



AUGUST 2025



Board of Directors

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*Board Secretary*  
**Mark B.C. Mendiola**  
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Port Management

**Rory J. Respicio**  
*General Manager*  
**Dominic G. Muna**  
*Deputy General Manager Operations*  
**Pacifico R. Martir**  
*Deputy General Manager Administration and Finance*

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Board passes Port Budget



The Port Authority of Guam Board of Directors on August 28, 2025 unanimously approved the agency’s budget for Fiscal Year 2026, highlighting continued growth and financial discipline.

The FY 2026 budget projects total revenues of \$57.1 million, an increase of \$2.9 million from last year’s \$54.2 million. Total expenses are set at \$56.6 million, which includes \$5.7 million in annual debt service. Based on these figures, the Port projects a debt service coverage ratio of 1.99. The budget also projects a net income of \$4.6 million, excluding revenues from the Crane Surcharge and the Facility Maintenance Fees.

To develop the revenue forecast, the Port applied economic growth factors and projected an average six percent increase in cargo-related proceeds. Divisions built their requests through Zero-Based Budgeting, ensuring operational needs are covered while maintaining fiscal responsibility.

“Our bottom-up approach to budgeting has kept the Port on a path

of accountability, transparency, and fiscal prudence,” said Port General Manager Rory J. Respicio. “I thank Governor Lou Leon Guerrero and Lt. Governor Josh Tenorio for their leadership, our Board of Directors for their guidance, and especially our Port employees whose hard work turns these strategies into real results. Together, we are ensuring financial stability while creating realistic projections to guide operations and capital planning for FY 2026.”

The FY 2026 budget also supports ongoing capital improvement initiatives that strengthen the Port’s resiliency and capacity. Key projects include the \$4.3 million EQMR Building Maintenance, the \$5.3 million Warehouse 1 Building Maintenance, the \$5.9 million Waterline Replacement and Relocation construction, and the \$4.1 million Enterprise One Financial Management System upgrade, all currently in progress. The capital expenditures outlook includes the acquisition of new gantry cranes, wharf service life extension and rail

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upgrades, and the ongoing procurement of the Terminal Operating System (TOS).

Respicio noted that the Port has consistently met its revenue projections while spending below authorized levels. “That kind of discipline gives

us the confidence that this budget will serve our employees, partners, and the people of Guam well in the year ahead,” he added.

A copy of the approved FY 2026 budget will be uploaded at [www.portofguam.com](http://www.portofguam.com).

## Governor and Lt. Governor Visit Port for Glass Breakwater Project Tour



Governor Lou Leon Guerrero and Lt. Governor Josh Tenorio visited the Jose D. Leon Guerrero Commercial Port of Guam on August 29, 2025 for a site tour of the Glass Breakwater Project, a \$571 million multi-year initiative to restore one of Guam’s most critical maritime infrastructure assets.

Joining them were Port Authority of Guam General Manager Rory J. Respicio, the Port’s Board of Directors, representatives from Black Construction, and Mayor Jesse Alig of Piti.

The Glass Breakwater, constructed in the 1940s by the Navy Seabees, serves as a vital barrier protecting Apra Harbor and the Port of Guam from strong waves and storm surges. The structure sustained significant damage during Typhoon Mawar in 2023, leading the U.S. Army Corps of Engineers to classify it as “failed.” In response, Naval Facilities Engineering Systems Command (NAVFAC) Marianas began emergency repairs ahead of schedule in March 2025, marking a significant milestone in safeguarding both commercial and military maritime operations.

“This project is integral to ensuring the safe and efficient movement of goods that are vital to our island’s economy,” said Port General Manager Rory J. Respicio. “We commend NAVFAC Marianas for their swift action in initiating these repairs, which are crucial for maintaining the

continuity of both commercial and military activities in the region.”

To support this effort, Black Construction has leased several properties from the Port Authority of Guam, including Hotel Wharf, to carry out critical work tied to the Glass Breakwater repairs. Earlier this year, the Port’s Board of Directors approved Resolution No. 2025-23, authorizing a lease credit arrangement to facilitate project-related expenses and ensure the timely advancement of this vital work. This partnership underscores the Port’s role not only as Guam’s commercial lifeline but also as a landlord supporting strategic infrastructure projects that benefit the entire island.

The initial phase of the restoration includes relocating massive 10- to 15-ton armor stones to stabilize the most damaged sections of the breakwater. Advanced technologies, such as drone imagery and specialized software, have been employed to guide the repairs. Future phases will incorporate 42-ton interlocking concrete units designed to strengthen the breakwater’s resilience against future wave action.

The Port Authority of Guam continues to work closely with federal partners, local government, and private sector stakeholders to ensure the resilience and efficiency of Guam’s maritime infrastructure, recognizing its central role in both economic vitality and regional security.





The Port Authority of Guam swiftly responded to a tsunami advisory issued on July 30, 2025 following an 8.7-magnitude earthquake off the coast of Russia. The advisory, issued by the Offices of Homeland Security and Civil Defense, prompted immediate action across the island and the Port was no exception.

In coordination with the U.S. Coast Guard, which placed Guam in Port Condition Zulu at 2:00 p.m., the Port suspended all operations from 1:00 p.m. to 5:00 p.m. This included halting gatehouse access and all terminal yard activities. The suspension was a precautionary measure to protect employees, tenants, and critical infrastructure.

Ahead of the advisory's potential impact, Port personnel implemented emergency protocols. All three gantry cranes were secured, and Port Police were dispatched to notify marina users and tenants in vulnerable locations, including the Agana Boat Basin, Agat Marina, Harbor of Refuge, and Family Beach. Employees were advised to evacuate and move to higher ground as part of the Port's safety procedures.

"Our team acted quickly, efficiently, and with the safety of our employees and the public as the top priority," said General Manager Rory J. Respicio. "This advisory tested our readiness and coordination with federal and local partners, and I'm proud of how our Port Strong family responded."

The advisory was lifted later that evening. Hawai'i experienced waves up to 5.7 feet, while Guam recorded a tsunami wave of just 0.4 feet and Saipan saw 0.7 feet, according to the Pacific Tsunami Warning Center. No damage was reported to any of the Port facilities.

Governor Lou Leon Guerrero, USCG Captain Worst (Captain of the Port), and the Port Authority's Board of Directors were all promptly notified of the Port's actions and readiness measures.

While Guam was spared from damage, the drill served as a critical reminder that preparedness is essential in a region vulnerable to seismic activity. The Port remains committed to protecting its people and maintaining secure operations, no matter what challenges arise.

## Port Management Team Briefs New Board Member

The Port Authority of Guam's management team welcomed newly appointed Board Member Mark Mendiola with a formal briefing at the agency's Board Room on August 21, 2025. Led by General Manager Rory J. Respicio, the session provided Mendiola with an overview of the Port's mission, vision, and top priorities, including major modernization efforts under the Capital Improvement Program.

Respicio emphasized the Port's vital role as Guam's only commercial seaport and a strategic hub for the region, handling 90 percent of the island's containerized and breakbulk commodities while supporting both civilian and military needs. He highlighted how the Port's operational resilience, demonstrated during Typhoon Mawar and the COVID-19 pandemic, reflects the agency's theme of being "Port Strong."

Following Respicio's presentation, division heads delivered comprehensive briefings on their respective areas of responsibility. Each outlined the functions and services critical to maintaining the efficiency, security, and sustainability of the Port's operations.

General Manager Respicio welcomed Mendiola's engagement, noting that strong leadership at the Board level is essential to



guiding the Port through its next phase of growth and modernization.

"Board Member Mendiola joins us at a time of great momentum for the Port," Respicio said. "His experience and commitment will help strengthen our efforts to modernize the seaport, ensure operational resilience, and continue delivering the services that fuel our island's economy and support national security."





## Port Dive Team Conducts Post-Earthquake Underwater Inspections



The Port Authority of Guam's Dive Team has completed a series of underwater inspections following the string of earthquakes that struck the island in August.

On August 22, the Dive Team conducted inspections of the Port's sheet pile walls to assess potential impacts to critical infrastructure. Earlier in the week, the team also inspected Wharf F3 on August 18 and Hotel Wharf on August 19.

As of these inspections, no new damage has been discovered as a result of the recent seismic activity.

"These post-earthquake inspections are a routine but vital part of the Port's safety and resiliency protocols," said Port General Manager Rory J. Respicio. "Our Dive Team and support staff ensure that we have accurate, real-time assessments of our facilities so that operations remain safe and uninterrupted."

The inspection efforts were a collaborative operation involving the Port's Harbor Master Office, Port Police, and the Capital Improvement Program (CIP) and Engineering Divisions.

The Port Authority of Guam remains committed to proactive safety measures to safeguard the island's only commercial seaport,

ensuring that critical cargo and supplies continue to move smoothly to the people of Guam and the region.







The Port Authority of Guam's Facility Maintenance Division once again lent a helping hand to the island's education community, completing important repairs and beautification work at Jose Rios Middle School ahead of the start of the 2024–2025 school year.

From July 28 through August 1, and again on August 4 and 6, a team of five Port employees worked on a variety of projects to ensure the campus was ready to welcome students back. Their work included:

- Completing the floor tiling of the gym storeroom;
- Painting the exterior of the gymnasium; and
- Cutting and collecting grass throughout the school grounds.

General Manager Rory J. Respicio expressed his appreciation for the team's continued commitment to the community. "Our Facility Maintenance Division continues to embody the Port Strong spirit, using their skills and hard work to benefit our island's students. Their efforts at Jose Rios Middle School are an investment in a safe, clean, and welcoming learning environment," Respicio said.

This is not the first time the Port has stepped in to assist Jose Rios Middle School. Last year, the crew completed a variety of repairs and maintenance projects at the school, reinforcing the Port's strong partnership with the island's educational institutions.





## Port Police Officers Participate in Federal Traffic Enforcement Program



The Port Authority of Guam's Port Police Division recently participated in the traffic enforcement program operation "Adahi Hao," a federal grant initiative administered by the Office of Highway Safety under the Department of Public Works.

The operation took place from July 13 through August 7, 2025. During this period, Port Police officers dedicated a total of 626 hours outside of their normal assignments to strengthen roadway safety and enforcement. The program was overseen by POII Alex Tithingrad, who was responsible for monitoring officer assignments and hours.

A total of 15 officers took part in the program.

Their efforts resulted in 592 citations issued, 15 license plates confiscated, and one fraudulent plate confiscated that led to an arrest. Additionally, one individual was arrested for operating a vehicle while under the influence of alcohol.

Port General Manager Rory J. Respicio commended the officers, stating that their participation in the program reflects their continued dedication and commitment to keeping the island's roadways safe.

The Port Authority of Guam recognizes and appreciates the efforts of its Port Police officers whose vigilance and professionalism contribute significantly to the safety and well-being of the community.



## Infection Prevention During Servicing Operations

On August 25, 2025, General Manager Rory J. Respicio issued Policy Memorandum No. 2025-GM04, establishing clear procedures to reduce the spread of infectious diseases during servicing, repair, and maintenance at the Port Authority of Guam.

The policy applies to all Port employees, contractors, and vendors engaged in servicing equipment, vessels, facilities, IT systems, or infrastructure. It recognizes that repeated COVID-19 infections increase risks of severe health issues, including long COVID, and sets standards for prevention.

Key requirements include:

- Personal Protective Equipment (PPE): Minimum of face masks and gloves for all servicing activities, with additional PPE in high-risk areas.
- Hygiene and Cleaning: Disinfection of tools, radios, vehicles, keyboards, and workstations before and after use.
- Worksite Practices: Distancing when

feasible, limiting personnel in confined spaces, and restricting access to active service zones until disinfection is complete.

- Authority to Suspend Work: Responding personnel may deny or suspend assistance if end users are not in compliance; work resumes only once safeguards are met.
- Training: All Port employees, contractors, and end users will receive infection-prevention training and annual refreshers.
- Documentation and Reporting: Division supervisors must maintain servicing logs, with incidents reported to the Safety Office and reviewed by Management.
- Return to Work: Employees recovering from illness must be cleared through HR and Public Health guidance.

This policy underscores the Port's commitment to protecting employees, contractors, and customers while maintaining uninterrupted operations.

## Philippine Consulate Officials Pay Courtesy Visit

Port Authority of Guam Deputy General Manager for Operations Dominic G. Muna welcomed officials from the Consulate General of the Republic of the Philippines during a courtesy visit held at the Port on Thursday, August 7.

The delegation was led by Consul General Rosario Lemque, joined by Vice Consul Daniella Bianca Villamin-Oriondo and Consular Assistant Mary Joyce Masculino. Discussions during the visit centered on the Port's operations, the critical role of Guam's only commercial seaport in sustaining island life, and shared interests in strengthening relationships with the Philippine community on Guam.

Deputy General Manager Muna expressed appreciation for the visit, noting the strong ties between the Port and the Filipino community, including Port Strong employees of Filipino heritage. "We are honored to host the Consul General and her team and look forward to continued collaboration and friendship," he said.

The Port Authority of Guam values its



partnership with the Consulate General of the Republic of the Philippines and welcomes opportunities to strengthen ties that support both cultural and economic connections.





The Port Authority of Guam proudly joined the Office of the Governor in commemorating the 75th Anniversary of the signing of the Organic Act of Guam during a flag-raising ceremony held at the Adelup Lawn and Courtyard on August 1, 2025.

The Organic Act of Guam, signed into law by President Harry S. Truman on August 1, 1950, established Guam as an unincorporated territory of the United States and granted U.S. citizenship to the people of Guam. This landmark legislation also laid the foundation for the island's self-governance, establishing the Government of Guam and the framework for the island's democratic institutions.

As the Port celebrates its own 50th Anniversary this year, the participation in this historic event is especially meaningful. For five decades, the Jose D. Leon Guerrero Commercial Port has played a critical role in fueling Guam's economy, connecting the island to global trade, and supporting both local and regional communities.

"The Organic Act not only defines our political identity but also represents the resilience and determination of our people," said Port General Manager Rory J. Respicio. "As we celebrate the Port's 50th anniversary, we are reminded of how far we have come and how essential our role is in shaping Guam's economic growth and future. It is an honor to stand alongside our Governor and Lt. Governor and island dignitaries to reflect on 75 years of progress under the Organic Act."

The Port's leadership attended the ceremony to honor this historic milestone and to reaffirm the Port's commitment to serving the people of Guam with the same spirit of resilience and progress that the Organic Act embodies.

In his remarks at the ceremony, Acting Governor Josh Tenorio used the moment to call the people of Guam to action—not only to remember the past, but to take ownership of the future.

"It did not fix everything. It did not give us the measures of civil rights and equality as we had hoped. To be clear, it's not a constitution written by us, for us, nor does it grant us full representation in the nation we help defend," said Acting Governor Tenorio. "But we mark this day because it was a beginning. It cracked open the door to self-governance—and we stepped through. Generation after generation has pushed that door open wider."

He added, "Now, 75 years later, it is our turn. Our responsibility. Our duty. We must move the work forward—stand taller, reach farther, and believe more boldly in what Guam can be. Not just for us, but for our children, and their children after them. We are both the inheritors of this foundation and the architects of what comes next."

The ceremony included a roll call of the government agencies established as a result of the Organic Act—an acknowledgment of the progress made possible through civil governance and a tribute to the people who built it.



## Employee Quarterly Awards - 3rd Quarter of FY 2025

### Employee of the Quarter

#### Category 1:



Tamara Flores, Administrative Assistant

#### Category 2:



Jathan Conway, Cargo Checker  
Alfred Manibusan, Equipment Operator II

### Supervisor of the Quarter

#### Category 1:



Josette Javelosa, Program Coordinator IV

#### Category 2:



Bradley Paulino, Vessel Planner  
Derrick Balajadia, Transportation Supervisor

### Outstanding Work Center of the Quarter

#### Category 1:



Harbor Master's Division

#### Category 2:



Transportation Division

### Good Housekeeping Work Center of the Quarter

#### Category 1:



Safety Division

#### Category 2:



Operations Division



## August Photo Highlights

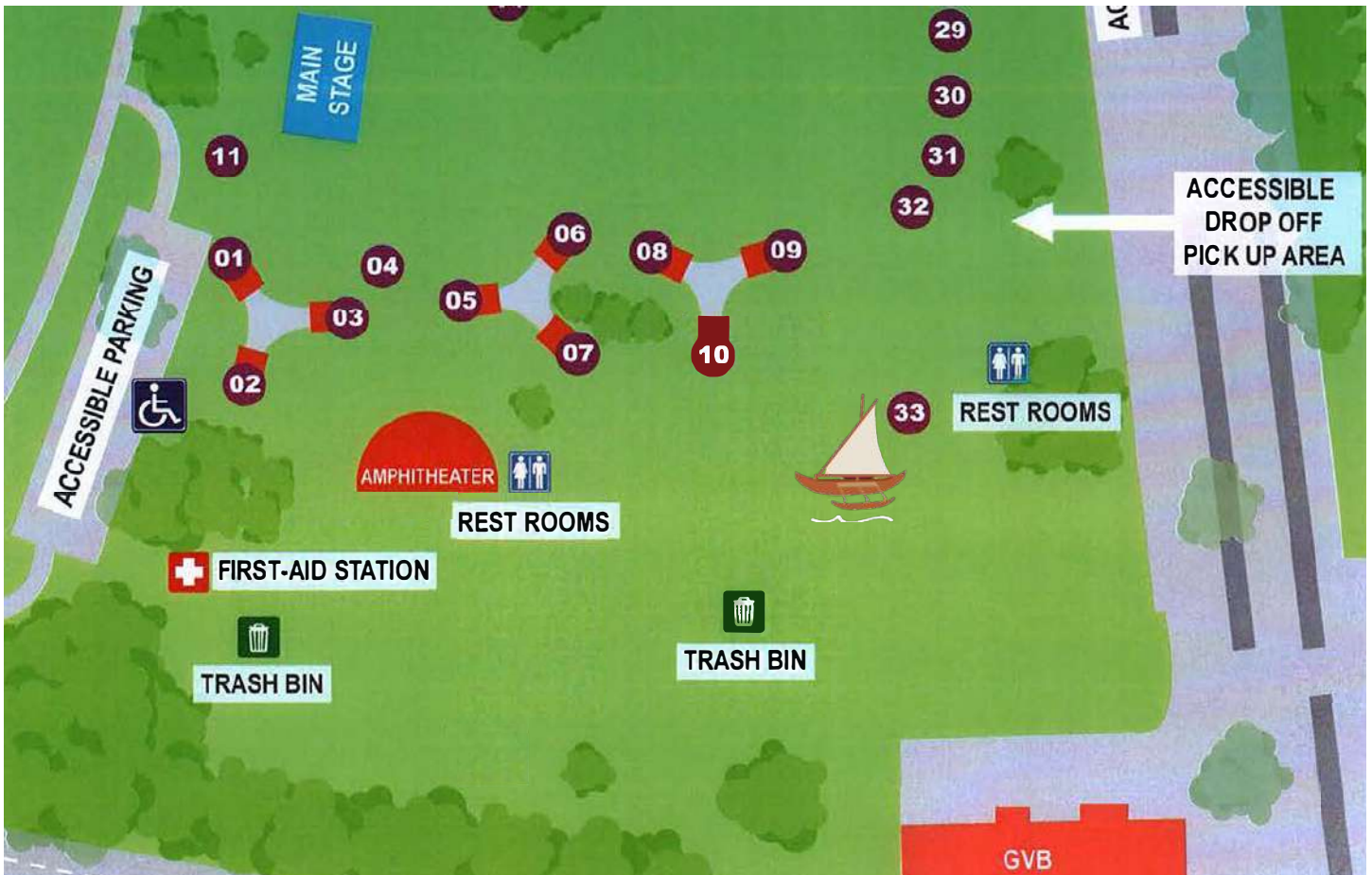


Port employees received free MREs (Meals Ready-to-Eat) during a distribution held behind the backside of the Administration Building. The emergency food packets were generously donated by the Federal Emergency Management Agency (FEMA) to support employee preparedness and resilience.





## Labor Day Picnic Map



## September Birthdays

# Happy Birthday

Tamara S. Flores  
 Mark Josiah Atoigue  
 Shine A. San Agustin  
 Gerdie H. Sicat  
 Citadel T. Sablan  
 Gi Young K. Reyes  
 Dora J.C. Perez  
 Angela M. Cabrera  
 Jesse N. Quinata  
 Margret N. Duenas  
 Wayne D. San Nicolas

Virginia C. Payumo  
 Arnold P. Fernando  
 Sylvestre S. Torres  
 Joann B. Conway  
 Angela M.A. Yoshida  
 Robert L. Meeks  
 Arden B. Bonto  
 David S. Roberto Jr.  
 Michael A.P. Franquez  
 Benny M. Quinata  
 Melvin Tajalle, Jr.  
 Michael G. Lasiste

Sandy M. Duenas  
 Mark A. Cabrera  
 Leann M. Meeks  
 Florencio M. Binuya  
 Rudolph C. Salas  
 Kody F. Guerrero  
 Jesse Fernandez  
 Angela G. Mendiola  
 Dominic G. Muna  
 Leo Espia  
 Kevin A. Santos