiciary of Guam Marshals Division to appear before the Court on the outstanding warrant.

Joseph R. Quidachay was booked and confined in connection with the outstanding criminal Warrant of Arrest; No Valid Firearms ID; Possession of a Concealed Firearm; and Possession of an Unregistered Firearm.

