

FEBRUARY 2025

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*Deputy General Manager
Administration and Finance*



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Governor, MARAD, and Port GM Discuss Buy America Waiver and Urge Action on Gantry Crane Replacement



Governor Lou Leon Guerrero, officials from the U.S. Maritime Administration (MARAD), and the General Manager of the Port Authority of Guam met on February 20, 2025 to discuss the newly amended Buy America waiver for the Pacific island territories and its impact on securing federal funding for critical infrastructure projects, including the replacement of Guam's aging ship-to-shore (STS) gantry cranes.

"This waiver acknowledges the unique challenges faced by Guam and other Pacific island territories and ensures that we can modernize our infrastructure without unnecessary delays or cost increases. The Port has applied for MARAD grant funding for new STS gantry cranes for the past two consecutive cycles, but those applications were denied due to Buy America requirements. With this waiver in place, we now have a real

opportunity to secure the equipment needed to strengthen our supply chain and port operations," said Governor Leon Guerrero. "Lt. Governor Josh Tenorio, Port General Manager Rory Respicio, and I have been requesting this waiver from MARAD because of the inability to meet domestic manufacturing requirements for STS gantry cranes, and we are pleased with this favorable result. However, we continue to urge action to recognize that port readiness equals military readiness. If just one of the Port's aging gantry cranes fails, the resulting delays could set back military readiness by four years due to the prolonged disruption caused by not having three fully operational cranes. Additionally, the service life of these three gantry cranes is set to expire in 2028, 2030, and 2032, respectively, making timely replacement critical."

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This amended waiver, recently issued by the U.S. Department of Transportation (DOT), eliminates domestic sourcing requirements for iron, steel, manufactured products, and construction materials in federally funded projects in Guam, the Commonwealth of the Northern Mariana Islands (CNMI), and American Samoa. This is particularly critical for STS gantry cranes, which are not manufactured in the United States. Guam would find it nearly impossible to meet the previous Buy America requirements without them.

While STS cranes can now be procured if not sourced from China, officials noted potential flexibility under these exclusions. They encouraged continued coordination on future procurement needs. Additionally, the de minimis waiver remains in effect, allowing up to 5% of total material costs (including shipping) or \$1,000,000 to be exempt from Buy America restrictions.

“This waiver removes a major hurdle that has blocked federal funding for our ongoing efforts to secure three new STS gantry cranes,” said Respicio. “With this waiver now in place, we have a clearer path to competing for federal funding, including opportunities through MARAD, to acquire the STS gantry cranes needed to improve efficiency, reduce costs, and ensure the long-term reliability of Guam’s only commercial seaport. This waiver and potential funding sources will allow us to avoid the purchase of China-made gantry cranes, ensuring Guam’s port remains a

cornerstone of economic and defense operations in the Indo-Pacific region.”

The amended waiver, effective from January 10, 2025, to January 9, 2030, replaces a temporary exemption issued in April 2024. It revokes the previous waiver’s extra reporting requirements, eliminating the need for additional justification that previously delayed projects. This streamlined process will help Guam move forward with key infrastructure investments that secure national security objectives, support economic resilience, and enhance regional trade.

“Guam’s strategic importance to U.S. military operations in the Indo-Pacific cannot be overstated. Failing to replace these aging gantry cranes risks disrupting civilian supply chains and impacting military readiness for years. We thank MARAD for recognizing the unique challenges of the Pacific territories through this waiver. We will continue to push for strong federal support—including from the Departments of Defense, State, FEMA, and Interior—to address this urgent need for the sake of commerce, the defense of our nation, and resilience against natural or man-made disasters,” said Governor Leon Guerrero.

MARAD officials reaffirmed their commitment to assisting Guam and other Pacific island territories in fully utilizing this waiver and providing technical assistance for this competitive grant process to secure funding for critical maritime infrastructure projects.

MARAD Buy American Waiver

On January 15, 2025, the United States Department of Treasury issued the MARAD (Maritime Administration) Waiver of Buy America Requirements for the Pacific Island Territories and the Freely Associated States allows certain exemptions from the federal “Buy America” provisions for projects in these regions, including infrastructure developments like purchasing new cranes for the Port Authority of Guam.



Under normal circumstances, “Buy America” requirements mandate that infrastructure projects funded by federal grants use American-made products and materials. However, the MARAD waiver specifically applies to the territories of the U.S. Pacific Islands and the Freely Associated States (such as the Federated States of Micronesia, the Republic of the Marshall Islands, and Palau). The waiver

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was designed to address challenges faced by these regions in sourcing specific equipment and materials that may not be readily available or economically feasible to procure from American manufacturers.

The waiver means that the Port Authority of Guam could have greater flexibility in procuring cranes and other infrastructure components for development projects, without strictly having to adhere to the “Buy America” rules. This could significantly reduce costs and time delays associated with importing specialized equipment that may not be manufactured in the United States.

The waiver enables the Port to:

1. Source equipment internationally: The port could purchase cranes and other infrastructure materials from manufacturers outside the U.S. without being required to meet the Buy America stipulations, as long as they meet other criteria under the waiver.

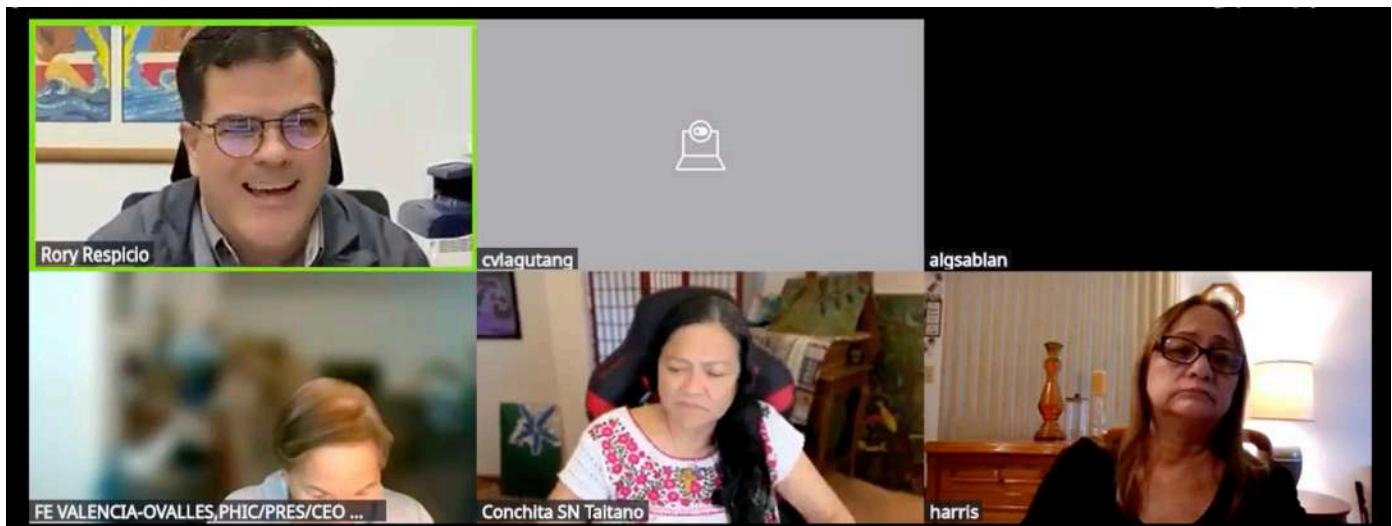
2. Save on costs: It might be more cost-effective for the Port Authority to purchase equipment from foreign manufacturers, particularly if comparable U.S.-made equipment is significantly more expensive.

3. Faster procurement: Through the waiver, the Port Authority could expedite the procurement process and installation of cranes or other infrastructure, potentially shortening project timelines.

The MARAD waiver is particularly important because it recognizes the unique economic and logistical challenges faced by Guam and other territories in sourcing necessary and critical infrastructure, making it less challenging for the Port to modernize and expand our facilities.

To view the waiver, visit: <https://www.transportation.gov/sites/dot.gov/files/2025-01/DOT-Final-Pacific-Island-Territories-Federal-Register-Notice.pdf>.

Approval to Petition PUC for 2025 Tariff Rate Revenue Enhancement



The Port Authority of Guam (PAG) Board of Directors on February 26, 2025 unanimously passed Resolution No. 2025-09, a critical measure aimed at enhancing revenue sustainability and ensuring financial stability for the island’s only commercial seaport. This resolution authorizes the General Manager to petition the Public Utilities Commission (PUC) for approval of the 2025 Tariff Rates Revenue Enhancement.

The resolution formalizes PAG’s ongoing financial sustainability efforts since 2019, which include cost-saving measures, operational efficiency improvements, and a structured

methodology to ensure that revenue collection aligns with the cost of services provided by the Port.

Under this phased implementation plan, the tariff rates will see an 8.5 percent increase for the first four months, followed by a 17 percent increase from months five through twelve. This measured approach is designed to mitigate financial impact on industry partners, allowing for a structured transition while addressing operational costs and inflationary pressures.

General Manager Rory J. Respicio emphasized the importance of this resolution

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in sustaining the Port's long-term operational success. "This resolution is the culmination of years of diligent financial management, industry collaboration, and strategic oversight," Respicio said. "The Port has made every effort to ensure a balanced approach, one that protects our financial future while remaining responsive to the needs of our stakeholders."

The Board's unanimous approval underscores its commitment to ensuring the Port's economic viability and competitiveness, especially in the face of increasing operational costs, global supply chain disruptions, and inflationary pressures. Since 2019, the Port has proactively implemented financial stabilization efforts, including enhancing workforce utilization, optimizing billing processes,

and securing federal funding for modernization projects to improve operational efficiencies.

Respicio noted that this is not a tariff increase, but rather an effort to fully utilize the existing tariff structure. "This is not a general tariff increase," he said. "Instead, we are ensuring that the Port collects the revenue it is entitled to under the existing tariff, aligning revenue collection with the actual cost of services provided. By doing so, we maintain financial sustainability while minimizing impacts on our stakeholders."

The Port Authority of Guam will continue to engage industry stakeholders throughout the PUC review process, ensuring that all concerns are addressed and that the tariff adjustments are implemented in a fair and measured manner.

The Port Welcomes Its First Cruise Ship of 2025

The Port Authority of Guam proudly welcomed the first cruise ship of the year when the MS Asuka II arrived at the Port at 6:34 a.m. on February 23, 2025. Carrying approximately 642 passengers and 511 crew members, the vessel marks the beginning of what is anticipated to be an exciting year for tourism and maritime activity on the island.

Port General Manager Rory J. Respicio expressed the Port's enthusiasm in welcoming the ship and its passengers, stating, "The arrival of the MS Asuka II reaffirms Guam's status as a premier destination in the Pacific. Converting our terminal yard to accommodate a cruise ship takes careful planning and a lot of hard work, and I want to thank our Port employees for making it happen. Their dedication ensures a smooth and welcoming experience for every vessel that comes through. We look forward to more cruise liners visiting this year, bringing new opportunities for our island's tourism and economy."

The MS Asuka II departed from Guam at 5:00 p.m. that day, allowing passengers to explore the island's rich culture, history, and hospitality before continuing their voyage.

Notably, this same ship was the last cruise



ship to call on the Port in 2024, making this arrival a fitting continuation of Guam's role as a key destination in regional cruise travel. Furthermore, the MS Asuka II has historically visited Guam in time to ring in the new year. However, this year, its newest passenger vessel, the MS Asuka III, is scheduled to arrive instead.

The Port Authority of Guam remains committed to supporting the tourism industry and ensuring smooth, efficient operations for visiting passenger vessels. Currently, seven additional cruise ships are scheduled to arrive this year, including the Le Jacques on March 14, Le Soleal on March 31, Asuka II on April 29, Seabourn on September 12, Villa Vie Odyssey on October 13, Asuka III on December 30, and Mitsui Ocean Fuji on December 31, 2025.

Congressional Staff Delegation Visits Port for Briefing and Facility Tour

The Port Authority of Guam welcomed a delegation of Congressional staff members from Washington, D.C., along with officials from Joint Region Marianas, for a comprehensive briefing and facility tour on February 19, 2025. The visit provided an opportunity for in-depth discussions on key infrastructure projects, including the Gantry Crane Proposal Upgrade and potential Capital Improvement Projects.



The Congressional delegation included: Daniel Ramirez, Military Legislative Assistant to Representative Joe Wilson (SC-02), specializing in military and national security policy.

Megan Amen, Legislative Assistant to Representative Joe Wilson (SC-02), focusing on Defense, Oversight, and Government Reform.

Alex Fink, Legislative Assistant for Congressman Juan Ciscomani, handling Appropriations, Veterans Affairs, and Defense.

Grace Looney, Legislative Assistant to Representative Pat Fallon (R-TX), with expertise in Defense, Homeland Security, and Infrastructure.

Rachel Everette, National Security Advisor for Congressman Jason Crow (CO-06), specializing in national security, defense, and foreign policy.

During the meeting, Port officials highlighted the Port's ongoing modernization efforts to enhance operational efficiency, resiliency, and capacity to support both commercial and military logistics as well as our efforts to obtain new gantry cranes. Following the briefing, the delegation participated in a guided tour of the Port's facilities, gaining firsthand insight into the critical role the Port plays in the region's supply chain and national security objectives.

"This visit underscores the strong collaboration between the Port Authority of Guam and Joint Region Marianas as we work together



to strengthen the Port's infrastructure and ensure it remains a reliable gateway for Guam and the broader Indo-Pacific region," said General Manager Rory J. Respicio. "The discussions on the need for the purchase of new Gantry Cranes and potential CIP projects reaffirm our shared commitment to enhancing port capabilities, benefiting both commercial stakeholders and military readiness."

The Port Authority of Guam serves as the island's primary maritime hub, handling more than 90 percent of the island's inbound containerized and breakbulk cargo. As part of its strategic vision for long-term growth and sustainability, the Port continues to invest in key infrastructure projects that align with both economic development and national security priorities.



The Port Authority of Guam continues to take center stage in the Pacific's maritime industry, with General Manager Rory J. Respicio delivering a compelling presentation at the Association of Pacific Ports (APP) 2025 Winter Conference in Honolulu, Hawaii.

Held from January 29 to 31, 2025, the conference brought together leading port executives, industry stakeholders, and policymakers to discuss the future of maritime commerce and infrastructure in the region.

During the Pacific Islands Round Table panel, General Manager Respicio spoke to the audience about the Port Authority of Guam's strategic vision and key priorities and he outlined the Port's transformational journey and ongoing commitment to economic growth, resilience, and national security. His presentation emphasized the critical role of the Port in Guam's economic stability, military readiness, and regional trade.

"The Port Authority of Guam has transformed into a model of efficiency, transparency, and financial stability," said Respicio. "We have not only maintained full operations through every challenge—from the pandemic to natural disasters—but we have also positioned the Port as a strategic asset in the Indo-Pacific region. Our focus on infrastructure modernization, workforce development, and operational resilience ensures that the Port remains a cornerstone of Guam's economic and national security future."

Some of the key takeaways from Respicio's presentation included:

Strategic Infrastructure Investments – The Port is prioritizing key Capital Improvement Projects (CIP), including the replacement of aging ship-to-shore gantry cranes, fuel pier rehabilitation, and terminal yard enhancements to increase operational capacity and efficiency.

Strengthening U.S. National Security & Indo-Pacific Partnerships – The Port remains mission-critical to U.S. military logistics, supporting the Pacific Deterrence Initiative and ensuring readiness for regional operations.

Public-Private Partnerships (P3) & Revenue Growth – PAG has secured federal funding and is actively exploring private investment opportunities to fund major projects without burdening local resources or increasing tariffs unnecessarily.

Workforce Development & Leadership Growth – PAG is strengthening its workforce through mentorship programs, leadership training, and succession planning, ensuring a highly skilled team prepared to meet future demands.

Transparency & Fiscal Responsibility – Under Respicio's leadership, the Port has transformed from a deficit to a surplus, improved bond ratings, and achieved repeated low-risk auditee status, demonstrating financial accountability and effective management.

The APP 2025 Winter Conference served as

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a platform for industry collaboration, reinforcing the need for continued investment in port infrastructure across the Pacific.

Highlights from this year's conference included a keynote presentation from Mario Cordero, CEO, Port of Long Beach, as well as a state-of-the-industry address from MARAD Associate Administrator, William Paape. Additional sessions covering a diverse range of topics relevant for all sizes of ports were engaging and informative as indicated by survey responses. Presentations covering different geographical regions — e.g., the Pacific Islands Round Table

and a panel on Changes to Federal Policies Under a New Presidential Administration — provided great perspective not only for representatives of Pacific Islands and the U.S., but for attendees from all jurisdictions. And presentations that focused on specific sectors of the port industry — e.g., The Past, Present and Future of Recreational Marinas by Scott Grindy (Pacific Coast Congress of Harbormasters and Port Managers) and The Changing Dynamics of Agriculture in the PNW with Jason Middleton, United Grain — offered insights that could be applied to a wider range of disciplines.



5.5 Earthquake Prompt Underwater Dive Inspection

The Port Authority of Guam initiated a thorough underwater inspection of Wharves F3, F4, and F5 in response to the 5.5 magnitude earthquake that struck on January 21, 2025. This proactive measure was taken to ensure the safety and structural integrity of our port facilities following seismic activity in the region.

The inspection involved a collaborative effort among the Harbor Master Office, Port Police, and PAG's Capital Improvement Program (CIP) and Engineering Divisions. Given the heightened vessel activity in the area, several dives were conducted to assess the underwater conditions of Wharves F3 to F6.

Divers meticulously examined the structures below the waterline, focusing on any potential damage or signs of structural compromise. After completing the visual inspections, the team is pleased to report that there was no visible damage observed on Wharves F3 to F6 as a result of the earthquake. This positive outcome reflects the resilience of our infrastructure and the effectiveness of our safety protocols.

The Port remains committed to maintaining a safe and reliable port environment for all users. Our collaborative inspection efforts demonstrate our dedication to ensuring the continued safety



and functionality of our facilities, especially in the wake of natural events.

We thank our dedicated team members from the Harbor Master Division, Port Police Division, and the CIP/Engineering Division for their swift and thorough response to this critical situation. As always, the safety of our community and infrastructure remains our top priority.

Port Leaders Share Expertise at AGA Guam & GSCPA Conference

Two of our Port leaders took part as guest speakers at the AGA Guam Chapter & Guam Society of CPAs Training and General Membership Meeting, held on February 21, 2025, at the University of Guam's School of Business and Public Administration Lecture Hall.

Representing the Port were Jojo Guevara, CGFM, MBA, PMP, MPE, the Port's Chief Financial Officer, and Jessica Toft, Esq., the Port's Legal Counsel. Their participation highlighted the Port's leadership in financial governance, legal frameworks, and strategic project management—key components for Guam's economic infrastructure.



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As a recognized expert in financial strategy and operations, Jojo Guevara led a session on “The Importance of Project Management in an Organization.” Guevara’s presentation focused on the critical role of structured project management in ensuring efficiency, risk mitigation, and successful execution of major infrastructure projects—insights that are especially valuable in managing the complex operations of the Port Authority of Guam.

Attorney Jessica Toft delivered an in-depth discussion on “Planning the Procurement of Professional Services.” As the Port’s Legal Counsel, Toft provided key legal and regulatory considerations in procurement processes, emphasizing compliance, transparency, and best practices in acquiring professional services for public and private sector organizations.

The participation of Guevara and Toft as guest speakers underscores the Port Authority of Guam’s commitment to fostering professional development, innovation, and excellence in financial and legal operations. As Guam’s only commercial port, the agency continues to advance modern strategies to maintain efficiency, accountability, and compliance in an ever-evolving regulatory and operational landscape.

“The Port is honored to have our leaders



share their expertise at such a prestigious event,” said Port Authority of Guam General Manager Rory J. Respicio. “Their leadership in finance, legal governance, and project management not only strengthens our organization but also benefits the broader professional community by contributing to the economic resilience of Guam.”

The AGA Guam Chapter & Guam Society of CPAs conference provided attendees with 6.5 Continuing Professional Education (CPE) credits, ensuring that finance, accounting, and legal professionals remain equipped with the latest knowledge in governance, procurement, compliance, and industry best practices.

As the Port continues to lead in financial sustainability, regulatory compliance, and infrastructure modernization, our team continues to showcase our commitment to professional excellence.



Port Welcomes Fisheries Council Military Working Group for Site Tour

On February 7, 2025 the Port Authority of Guam hosted a site tour for the Fisheries Council Military Working Group, showcasing the Hagåtña Boat Basin, Agat Marina, and the Harbor of Refuge (HOR). The delegation, consisting of 13 representatives, was guided by the Port team, including Deputy General Manager Operations Domimic Muna as well as officials from Commercial and Planning.

The tour commenced at the Hagåtña Boat Basin, where the Port team picked up the Fisheries Council members and provided an overview of the Port's vital infrastructure and maritime operations. A highlight of the visit was the participation of former Port Board Member Dr. Judith Guthertz, adding valuable insights to the discussions.

Following the tour, Felixberto (Felix) S. Reyes, the Guam Island Coordinator of the Western Pacific Regional Fishery Management Council, praised the initiative and the Port Authority of Guam.

"Everyone not only learned a lot, but they also had fun doing it," Reyes said. "Your staff were very professional, courteous, and are very open



to continuing collaboration to find ways to support our fishermen and our fisheries."

This visit underscores the Port Authority of Guam's role in fostering collaboration with key stakeholders to strengthen maritime operations and promote sustainable fisheries. The Port remains committed to working alongside the Fisheries Council and other agencies to develop innovative solutions that support Guam's fishing industry and enhance maritime infrastructure.

Plumber II Jesse Mendiola Expresses Gratitude for Acting Leadership Opportunity

The Port Authority of Guam is proud to recognize Plumber II Jesse Mendiola, who recently completed his appointment as Acting Lead for the Plumbing and Grounds Maintenance Divisions. In a heartfelt letter to General Manager Rory J. Respicio, Mendiola extended his gratitude for the opportunity to lead and provided valuable feedback on his experience during the 60-day assignment from December 6, 2024, to February 3, 2025.

In his letter, Mendiola acknowledged the trust placed in him by General Manager Respicio and Deputy General Manager Dominic Muna, emphasizing that the role was both an honor and a privilege. He also expressed appreciation for the team members he worked alongside daily,

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including his immediate supervisor, Vestor Largas, the facility maintenance manager, Alex Aflague, and the hardworking plumbers and Grounds crew under his leadership.

Mendiola highlighted the importance of teamwork, communication, and leadership during his time as Acting Lead. He credited the exceptional work ethic of those he oversaw for any success he achieved, stating, “If I met or exceeded expectations, it is because those I oversaw met or exceeded at their job to meet those expectations.”

Beyond individual recognition, Mendiola’s letter underscored the deeper values of the Port Family, reinforcing that leadership is about understanding people, recognizing their strengths and challenges, and fostering an environment where employees thrive. He emphasized the crucial role of effective communication, describing it as the foundation of trust, understanding, dependability, and respect.

Mendiola also used the opportunity to acknowledge specific members of his team, particularly Melchor Perez and John Tass from the Plumbing Division, who played a critical role in maintaining and repairing the Port’s infrastructure. He noted their vast institutional knowledge and the importance of hiring new plumbers before upcoming retirements to ensure a smooth transition and knowledge continuity.

Additionally, he recognized the Grounds Maintenance team, who work tirelessly to uphold the Port’s appearance and functionality, adapting to unpredictable weather conditions

and event-driven disruptions. Their commitment and resilience exemplify the Port Strong spirit and reinforce why the Port Authority of Guam is considered a premier government agency.

In response, General Manager Rory J. Respicio expressed gratitude for Mendiola’s leadership and contributions over the past 60 days. He highlighted Mendiola’s reflections as a testament to the dedication, professionalism, and teamwork that define Port Strong.

Respicio also recognized the efforts of the entire team, particularly Wayne Drilion, who previously served in the same acting capacity, as well as Melchor Perez and John Tass, for their invaluable contributions. He emphasized the importance of workforce continuity, noting that succession planning remains a priority based on the recommendations of Facilities Maintenance Manager Alex Aflague and Deputy General Manager Dominic Muna.

“Above all, we recognize and appreciate the collective efforts of the entire team—your leadership, the guidance of Alex, Vester, and DGM Muna, and the dedication of Melchor, John, and Wayne—all of whom play a crucial role in upholding the Port’s reputation as a premier government agency,” said Respicio.

The Port Authority of Guam appreciates Mendiola’s leadership and thanks him for his dedication and commitment to excellence. His insights and efforts serve as a valuable reminder of the strength and unity within the Port Strong Family.



Government of Guam Employees Recommit to Wellness at Annual Worksite Wellness Event

The Department of Public Health and Social Services (DPHSS) relaunched the annual Government of Guam Worksite Wellness Program (WWP) Recommitment Event on January 31, 2025, at the University of Guam Calvo Field House. The event, which had been paused during the COVID-19 pandemic, brought together government employees to renew their commitment to health and wellness.

The Worksite Wellness Program was established in 2012 through Executive Order 2012-07, allowing employees to participate in wellness activities for up to one hour a day, three times a week, with supervisor approval. The recommitment event featured health screenings, fitness activities such as Zumba, basketball, volleyball, and TaTuHa Hula Fitness, as well as participation from local gyms, health spas, and wellness organizations.

"There's a lot of people, who are very young, getting sick and weak," said Annette Garces, General Manager for PhilMD, a medical travel company with an information booth at the event.

"So these people are very conscious right now about their health."

DPHSS Director Theresa C. Arriola spoke about the government's role in setting an example for the community, stating, "As the largest employer on the island, the Government of Guam has a responsibility to lead by example when it comes to workplace wellness. By demonstrating the benefits of prioritizing employee health, we hope to inspire private employers to implement similar programs. Investing in wellness isn't just good for employees—it strengthens productivity, reduces healthcare costs, and it builds a healthier, more resilient Guam."

Employees who participated were granted up to four hours of administrative leave, reinforcing the government's commitment to work-life balance and overall well-being.

DPHSS stands committed to ensuring the success and continued expansion of the Worksite Wellness Program, recognizing that a healthier workforce leads to a stronger, more productive island community.



NOTICE

Attention Port Employees,

To maintain efficiency and cleanliness, all vehicles and equipment must be cleared of personal items and trash before they can be accepted by EQMR technicians. Moving forward, assets will not be processed unless they are completely free of debris.

Thank you for your cooperation in keeping our equipment in top condition.

Equipment Maintenance Team





Biba!! Mes Chamoru EVENTS

MARCH

3

ALL DAY

*Guam History and
Chamoru Heritage Day
Holiday*

MARCH

4

8:00 AM

*Corn Soup, Buchibuchi
and Empanadas @
Breezeway*

MARCH

7

1 PM - 3PM

*Buñelos Månglo' &
Rosketti Presentation @
Training Room*

MARCH

14

1 PM - 3PM

*Rosette Cooking
Presentation @ Training
Room*

MARCH

14

4 PM - 9 PM

*Route 11 Seawall Food
Truck Fest & Cultural
Arts & Display*

MARCH

21

9 AM - 3 PM

*Sporting Events to be
held at PAG Family
Beach*

MARCH

28

11:30 AM

*Mes Chamoru Finale
Luncheon @ PAG
Guma' Chamoru*



Port Wellness Program Continues



Livestrong by General Administration



Biometric Screening by EQMR Division

The Port Authority of Guam continues to demonstrate its commitment to overall wellness through various initiatives, including educational programs, fitness activities, and community engagement. By prioritizing physical, mental, and emotional well-being, the Port strives to empower its workforce to lead healthier lives, not only investing in its employees but also contributing to a stronger, healthier island community.

March Birthdays



Happy Birthday

Patrick E. Alvarez
David C. Taitano
Patrick C. Fejeran
John J. Leon Guerrero
Antoinette M. Mafnas
Alexander J. Aflague
Josette J. Javelosa
Eric J. Salas
Curtis R. Ettleman
Rita B. Carbullido
Melissa F. Aguero
Martin J. San Nicolas

Martin J. San Nicolas
Ernesto D. Madahan
Frankie C. Rosalin
Peter T. Cruz
Pedro Jose Leon Guerrero
Katrina A. Messer
Paul S.N. Acfalle
Richard P. Franquez
Ianfrank D. Taitano
Antolin F. Pangelinan
Monet S. Dizon
Brandin Vincent Q. Camacho

