

# PORT OF GUAM ATURIDAT I PUETTON GUAHAN Jose D. Leon Guerrero Commercial Port 1026 Cabras Highway, Suite 201, Piti, Guam 96925 Telephone: 671-477-5931/35 Facsimile: 671-477-2689/4445 Website: www.portguam.com



Lourdes A. Leon Guerrero Governor of Guam Joshua F. Tenorio Lieutenant Governor

Accountability \* Impartiality \* Competence \* Openness \* Value

## INVITATION FOR BID NO.: <u>IFB/PAG-013-22</u>

#### **DESCRIPTION:**

#### **ACQUISITION & INSTALLATION OF RADAR INTRUSION/ VESSEL MONITORING**

#### **SYSTEM & COMPONENTS**

#### **SPECIAL REMINDER TO PROSPECTIVE BIDDERS**

Bidders are reminded to read the Sealed Bid Solicitation and Instructions, and General Terms and Conditions attached to the IFB to ascertain that all of the following requirements checked below are submitted in the bid envelope. One (1) original, two (2) copies and one (1) CD or USB containing an electronic file copy (in PDF format) of the complete bid proposal shall be enclosed in a sealed package or envelope at the date and time for bid opening.

- [X] BID GUARANTEE (15% of Bid Amount) may be in the form of; Reference #11 on the General Terms and Conditions
  - a. Cashier's Check or Certified Check
  - b. Letter of Credit
  - c. Surety Bond Valid only if accompanied by:
    - 1. Current Certificate of Authority issued by the Insurance Commissioner;
    - 2. Power of Attorney issued by the Surety to the Resident General Agent;
    - 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.
- [X] BROCHURES/DESCRIPTIVE LITERATURE;
- [X] AFFIDAVIT DISCLOSING OWNERSHIP and COMMISSION
  - a. Date of signature of the person authorized to sign the bid and the notary date must be the same.
- [X] OTHER REQUIREMENTS:

Non-Collusion Affidavit, D.O.L. Wage Determination Affidavit, Restriction against Sexual Offenders Affidavit, No Kickbacks or Gratuities Affidavit and Ethical Standards Affidavit, and Affidavit re Contingent Fees, and Current Business License.

This reminder must be signed and returned in the bid envelope together with the bid. Failure to comply with the above requirements may be cause for disqualification and rejection of the bid.

On this day ofrepresentative of	
prospective bidders with the above referenced IFB	
Bidder Representative's Signature	

#### Invitation for Bid: <u>IFB/PAG-013-22</u>

#### **ACQUISITION & INSTALLATION OF RADAR INTRUSION/ VESSEL MONITORING**

#### **SYSTEM & COMPONENTS**

#### **ACKNOWLEDGEMENT RECEIPT FORM**

Please be advised that to be considered a prospective bidder you must fill out this Acknowledgement receipt form.

Please submit by fax to (671) 472-1439		
macabrera@portofguam.com, and Acknowledgment Receipt Form must	pagprocurement@portofguam.com. be submitted no later than three (3)	
days upon receipt of the IFB package.		
Name		-
Date		
Time		
Contact Number		
Fax Number		
Contact Person regarding IFB		
Title		
E-Mail Address		
Company/Firm		
Address		
Note: IFB recommends that prospective ensure they receive any notices regarding and IFB will not be liable for failure to contact information.	g any changes or updates to the IFB. The	procuring agency
All questions and concerns in regards to Guam's General Manager: RORY J. RESI pagprocurement@portofguam.com, Marl J. Calvo dicalvo@portofguam.com, no late	PICIO, <u>Attention:</u> Procurement Division k A. Cabrera <u>macabrera@portofguam.co</u>	, via email to m, and Denise
No Entitlement to Preparation Costs – the government for any expenses incurred in		
Signature		

#### **INVITATION FOR BID**

Roman &	espila	ISSUING OFFICE:	Port Authority of Guam Government of Guam 1026 Cabras Highway, Ste. 201,
RORY J. RESPICIO  General Manager			Piti, Guam 96925
<del></del>			
DATE ISSUED: Aug	ust 15, 2022	BID INVI	FATION NO: <u>IFB/PAG-013-22</u>
	N & INSTALLATION OF I G SYSTEMS & COMPON		VESSEL
SPECIFICATION:	SEE ATTACHED		
DESTINATION:	PORT AUTHORITY OF C	GUAM	
year warranty shall con Monitoring Systems & s hardware, software, and	nmence upon acceptance Components-Bidder wil	of the Acquisition & provide two (2) year the manufacturer's sp	oon Receipt of Purchase Order. One (1) Installation of Radar Intrusion/ Vessel or preventive maintenance services on pecification. Option to renew for two (2) ace services.
NSTRUCTION TO BIDD	ERS:		
NDICATE WHETHER:	INDIVIDUAL	_ PARTNERSHIP	CORPORATION
NCORPORATED IN:			
han <u>2:00 pm. Friday. S</u>	September 16, 2022, an	d shall be publicly op	ealed to the issuing office above no later ened. Bid submitted after the time and I Conditions, and Sealed Bid Solicitation
stated opposite the resp n consideration of the oids, and other consider	ective items listed on the expense of the Governmo	schedule provided u ent in the opening, ta agrees that this bid r	ed, the articles and services at the price nless otherwise specified by the bidder. bulating, and evaluating this and other remains firm and irrevocable within <b>90</b> which prices are quoted.
NAME AND ADDRESS O	F BIDDER:		GNATURE AND TITLE OF PERSON THORIZED TO SIGN THIS BID:
	<del></del>		
WARD: CONTRACT NO.:	AM	OUNT:	DATE:
TEM NO(S). AWARDED: _			
NAME AND ADDR	RESS OF CONTRACTOR:	CO	NTRACTING OFFICER:
			RY J. RESPICIO NERAL MANAGER
AUTHORIZED TO	TITLE OF PERSON SIGN THIS CONTRACT:		ju.
Name:			

\_\_\_ Date: \_\_\_\_

Title:

#### **GOVERNMENT OF GUAM**

THE PORT AUTHORITY OF GUAM 1026 Cabras Highway, Suite 201 Piti, Guam 96925

#### **BID BOND**

NO			
KNOW ALL MEN BY THESE PRESE	NTS that		as Principal hereinafter called
the Principal, and (Bonding Compar			
A duly admitted insurer under the la			<del></del>
firmly bound unto the Territory of (	•	•	•
	Dollars (\$	), for	Payment of which sum will and
truly to be made, the said Principal successors and assigns, jointly and s	l and the said Surety bind		eirs, executors, administrators,
WHEREAS, the Principal has submit	tted a bid for (identify pro	ject by number an	d brief description):
into a Contract with the Territory of bonds as may be specified in bidding performance of such Contract and for thereof, or in the event of the failure Principal shall pay to the Territory amounts specified in said bid and contract with another party to perspecified in the Invitation for Bids the effect.  Signed and sealed this	ng or Contract Documents or the prompt payment of e of the Principal to enter a y of Guam the difference such larger amount for a form work covered by sa nen this obligation shall be	es with good and so flabor and material such Contract and enot to exceed the which the Territorald bid or an appearall and void, other	sufficient surety for the faithful al furnished in the prosecution give such bond or bonds, if the penalty hereof between the ry of Guam may in good faith ropriate liquidated amount as
	(PRINCIPA	 AL)	(SEAL)
(WITNESS)			
(TITLE)			
(MAJOR OFFICER OF SURETY)	(MAJOR OF	FFICER OF SURET	<u>Y)</u>
(TITLE)	(TITLE)	9	
		(RESIDENT	GENERAL AGENT)

#### **INSTRUCTION TO PROVIDERS**

NOTICE to all Insurance and Bonding Institutions:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident

General Agent, if the Surety is a foreign or alien surety.

When the form is submitted to THE PORT AUTHORITY OF GUAM, it should be accompanied by with copies of

#### The following:

- 1. Current Certificate of Authority to do business on Guam issued by the Department of Revenue and Taxation.
- 2. Power of Attorney issued by the Surety to the Resident-General Agent.
- 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

Bonds, submitted as Bid Guarantee, without signatures and supporting documents are invalid and Bids will be rejected.

## AFFIDAVIT DISCLOSING OWNERSHIP, INFLUENCE, COMMISSIONS AND CONFLICTS OF INTEREST

(Required by 5 GCA § 5233 as amended by P.L. 36-13 (4/9/2021))

CITY	OF		)					
			) s	SS.				
ISLAN	ND OF GU	АМ	)					
under Affidav commi preced disclos submit	Guam's F vit requir issions, g ding the se any cl tting this	rocuremen es all Bidde gratuities, l publicatio hanges to Affidavit is	t Law for the state of the state of this state of the facts of the state of the state of the state of the facts of the state of the sta	he purpose rs/Prospect and conflic solicitation disclosed he a contract, t	er/Proposal or respon of entering into a cont ive Contractors to ma ets of interest occurs a and until award of erein throughout the he duty to disclose an including any extens	ract with the ke disclosure ring during a contract. solicitation pychanges to	government of s of ownership the 365 cales This includes to process; and if the facts disclo	Guam, this influence, ndar days the duty to the entity
A.		_	_	-	i, depose and say that I and that (please check		_	ative of the
	[]	decisions		d all profit is	e Contractor is an Indi for, that same individ			
	[]	GCA § 71	5 or 5 GC/	A §§ 5030(r	e Contractor is a busing or 5233(b)), and is with princ	a sole propi	rietorship own	ed entirely
	П	GCA § 71 individual	5 or 5 GGs. Note: of sma	CA §§ 5030 wners of m	e Contractor is a busin (n) or 5233(b)), and ore than 10% are state tage are encouraged to Principal Place of Street Address	l is owned butorily requires to be listed as to be	by the following the contract to be listed	ig multiple below, but
	[]	One or mo	re of the n	nore-than-1	006 owners listed abou	ve is a busine:	ss or artificial p	
		5233. No		s-than-25%	a business or artifici owners of such a bus	al person are	listed below p	er 5 GCA §
Nam	e of >10 <sup>4</sup>	5233. No to also be	te: any less listed belo	s-than-25%	a business or artifici owners of such a bus	al person are	listed below p	er 5 GCA §
Nam	e of >10 <sup>0</sup>	5233. No to also be	te: any less listed belo	s-than-25% ow.	a business or artifici owners of such a bus	al person are	listed below p	er 5 GCA §
Nam	e of >10	5233. No to also be	te: any les: listed belo usiness o	s-than-25% ow. r Artificial	a business or artifici owners of such a bus Person:	al person are iness or artifi	listed below p	er 5 GCA §
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Name the > Busin	es of own 10% Ow ness or A	5233. No to also be % Owner B mers of mer	te: any les: listed belo usiness o	s-than-25% ow. r Artificial	a business or artifici owners of such a bus Person:	al person are iness or artifi	listed below p	er 5 GCA § encouraged
Name the > Busin	es of own 10% Ow ness or A	5233. No to also be % Owner B mers of mer	te: any les: listed belo usiness o	s-than-25% ow. r Artificial	a business or artifici owners of such a bus Person:	al person are iness or artifi	listed below p	er 5 GCA § encouraged

		I				
Nam	e of other >10% Ov	vner Business	or Artificia	al Person:		
•						
the > Busi	es of owners of 10% Owner ness or Artificial on ("Second Tier er")	Owner's Pri	ncipal Place	e of Business Street Ac	ddress	% of Interes
				<u> </u>		:
					<u> </u>	_
	Bidder/Offeror/Pr Second Tier Owner	ner who hav ospective Cont r Name	e held metractor (Thir	m artificial person, the nore than 49% of the differ Owners) are as f	follows [if none, ple	
	Bidder/Offeror/Pr	ner who hav ospective Cont r Name	e held metractor (Thir	ore than 49% of the differ Owners) are as for the differ Owners are as for the difference of Business		
	Bidder/Offeror/Pr Second Tier Owner	ner who hav ospective Cont r Name	e held m ractor (Thir Principa	ore than 49% of the differ Owners) are as for the differ Owners are as for the difference of Business	follows [if none, ple	
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	Bidder/Offeror/Pr Second Tier Owner Name of Third Tie  If the name of no many the Bidder/Offeror information of Bid/Offer/Proposa	ner who have cospective Content of Nameer Own  natural person of Prospective of the natural all/Prospective	Principa Street Ac  has been ide Contractor, person h Contract, an	ore than 49% of the differ Owners) are as for the order of Business didress dentified as an owner, or please identify the name authority and the name of any nature.	% of Interest  a Second or Third ne, position, addres and responsible aral person who ha	Tier Owner ss, and contaility for the authoriber, Email dother
	Bidder/Offeror/Pr Second Tier Owner Name of Third Tie  If the name of no man the Bidder/Offeror information of Bid/Offer/Proposa and power to remo	ner who have cospective Content of Name	Principa Street Ac  has been ide Contractor, person h Contract, an	entified as an owner, or please identify the name authority the name of any naturated responsible person Street Address of Principal Place of	% of Interest  a Second or Third ne, position, addres and responsibilities person who ha ne.  Phone Num Address, an	Tier Owner ss, and contaility for the authorius ber, Email dother
	Bidder/Offeror/Pr Second Tier Owner Name of Third Tie  If the name of no man the Bidder/Offeror information of Bid/Offer/Proposa and power to remo	ner who have cospective Content of Name	Principa Street Ac  has been ide Contractor, person h Contract, an	entified as an owner, or please identify the name authority the name of any naturated responsible person Street Address of Principal Place of	% of Interest  a Second or Third ne, position, addres and responsibilities person who ha ne.  Phone Num Address, an	Tier Owner ss, and conta ility for the authori ber, Email d other
Name	Bidder/Offeror/Pr Second Tier Owner Name of Third Tie  If the name of no many the Bidder/Offeror information of Bid/Offer/Proposa and power to remove of Natural Person  Further, I say that contingent fee or of the property	ner who have cospective Content Nameer Own  natural person of the natural person of the natural persons where compensation with the persons with the pers	Principa Street Ac  Contractor, person h Contract, and the designate	entified as an owner, or please identify the name authority the name of any naturated responsible person Street Address of Principal Place of	% of Interest  % of Interest  a Second or Third ne, position, addres and responsible and person who had note  Phone Num Address, an Contact Info	Tier Owner ss, and conta ility for the authorite ber, Email dother ormation

	are also employees of the gove	rnment of Guam or the g of the contract related to	directly participated in this solicitation and what sovernment of the United States, if federal fund to the Bid/Offer/Proposal/Prospective Contractions, please so state):
	Name	Principal Place of Street Address	f Business
95			
			dividuals have the power to control the Offeror/Prospective Contractor, directly or
	Name	Principal Place of Street Address	f Business
		_	
	Bidder/Offeror/Prospective disclosures not made previou required information, interes	Contractor represented isly and update changes ts, compensation or conf	d herein, I agree to promptly make a s in ownership, identities of owners and oth flicts of the persons required to be disclosed
	Bidder/Offeror/Prospective disclosures not made previou required information, interes understand that failure to com	Contractor represented isly and update changes ts, compensation or confuply with this requiremen	he term of any contract awarded to to the desired to the desired to promptly make a so in ownership, identities of owners and othe flicts of the persons required to be disclosed interesting the desired to the desired
	Bidder/Offeror/Prospective disclosures not made previou required information, interes understand that failure to com! I hereby declare under penalt correct.	Contractor represented isly and update changes ts, compensation or confuply with this requiremen	d herein, I agree to promptly make as in ownership, identities of owners and oth flicts of the persons required to be disclosed interesting the shall constitute a material breach of contracts of Guam that the foregoing is true and
	Bidder/Offeror/Prospective disclosures not made previou required information, interes understand that failure to com! I hereby declare under penalt correct.	Contractor represented isly and update changes its, compensation or confuply with this requirement of perjury under the last Executed on:  Signature of one of the Bidder/Offeror/Prosponer of sole propriet Contractor Partner, if the Bidder/Opartnership	d herein, I agree to promptly make as in ownership, identities of owners and oth flicts of the persons required to be disclosed interesting the shall constitute a material breach of contracts of Guam that the foregoing is true and(date)

#### **AFFIDAVIT re NON-COLLUSION**

CITY OF	_ )
) ss.	
ISLAND OF GUAM	)
•	[state name of affiant signing below], being first duly sworn, deposes
and says that:	
1. The name o	of the offering company or individual is [state name of company]
sham. The offeror has any other offeror or per offeror has not in any recommunication or conferofferor, or to fix any ove offeror, or to secure any secure any advantage as contract. All statements of the undersigned. This	al for the solicitation identified above is genuine and not collusive or a not colluded, conspired, connived or agreed, directly or indirectly, with rson, to put in a sham proposal or to refrain from making an offer. The manner, directly or indirectly, sought by an agreement or collusion, or erence, with any person to fix the proposal price of offeror or of any other rhead, profit or cost element of said proposal price, or of that of any other y advantage against the government of Guam or any other offeror, or to gainst the government of Guam or any person interested in the proposed in this affidavit and in the proposal are true to the best of the knowledge is statement is made pursuant to 2 GAR Division 4 § 3126(b).  tatement on behalf of myself as a representative of the offeror, and on fficers, representatives, agents, subcontractors, and employees.
Subscribed and sworn to this day of	
NOTARY PUBLIC	
My commission expires	

AG Procurement Form 003 (Jul. 12, 2010)

#### AFFIDAVIT re NO GRATUITIES or KICKBACKS

CITY OF)	
) ss.	
ISLAND OF GUAM )	
duly sworn, deposes and says that:	[state name of affiant signing below], being first
	g firm or individual is [state name of offeror company]  Iffiant is [state one of the following:
	n officer of the offeror] making the foregoing identified bid
representatives, agents, subcontrac prohibition against gratuities and kic	nowledge, neither affiant, nor any of the Offerors officers, ctors, or employees have violated, are violating the exbacks set forth in 2 GAR Division 4 § 11107(e). Further, or, not to violate the prohibition against gratuities and on 4 § 11107(e).
representatives, agents, subcontracto	nowledge, neither affiant, nor any of the Offerors officers, ors, or employees have offered, given or agreed to give, any ormer government employee, any payment, gift, kickback, nnection with the Offerors proposal.
	behalf of myself as a representative of the offeror, and on entatives, agents, subcontractors, and employees.
	Signature of one of the following:  Offeror, if the offeror is an individual;  Partner, if the offeror is a partnership;  Officer, if the offeror is a corporation.
Subscribed and sworn to before me	
this day of, 2	20
NOTARY PUBLIC	
My commission expires	

AG Procurement Form 004 (Jul 12, 2010)

#### **AFFIDAVIT RE ETHICAL STANDARDS**

CITY OF	)
) ss. ISLAND OF GUAM	)
sworn, deposes and says	[state name of affiant signing below], being first duly
The affiant is partner of the offeror, a proposal. To the best of a agents, subcontractors or of Guam employee to brea 11. Further, affiant prom subcontractor, or employ employee to breach any	[state one of the following: the offeror, a in officer of the offeror] making the foregoing identified bid or ffiant's knowledge, neither affiant nor any officers, representatives, remployees of offeror have knowingly influenced any government ach any of the ethical standards set forth in 5 GCA Chapter 5, Article hises that neither he or she, nor any officer, representative, agent, we of offeror will knowingly influence any government of Guam ethical standards set forth in 5 GCA Chapter 5, Article 11. These suant to 2 GAR Division 4 § 11103(b).
	Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to	before me
this day of	, 20
NOTARY PUBLIC	

## Special Provisions Restriction against Sex Offenders Employed by service providers to Government of Guam from working on Government Property.

If a contract for services is awarded to the bidder or offeror, then the service provider must warranty that no person in its employment who has been convicted of a sex offense under the provisions of chapter 25 of Title 9 of Guam code Annotated or of an offense defined in Article 2 of chapter 28 of Title 9 of the Guam Code annotated, or who has been convicted in any other jurisdiction of an offense with the same elements as heretofore defined, or who is listed on the Sex Offender Registry, shall provide services on behalf of the service provider while on government of Guam property, with the exception of public highways. If any employee of a service provider is providing services on government property and is convicted subsequent to an award of a contract, then the service provider warrants that it will notify the Government of the conviction within twenty-four (24) hours of the conviction, and will immediately remove such convicted person from providing services on government property. If the service provider is found to be in violation of any of the provisions of this paragraph, then the government will give notice to the service provider to take corrective action. The service provider shall take corrective action within twenty-four (24) hours of notice from the Government, and the service provider shall notify the Government when action has been taken. If the service providers fail to take corrective steps within twentyfour (24) hours of notice from the Government, then the Government in its sole discretion may suspend temporarily and contract for services until corrective action has been taken.

	Signature of Bidder Proposer, if an ind Partner, if a partne Officer, if a corpor	ership;
Subscribed and sworn before me this _	day of	_, 20
Notary Public		

#### DECLARATION RE COMPLIANCE WITH U.S. D.O.L. WAGE DETERMINATION

Procurement No: IFB/PAG-013-22

## ACQUISITION & INSTALLATION OF RADAR INTRUSION/ VESSEL MONITORING SYSTEMS & COMPONENTS BID

	e of Offeror Comp ty of perjury:	any:	hereby certifies under
(1) office	That I am r of the offeror) ma		the offeror, a partner of the offeror, an oposal in the foregoing identified procurement;
(2)	That I have read read:	and understand th	e provisions of 5 GCA § 5801 and § 5802 which
	§ 5801. Wag	e Determination I	Established.
fo co of en M	rangements with a r the provision of entractor employs a service contracted nployee(s) in acco ariana Islands issu	sole proprietorsh a service to the go person(s) whose d by the governme rdance with the V ed and promulgate	e government of Guam enters into contractual ip, a partnership or a corporation ("contractor") vernment of Guam, and in such cases where the purpose, in whole or in part, is the direct delivery ent of Guam, then the contractor shall pay such lage Determination for Guam and the Northern of by the U.S. Department of Labor for such labor contract deliverables to the government of Guam.
be Sh th De	bor at the time a c used to determin ould any contract ere shall be made etermination, as re	ontract is awarded e wages, which sha contain a renewal e stipulations con quired by this Artic	most recently issued by the U.S. Department of to a contractor by the government of Guam shall all be paid to employees pursuant to this Article. clause, then at the time of renewal adjustments, tained in that contract for applying the Wage cle, so that the Wage Determination promulgated the most recent to the renewal date shall apply.
	§ 5802. Bene	efits.	
be de La	which this Article enefits for employe etailed in the Wage	applies shall also es covered by this Determination isstain provisions gu	etermination detailed in this Article, any contract contain provisions mandating health and similar Article, such benefits having a minimum value as used and promulgated by the U.S. Department of aranteeing a minimum of ten (10) paid holidays
	hat the offeror is in procurement refe	_	th 5 GCA § 5801 and § 5802, as may be applicable
			rage determination applicable to Guam issued by ONS – Please attach!]
		Signature	Date

AG Procurement Form 006 (Feb. 16, 2010)

"REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT| EMPLOYMENT STANDARDS ADMINISTRATION By direction of the Secretary of Labor | WAGE AND HOUR DIVISION

WASHINGTON D.C. 20210 | Wage Determination No.: 2015-5693 Daniel W. Simms Division of | Revision No.: 16 Director Wage Determinations | Date Of Last Revision: 03/15/2022

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026.

If the contract is entered into on or | With certain exceptions Executive Order | | after January 30 2022 or the | 14026 applies to the contract. | | contract is renewed or extended (e.g. | The contractor must pay all covered workers | | an option is exercised) on or after | at least \$15.00 per hour (or the applicable | | January 30 2022: | wage rate listed on this wage determination | | | if it is higher) for all hours spent | | | performing on the contract in 2022.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at https://www.dol.gov/agencies/whd/government-contracts.

States: Guam Northern Marianas Wake Island Area: Guam Statewide Northern Marianas Statewide Wake Island Statewide

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**Fringe Benefits Required Follow the Occupational Listing**
OCCUPATION CODE - TITLE
                                           FOOTNOTE
01000 - Administrative Support And Clerical Occupations
 01011 - Accounting Clerk I
 01012 - Accounting Clerk II
                                                     15.23
 01013 - Accounting Clerk III
                                                     17.04
 01020 - Administrative Assistant
                                                       21.43
 01035 - Court Reporter
                                                    17.40
                                                           11.51***
 01041 - Customer Service Representative I
                                                           12.94***
 01042 - Customer Service Representative II
                                                           14.12***
 01043 - Customer Service Representative III
 01051 - Data Entry Operator I
                                                     12.15***
                                                     13.25***
 01052 - Data Entry Operator II
 01060 - Dispatcher Motor Vehicle
                                                        17.39
 01070 - Document Preparation Clerk
                                                         13.85***
                                                 13.85***
10.35***
 01090 - Duplicating Machine Operator
 01111 - General Clerk I
                                                  11.29***
 01112 - General Clerk II
                                                  12.68***
 01113 - General Clerk III
 01120 - Housing Referral Assistant
                                                        19.39
 01141 - Messenger Courier
                                                    11.37*
 01191 - Order Clerk I
                                                 12.57***
                                                 13.71***
 01192 - Order Clerk II
 01261 - Personnel Assistant (Employment) I
                                                             15.95
 01262 - Personnel Assistant (Employment) II
                                                             17.85
 01263 - Personnel Assistant (Employment) III
                                                             19.89
 01270 - Production Control Clerk
                                                       21.78
                                                11.10***
 01290 - Rental Clerk
 01300 - Scheduler Maintenance
                                                       15.55
 01311 - Secretary I
                                                  15.55
 01312 - Secretary II
                                                  17.40
 01313 - Secretary III
                                                  19.39
 01320 - Service Order Dispatcher
                                                       15.40
 01410 - Supply Technician
                                                     21.43
 01420 - Survey Worker
                                                    16.96
 01460 - Switchboard Operator/Receptionist
                                                            10.36***
                                                13.01***
 01531 - Travel Clerk!
                                                14.12***
 01532 - Travel Clerk II.
 01533 - Travel Clerk III
                                                  15.09
                                                   14.53***
 01611 - Word Processor!
 01612 - Word Processor II
                                                     16.31
 01613 - Word Processor III
                                                     18.26
05000 - Automotive Service Occupations
 05005 - Automobile Body Repairer Fiberglass
 05010 - Automotive Electrician
                                                     14.52***
                                                      13.58***
 05040 - Automotive Glass Installer
                                                     13.58***
 05070 - Automotive Worker
                                                        11.65***
 05110 - Mobile Equipment Servicer
                                                              15.46
 05130 - Motor Equipment Metal Mechanic
 05160 - Motor Equipment Metal Worker
                                                           13.58***
 05190 - Motor Vehicle Mechanic
                                                         15.46
 05220 - Motor Vehicle Mechanic Helper
                                                         10.66***
                                                           12.64***
 05250 - Motor Vehicle Upholstery Worker
 05280 - Motor Vehicle Wrecker
                                                      13.58***
                                                    14.52***
 05310 - Painter Automotive
                                                     13.58***
 05340 - Radiator Repair Specialist
                                                 12.67***
 05370 - Tire Repairer
 05400 - Transmission Repair Specialist
                                                         15.46
07000 - Food Preparation And Service Occupations
                                              10.47***
 07010 - Baker
 07041 - Cook I
                                              13.26***
 07042 - Cook II
                                                15.46
                                                 9.31***
 07070 - Dishwasher
 07130 - Food Service Worker
                                                     9.45***
 07210 - Meat Cutter
                                                 12.13***
                                                   9.27***
07260 - Waiter/Waitress
09000 - Furniture Maintenance And Repair Occupations
```

09010 - Electrostatic Spray Painter	18.04
09040 - Furniture Handler 09080 - Furniture Refinisher	10.95*** 18.04
09090 - Furniture Refinisher Helper	13.27***
09110 - Furniture Repairer Minor	15.70
09130 - Upholsterer	18.04
11000 - General Services And Support Occupat	
11030 - Cleaner Vehicles 11060 - Elevator Operator	9.35*** 9.54***
11090 - Gardener	13.00***
11122 - Housekeeping Aide	9.54***
11150 - Janitor	9.54***
11210 - Laborer Grounds Maintenance	9.82***
11240 - Maid or Houseman 11260 - Pruner	9.32*** 8.79***
11270 - Tractor Operator	11.90***
11330 - Trail Maintenance Worker	9.82***
11360 - Window Cleaner	10.66***
12000 - Health Occupations	40.33
12010 - Ambulance Driver 12011 - Breath Alcohol Technician	18.23 18.23
12012 - Certified Occupational Therapist Assis	
12015 - Certified Physical Therapist Assistant	25.01
12020 - Dental Assistant	16.32
12025 - Dental Hygienist	36.12
12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist	25.99 25.99
12040 - Emergency Medical Technician	18.23
12071 - Licensed Practical Nurse I	16.30
12072 - Licensed Practical Nurse II	18.23
12073 - Licensed Practical Nurse III	20.32
12100 - Medical Assistant 12130 - Medical Laboratory Technician	12.26*** 18.82
12160 - Medical Record Clerk	13.61***
12190 - Medical Record Technician	17.77
12195 - Medical Transcriptionist	16.30
12210 - Nuclear Medicine Technologist	40.06
12221 - Nursing Assistant I 12222 - Nursing Assistant II	11.34*** 12.75***
12223 - Nursing Assistant III	13.91***
12224 - Nursing Assistant IV	15.61
12235 - Optical Dispenser	18.23
12236 - Optical Technician	16.30
12250 - Pharmacy Technician 12280 - Phlebotomist	15.49 16.30
12305 - Radiologic Technologist	25.33
12311 - Registered Nurse I	23.18
12312 - Registered Nurse II	28.36
12313 - Registered Nurse II Specialist	28.36
12314 - Registered Nurse III 12315 - Registered Nurse III Anesthetist	34.32 34.32
12316 - Registered Nurse IV	41.13
12317 - Scheduler (Drug and Alcohol Testing)	22.58
12320 - Substance Abuse Treatment Counselo	r 22.58
13000 - Information And Arts Occupations	21.20
13011 - Exhibits Specialist ( 13012 - Exhibits Specialist ()	21.20 26.27
13013 - Exhibits Specialist III	32.13
13041 - Illustrator I	21.20
13042 - Illustrator II	26.27
13043 - Illustrator III 13047 - Librarian	32.13 29.09
13050 - Library Aide/Clerk	16.88
13054 - Library Information Technology System	ns 26.27
Administrator	
13058 - Library Technician	16.64
13061 - Media Specialist I 13062 - Media Specialist II	18.96 21.20
13063 - Media Specialist III	23.63
13071 - Photographer I	18.96
13072 - Photographer II	21.20
13073 - Photographer III	26.27
13074 - Photographer IV 13075 - Photographer V	32.13 38.88
13090 - Technical Order Library Clerk	21.20
13110 - Video Teleconference Technician	18.96
14000 - Information Technology Occupations	
14041 - Computer Operator I	15.71 17.22
14042 - Computer Operator II 14043 - Computer Operator III	17.22 19.19
14044 - Computer Operator IV	21.33
14045 - Computer Operator V	23.62
14071 - Computer Programmer I	(see 1) 15.73
14072 - Computer Programmer II	(see 1) 19.50 (see 1) 23.84
14073 - Computer Programmer III 14074 - Computer Programmer IV	(see 1) 23.84 (see 1)
14101 - Computer Systems Analyst I	(see 1) 24.23
14102 - Computer Systems Analyst II	(see 1)

* * *	see 1)
14150 - Peripheral Equipment Operator	15.71
14160 - Personal Computer Support Technician	21.33
14170 - System Support Specialist	21.24
15000 - Instructional Occupations	B-4-41 24.22
15010 - Aircrew Training Devices Instructor (Non-	-
15020 - Aircrew Training Devices Instructor (Rate 15030 - Air Crew Training Devices Instructor (Pilo	
15050 - All Crew Training Devices Instructor (Pilo 15050 - Computer Based Training Specialist / Inst	
15060 - Educational Technologist	27.61
15070 - Flight Instructor (Pilot)	34.91
15080 - Graphic Artist	20.47
15085 - Maintenance Test Pilot Fixed Jet/Prop	34.91
15086 - Maintenance Test Pilot Rotary Wing	34.91
15088 - Non-Maintenance Test/Co-Pilot	34.91
15090 - Technical Instructor	17.67
15095 - Technical Instructor/Course Developer	23.78
15110 - Test Proctor	15.70
15120 - Tutor	15.70
16000 - Laundry Dry-Cleaning Pressing And Related	d Occupations
16010 - Assembler	10.12***
16030 - Counter Attendant	10.12***
16040 - Dry Cleaner	11.56***
16070 - Finisher Flatwork Machine	10.12***
16090 - Presser Hand	10.12***
16110 - Presser Machine Drycleaning	10.12***
16130 - Presser Machine Shirts	10.12***
16160 - Presser Machine Wearing Apparel Laund	
16190 - Sewing Machine Operator	12.04***
	2.52***
16250 - Washer Machine	10.60***
19000 - Machine Tool Operation And Repair Occup	
19010 - Machine-Tool Operator (Tool Room) 19040 - Tool And Die Maker	19.46 24.46
21000 - Materials Handling And Packing Occupation	
21020 - Forklift Operator	13.96***
21030 - Material Coordinator	21.78
21040 - Material Expediter	21.78
21050 - Material Handling Laborer	11.37***
21071 - Order Filler	9.76***
21080 - Production Line Worker (Food Processing	
21110 - Shipping Packer	17.12
21130 - Shipping/Receiving Clerk	17.12
21140 - Store Worker I	15.22
21150 - Stock Clerk	21.40
21210 - Tools And Parts Attendant	13.96***
21410 - Warehouse Specialist	13.96***
23000 - Mechanics And Maintenance And Repair C	
23010 - Aerospace Structural Welder	25.04
23019 - Aircraft Logs and Records Technician	19.47
23021 - Aircraft Mechanic I	23.84
23022 - Aircraft Mechanic II 23023 - Aircraft Mechanic III	25.04
23040 - Aircraft Mechanic Helper	26.30 16.58
23050 - Aircraft Painter	22.39
23060 - Aircraft Servicer	19.47
23070 - Aircraft Survival Flight Equipment Technic	
23080 - Aircraft Worker	21.03
23091 - Aircrew Life Support Equipment (ALSE) M	lechanic I 21.03
23092 - Aircrew Life Support Equipment (ALSE) M	
23110 - Appliance Mechanic	19.46
23120 - Bicycle Repairer	15.61
23125 - Cable Splicer	19.59
23130 - Carpenter Maintenance	
•	16.07
23140 - Carpet Layer	18.20
23140 - Carpet Layer 23160 - Electrician Maintenance	18.20 18.05
23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance I	18.20 18.05 18.20
23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance I 23182 - Electronics Technician Maintenance II	18.20 18.05 18.20 19.46
23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance I 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III	18.20 18.05 18.20 19.46 20.72
23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance I 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker	18.20 18.05 18.20 19.46 20.72
23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance I 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic	18.20 18.05 18.20 19.46 20.72 16.94
23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance I 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer	18.20 18.05 18.20 19.46 20.72 16.94 16.77 15.61
23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance I 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic	18.20 18.05 18.20 19.46 20.72 16.94 16.77 15.61 20.72
23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance I 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator	18.20 18.05 18.20 19.46 20.72 16.94 16.77 15.61 20.72 15.61
23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance I 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker	18.20 18.05 18.20 19.46 20.72 16.94 16.77 15.61 20.72 15.61 12.01***
23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance I 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic	18.20 18.05 18.20 19.46 20.72 16.94 16.77 15.61 20.72 15.61
23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance I 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker	18.20 18.05 18.20 19.46 20.72 16.94 16.77 15.61 20.72 15.61 12.01*** 23.84
23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance I 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Servicer	18.20 18.05 18.20 19.46 20.72 16.94 16.77 15.61 20.72 15.61 12.01*** 23.84 19.47
23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance I 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Servicer	18.20 18.05 18.20 19.46 20.72 16.94 16.77 15.61 20.72 15.61 12.01*** 23.84 19.47 21.03
23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance I 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Servicer 23382 - Ground Support Equipment Worker	18.20 18.05 18.20 19.46 20.72 16.94 16.77 15.61 20.72 15.61 12.01*** 23.84 19.47 21.03
23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance I 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Servicer 23382 - Ground Support Equipment Worker 23391 - Gunsmith I	18.20 18.05 18.20 19.46 20.72 16.94 16.77 15.61 20.72 15.61 12.01*** 23.84 19.47 21.03 15.61 18.20
23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Servicer 23382 - Ground Support Equipment Worker 23391 - Gunsmith II 23393 - Gunsmith III 23410 - Heating Ventilation And Air-Conditioning Mechanic	18.20 18.05 18.20 19.46 20.72 16.94 16.77 15.61 20.72 15.61 12.01*** 23.84 19.47 21.03 15.61 18.20 20.72
23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Worker 23382 - Ground Support Equipment Worker 23391 - Gunsmith II 23392 - Gunsmith III 23410 - Heating Ventilation And Air-Conditioning Mechanic 23411 - Heating Ventilation And Air Contidioning	18.20 18.05 18.20 19.46 20.72 16.94 16.77 15.61 20.72 15.61 12.01*** 23.84 19.47 21.03 15.61 18.20 20.72
23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Worker 23382 - Ground Support Equipment Worker 23391 - Gunsmith II 23392 - Gunsmith III 23410 - Heating Ventilation And Air-Conditioning Mechanic 23411 - Heating Ventilation And Air Contidioning Mechanic (Research Facility)	18.20 18.05 18.20 19.46 20.72 16.94 16.77 15.61 20.72 15.61 12.01*** 23.84 19.47 21.03 15.61 18.20 20.72 17.50 18.61
23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Worker 23382 - Ground Support Equipment Worker 23391 - Gunsmith II 23393 - Gunsmith III 23410 - Heating Ventilation And Air-Conditioning Mechanic 23411 - Heating Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic	18.20 18.05 18.20 19.46 20.72 16.94 16.77 15.61 20.72 15.61 12.01*** 23.84 19.47 21.03 15.61 18.20 20.72 17.50 18.61 19.27
23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance I 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Servicer 23382 - Ground Support Equipment Worker 23391 - Gunsmith II 23392 - Gunsmith II 23393 - Gunsmith III 23410 - Heating Ventilation And Air-Conditioning Mechanic 23411 - Heating Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Mechanic	18.20 18.05 18.20 19.46 20.72 16.94 16.77 15.61 20.72 15.61 12.01*** 23.84 19.47 21.03 15.61 18.20 20.72 17.50 18.61 19.27 17.76
23140 - Carpet Layer 23160 - Electrician Maintenance 23181 - Electronics Technician Maintenance II 23182 - Electronics Technician Maintenance II 23183 - Electronics Technician Maintenance III 23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23381 - Ground Support Equipment Worker 23382 - Ground Support Equipment Worker 23391 - Gunsmith II 23393 - Gunsmith III 23410 - Heating Ventilation And Air-Conditioning Mechanic 23411 - Heating Ventilation And Air Contidioning Mechanic (Research Facility) 23430 - Heavy Equipment Mechanic	18.20 18.05 18.20 19.46 20.72 16.94 16.77 15.61 20.72 15.61 12.01*** 23.84 19.47 21.03 15.61 18.20 20.72 17.50 18.61 19.27

23465 - Laboratory/Shelter Mechanic	19.46
23470 - Laborer	11.37***
23510 - Locksmith	19.46
23530 - Machinery Maintenance Mechanic	23.13
23550 - Machinist Maintenance	20.72
23580 - Maintenance Trades Helper	10.67***
23591 - Metrology Technician I	20.72
23592 - Metrology Technician II	22.03
23593 - Metrology Technician III 23640 - Millwright	23.33 20.72
23710 - Office Appliance Repairer	19.46
23760 - Painter Maintenance	14.08***
23790 - Pipefitter Maintenance	18.39
23810 - Plumber Maintenance	17.27
23820 - Pneudraulic Systems Mechanic	20.72
23850 - Rigger	20.72
23870 - Scale Mechanic	18.20
23890 - Sheet-Metal Worker Maintenance 23910 - Small Engine Mechanic	17.35
23931 - Telecommunications Mechanic I	18.20 19.76
23932 - Telecommunications Mechanic II	21.01
23950 - Telephone Lineman	18.24
23960 - Welder Combination Maintenance	18.31
23965 - Well Driller	21.13
23970 - Woodcraft Worker	20.71
23980 - Woodworker	15.61
24000 - Personal Needs Occupations 24550 - Case Manager	15.01
24570 - Child Care Attendant	10.09***
24580 - Child Care Center Clerk	13.25***
24610 - Chore Aide	12.78***
24620 - Family Readiness And Support Serv	ices 15.01
Coordinator	
24630 - Homemaker	16.12
25000 - Plant And System Operations Occupa	
25010 - Boiler Tender	20.72
25040 - Sewage Plant Operator 25070 - Stationary Engineer	21.59 20.72
25190 - Ventilation Equipment Tender	14.29***
25210 - Water Treatment Plant Operator	21.59
27000 - Protective Service Occupations	
27004 - Alarm Monitor	10.90***
27007 - Baggage Inspector	9.48***
27008 - Corrections Officer 27010 - Court Security Officer	12.05*** 12.05***
	12.03
27030 - Detection Dog Handler	10.90***
27030 - Detection Dog Handler 27040 - Detention Officer	10.90*** 12.05***
	10.90*** 12.05*** 12.05***
27040 - Detention Officer 27070 - Firefighter 27101 - Guard I	12.05*** 12.05*** 9.48***
27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II	12.05*** 12.05*** 9.48*** 10.90***
27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I	12.05*** 12.05*** 9.48*** 10.90*** 12.05***
27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II	12.05*** 12.05*** 9.48*** 10.90***
27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I	12.05*** 12.05*** 9.48*** 10.90*** 12.05***
27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations	12.05*** 12.05*** 9.48*** 10.90*** 12.05*** 13.40***
27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Worker	12.05*** 12.05*** 9.48*** 10.90*** 12.05*** 13.40***  13.24*** 14.46***
27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Worker 28210 - Gate Attendant/Gate Tender	12.05*** 12.05*** 9.48*** 10.90*** 12.05*** 13.40***  13.24*** 14.46*** 9.78***
27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard	12.05*** 12.05*** 9.48*** 10.90*** 12.05*** 13.40***  13.24*** 14.46*** 9.78*** 13.18***
27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide)	12.05*** 12.05*** 9.48*** 10.90*** 12.05*** 13.40***  13.24*** 14.46*** 9.78*** 13.18*** 14.74***
27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Atte	12.05*** 12.05*** 9.48*** 10.90*** 12.05*** 13.40***  13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74***
27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide)	12.05*** 12.05*** 9.48*** 10.90*** 12.05*** 13.40***  13.24*** 14.46*** 9.78*** 13.18*** 14.74***
27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Repairer 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Atte 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator	12.05*** 12.05*** 9.48*** 10.90*** 12.05*** 13.40***  13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** endant 18.26 11.74***
27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Repairer 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Atte 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupat	12.05*** 12.05*** 9.48*** 10.90*** 12.05*** 13.40***  13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** endant 18.26 11.74*** 17.71 ional Services
27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Atte 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupat	12.05*** 12.05*** 9.48*** 10.90*** 12.05*** 13.40***  13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** endant 11.84*** 18.26 11.74*** 17.71 ional Services 25.98
27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Atte 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupat 29010 - Blocker And Bracer	12.05*** 12.05*** 9.48*** 10.90*** 12.05*** 13.40***  13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** endant 18.26 11.74*** 17.71 ional Services 25.98 25.98
27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28515 - Recreation Aide/Health Facility Atte 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupat 29010 - Blocker And Bracer 29020 - Hatch Tender	12.05*** 12.05*** 9.48*** 10.90*** 12.05*** 13.40***  13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 11.84*** 11.74*** 17.71 ional Services 25.98 25.98 25.98
27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Atte 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupat 29010 - Blocker And Bracer	12.05*** 12.05*** 9.48*** 10.90*** 12.05*** 13.40***  13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** endant 11.84*** 17.71 ional Services 25.98 25.98
27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28515 - Recreation Aide/Health Facility Atte 28515 - Recreation Specialist 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupat 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore II 30000 - Technical Occupations	12.05*** 12.05*** 9.48*** 10.90*** 12.05*** 13.40***  13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 11.84*** 11.74*** 17.71 ional Services 25.98 25.98 25.98 24.18 27.79
27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Atte 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupat 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore I 30000 - Technical Occupations 30010 - Air Traffic Control Specialist Center	12.05*** 12.05*** 9.48*** 10.90*** 12.05*** 13.40***  13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 14.74*** 17.71 ional Services 25.98 25.98 25.98 25.98 24.18 27.79  (HFO) (see 2) 40.29
27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Atte 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupat 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist Center	12.05*** 12.05*** 9.48*** 10.90*** 12.05*** 13.40***  13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 14.74*** 17.71 ional Services 25.98 25.98 25.98 25.98 27.79  (HFO) (see 2) 40.29 (HFO) (see 2) 27.78
27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Atte 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupat 29010 - Blocker And Bracer 29030 - Line Handler 29041 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist Center 30011 - Air Traffic Control Specialist Termin	12.05*** 12.05*** 9.48*** 10.90*** 12.05*** 13.40***  13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 14.74*** 17.71 ional Services 25.98 25.98 25.98 25.98 25.98 25.98 27.79 (HFO) (see 2) 40.29 (HFO) (see 2) 30.59
27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Atte 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupat 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist Center	12.05*** 12.05*** 9.48*** 10.90*** 12.05*** 13.40***  13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 14.74*** 17.71 ional Services 25.98 25.98 25.98 25.98 27.79  (HFO) (see 2) 40.29 (HFO) (see 2) 27.78
27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28515 - Recreation Aide/Health Facility Atte 28515 - Recreation Specialist 28630 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupat 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist Center 30011 - Air Traffic Control Specialist Termin 30021 - Archeological Technician I	12.05*** 12.05*** 9.48*** 10.90*** 12.05*** 13.40***  13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 14.74*** 17.71 ional Services 25.98 25.98 25.98 25.98 25.98 27.79  (HFO) (see 2) 40.29 (HFO) (see 2) 30.59 17.49
27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Atte 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupat 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist Center 30011 - Air Traffic Control Specialist Station 30012 - Air Traffic Control Specialist Termin. 30021 - Archeological Technician II 30023 - Archeological Technician III 30030 - Cartographic Technician	12.05*** 12.05*** 9.48*** 10.90*** 12.05*** 13.40***  13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 11.84*** 11.74*** 17.71 ional Services 25.98 25.98 25.98 25.98 25.98 25.98 27.79 (HFO) (see 2) 40.29 (HFO) (see 2) 30.59 17.49 19.56 24.21 23.18
27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer II 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Atte 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupat 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist Center 30011 - Air Traffic Control Specialist Station 30012 - Archeological Technician II 30023 - Archeological Technician III 30030 - Cartographic Technician	12.05*** 12.05*** 9.48*** 10.90*** 12.05*** 13.40***  13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 11.84*** 11.74*** 17.71 ional Services 25.98 25.98 25.98 25.98 25.98 25.98 24.18 27.79 (HFO) (see 2) 40.29 (HFO) (see 2) 30.59 17.49 19.56 24.21 23.18 23.08
27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer II 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Repairer 2810 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Atte 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupat 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist Center 30011 - Air Traffic Control Specialist Termin 30022 - Archeological Technician II 30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician I	12.05*** 12.05*** 9.48*** 10.90*** 12.05*** 13.40***  13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 11.84*** 11.74*** 17.71 ional Services 25.98
27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer II 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Repairer 2810 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Atte 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupat 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist Center 30011 - Air Traffic Control Specialist Termin 30021 - Archeological Technician II 30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician II	12.05*** 12.05*** 9.48*** 10.90*** 12.05*** 13.40***  13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 11.84*** 11.74*** 17.71 ional Services 25.98 25.98 25.98 25.98 25.98 25.98 25.98 25.98 24.18 27.79 (HFO) (see 2) 40.29 (HFO) (see 2) 17.49 19.56 24.21 23.18 23.08 25.57 28.24
27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer II 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Atte 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupat 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist Center 30011 - Air Traffic Control Specialist Termin 30021 - Archeological Technician II 30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician II 30052 - Cryogenic Technician II	12.05*** 12.05*** 9.48*** 10.90*** 12.05*** 13.40***  13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 11.04*** 11.74*** 17.71 ional Services 25.98
27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer II 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Equipment Repairer 2810 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Atte 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupat 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist Center 30011 - Air Traffic Control Specialist Termin 30021 - Archeological Technician II 30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician II	12.05*** 12.05*** 9.48*** 10.90*** 12.05*** 13.40***  13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 11.84*** 11.74*** 17.71 ional Services 25.98 25.98 25.98 25.98 25.98 25.98 25.98 25.98 24.18 27.79 (HFO) (see 2) 40.29 (HFO) (see 2) 17.49 19.56 24.21 23.18 23.08 25.57 28.24
27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer I 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Atte 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupat 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist Center 30011 - Air Traffic Control Specialist Termin 30021 - Archeological Technician II 30023 - Archeological Technician III 30020 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician II 30061 - Drafter/CAD Operator II	12.05*** 12.05*** 9.48*** 10.90*** 12.05*** 13.40***  13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 11.01*** 14.74*** 17.71 ional Services 25.98
27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer II 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Atte 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupat 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist Center 30011 - Air Traffic Control Specialist Termin 30012 - Air Traffic Control Specialist Termin 30021 - Archeological Technician II 30023 - Archeological Technician II 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician II 30062 - Drafter/CAD Operator II 30063 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator IV 30081 - Engineering Technician I	12.05*** 12.05*** 9.48*** 10.90*** 12.05*** 13.40***  13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 11.01*** 14.74*** 17.71 ional Services 25.98 25.98 25.98 25.98 25.98 25.98 25.98 24.18 27.79 (HFO) (see 2) 40.29 (HFO) (see 2) 27.78 al (HFO) (see 2) 30.59 17.49 19.56 24.21 23.18 23.08 25.57 28.24 17.49 19.56 20.77
27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer II 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28515 - Recreation Aide/Health Facility Atte 28515 - Recreation Aide/Health Facility Atte 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupat 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist Center 30011 - Air Traffic Control Specialist Termin 30012 - Archeological Technician II 30023 - Archeological Technician II 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician II 30062 - Drafter/CAD Operator II 30063 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator III 30065 - Engineering Technician II	12.05*** 12.05*** 9.48*** 10.90*** 12.05*** 13.40***  13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 11.01*** 11.84*** 11.74*** 17.71 ional Services 25.98 25.98 25.98 25.98 24.18 27.79 (HFO) (see 2) 40.29 (HFO) (see 2) 27.78 al (HFO) (see 2) 30.59 17.49 19.56 24.21 23.18 23.08 25.57 28.24 17.49 19.56 20.77 25.57 14.84*** 16.66
27040 - Detention Officer 27070 - Firefighter 27101 - Guard I 27102 - Guard II 27131 - Police Officer II 27132 - Police Officer II 28000 - Recreation Occupations 28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer 28043 - Carnival Worker 28210 - Gate Attendant/Gate Tender 28310 - Lifeguard 28350 - Park Attendant (Aide) 28510 - Recreation Aide/Health Facility Atte 28515 - Recreation Specialist 28630 - Sports Official 28690 - Swimming Pool Operator 29000 - Stevedoring/Longshoremen Occupat 29010 - Blocker And Bracer 29020 - Hatch Tender 29030 - Line Handler 29041 - Stevedore II 30000 - Technical Occupations 30010 - Air Traffic Control Specialist Center 30011 - Air Traffic Control Specialist Termin 30012 - Air Traffic Control Specialist Termin 30021 - Archeological Technician II 30023 - Archeological Technician II 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician II 30062 - Drafter/CAD Operator II 30063 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator IV 30081 - Engineering Technician I	12.05*** 12.05*** 9.48*** 10.90*** 12.05*** 13.40***  13.24*** 14.46*** 9.78*** 13.18*** 11.01*** 14.74*** 11.01*** 14.74*** 17.71 ional Services 25.98 25.98 25.98 25.98 24.18 27.79 (HFO) (see 2) 40.29 (HFO) (see 2) 27.78 al (HFO) (see 2) 30.59 17.49 19.56 24.21 23.18 23.08 25.57 28.24 17.49 19.56 20.77 25.57 14.84***

30085 - Engineering Technician V	28.24	
30086 - Engineering Technician VI	34.16	
30090 - Environmental Technician	23.08	
30095 - Evidence Control Specialist	23.08	
30210 - Laboratory Technician	20.77	
30221 - Latent Fingerprint Technician I	25.57	
30222 - Latent Fingerprint Technician II	28.24	
30240 - Mathematical Technician	23.34	
30361 - Paralegal/Legal Assistant I	19.54	
30362 - Paralegal/Legal Assistant II	24.21	
30363 - Paralegal/Legal Assistant III	29.61	
30364 - Paralegal/Legal Assistant IV	35.83	
30375 - Petroleum Supply Specialist	28.24	
30390 - Photo-Optics Technician	21.93	
30395 - Radiation Control Technician	28.24	
30461 - Technical Writer I	23.08	
30462 - Technical Writer II	28.24	
30463 - Technical Writer III	34.16	
		15.50
30491 - Unexploded Ordnance (UXO) Techni		25.60
30492 - Unexploded Ordnance (UXO) Techni		30.98
30493 - Unexploded Ordnance (UXO) Techni		37.13
30494 - Unexploded (UXO) Safety Escort	25.60	
30495 - Unexploded (UXO) Sweep Personne		.60
30501 - Weather Forecaster I	25.57	
30502 - Weather Forecaster II	31.09	
30620 - Weather Observer Combined Upper	Air Or (see 2)	20.77
Surface Programs		
30621 - Weather Observer Senior	(see 2) 23.08	
31000 - Transportation/Mobile Equipment Op	peration Occupations	
31010 - Airplane Pilot	30.98	
31020 - Bus Aide	8.15***	
31030 - Buş Driver	10.66***	
31043 - Driver Courier	9.69***	
31260 - Parking and Lot Attendant	9.91***	
31290 - Shuttle Bus Driver	11.65***	
31310 - Taxi Driver	11.41***	
31361 - Truckdriver Light	10.59***	
31362 - Truckdriver Medium	11.61***	
31363 - Truckdriver Heavy	14.64***	
31364 - Truckdriver Tractor-Trailer	14.64***	
99000 - Miscellaneous Occupations	24.04	
99020 - Cabin Safety Specialist	15.10	
99030 - Cashier	9.63***	
99050 - Cashlei 99050 - Desk Clerk	9.70***	
99095 - Embalmer	25.60	
•	25.60	
99130 - Flight Follower		
99251 - Laboratory Animal Caretaker I	23.38	
99252 - Laboratory Animal Caretaker II	25.54	
99260 - Marketing Analyst	21.54	
99310 - Mortician	25.60	
99410 - Pest Controller	14.61***	
99510 - Photofinishing Worker	13.45***	
99710 - Recycling Laborer	17.32	
99711 - Recycling Specialist	23.38	
99730 - Refuse Collector	16.40	
99810 - Sales Clerk	9.87***	
99820 - School Crossing Guard	17.27	
99830 - Survey Party Chief	23.01	
99831 - Surveying Aide	13.08***	
99832 - Surveying Technician	17.00	
99840 - Vending Machine Attendant	23.38	
99841 - Vending Machine Repairer	29.78	
99842 - Vending Machine Repairer Help		23.38
220-72 - Ventung Machine Repairer Reil	rei	43.30

\*\*\*Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$15.00 per hour). Please see the Note at the top of the wage determination for more information. Please also note that the minimum wage requirements of Executive Order 14026 are not currently being enforced as to contracts or contract-like instruments entered into with the federal government in connection with seasonal recreational services or seasonal recreational equipment rental for the general public on federal lands.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS: HEALTH & WELFARE: \$4.60 per hour up to 40 hours per week or \$184.00 per week or \$797.33 per month HEALTH & WELFARE EO 13706: \$4.23 per hour up to 40 hours per week or \$169.20 per week or \$733.20 per month\*\*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Juneteenth National Independence Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING: 1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies

as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541.400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination. Additionally because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of: (1) The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications; (2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications; (3) The design documentation testing creation or modification of computer programs related to machine operating systems; or (4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400) 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).\*\* HAZARDOUS PAY DIFFERENTIAL \*\* An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges. A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.\*\* UNIFORM ALLOWANCE \*\*If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of ""wash and wear"" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.\*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\*The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated. \*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) \*\*Conformance Process:The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows: 1) When preparing the bid the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s). 2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a Federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work. 3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)). 4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer

or notifies the contracting officer that additional time will be required to process the request. 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor. 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)). Information required by the Regulations must be submitted on SF-1444 or bond paper. When preparing a conformance request the ""Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

## **AFFIDAVIT re CONTINGENT FEES** CITY OF \_\_\_\_\_ ) ss. ISLAND OF GUAM ) \_\_\_\_\_ [state name of affiant signing below], being first sworn, deposes and says that: The name of the offering company or individual is [state name of company]: As a part of the offering company's bid or proposal, to the best of my knowledge, the offering company has not retained any person or agency on a percentage, commission, or other contingent arrangement to secure this contract. This statement is made pursuant to 2 GAR Division 4 § 11108(f) As a part of the offering company's bid or proposal, to the best of my knowledge, the offering company has not retained a person to solicit or secure government of Guam upon an agreement or a contract with the understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business. This statement is made pursuant to 2 GAR Division 4 § 11108(f). I make these statements on behalf of myself as a representative of the offeror, and on behalf of the offeror's officers, representatives, agents, subcontractors, and employees. Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.

My commission expires \_\_\_\_\_\_, \_\_\_\_,

AG Procurement Form 007 (Jul. 15, 2010)

**NOTARY PUBLIC** 

Subscribed and sworn to before me

this \_\_\_\_\_\_ day of \_\_\_\_\_\_\_, 20\_\_\_\_\_.

#### **GOVERNMENT OF GUAM**

## GENERAL TERMS AND CONDITIONS SEALED BID SOLICITATION AND AWARD

#### Only those Boxes checked below are applicable to this bid.

- [X] 1. AUTHORITY: This solicitation is issued subject to all the provision of the Guam Procurement Act (5GCA, Chapter 5) and the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at THE PORT AUTHORITY OF GUAM). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.
- [X] 2. **GENERAL INTENTION**: Unless otherwise specified, it is the declared and acknowledged intention and meaning of these General Terms and conditions for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.
- [X] 3. **TAXES:** Bidders are cautioned that they are subject to Guam Income Taxes as well as all other taxes on Guam Transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.
- [X] 4. **LICENSING**: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not complied with the Guam Licensing Law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.
- [X] 5. LOCAL PROCUREMENT PREFERENCE: All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1-104 of the Guam Procurement Regulations.
- [X] 6. **COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS**: Bidders shall comply with all specifications and other requirements of the Solicitation.
- [X] 7. "ALL OR NONE" BIDS: NOTE: By checking this item, the Government is requesting all of the bid items to be bided or none at all.

#### The Government will not award on an itemized basis.

- [X] 8. INDEPENDENT PRICE DETERMINATION: The bidder, upon signing the Invitation for Bid, certifies that the prices in his bid were derived at without collusion, and acknowledge that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code.
- [X] 9. BIDDER'S PRICE: The Government will consider not more than two (2) (Basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.
- [X] 10. **BID ENVELOPE**: Envelope shall be sealed and marked with the bidder's name, Bid number, time, date and place of Bid Opening.
- [X] 11. BID GUARANTEE REQUIREMENT: Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending award. The Bid Guarantee Bond, Letter of Credit, Certified Check or Cashier's Check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Treasure of Guam in the amount of fifteen percent (15%) of his highest total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed). Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam and qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. Pursuant to 5 GCA § 5212, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000.00 a 15% Bid

Security of the total bid price must accompany the bid package. The bid bond, Letter of Credit, Certified Check or Cashier's Check will serve as Bid Security for this procurement.

- [X] 12. PERFORMANCE GUARANTEE: Bidders who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government of Guam. In addition, the Government will hold the Vendor liable and will enforce the requirements as set forth in Section 40 of these General Terms and Conditions.
- [X] 13. SURETY BONDS: Bid and Bid Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's resident general agent. The surety must be an Insurance Company, authorized by the government of Guam and qualified to do business in Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.
- [X] 14. **COMPETENCY OF BIDDERS**: Bids will be considered only from such bidders who, in the opinion of the Government, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.
- [X] 15. **DETERMINATION OF RESPONSIBILITY OF BIDDERS**: The GENERAL MANAGER reserves the right for securing from bidder's information to determine whether or not they are responsible and to inspect plant site, place of business; and supplies and services as necessary to determine their responsibility in accordance with Section 15 of these General Terms and Conditions. (2 GAR, Div. 4 § 3116)
- [X] 16. STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER:

In determining the lowest responsible offer, the GENERAL MANAGER shall be guided by the following:

- a) Price of items offered.
- b) The ability, capacity, and skill of the Bidder to perform.
- c) Whether the Bidder can perform promptly or within the specified time.
- d) The quality of performance of the Bidder with regards to awards previously made to him.
- e) The previous and existing compliance by the Bidder with laws and regulations relative to procurement.
- f) The sufficiency of the financial resources and ability of the Bidder to perform.
- g) The ability of the bidder to provide future maintenance and services for the subject of the award.
- h) The compliance with all of the conditions to the Solicitation.
- [X] 17. **TIE BIDS**: If the bids are for the same unit price or total amount in the whole or in part, the GENERAL MANAGER will determine award based on 2 GAR, Div. 4, § 3109(o) (2) or to reject all such bids.
- [X] 18. BRAND NAMES: Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.
- [X] 19. DESCRIPTIVE LITERATURE: Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish, for the purpose of evaluation and award, details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.
- [ ] 20. SAMPLES: Sample(s) of item(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.
- [ ] 21. LABORATORY TEST: Successful bidder is required to accompany delivery of his goods with a Laboratory Test Report indicating that the product he is furnishing the Government meets with the specifications. This report is on the bidder's account and must be from a certified Testing Association.
- [X] 22. AWARD, CANCELLATION, & REJECTION: Award shall be made to the lowest responsible and responsive bidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive

any minor irregularity in bid received. The GENERAL MANAGER shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he determines it is in the public interest. Award issued to the lowest responsible bidder within the specified time for acceptance as indicated in the solicitation, results in a bidding contract without further action by either party. In case of an error in the extension of prices, unit price will govern. It is the policy of the Government to award contracts to qualified local bidders. The Government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of thirty (30) days after original award. No award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government (2 GAR, Div.4 §1103).

- [ ] 23. MARKING: Each outside container shall be marked with the Purchase Order number, item number, brief item description and quantity. Letter marking shall not be less than 3/4" in height.
- [X] 24. **SCHEDULE FOR DELIVERY**: Successful bidder shall notify the PORT AUTHORITY OF GUAM, Telephone No. (671) 477-5931 at least twenty-four (24) hours before delivery of any item under this solicitation.
- [ ] 25. **BILL OF SALE**: Successful supplier shall render Bills of Sale for each item delivered under this contract. Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [ ] 26. MANUFACTURER'S CERTIFICATE: Successful bidder is required, upon delivery of any item under this contract, to furnish a certificate from the manufacturer indication that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [X] 27. INSPECTION: All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be defective in material, workmanship, performance, or otherwise do not conform with the specifications, the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government.
- [ ] 28. MOTOR VEHICLE SAFETY REQUIREMENTS: The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle Safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.
- [ ] 29. **SAFETY INSPECTION**: All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.

#### [X] 30. GUARANTEE:

#### a) Guarantee of Vehicle Type of Equipment:

The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government and without cost to the Government. Vehicular type of equipment as used in this context shall include equipment used for transportation as differentiated from tractors, backhoes, etc.

#### b) Guarantee of Other Type of Equipment:

The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 30a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found defective within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.

- (c) Compliance with this Section is a condition of this Bid.
- [X] 31. REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT: The bidder or contractor represents that it has not knowingly influenced and promises that it will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set

- forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.
- [X] 32. REPRESENTATION REGARDING CONTINGENT FEES: The contractor represents that it has not retained a person to solicit or secure a Government contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business (GPR Section 11-207).
- [X] 33. **EQUAL EMPLOYMENT OPPORTUNITY**: Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- [X] 34. **COMPLIANCE WITH LAWS**: Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.
- [ ] 35. **CHANGE ORDER**: Any order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-03.1 of the Guam Procurement Regulations.
- [X] 36. **STOP WORK ORDER**: Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-04.1 of the Guam Procurement Regulations.
- [X] 37. CANCELLATION OF INVITATION FOR BIDS OR REQUEST FOR PROPOSALS: Any Invitation for Bid may be cancelled, or any or all bids or proposals may be rejected in whole or in part as may be specified in the solicitation, when it is in the best interests of the Territory in accordance with regulations promulgated by the Policy Office. The reasons therefor shall be made part of the contract file.
- [X] 38. **TIME FOR COMPLETION:** It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order (from the date Purchase Order is acknowledged by vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of 2 GAR, Div. 4 § 6101(8)
- [X] 39. **JUSTIFICATION OF DELAY**: Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified delivery date, he is required to notify the GENERAL MANAGER of such delay. Notification shall be in writing and shall be receive by the GENERAL MANAGER at least twenty-four (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the GENERAL MANAGER, such justification is not adequate.
- [X] 40. **SERVICE-DISABLED VETERAN OWNED BUSINESS PREFERENCE**: Bidding is subject to the policy in favor of Service-Disabled Veteran Owned Business as defined in 5 GCA sections 5011 and 5012.
- [X] 41. LIQUIDATED DAMAGES: When the contractor is given notice of delay or nonperformance as specified in Paragraph 1 (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for damages for delay in the amount of one-fourth of one percent (1%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services if the contractor is not terminated for default. To the extent that the contractor's delay or nonperformance is excused under Paragraph 40 (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not be due the territory. The contractor remains liable for damages caused other than by delay. 2 GAR, Div. 4 §6101(d).
- [X] 42.PHYSICAL LIABILITY: If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covenants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against the occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save harmless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the Contractor or his employees and agents of the services covered by the

contract and the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.

#### [X] 43. INSURANCE COVERAGE REQUIRED:

The amount of insurance required shall be determined by the Port's General Manager depending upon the type of activity conducted, or to be conducted by the owners or operators of vehicles entering the Port's facilities other service providers accessing on foot.

- A. Commercial General Liability including Broad Form Property Damage and Contractual Liability \$1,000,000.00 combined single limit of liability
- B. Worker's Compensation Statutory
- C. Automobile Liability \$1,000,000.00 combined single limit of liability

Insurance Company: The insurance coverage(s) must be issued by those insurance companies who are licensed to do business on Guam, as determined by the Insurance Commissioner of the Department of Revenue and Taxation.

Additional Insurance Provision: All Commercial insurance policies possessed by owners or operators of vehicles entering or using the Port's facilities and/or grounds must name the Port as an additional Insured in their policies and specify that the Port shall be given at least thirty (30 days' prior written notice of any cancellation, material change or reduction in coverage.

Proof of Insurance: An Insurance Certificate must be issued listing all the vehicles, equipment, trucks covered under the insurance policy and filed with the Port Police Division. The insurance should include;

Name of the Insured (The Port must be shown as an Additional Insured on all Commercial insurance policies):

#### Policy Number

- Effective Date of Policy
- Limits of Insurance
- Description of Coverage Provided; and
- Name of Issuing Company

A certified copy of the Insurance Certificate must be carried in each vehicle, equipment and/or truck entering the Port facilities. This proof of insurance must be provided to the Port Police Division on an annual basis at least ten (10) days before the insurance policy expires.

Notice of Loss: In the event a Port tenant or user is involved in an accident within the Port's facilities or while on Routes 11A or 11B (Cabras Highway) and results in bodily injury or property damage, the Port Police Division must be immediately notified.

Workers' Compensation: All business entitles entering or using the Port's facilities must also possess Workers' Compensation Insurance coverage as prescribed by Guam laws and copies of such Certificate of Insurance are to be filed with the Port Police Division. Each certification shall specify that the Port shall be given at least thirty (30) days prior written notice of any cancellation, material change or reduction in coverage.

Interchange Agreement: In lieu of fulfilling the maximum the maximum insurance requirements listed herein, the Port user must provide to the Port a current Interchange Agreement. The primary company must have fulfilled the maximum insurance requirements listed above. The Interchange Agreement must specifically state and name the Port user as additional insured and the duration of coverage. The Port must be notified thirty (30) days prior written notice of any cancellation, materials change or reduction in coverage.

- [X] 44. Contract will be cancelled if funds not appropriated or insufficient, and that government will timely inform contractor. 2 GAR, Div.4 §3121(e) (1) (C) and 2 GAR, Div.4 § 3121(e)(1)(D).
- [ ] 45. If cancelled, contractor will be reimbursed unamortized reasonably incurred non-recurring costs. 2 GAR, Div.4 § 3121(e) (1) (G).

[X]46.	CONTACT FOR CONTRACT ADMINISTRATION:	If your firm receives a contract as a result of this
	Solicitation, please designate a person whom we m	ay contact for prompt administration.

Name:	Title:
Address:	Telephone:

## GOVERNMENT OF GUAM SEALED BID SOLICITATION INSTRUCTIONS

BID FORMS: Each bidder shall be provided with one (1) sets of Solicitation forms. Additional copies may be provided upon request. Bidders requesting additional copies of said forms will be charged per page in accordance with 5 GCA § 10203 of the Government Code of Guam. All payments for this purpose shall be by cash, certified check or money order and shall be made payable to the PORT AUTHORITY OF GUAM (EO 86-24).

#### 2. PREPARATIONS OF BIDS:

- 2.0 Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk.
- 2.1 Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the Solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
- 2.2 Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case of discrepancies between a unit price and the extended price, the unit price will be presumed to be correct.
- 2.3 Bids for supplies or services other than those specified will not be considered. Time, if stated as a number of days, means calendar days and will include Saturdays, Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on a Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.
- 3. EXPLANATION TO BIDDERS: Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to informed bidders.
- 4. ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS: Receipt of an amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgement of receipt of the amendment. Such acknowledgement must be received prior to the hour and date specified for receipt of bids.

#### 5. SUBMISSION OF BIDS:

- a) Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
- b) Telegraphic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or telegraphic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
- c) Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.
- d) Samples or descriptive literature should not be submitted unless it is required on this solicitation. Regardless of any attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.
- 6. FAILURE TO SUBMIT BID: If no bid is to be submitted, do not return the solicitation unless otherwise specified. A letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of supplies or services covered by this Solicitation are desired.

#### 7. LATE BID, LATE WITHDRAWALS. AND LATE MODIFICATIONS:

- a) Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- b) Treatment: No late bid, late modification, or late withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.

#### 8. **DISCOUNTS**:

- a) Notwithstanding the fact that prompt payment discounts may be offered, such offer will not be considered in evaluating bids for award unless otherwise specified in the Solicitation. However, offered discounts will be taken if payment is made within the discount period, even though not considered in the evaluation of bids.
- b) In connection with any discount offered, time will be computed from date of delivery and acceptance of the supplies to the destination as indicated in the purchase order or contract. Payment is deemed to be made for the purpose of earning the discount on the date of mailing of the Government check.
- 9. **GOVERNMENT FURNISHED PROPERTY:** No material, labor or facilities will be furnished by the Government unless otherwise provided for in the Solicitation.
- 10. <u>SELLER' INVOICES</u>: Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shall contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of lading.
- 11. **RECEIPT. OPENING AND RECORDING OF BIDS**: Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12, below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- 12. **CONFIDENTIAL DATA**: If a bidder considers any information submitted in its bid to be confidential, the bidder must identify in writing to the Government those portions which it considers confidential, and must request in writing that those portions be kept confidential. Only trade secrets and proprietary data will be considered confidential. If there is a request for confidentiality, the Government will render a decision on the request as soon as practicable after bids are opened. The Government will advise any bidder requesting confidentiality, of the Government's decision in writing. If the Government does not agree with a bidder's request, then the Government will inform the bidder that it may lodge a protest regarding any part of the Government's decision by following the procedure for protests outlined in Chapter 9 of the Guam Procurement Regulations.
- 13. PROHIBITION AGAINST GRATUITIES AND KICKBACKS: With respect to this procurement and any other contract that bidder may have or wish to enter into with the Government, the bidder represents that he/she has not violated, is not violating, and promises that he will not violate the prohibition against gratuities and kickbacks set forth in the Guam Procurement Regulations.
- 14. **STATEMENT OF QUALIFICATIONS:** The ability capacity and skill of the Bidders to perform; Whether the bidder can perform promptly or within the specified time; The quality of performance of the Bidder with regards to awards previously made to him; The sufficiency of the financial resources and ability of the bidders to perform; and the compliance with all of the conditions to the solicitation.

#### 15. WAGE AND BENEFIT COMPLIANCE-CONTRACTORS PROVIDING SERVICES

- a) Contractor with regard to all person its employs whose purpose in whole or in part is the direct delivery of services contracted for with the Government of Guam in this procurement, shall pay such employees in accordance with the Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct deliverance of deliverables to the government of Guam. 5 GCA § 5801 Contractor shall be responsible for flowing down this obligation to its subcontractors.
- b) The Wage Determination most recently issued by the U.S. Department of Labor at the time this Agreement was awarded to Contractor shall be used to determine wages and benefits which shall be paid to employees pursuant to this clause. 5 GCA § 5801
- c) Should any contract contain a renewal clause, then at the time of renewal adjustments there shall be stipulations contained in that contract for applying the Wage Determination, so that the Wage Determination promulgated by the U.S Department of Labor on a date most recent to the renewal date shall apply. 5 GCA § 5801
- d) In addition to the Wage Determination detailed above, health and similar benefits for employees having a minimum value as detailed in the Wage Determination issued and promulgated by the U.S. Department of Labor shall apply. Contractor shall pay a minimum of ten (10) paid holidays per annum per employee. 5 GCA § 5802
- e) Any violation of Contractor or its subcontractor's obligations of this section shall be investigated by the Guam Department of Labor and may include a monetary penalty assessment by the Guam Department of Labor of no less than One Hundred Dollars (\$100.00) per day, and no more than One Thousand Dollars (\$1,000.00) per day, until such time as a violation has been corrected, as well as the payment of all back wages and benefits due. 5 GCA § 5803
- f) In addition to any and all other breach of contract actions the Government of Guam may have under this procurement, in the event there is a violation in the process set forth in subsection (e) above, Contractor may be placed on probationary status by the GENERAL MANAGER of the General Service Agency, or its successor, for a period of one (1) year.
  - During the probationary status, a Contractor shall not be awarded any contract by any instrumentality of the Government of Guam. A Contractor who has been placed on probationary status, or has been assessed a monetary penalty pursuant to 5 G.C.A. Article 13 Title 5 may appeal such penalty or probationary status to the Superior Court of Guam. 5 GCA § 5804
- g) Contractor along with all proposed Offerors and submitter under this procurement were required to submit a Declaration of Compliance with Wage Determination laws as part of this procurement with a copy of the most recent Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor. 5 GCA §5805
- h) The applicable USDOL Wage Determination Rate Revision (as defined by subsections (b) and (c)) is to this Agreement. Contractor agrees to provide upon written request by the Government of Guam written certification of its compliance with its obligations as part of each invoice, along with the names of any employees, their positions, and detailed wage and benefits paid in keeping with this section. Additionally, upon request by Government of Guam the Contractor shall submit source documents as to those individuals provide direct services in part or whole under this Agreement and its payments to them of such wages and benefits.
- 16. ETHICAL STANDARDS: With respect to this procurement and any other contract that the Contractor may have, or wish to enter into, with any government of Guam agency, the Contractor represents that it has not knowingly influenced, and promises that it will not knowingly influence, any government employee to breach any of the ethical standards set forth in the Guam Procurement Law and in any of the Guam Procurement Regulations.
- 17. PROHIBTION AGAINST CONTINGENT FEES: The Contractor represents that he has not retained any person or agency upon an agreement or understanding for a percentage, commission, brokerage, or other contingent arrangement, except for retention of bona fide employees or bona fide established commercial selling agencies, to solicit or secure this Agreement or any other contract with the government of Guam or its agencies.

## 18. <u>CONTRACTOR'S WARRANTY AS TO EMPLOYEES AND SEX OFFENSES</u>, Reference 5 GCA 5253 (b)

Contractor warrants that no person providing services on behalf of the Contractor has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry.

Contractor warrants that if any person providing services on behalf of Contractor is convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry, that such person will be immediately removed from working at said agency and that the administrator of said agency be informed of such within twenty-four (24) hours of such conviction. Any contactor found in violation of this section, after notice from the Government of Guam, after notice from the contracting authority of such violation, shall within twenty-four (24) hours, take corrective action and shall report such action to the contracting authority. Failure to take corrective action with the stipulated period may result in the temporary suspension of the contract at the discretion of the Government of Guam.

19. POLICY IN FAVOR OF SERVICE-DISABLED VETERAN OWNED BUSINESSES P.L. 31-115 (September 20, 2011) 5 GCA § 5011 and § 5012 In the procurement of any supply or service, (except for professional services), if such supply or service is offered by a Service-Disabled Veteran Owned Business "SDVOB", as defined in 5 GCA § 5012, that is at least fifty one percent (51%) owned by service-disabled veteran(s), and if the supply or service is available within the period that is required for the procurement, and the price for the supply or service does not exceed one hundred five percent (105%) of the lowest bidder price, a preference shall be given to that SDVOB by the Government of Guam, and the supply or service shall be purchased from said SDVOB. This shall be in addition to any other procurement benefit the SDVOB may qualify for under Guam law. A business concern is a qualified SDVOB if: (a) the business concern is licensed to do business on Guam; (b) the business concern maintains its headquarters on Guam; (c) the business concern is at least fifty-one (51%) owned by a service-disabled veteran(s) who served in the active U.S. military service, was discharged or released under honorable conditions and whose disability is service-connected as demonstrated by a DD214, and certified by an award letter from the U.S. Department of Veterans Affairs; the DD214 and Disability award letter from U.S. Department of Veterans Affairs are submitted to the Government of Guam procuring agency for every service offered; and the service disabled veteran(s) owner(s) of the business concern has filed individual tax returns on Guam for a period of at least three (3) consecutive years

#### **Scope of Work**

#### **INTRODUCTION**

The Port Authority of Guam (PAG) is requesting the submittal of Proposals from firms licensed to do business on Guam who has demonstrated commensurate experience and expertise as well as a certified license vendor for the acquisition and installation of a Radar Intrusion, Infrared Camera & Vessel Monitoring System and Components.

The Scope of Work (SOW) includes and is not limited to the acquisition of hardware, installation, software, training, equipment user manuals, and warranty. Work will include related work at the Harbor Master's Office and at all relative locations. All necessary cabling/ wiring/ sockets and allied infrastructure conforming to respective quality/standard norms are also included in this SOW.

This project is funded by the Fiscal Year 2021 Port Security Grant Program (PSGP) under the Federal Emergency Management Agency (FEMA) Grant number EMW-2021-PU-00230-S01.

#### PROJECT LOCATION

The project is located at the Commercial Port of Guam, Piti Guam. The system placement and components will be determined by the Port Authority Harbor Master's Office and identified during the required site visit

#### GENERAL REQUIREMENTS & RESPONSIBILITIES

- 1. PAG Procurement Division to conduct an Invitation for Bid (IFB) for the aforementioned project and will schedule a site visit for interested bidders;
- Contractor shall investigate and assess the project sites, and verify existing conditions and measurements prior to submitting the Bid. Failure to do so shall not be a cause for additional claims against PAG;
- Contractor's personnel assigned to this project are required to have a Transit Worker Identification Card (TWIC) and attend the mandatory Maritime Security (MARSEC) Level Briefing. No work will commence without TWIC cards;
- 4. Awarded bidder shall comply with the Davis-Bacon Act 40 U.S.C. § 3141;
- Awarded contractor shall submit within 3 days after Notice to Proceed, the insurance coverage on Comprehensive General Liability Policy and Excess Liability Policy of \$1 Million Dollars minimum. PAG shall be an additional insured to the policy;
- 6. Awarded contractor to submit within 10 calendar days after the N.T.P. issuance, the Schedule of Values, material submittals, submittal status logs, project schedule and personnel listing for approval by the PAG Harbor Master and IT Division.
- 7. All related work shall meet the standard compliance of organizations such as the American National Standard Institute (ANSI), American Society for Testing and Materials (ASTM) Underwriter Laboratories (UL), National Electric Code (NEC), National Electric Manufacturers Association (NEMA) and the Occupational Safety and Health Association (OSHA).
- 8. PAG will issue an Intent to Award based on the lowest responsible responsive quotes. Official Notice to Proceed (N.T.P.) will be provided to the contractor upon issuance of the PAG Purchase Order (P.O.) by the PAG Procurement Division;
- 9. Contractor shall abide by OSHA regulations, and provide safety warning signs within the work area. All workers shall wear their proper Personal Protective Equipment (PPE);

- PAG Harbor Master Division will conduct daily inspections and/or random checks of the project site;
- 11. Contractor to submit bi-weekly progress reports with attached daily work progress reports with photos to PAG Harbor Master and Planning divisions for documentation;
- 12. Contractor to include in every invoice: detail of work performed, photos, date, and time;
- 13. Contractor has One Hundred Eighty (180) calendar days to complete this project;
- 14. Awarded contractor must comply with PROHIBITION on Expending FEMA Award Funds for Covered Telecommunications Equipment or Services FEMA Policy #405-143-1. § 889(b) of the John S. McCain National Defense Authorization Act for Fiscal Year 2019, Public Law No. 115-232 (2018), and 2 C.F.R. §200.216 prohibit obligating or expending federal award funds on certain telecommunication products or from certain entities for national security reasons.

#### SYSTEM DESIGN DRAWINGS

Bidder to provide all design drawings/as-built, layouts, and specifications of the Radar Intrusion/ Vessel Tracking System and Components.

#### **EQUIPMENT & ACCESSORY COMPONENTS**

To include Software, Hardware, Housing Hardware, Mounting, Cabling, Antennas, Camera, Monitors, Sensors, Warranty, etc. to be used for the tracking and detection of vessels and or objects within the Port's harbor as well as to provide real-time situational maritime domain awareness.

These specifications have been developed by Jose G. Gavellana, III., Chief Planner, Christopher Flores, Harbor Master, Dennis Perez, Systems Manager, and Dominic Muna, DGMO.

#### **BID SCHEDULE PRICE FORM**

ITEM		UNIT	PRICE
NO. DESCRIPTION	QTY/UNIT	PRICE	EXTENSION
EQUIPMENT AND ACCESSORIE	ES:		
1.0 RADAR INTRUSION, CAMER VESSEL MONITORING SYST		\$	\$

Equipment	Quantity
Marine Radar Component to include Cable and Antenna	1
Marine/Coastal Monitoring Dual Radar Software with recording and	1
replaying modules	
Computer Unit with Graphic capabilities for Marine Radar Monitoring	
Systems (Rack Mount Windows PC i7 external graphics dual NIC)	1
PC monitors for Black Box Radar	2
Network switch/cabling	1
Class A Enhanced AIS Transponder	1
VHF Semi Duplex Radiotelephone w/ DSC GMDSS compliant	1
Marine communications- VHF Antenna	1
Antenna Mount	1
AC-to-DC Power Supply	1
220wx ultra sonic WX Weather Station Sensor	1
Motorized PTZ IR Camera	
The camera must have a minimum Ingress Protection (IP) dust & liquid	1
penetration IK 10 and IP 68.	
Motorized Camera PTZ software sending/receiving data from the controller	· <del></del>
to the camera for PTZ functions. A separate Data Cable is required.	1

tration IK 10 and IP 68.	
orized Camera PTZ software sending/receiving data from the controller camera for PTZ functions. A separate Data Cable is required.	1
All mounting hardware is to be comprised of materials sufficient to withstand a harsh, corrosive marine and industrial environment, as well as harsh weather conditions (i.e. typhoons, earthquakes, etc.).	lding Remarks:
Mounting hardware must be made of non-ferrous materials or grade 316 stainless steel.	
INSTALLATION & COMMISSIONING  All materials, labor, and equipment for the installation must be provided by the awarded vendor and must ensure work areas are kept clean and safe at all times during installation and commissioning.	
The vendor must perform all services to ensure the operability of the system. The vendor will ensure all hardware, software, and equipment are free of any defects and installation work is performed	
according to the manufacturer's specifications.  The vendor will ensure the PAG is fully aware of the capability of the system. This includes any instruction on initial setups as well as customizability.	
TRAINING Bidder must provide all as-built drawings, manufacturer manuals, and user manuals for the complete radar intrusion and vessel tracking system. Bidder shall	

provide overall system training. Service Administrator and End-User training must be conducted prior to system turn-over. WARRANTY Bidder will include a warranty of products for one (1) year after installation to cover any/all hardware, software, and equipment defects and installation/connectivity issues. To the maintain operability of the system. Bidder will identify/troubleshoot issues and repair and/or replace parts covered under warranty at no additional costs to the PAG. All recommended work is to be reviewed and approved by the PAG's IT and Harbor Master Divisions. **PREVENTIVE MAINTENANCE** Bidder will provide two (2) year preventive maintenance services on hardware, software, and equipment according to the manufacturer's specifications, to commence upon the PAG's acceptance of the system. \*Two (2) years of preventive maintenance must be inclusive of the total bid amount. Bidder will provide a maintenance schedule and a proposed checklist of the preventive maintenance service of the system and components in order to promote optimal performance and durability. The PAG will consider quarterly maintenance or best practices for scheduled maintenance as recommended by the manufacturer. Bidder shall identify personnel assigned to conduct maintenance, and identify and troubleshoot issues and repairs. Bidder must be available on an "On-Call/As-Needed" basis to resolve to troubleshoot calls or request immediate assistance. Failure to do so may result in procedures to resolve in accordance with terms and conditions. Option to renew for two (2) years not to exceed the total of five (5) years for preventive maintenance services. A schedule of the monthly and annual costs are to be provided in the submission. **OTHER** Apart from the details listed above, any other items/services/hardware/software required for the successful completion of this project shall be in Vendor's scope without any additional cost. 1st Year: \$\_\_\_\_\_\_, 2nd Year: \$\_\_\_\_\_\_, 3<sup>rd</sup> Year: \$\_\_\_\_\_\_

Option to Renew: 1st Year Option: \$\_\_\_\_\_\_, 2<sup>nd</sup> Year Option: \$\_\_\_\_\_\_.

TOTAL BID AMOUNT: \$ \_\_\_\_\_