

PORT OF GUAM

ATURIDAT I PUETTON GUAHAN

Jose D. Leon Guerrero Commercial Port

1026 Cabras Highway, Suite 201, Piti, Guam 96925

Telephone: 671-477-5931/35 Facsimile: 671-477-2689/4445

Website: www.portguam.com



Lourdes A. Leon Guerrero Governor of Guam Joshua F. Tenorio Lieutenant Governor

Accountability * Impartiality * Competence * Openness * Value

INVITATION FOR BID No.: IFB/PAG-005-23

DESCRIPTION: VARIOUS HEAVY EQUIPMENT PARTS BID (IDIQ)

SPECIAL REMINDER TO PROSPECTIVE BIDDERS

Bidders are reminded to read the Sealed Bid Solicitation and Instructions, and General Terms and Conditions attached to the IFB to ascertain that all of the following requirements checked below are submitted in the bid envelope. One (1) original, two (2) copies, and one (1) CD or USB containing electronic file copy (in PDF format) of the complete bid proposal shall be enclosed in a sealed package or envelope at the date and time for bid opening.

- [X] BID GUARANTEE (15% of Bid Amount) may be in the form of; Reference #11 on the General Terms and Conditions
 - Cashier's Check or Certified Check
 - b. Letter of Credit
 - c. Surety Bond Valid only if accompanied by:
 - 1. Current Certificate of Authority issued by the Insurance Commissioner;
 - 2. Power of Attorney issued by the Surety to the Resident General Agent;
 - 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.
- [X] BROCHURES/DESCRIPTIVE LITERATURE;
- [X] AFFIDAVIT DISCLOSING OWNERSHIP and COMMISSION
 - a. Date of signature of the person authorized to sign the bid and the notary date must be the same.
- [X] OTHER REQUIREMENTS:

Non-Collusion Affidavit, D.O.L. Wage Determination Affidavit, Restriction against Sexual Offenders Affidavit, No Kickbacks or Gratuities Affidavit and Ethical Standards Affidavit, and Affidavit re Contingent Fees, and Current Business License.

This reminder must be signed and returned in the bid envelope together with the bid. Failure to comply with the above requirements may be cause for disqualification and rejection of the bid.

On this	day of	, 2023, I,	an
authorized repres	entative of		acknowledge receipt of this
special reminder to	prospective bidders with the	e above-referenced IFB.	
Bidder Rep	resentative's Signature		

Invitation for Bid: IFB/PAG-005-23

VARIOUS HEAVY EQUIPMENT PARTS BID (IDIQ)

ACKNOWLEDGEMENT RECEIPT FORM

Please be advised that to be considered a prospective bidder you must fill out this Acknowledgement receipt form. Please submit by fax to (671) 472-1439 or email to: djcalvo@portofguam.com, and macabrera@portofguam.com.

THE ACKNOWLEDGEMENT RECEIPT FORM MUST BE SUBMITTED NO LATER THAN THREE (3) DAYS AFTER UPON RECEIPT OF IFB PACKAGE.

NAME	
DATE	
TIME	
CONTACT NUMBER	
FAX NUMBER	
CONTACT PERSON (POC)	
TITLE	
E-MAIL ADDRESS	
COMPANY/FIRM	
ADDRESS	
SIGNATURE	

NOTE: IFB recommends that prospective bidders register current contact information with IFB to ensure they receive any notices regarding any changes or update to the IFB. The procuring agency and IFB will not be liable for failure to provide notice to any party who did not register current contact information.

<u>ALL QUESTIONS AND CONCERNS</u> in regards to this bid must be addressed to the Port Authority of Guam's General Manager: Rory J. Respicio <u>rirespicio@portofguam.com</u>, <u>Attention</u>: Mark A. Cabrera <u>macabrera@portofguam.com</u>, and Denise Calvo <u>dicalvo@portofguam.com</u> no later than <u>Tuesday</u>, <u>December 27</u>, 2022 AT 4:00 P.M.

No Entitlement to Preparation Costs – the bidder expressly waives any right it may have against the government for any expenses incurred in connection with the preparation of its bid.

III	TITATION FOR BID
RORY J. RESPICIO General Manager DATE ISSUED: DECEMBER 19, 2022	ISSUING OFFICE: PORT AUTHORITY OF GUAM Government of Guam 1026 Cabras Highway, Ste. 201, Piti, Guam 96925
DATE ISSUED: DECEMBER 19, 2022	INVITATION FOR BID No.: <u>IFB/PAG-005-23</u>
BID FOR: VARIOUS HEAVY EQUIPMI	ENT PARTS BID (IDIQ)
SPECIFICATIONS: SEE ATTACHED	
DESTINATION: PORT AUTHORITY OF	F GUAM
be coordinated between the successful bidd	Receipt of Purchase Order. Delivery schedule time and quantity will der and the requesting department on an as-needed basis. For a supon the availability of funds. THIS IS AN INDEFINITE QUANTITY
INSTRUCTION TO BIDDERS:	
INDICATE WHETHER: INDIVIDUAL	PARTNERSHIP CORPORATION
INCORPORATED IN:	
General Terms and Conditions, and Sealed Bio The undersigned offers and agrees to furnis stated opposite the respective items listed o In consideration of the expense of the Govern	h within the time specified, the articles and services at the price n the schedule provided unless otherwise specified by the bidder. ment in the opening, tabulating, and evaluating this and other bids, grees that this bid remains firm and irrevocable within 90 calendar
NAME AND ADDRESS OF BIDDER:	SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN THIS BID:
AWARD: CONTRACT NO.:	AMOUNT: DATE:
ITEM NO(S). AWARDED:	, , , , , , , , , , , , , , , , , , ,
NAME AND ADDRESS OF CONTRACTOR:	CONTRACTING OFFICER:
SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN THIS CONTRACT: Name:	RORY J. RESPICIO General Manager
Title:	Date:

SPECIAL PROVISIONS

<u>This is an "Indefinite Quantity Bid"</u> pursuant to Section 3119 (i)(2) of the 2 GAR Procurement Regulations. The quantities reflected are annual estimated requirements projected within a twelve (12) month period. These amounts may <u>increase or decrease</u> during the term of this bid. However, regardless of the fluctuation of quantities, this bid shall be subject to the availability of funds.

Contract Period:

The term of this contract is for a period of one (1) year and may be extended for an additional 90 days on an as needed basis dependent upon the availability of funds.

Additional Requirement:

In the event that other agencies within the Government of Guam, having the same requirements, upon notifications and acceptance of the additional requirements, the effective price of said bid, shall be used as a confirm price. This additional requirement shall not exceed the term of this bid.

AFFIDAVIT DISCLOSING OWNERSHIP and COMMISSION

Cľ	TY C)F)				
ISI	.ANI	D OF GUAM) ss.)				
Α.		the undersigned, bein feror and that (please		depose and say	that I am an autho	rized representati	ve of the
[]	The offeror is an inbusiness.	ndividual or sole	proprietor and	owns the entire (100%) interest in	the offering
[]	The offeror is company], and the of the shares of in submission date of the submission date	persons, compan	ies, partners, o	[please r joint venturers v during the 365 da	state name who have held mo	of offeror ore than 10%
		<u>Name</u>	Addre	<u>'SS</u>	% of Inte	<u>erest</u>	
					<u> </u>		
							
В.	со	rther, I say that the pompensation for procu fidavit is submitted and	ring or assisting in e as follows (if non	n obtaining busi e, please so sta	ness related to the te]:	e bid or proposal f	
		Name	Addre	55	<u>Compen</u>	<u>isation</u>	
C.	an	the ownership of the c award is made or a c 5 GCA §5233 by deliv	ontract is entered	into, then I pro lavit to the gove	mise personally to	update the disclos	
				Offero Partne	or, if the offeror is an er, if the offeror is a p r, if the offeror is a co	individual; partnership;	
		ibed and sworn to be					
		RY PUBLIC					
M	/ COI	mmission expires					

AG Procurement Form 002 (Rev. Nov. 17, 2005

AFFIDAVIT re NON-COLLUSION

CITY OF)								
ISLAND	OF GUAM) ss.)								
					[state name	e of a	ıffiant sigi	ning bel	ow], bei	ing first	duly sworn,
deposes	and says th	nat:									
	1. The	name	of the	offering	company 	or	individua	is [s	tate n	ame of	company]
a sham sought to of offerco of any of secure a stateme stateme	proposal or by an agreed or or of any other offero any advanta ants in this a ant is made	to reframent or other of or, or to ge again affidavit pursuant	nin from modellusion, iferor, or the secure and in the to 2 GAR ement on	naking an or commuso fix any or government of proposal Division 4	offer. The inication or overhead, pige against to from or are true to \$ 3126(b).	offero confe rofit of the go any p the b	or has not rence, wit rence, wit rence, with rence erson inte est of the	in any m h any pe nent of s of Guar rested in knowled	nanner, o rson to f said prop m or any n the pro dge of th	directly of fix the proposal price of other of opposed come unders	on, to put in or indirectly, oposal price se, or of that fferor, or to ontract. All signed. This
					Signature of	of one	of the fol	owing:			
							f the offero				
							f the offero				
Subscrib	ed and swo	rn to be	fore me								
this	day of		, 202	2							
NOTARY My comi	PUBLIC mission exp	ires	_	,							

AG Procurement Form 003 (Jul. 12, 2010)

AFFIDAVIT re NO GRATUITIES or KICKBACKS

CITY OF	()			
ISLAND OF GUAM) ss.)			
duli au and dans and a	and the sta	[state i	name of affiant sig	gning below], being first
duly sworn, deposes and sa	ays that:			
1. The name following: the offeror, a p				of offeror company] [state one of the
following: the offeror, a perpoposal.	artner of the offero	or, an officer of the off	eror] making the fo	regoing identified bid or
agents, subcontractors, or eset forth in 2 GAR Division prohibition against gratuiti 3. To the best of a agents, subcontractors, or or former government empthe Offerors proposal.	employees have vion 4 § 11107(e). From the second stress of the second stress of the second s	plated, are violating the urther, affiant promise set forth in 2 GAR Div , neither affiant, nor a fered, given or agreed t, gift, kickback, gratuit of myself as a represe	prohibition agains es, on behalf of of ision 4 § 11107(e). In y of the Offerors to give, any govern y or offer of employentative of the offeroffer	feror, not to violate the officers, representatives, ment of Guam employee
		Signature of one of	the following:	mal·
		Partner, if the	offeror is a partners offeror is a corporat	ship;
Subscribed and sworn to be	efore me			
this day of	, 202			
NOTARY PUBLIC				
My commission expires		·		

AG Procurement Form 004 (Jul 12, 2010)

AFFIDAVIT RE ETHICAL STANDARDS

CITY OF)	
) ss. ISLAND OF GUAM)	
	[state name of affiant signing below], being first duly sworn,
deposes and says that:	
The affiant is	[state one of the following: the offeror, a partner
knowledge, neither affiant nor any officers, re knowingly influenced any government of Gu GCA Chapter 5, Article 11. Further, affiant pro subcontractor, or employee of offeror will k	ng the foregoing identified bid or proposal. To the best of affiant's epresentatives, agents, subcontractors or employees of offeror have am employee to breach any of the ethical standards set forth in 5 pmises that neither he or she, nor any officer, representative, agent, nowingly influence any government of Guam employee to breach pter 5, Article 11. These statements are made pursuant to 2 GAR
	Signature of one of the following: Offeror, if the offeror is an individual;
	Partner, if the offeror is a partnership;
	Officer, if the offeror is a corporation.
Subscribed and sworn to before me	
this day of, 202	
NOTARY PUBLIC	
My commission expires	·

AG Procurement Form 5 (Jul 12, 2010)

DECLARATION RE COMPLIANCE WITH U.S. D.O.L. WAGE DETERMINATION

Procurement No: <u>IFB-PAG-005-23</u> VARIOUS HEAVY EQUIPMENT PARTS BID (IDIQ)

	ie of Oπeror Company:		hereby cert	ifies under
pena	alty of perjury:			
(1)	That I am	(the offeror, a pa	artner of the offeror,	an
offic	er of the offeror) making the bid or	proposal in the foregoing identified	procurement;	
(2)	That I have read and understand	d the provisions of 5 GCA \S 5801 and \S	5802 which read:	
	§ 5801. Wage Determination	on Established.		
£ (sole proprietorship, a partnership government of Guam, and in such coor in part, is the direct delivery of sepay such employee(s) in accordance	e the government of Guam enters into or a corporation ("contractor") for the assess where the contractor employs a pervice contracted by the government of with the Wage Determination for the U.S. Department of Labor for such the government of Guam.	the provision of a serverson(s) whose purpose of Guam, then the contr Guam and the Norther	rice to the e, in whole ractor shall m Mariana
s t	a contract is awarded to a contractor shall be paid to employees pursuant the time of renewal adjustments, the Wage Determination, as required by	nation most recently issued by the U.S. or by the government of Guam shall be it to this Article. Should any contract ere shall be made stipulations contained y this Article, so that the Wage Determine the total contained the wage Determine the trecent to the renewal date shall applement to the renewal date shall applement.	e used to determine wa contain a renewal claused and in that contract for apmination promulgated l	ges, which se, then at oplying the
	§ 5802. Benefits.			
t F	Article applies shall also contain pro this Article, such benefits having a	Nage Determination detailed in this A visions mandating health and similar be minimum value as detailed in the not of Labor, and shall contain provision in provision in the not contain provision in the notain provision in the notai	penefits for employees of Wage Determination is	covered by ssued and
	hat the offeror is in full compliance enced herein;	with 5 GCA § 5801 and § 5802, as may	be applicable to the pro	ocurement
	That I have attached the most recent bor. [INSTRUCTIONS – Please attac	t wage determination applicable to Gu h!]	am issued by the U.S. De	epartment
		Signature	 Date	

AG Procurement Form 006 (Feb. 16, 2010)

"REGISTER OF WAGE DETERMINATIONS | U.S. DEPARTMENT OF LABOR
UNDER THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION
By direction of the Secretary of Labor | WAGE AND HOUR DIVISION
| WASHINGTON D.C. 20210
Daniel W. Simms, Division of | Wage Determination No.: 2015-5693
Director Wage Determinations | Revision No.: 16 | Date of Last Revision: 03/15/2022

Note: Contracts subject to the Service Contract Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026. If the contract is entered into on or after January 30 2022 or the contract is renewed or extended (e.g., an option is exercised) on or after January 30 2022: With certain exceptions Executive Order 14026 applies to the contract. The contractor must pay all covered workers at least \$15.00 per hour (or the applicable wage rate listed on this wage determination if it is higher) for all hours spent performing on the contract in 2022.

The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the Executive Orders is available at https://www.dol.gov/agencies/whd/government-contracts.

States: Guam Northern Marianas Wake Island

Area: Guam Statewide Northern Marianas Statewide Wake Island Statewide

Fringe Benefits Required Follow the Occupational Li	sting
OCCUPATION CODE - TITLE	FOOTNOTE RATE
01000 - Administrative Support And Clerical Occupation	
01011 - Accounting Clerk !	13.57***
01012 - Accounting Clerk II 01013 - Accounting Clerk III	15.23 17.04
01020 - Administrative Assistant	21.43
01035 - Court Reporter	17.40
01041 - Customer Service Representative I	11.51***
01042 - Customer Service Representative II	12.94***
01043 - Customer Service Representative III	14.12***
01051 - Data Entry Operator I	12.15***
01052 - Data Entry Operator II	13.25***
01060 - Dispatcher Motor Vehicle	17.39
01070 - Document Preparation Clerk	13.85***
01090 - Duplicating Machine Operator	13.85***
01111 - General Clerk I	10.35***
01112 - General Clerk II 01113 - General Clerk III	11.29***
01120 - Housing Referral Assistant	12.68*** 19.39
01141 - Messenger Courier	11.37***
01191 - Order Clerk I	12.57***
01192 - Order Clerk II	13.71***
01261 - Personnel Assistant (Employment) I	15.95
01262 - Personnel Assistant (Employment) II	17.85
01263 - Personnel Assistant (Employment) III	19.89
01270 - Production Control Clerk	21.78
01290 - Rental Clerk	11.10***
01300 - Scheduler Maintenance	15.55
01311 - Secretary I	15.55
01312 - Secretary II	17.40
01313 - Secretary III 01320 - Service Order Dispatcher	19.39 15.40
01410 - Supply Technician	21.43
01420 - Survey Worker	16.96
01460 - Switchboard Operator/Receptionist	10.36***
01531 - Travel Clerk I	13.01***
01532 - Travel Clerk II	14.12***
01533 - Travel Clerk III	15.09
01611 - Word Processor I	14.53***
01612 - Word Processor II	16.31
01613 - Word Processor III	18.26
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer Fiberglass	15.46
05010 - Automotive Electrician 05040 - Automotive Glass Installer	14.52*** 13.58***
05070 - Automotive Worker	13.58***
05110 - Mobile Equipment Servicer	11.65***
05130 - Motor Equipment Metal Mechanic	15.46
05160 - Motor Equipment Metal Worker	13.58***
05190 - Motor Vehicle Mechanic	15.46
05220 - Motor Vehicle Mechanic Helper	10.66***
05250 - Motor Vehicle Upholstery Worker	12.64***
05280 - Motor Vehicle Wrecker	13.58***
05310 - Painter Automotive	14.52***
05340 - Radiator Repair Specialist	13.58***
05370 - Tire Repairer	12.67***
05400 - Transmission Repair Specialist 07000 - Food Preparation And Service Occupations	15.46
07010 - Baker	10.47***
07041 - Cook	13.26***
07042 - Cook II	15.46
07070 - Dishwasher	9.31***
07130 - Food Service Worker	9.45***
07210 - Meat Cutter	12.13***
07260 - Waiter/Waitress	9.27***
09000 - Furniture Maintenance And Repair Occupation	s
09010 - Electrostatic Spray Painter	18.04
09040 - Furniture Handler	10.95***

09080 - Furniture Refinisher	18.04
09090 - Furniture Refinisher Helper	13.27***
09110 - Furniture Repairer Minor 09130 - Upholsterer	15.70 18.04
11000 - General Services And Support Occupations	16.04
11030 - Cleaner Vehicles	9.35***
11060 - Elevator Operator	9.54***
11090 - Gardener 11122 - Housekeeping Aide	13.00*** 9.54***
11150 - Janitor	9.54***
11210 - Laborer Grounds Maintenance	9.82***
11240 - Maid or Houseman	9.32***
11260 - Pruner 11270 - Tractor Operator	8.79***
11330 - Trail Maintenance Worker	11.90*** 9.82***
11360 - Window Cleaner	10.66***
12000 - Health Occupations	
12010 - Ambulance Driver 12011 - Breath Alcohol Technician	18.23
12011 - Breath Alcohol Technician 12012 - Certified Occupational Therapist Assistant	18.23 25.01
12015 - Certified Physical Therapist Assistant	25.01
12020 - Dental Assistant	16.32
12025 - Dental Hygienist	36.12
12030 - EKG Technician 12035 - Electroneurodiagnostic Technologist	25.99 25.99
12040 - Emergency Medical Technician	18.23
12071 - Licensed Practical Nurse	16.30
12072 - Licensed Practical Nurse II	18.23
12073 - Licensed Practical Nurse III 12100 - Medical Assistant	20.32 12.26***
12130 - Medical Laboratory Technician	18.82
12160 - Medical Record Clerk	13.61***
12190 - Medical Record Technician	17.77
12195 - Medical TranscriptionIst 12210 - Nuclear Medicine Technologist	16.30 40.06
12221 - Nursing Assistant I	11.34***
12222 - Nursing Assistant II	12.75***
12223 - Nursing Assistant III	13.91***
12224 - Nursing Assistant IV 12235 - Optical Dispenser	15.61 18.23
12236 - Optical Technician	16.30
12250 - Pharmacy Technician	15.49
12280 - Phlebotomist	16.30
12305 - Radiologic Technologist	25.33
12311- Registered Nurse I 12312 - Registered Nurse II	23.18 28.36
12313 - Registered Nurse II Specialist	28.36
12314 - Registered Nurse III	34.32
12315 - Registered Nurse III Anesthetist 12316 - Registered Nurse IV	34.32 41.13
12316 - Registered Nurse IV 12317 - Scheduler (Drug and Alcohol Testing)	22.58
12320 - Substance Abuse Treatment Counselor	22.58
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I 13012 - Exhibits Specialist II	21.20 26.27
13013 - Exhibits Specialist III	32.13
13041 - Illustrator I	21.20
13042 - Illustrator II	26.27
13043 - Illustrator III 13047 - Librarian	32.13 29.09
13050 - Library Aide/Clerk	16.88
13054 - Library Information Technology Systems Admin	
13058 - Library Technician	16.64
13061 - Media Specialist I 13062 - Media Specialist II	18.96 21.20
· ·	
13063 - Media Specialist III 13071 - Photographer I	23.63 18.96
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II	23.63 18.96 21.20
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III	23.63 18.96 21.20 26.27
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV	23.63 18.96 21.20 26.27 32.13
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III	23.63 18.96 21.20 26.27
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician	23.63 18.96 21.20 26.27 32.13 38.88
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupations	23.63 18.96 21.20 26.27 32.13 38.88 21.20 18.96
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer V 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I	23.63 18.96 21.20 26.27 32.13 38.88 21.20 18.96
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer IV 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator III	23.63 18.96 21.20 26.27 32.13 38.88 21.20 18.96
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer IV 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator III 14044 - Computer Operator IV	23.63 18.96 21.20 26.27 32.13 38.88 21.20 18.96 15.71 17.22 19.19 21.33
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer IV 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V	23.63 18.96 21.20 26.27 32.13 38.88 21.20 18.96 15.71 17.22 19.19 21.33 23.62
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer IV 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I (see 1)	23.63 18.96 21.20 26.27 32.13 38.88 21.20 18.96 15.71 17.22 19.19 21.33
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer IV 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Programmer I (see 1)	23.63 18.96 21.20 26.27 32.13 38.88 21.20 18.96 15.71 17.22 19.19 21.33 23.62 15.73
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer IV 13075 - Photographer IV 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Operator V 14072 - Computer Programmer I (see 1) 14073 - Computer Programmer III (see 1)	23.63 18.96 21.20 26.27 32.13 38.88 21.20 18.96 15.71 17.22 19.19 21.33 23.62 15.73 19.50 23.84
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer III 13075 - Photographer IV 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator V 14071 - Computer Operator V 14071 - Computer Programmer I (see 1) 14073 - Computer Programmer III (see 1) 14074 - Computer Programmer IV (see 1) 14074 - Computer Programmer IV (see 1)	23.63 18.96 21.20 26.27 32.13 38.88 21.20 18.96 15.71 17.22 19.19 21.33 23.62 15.73 19.50
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer III 13075 - Photographer IV 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator IV 14045 - Computer Programmer I (see 1) 14072 - Computer Programmer II (see 1) 14073 - Computer Programmer III (see 1) 14074 - Computer Programmer IV (see 1) 14101 - Computer Systems Analyst II (see 1)	23.63 18.96 21.20 26.27 32.13 38.88 21.20 18.96 15.71 17.22 19.19 21.33 23.62 15.73 19.50 23.84
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer III 13075 - Photographer IV 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator I 14042 - Computer Operator III 14043 - Computer Operator IV 14045 - Computer Operator IV 14071 - Computer Operator V 14071 - Computer Programmer I (see 1) 14072 - Computer Programmer III (see 1) 14073 - Computer Programmer IV (see 1) 14074 - Computer Programmer IV (see 1) 14101 - Computer Systems Analyst II (see 1) 14103 - Computer Systems Analyst III (see 1) 14103 - Peripheral Equipment Operator	23.63 18.96 21.20 26.27 32.13 38.88 21.20 18.96 15.71 17.22 19.19 21.33 23.62 15.73 19.50 23.84 24.23
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer III 13074 - Photographer IV 13095 - Photographer IV 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14044 - Computer Operator IV 14045 - Computer Operator IV 14071 - Computer Programmer I (see 1) 14072 - Computer Programmer III (see 1) 14073 - Computer Programmer III (see 1) 14074 - Computer Programmer IV (see 1) 14101 - Computer Systems Analyst II (see 1) 14103 - Computer Systems Analyst III (see 1) 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician	23.63 18.96 21.20 26.27 32.13 38.88 21.20 18.96 15.71 17.22 19.19 21.33 23.62 15.73 19.50 23.84 24.23
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer III 13074 - Photographer IV 13095 - Photographer V 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14044 - Computer Operator IV 14045 - Computer Operator IV 14071 - Computer Programmer I (see 1) 14072 - Computer Programmer III (see 1) 14073 - Computer Programmer III (see 1) 14074 - Computer Programmer IV (see 1) 14101 - Computer Systems Analyst II (see 1) 14103 - Computer Systems Analyst III (see 1) 14103 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician 14170 - System Support Specialist	23.63 18.96 21.20 26.27 32.13 38.88 21.20 18.96 15.71 17.22 19.19 21.33 23.62 15.73 19.50 23.84 24.23
13063 - Media Specialist III 13071 - Photographer I 13072 - Photographer II 13073 - Photographer III 13074 - Photographer III 13074 - Photographer IV 13095 - Photographer IV 13090 - Technical Order Library Clerk 13110 - Video Teleconference Technician 14000 - Information Technology Occupations 14041 - Computer Operator II 14042 - Computer Operator III 14044 - Computer Operator IV 14045 - Computer Operator IV 14071 - Computer Programmer I (see 1) 14072 - Computer Programmer III (see 1) 14073 - Computer Programmer III (see 1) 14074 - Computer Programmer IV (see 1) 14101 - Computer Systems Analyst II (see 1) 14103 - Computer Systems Analyst III (see 1) 14150 - Peripheral Equipment Operator 14160 - Personal Computer Support Technician	23.63 18.96 21.20 26.27 32.13 38.88 21.20 18.96 15.71 17.22 19.19 21.33 23.62 15.73 19.50 23.84 24.23

15020 - Aircrew Training Devices Instructor (Rated) 34.91 15030 - Air Crew Training Devices Instructor (Pal) 34.91 15030 - Computer Based Training Specialist / Instructor (A. 23 15060 - Educational Technologist 27.61 15070 - Flight Instructor (Pilot) 34.91 15081 - Graph Artist 20.47 15085 - Maintenance Test Pilot Rived Jet/Prop 34.91 15086 - Maintenance Test Pilot Rotary Wing 34.91 15086 - Maintenance Test/Co-Pilot 17.67 15090 - Technical Instructor 15.70 15120 - Technical Instructor 15.70 15120 - Technical Instructor 15.70 15120 - Tutor 15.70 15120 - Technical Instructor 15.70 15120 - Technical Instructor 15.70 15120 - Totor 15.70 15120 - Technical Instructor 15.70 15120 - Totor 15.70		
15050 - Computer Based Training Specialist / Instructor 24.23		
15900 - Educational Technologist 27.61 15900 - Staphic Artist 20.47 15900 - Staphic Artist 20.47 15900 - Maintenance Test Pilot Rivary 34.91 15900 - Maintenance Test Pilot Rivary 34.91 15900 - Technical Instructor 17.67 15900 - Technical Instructor 17.67 15900 - Technical Instructor 15.70 15900 - Technical Instructor 15.70 15100 - Test Proctor 15.70 15100 - Test Proctor 15.70 15100 - Laundy Dry-Cleaning Pressing And Related Occupations 15000 - Counter Attendant 10.12*** 15000 - Prisser Hand 10.12*** 15000 - Prisser Hand 10.12*** 15000 - Prisser Hand 10.12*** 15100 - Presser Machine Dry-Cleaning 10.12*** 15100 - Presser Machine Departor 12.04*** 15100 - Presser Machine Departor 12.04*** 15100 - Presser Machine Departor 12.04*** 15100 - Machine Tool Operator (Tool Room) 19.46 15000 - Machine Tool Operator 13.96*** 15010 - Fresser Machine Werker (Food Processing) 13.96*** 15010 - Fresser Machine Werker (Food Processing) 13.96*** 15010 - Material Expediter 17.12 15010 - Material Expediter 15.04 15010 -	- · · · · · · · · · · · · · · · · · · ·	
15070 - Flight Instructor (Pilot) 34 91 15080 - Sraphic Artist 20.47 15085 - Maintenance Test Pilot Fixed Jet/Prop 34.91 15086 - Maintenance Test Pilot Rotary Wing 34.91 15086 - Maintenance Test Pilot Rotary Wing 34.91 15086 - Maintenance Test Pilot Rotary Wing 34.91 15080 - Technical Instructor 17.67 15090 - Technical Instructor 17.67 15090 - Technical Instructor 17.67 15090 - Technical Instructor 15.70 15110 - Test Proctor 15.70 15120 - Tutor 15.70 15120 - Presser Machine 10.12*** 15090 - Presser Machine Dry-Cleaning 10.12*** 15190 - Sewing Machine Operator 12.04** 1520 - Presser Machine Presser 12.04** 15210 - Presser Machine Meaning Apparel Lundry 10.12*** 15190 - Sewing Machine Operator 12.04** 15210 - Machine Tool Operator And Repair Occupations 10.12*** 15100 - Machine Tool Operator (Tool Room) 19.46 15000 - Machine Tool Operator (Tool Room) 19.46 15000 - Material Shadling And Packing Occupations 10.12** 15010 - Machine Tool Operator 13.96*** 11.72 12010 - Material Expeditor 1.78 12010 - Material Expeditor 1.78 12010 - Material Expeditor 1.17 12010 - Tool And Die Maker 1.17 12010 - Tool And Die Maker 1.17 12010 - Material Expeditor 1.17	•	
15080	.	
15085 - Maintenance Test Pilot Ried Jet/Prop 34.91 15086 - Maintenance Test Pilot Rotary Wing 34.91 15086 - Maintenance Test Pilot Rotary Wing 34.91 15087 - Non-Maintenance Test Pilot Rotary Wing 34.91 15095 - Tachnical Instructor 15.70 15095 - Tachnical Instructor 15.70 15100 - Test Proctor 15.70 15110 - Tutor 15.70 15100 - Lundry Dry-Cleaning Pressing And Related Occupations 16010 - Assembler 10.12*** 16020 - Counter Attendant 10.12*** 16020 - Counter Attendant 10.12*** 16020 - Presser Hand 10.12*** 16020 - Presser Machine Dry-Cleaning 10.12*** 16120 - Presser Machine Presser Machine Shirts 10.12*** 16130 - Presser Machine Operator 12.04*** 16220 - Talker 12.52*** 12.52*** 16220 - Washer Machine Operator (Tool Room) 19.46 15250 - Washer Machine 10.60*** 15200 - Machine Tool Operator (Tool Room) 19.46 15200 - Machine Tool Operator (Tool Room) 19.46 15210 - Machine Tool Operator (Tool Room) 19.47 15210 - Machine Tool Operator (Tool Room) 19.47 15210 - Machine Tool Operator	= ' ' '	
15088 Non-Maintenance Test/Co-Piot 34.91 15090 - Technical Instructor 17.67 15090 - Technical Instructor 15.70 15110 - Test Proctor 15.70 15110 - Tutor 15.70 15120 - Tutor 15.70 15120 - Tutor 15.70 15120 - Tutor 15.70 15000 - Laundr Dry-Cleaning Pressing And Related Coupations 16010 - Assembler 10.12*** 16000 - Counter Attendant 10.12*** 16000 - Proctor 15.6** 16070 - Finisher Flatwork Machine 10.12*** 16070 - Finisher Flatwork Machine 10.12*** 16070 - Presser Machine Shirts 10.12*** 16110 - Presser Machine Shirts 10.12*** 16120 - Presser Machine Pry-cleaning 10.12*** 16120 - Presser Machine Pory-cleaning 10.12*** 16120 - Presser Machine Shirts 10.12*** 16120 - Presser Machine Operator 12.04*** 16220 - Tailor 12.52*** 12.52*** 16220 - Washer Machine Operator 12.04*** 16220 - Washer Machine 10.60*** 12.04** 16220 - Macterial Handling And Packing Occupations 12.46* 19000 - Machine Tool Operator (Tool Room) 19.46* 19000 - Machine Tool Operator 12.78* 12.100* 12000 - Machine Ibraediter 17.78* 12.100* 12.78* 12.100* 12.78* 12.100* 12.78* 12.100* 12.78* 12.100* 12.78* 12.100* 12.78* 12.100* 12.78* 12.100* 12.78* 12.100* 12.78* 12.100*	· · · · · · · · · · · · · · · · · · ·	== ::
15090 - Technical Instructor	15086 - Maintenance Test Pilot Rotary Wing	34.91
15095 - Technical Instructor/Course Developer 15.70 1510 - Test Proteor 15.70 1510 - Tutor 15.70	15088 - Non-Maintenance Test/Co-Pilot	34.91
15.10 Test Proctor 15.70 15000 - Laundry Dry-Cleaning Pressing And Related Occupations 16010 - Assembler 10.12*** 16020 - Counter Attendant 10.12*** 16020 - Counter Attendant 10.12*** 16020 - Presser Machine Platwork Machine 10.12*** 16020 - Presser Machine Dry-cleaning 10.12*** 16130 - Presser Machine Dry-cleaning 10.12*** 16130 - Presser Machine Poly-cleaning 10.12*** 16130 - Presser Machine Shirts 10.12*** 16130 - Presser Machine Poly-cleaning 10.12*** 16130 - Presser Machine Wearing Apparel Laundry 10.12*** 16130 - Sewing Machine Operator 12.04*** 16130 - Sewing Machine Operator 12.04*** 16130 - Sewing Machine Operator 12.04*** 16130 - Machine Tool Operator And Repair Occupations 19000 - Machine Tool Operator (Tool Room) 19.46 19040 - Tool And Die Maker 24.46 12000 - Material Handling And Packing Occupations 121020 - Forklift Operator 13.96*** 121030 - Material Expeditor 11.37*** 121030 - Material Expeditor 11.37*** 12104 - Material Expeditor 11.37*** 12104 - Waterial Expeditor 11.37*** 12105 - Shock Filler 12.04** 13.96*** 12107 - Shipping Packer 17.12 12108 - Procticulation Line Worker (Food Processing) 13.96*** 12109 - Procticulation Line Worker (Food Processing) 13.96*** 12110 - Shipping Packer 17.12 12140 - Store Worker 15.22 12140 - Varehouse Specialist 13.96*** 12150 - Shock Clerk 17.40 1210 - Tools And Parts Attendant 13.96*** 1210 - Shock Morker 12.04 1210 - Tools And Parts Attendant 13.96*** 1210 - Shock Morker 12.04 1210 - Aircraft Mechanic I 25.04 1200 - Aircraft Mechanic I 25.04 1201 - Aircraft Mechanic I 25.04 1201 - Aircraft Mechanic I 15.04 1201 - Aircraft Mechanic I 15.81 1200 - Aircraft Mechanic I 15.94 1200 - Aircraft Mechanic I 15.91 120		= :=:
15.70		
16000 - Laundry Dry-Cleaning Pressing And Related Occupations 10.12*** 10030 - Counter Attendant 10.12*** 10030 - Presser Machine Pry-leaning 10.12*** 10.12*** 10030 - Presser Machine Pry-leaning 10.12*** 10.12** 10.12** 10.12*** 10.12*		
16010 - Assembler 10.12*** 10.02*** 10.02*** 10.02*** 10.000 - Proceed		
16090 - Counter Attendant 10.12*** 16090 - Presser Hand 10.12*** 16090 - Presser Hand 10.12*** 16090 - Presser Hand 10.12*** 16110 - Presser Machine Dry-cleaning 10.12*** 16110 - Presser Machine New Saring Apparel Laundry 10.12*** 16190 - Presser Machine Warring Apparel Laundry 10.12*** 16190 - Sewing Machine Operator 12.04*** 12.04*** 16190 - Sewing Machine Operator 12.04*** 12.04*** 16190 - Sewing Machine Operator 12.04*** 16190 - Machine Tool Operator (Tool Room) 19.46 19040 - Tool And Die Maker 11.09 19.46 19040 - Tool And Die Maker 11.09 19.46	· · · - · ·	
16040 - Dry Cleaner		
16090 - Presser Machine Dry-cleaning		
16.110 Presser Machine Dry-cleaning 10.12*** 16.130 Presser Machine Shirts 10.12*** 16.150 Presser Machine Wearing Apparel Laundry 10.12*** 16.150 Presser Machine Wearing Apparel Laundry 12.52*** 16.250 Vasher Machine 10.60*** 12.52*** 16.250 Vasher Machine 10.60*** 19.46 19.000 Machine Tool Operator (Tool Room) 19.46 19.46 19.40	16070 - Finisher Flatwork Machine	10.12***
16130 - Presser Machine Wearing Apparel Laundry	16090 - Presser Hand	10.12***
16190 - Sewing Machine Operator 12.04*** 12.04*** 12.20*** 12.04*** 12.04*** 12.04*** 12.04*** 12.04*** 12.04*** 12.04*** 12.05***		
16190 - Sewing Machine Operator 12.52*** 16220 - Tailor 12.52*** 16250 - Washer Machine 10.60*** 19000 - Machine Tool Operator (Tool Room) 19.46 19040 - Tool And Die Maker 24.46 12000 - Materials Handling And Packing Occupations 21.78 21030 - Materials Handling And Packing Occupations 21.78 21030 - Material Expediter 21.78 21040 - Material Expediter 21.78 21071 - Order Filler 9.76*** 21080 - Naterial Bandling Laborer 11.37*** 21071 - Order Filler 9.76*** 21080 - Production Line Worker (Food Processing) 13.96*** 21101 - Shipping Packer 17.12 21103 - Shipping Receiving Clerk 17.12 2110 - Store Worker I 15.22 21150 - Stock Clerk 21.40 21210 - Tools And Parts Attendant 13.96*** 2140 - Warehouse Specialist 13.96*** 2140 - Warehouse Specialist 13.96*** 2140 - Aerospace Structural Welder 25.04 2301 - Aircraft Mechanic II 25.04 2302 - Aircraft Mechanic		
16220 - Tailor 12.52*** 10.60*** 10.60*** 10.900 - Machine Tool Operation And Repair Occupations 19.46 10.900 - Machine Tool Operator (Tool Room) 19.46 10.900 - Machine Tool Operator (Tool Room) 19.46 10.900 - Materials Handling And Packing Occupations 13.96*** 21.78 21.020 - Forklift Operator 21.78 21.030 - Materials Loordinator 21.78 21.030 - Material Expediter 21.78 21.040 - Material Expediter 21.78 21.040 - Material Expediter 21.78 21.050 - Material Handling Laborer 11.37*** 21.070 - Macterial Handling Laborer 11.37*** 21.070 - Protection Line Worker (Food Processing) 13.96*** 21.010 - Protection Line Worker (Food Processing) 13.96*** 21.100 - Shipping Packer 17.12 21.130 - Shipping Packer 17.12 21.130 - Shipping Receiving Clerk 17.12 21.140 - Store Worker 15.22 21.150 - Stock Clerk 21.40 21.210 - Tools And Parts Attendant 13.96*** 23.000 - Mechanics And Maintenance And Repair Occupations 23.000 - Aerospace Structural Welder 25.04 23.010 - Aerospace Structural Welder 25.04 23.012 - Aircraft Mechanic 23.000 - Aircraft Survival Flight Equipment (ALSE) Mechanic 23.000 - Aircraft Survival Flight Equipmen		
19000 - Machine Tool Operation And Repair Occupations 19000 - Machine Tool Operator (Tool Room) 19.46 19040 - Tool And Die Maker 24.46 19040 - Tool And Die Maker 21000 - Materials Handling And Packing Occupations 21020 - Forklift Operator 21030 - Material Standling And Packing Occupations 21030 - Material Handling Laborer 11.37*** 11050 - Material Handling Laborer 11.37*** 11071 - Order Filler 11071 - Order Filler 11071 - Order Filler 11071 - Order Filler 11072 - Order Standling Andrew (Food Processing) 1110 - Shipping Paccelving Clerk 17.12 11140 - Store Worker I 15.22 11150 - Stock Clerk 11.40 12110 - Tools And Parts Attendant 13.96*** 213000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 23019 - Aircraft Logs and Records Technician 19.47 23012 - Aircraft Mechanic II 23022 - Aircraft Mechanic II 23023 - Aircraft Mechanic II 23024 - Aircraft Mechanic III 23025 - Aircraft Mechanic III 23000 - Aircraft Survival Flight Equipment (ALSE) Mechanic I 22.39 23060 - Aircraft Survival Flight Equipment (ALSE) Mechanic I 23092 - Aircraft Worker 19.47 23070 - Aircraft Survival Flight Equipment (ALSE) Mechanic I 23092 - Aircraft Worker 19.49 2310 - Carpenter Maintenance 18.00 2310 - Carpenter Maintenance 18.00 23110 - Appliance Mechanic 19.46 23120 - Givere Wife Support Equipment (ALSE) Mechanic II 23.40 23110 - Appliance Mechanic 19.46 23121 - Gelb Spiker 19.59 23130 - Carpenter Maintenance II 2309 - Aircraft Survival Flight Equipment (ALSE) Mechanic II 2309 - Aircraft Worker 19.49 23140 - Carpet Layer 23150 - Falor Worker 19.49 23160 - Filler Aircraft Survival Flight Equipment (ALSE) Mechanic II 23311 - Fuel Distribution System Operator 23314 - Gendul Support	• •	
1900 Machine Tool Operation And Repair Occupations 19.46		
19040 - Tool And Die Maker 13.96*** 13		\$
21020 - Materials Handling And Packing Occupations 13.96*** 13190 - Material Coordinator 21.78 13190 - Material Coordinator 21.78 13190 - Material Coordinator 21.78 13190 - Material Expediter 21.78 13.97** 13.95*	19010 - Machine-Tool Operator (Tool Room)	19.46
13.96	19040 - Tool And Die Maker	24.46
21030 Material Expediter 21.78 21040 Material Expediter 21.78 21040 Material Expediter 21.78 21071 Order Filler 9.76*** 21080 Production Line Worker (Food Processing) 13.96*** 21110 Shipping Packer 17.12 21130 Shipping/Receiving Clerk 17.12 21130 Shipping/Receiving Clerk 17.12 21130 Shipping/Receiving Clerk 17.12 21130 Shipping/Receiving Clerk 17.12 21140 Store Worker 15.22 21150 Stock Clerk 21.40 21210 Tools And Parts Attendant 13.96*** 213410 Warehouse Specialist 13.96*** 23000 Machanics And Maintenance And Repair Occupations 23001 Aerospace Structural Welder 25.04 23019 Aircraft Logs and Records Technician 19.47 23021 Aircraft Mechanic 25.04 23022 Aircraft Mechanic 25.04 23023 Aircraft Mechanic 25.04 23023 Aircraft Mechanic 26.30 23024 Aircraft Mechanic 26.30 23024 Aircraft Mechanic 19.47 23070 Aircraft Servicer 19.47 23070 Aircraft Servicer 19.47 23070 Aircraft Servicer 19.47 23070 Aircraft Survival Flight Equipment (ALSE) Mechanic 22.39 23080 Aircraft Survival Flight Equipment (ALSE) Mechanic 22.39 23092 Aircreœ Life Support Equipment (ALSE) Mechanic 123.84 23110 Appliance Mechanic 19.46 23120 28092 Aircreœ Life Support Equipment (ALSE) Mechanic 123.84 23120 28092 Aircreœ Life Support Equipment (ALSE) Mechanic 123.84 23120 Carpenter Maintenance 18.00 23140 Carpet Layer 18.20 23141 Electronics Technician Maintenance 18.05 23181 Electronics Technician Maintenance 18.05 23181 Electronics Technician Maintenance 19.46 23182 Calbe Distribution System Operator 15.61 23310 Fire Extinguisher Repairer 15.61 23311 Fuel Distribution System Operator 15.61 23312 Calbe Di	21000 - Materials Handling And Packing Occupations	
21040 - Material Expediter 21.78 21050 - Material Handling Laborer 11.37*** 21071 - Order Filler 9.76*** 21080 - Production Line Worker (Food Processing) 13.96*** 21110 - Shipping Packer 17.12 21130 - Shipping Packer 15.22 21140 - Store Worker 15.22 21150 - Stock Clerk 21.40 21210 - Tools And Parts Attendant 13.96*** 21410 - Warehouse Specialist 13.96*** 21410 - Warehouse Specialist 13.96*** 21410 - Warehouse Specialist 13.96*** 23000 - Mechanics And Maintenance And Repair Occupations 23001 - Aerospace Structural Welder 25.04 23019 - Aircraft Mechanic 23.84 23022 - Aircraft Mechanic 25.04 23023 - Aircraft Mechanic 25.04 23023 - Aircraft Mechanic 26.30 23040 - Aircraft Mechanic 16.58 23050 - Aircraft Servicer 19.47 23070 - Aircraft Worker 21.03 23080 - Aircraft Worker 21.03 23091 - Aircrew Life Support Equipment (ALSE) Mechanic 12.03 23092 - Aircrew Life Support Equipment (ALSE) Mechanic 12.84 23100 - Appliance Mechanic 19.96 23110 - Appliance Mechanic 19.96 23125 - Cable Splicer 15.61 23126 - Electronics Technician Maintenance 18.20 23130 - Carpent Layer 18.20 23131 - Electronics Technician Maintenance 19.46 23132 - Electronics Technician Maintenance 19.47 23260 - Fibric Worker 15.61 23310 - Fibric Worker 15.61 23311 - Fibric Distribution System Mechanic 20.72 23322 - Fire Alarm System Mechanic 20.72 23333 - Gunsmith 18.20 23331 - Fibric Worker 15.61 23312 - Fibric Distribution System Mechanic 20.72 23323 - Gunsmith 18.20 23331 - Gunsmith 18.20 23331 - Gunsmith 18.20 23332 - Gunsmith 18.20 23333 - Metrology Technician 19.46 23440 - Heavy Equipment Operator 17.76 234	·	·
21070 - Order Filler 11.37*** 21071 - Order Filler 9.76*** 21080 - Production Line Worker (Food Processing) 13.96*** 21110 - Shipping Packer 17.12 21140 - Store Worker I 15.22 21140 - Store Worker I 15.22 21150 - Stock Clerk 21.40 21210 - Tools And Parts Attendant 13.96*** 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 25.04 23011 - Aircraft Mechanic II 25.04 23022 - Aircraft Mechanic II 25.04 23023 - Aircraft Mechanic II 25.04 23022 - Aircraft Mechanic II 26.30 23040 - Aircraft Mechanic Helper 16.58 23050 - Aircraft Servicer 19.47 23050 - Aircraft Servicer 19.47 23070 - Aircraft Servicer 19.47 2307 - Aircre		
21071 - Order Filler	•	
21100 Production Line Worker (Food Processing) 13.96*** 17.12 1110 Shipping Packer 17.12 1110 Shipping Packer 17.12 1110 Store Worker 15.22 1110 Store Worker 15.22 1110 Store Worker 15.22 1110 Store Worker 11.96*** 11.40 11.96*** 11.96*		
21110 - Shipping Packer 17.12 21130 - Shipping/Receiving Clerk 17.12 21140 - Store Worker 15.22 21150 - Stock Clerk 21.40 21210 - Tools And Parts Attendant 13.96*** 23000 - Mechanics And Maintenance And Repair Occupations 23000 - Aerospace Structural Welder 25.04 23010 - Aerospace Structural Welder 25.04 23021 - Aircraft Logs and Records Technician 19.47 23022 - Aircraft Mechanic II 26.30 23022 - Aircraft Mechanic III 26.30 23040 - Aircraft Mechanic Helper 16.58 23050 - Aircraft Servicer 19.47 23070 - Aircraft Servicer 19.47 23070 - Aircraft Worker 22.39 23080 - Aircraft Worker 21.03 23091 - Aircrew Life Support Equipment (ALSE) Mechanic I 21.03 23092 - Aircrew Life Support Equipment (ALSE) Mechanic I 23.84 23100 - Aircraft Worker 19.6 23110 - Appliance Mechanic 19.46 23120 - Caphel Sepairer 15.61 23120 - Carpet Layer 18.0 23140 - Carpet Layer 18.0 23181 - Ele		
21130 - Shipping/Receiving Clerk		
21140 - Store Worker 15.22 21150 - Stock Clerk	** = .	
21210 - Tools And Parts Attendant		
21410 - Warehouse Specialist 13.96*** 23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 25.04 23019 - Aircraft Logs and Records Technician 19.47 23021 - Aircraft Mechanic 23.84 23022 - Aircraft Mechanic 25.04 23022 - Aircraft Mechanic 25.04 23023 - Aircraft Mechanic Helper 16.58 23050 - Aircraft Servicer 19.47 23060 - Aircraft Servicer 19.47 23070 - Aircraft Servicer 19.47 23070 - Aircraft Servicer 19.47 23090 - Aircraft Servicer 19.47 23091 - Aircraft Servicer 19.47 23091 - Aircraft Servicer 19.47 23091 - Aircraft Servicer 19.46 23092 - Aircrew Life Support Equipment (ALSE) Mechanic 12.03 23092 - Aircrew Life Support Equipment (ALSE) Mechanic 12.04 23120 - Bicycle Repairer 19.56 23120 - Bicycle Repairer 19.59 23130 - Carpenter Maintenance 16.07 23140 - Carpet Layer 18.20 23140 - Carpet Layer 18.20 23141 - Electronics Technician Maintenance 18.05 23181 - Electronics Technician Maintenance 19.46 23182 - Electronics Technician Maintenance 19.46 23182 - Electronics Technician Maintenance 19.46 23183 - Electronics Technician Maintenance 19.47 23181 - Fuel Distribution System Mechanic 20.72 23260 - Fabric Worker 25.61 23311 - Fuel Distribution System Mechanic 20.72 23311 - Fuel Distribution System Mechanic 20.72 23312 - Fuel Distribution And Air-Conditioning Mechanic 20.72 23390 - Gounsmith 1 18.20 23393 - Gounsmith 1 20.72 23460 - Havy Equipment Mechanic 20.72 23460 - Havy Equipment Mechani	21150 - Stock Clerk	21.40
23000 - Mechanics And Maintenance And Repair Occupations 23010 - Aerospace Structural Welder 25.04 23019 - Aircraft Logs and Records Technician 19.47 23021 - Aircraft Mechanic I 25.04 23022 - Aircraft Mechanic II 26.30 23040 - Aircraft Mechanic III 26.30 23040 - Aircraft Mechanic Helper 16.58 23050 - Aircraft Servicer 19.47 23070 - Aircraft Servicer 19.47 23070 - Aircraft Survival Flight Equipment Technician 22.39 23080 - Aircraft Survival Flight Equipment Technician 22.39 23080 - Aircraft Survival Flight Equipment (ALSE) Mechanic I 1.03 23091 - Aircrew Life Support Equipment (ALSE) Mechanic I 12.84 23110 - Appliance Mechanic 19.46 23120 - Bicycle Repairer 15.61 23125 - Cable Splicer 19.59 23130 - Carpenter Maintenance 16.07 23140 - Carpet Layer 18.20 23160 - Electrician Maintenance I 18.20 23181 - Electronics Technician Maintenance I 19.46 23182 - Electronics Technician Maintenance I 19.46 23183 - Electronics Technician Maintenance I 19.46 23183 - Electronics Technician Maintenance I 19.46 23183 - Electronics Technician Maintenance I 19.46 23181 - Electronics Technician Maintenance I 19.46 23182 - Electronics Technician Maintenance I 19.46 23183 - Fire Extinguisher Repairer 15.61 23310 - Fire Extinguisher Repairer 15.61 23311 - Fuel Distribution System Mechanic 20.72 23312 - Fuel Distribution System Mechanic 20.72 23313 - General Maintenance Worker 12.01*** 23380 - Ground Support Equipment Mechanic 23.84 23381 - Ground Support Equipment Mechanic 20.72 23380 - Ground Support Equipment Mechanic 19.47 23391 - Gunsmith II 18.20 23393 - Guns	21210 - Tools And Parts Attendant	13.96***
23010 - Aerospace Structural Welder 23.04 23019 - Aircraft Logs and Records Technician 19.47 23021 - Aircraft Mechanic 23.84 23022 - Aircraft Mechanic 25.04 23023 - Aircraft Mechanic 26.30 23040 - Aircraft Mechanic 16.58 23050 - Aircraft Mechanic 16.58 23050 - Aircraft Painter 22.39 23060 - Aircraft Servicer 19.47 23070 - Aircraft Survival Flight Equipment Technician 22.39 23080 - Aircraft Survival Flight Equipment Technician 22.39 23080 - Aircraft Worker 21.03 23091 - Aircrew Life Support Equipment (ALSE) Mechanic 21.03 23092 - Aircrew Life Support Equipment (ALSE) Mechanic 19.46 23120 - Bicycle Repairer 15.61 23125 - Cable Splicer 19.59 23130 - Carpenter Maintenance 16.07 23140 - Carpet Layer 18.20 23140 - Carpet Layer 18.20 23141 - Electronics Technician Maintenance 18.05 23181 - Electronics Technician Maintenance 19.46 23182 - Electronics Technician Maintenance 19.46 23183 - Electronics Technician Maintenance 19.46 23183 - Electronics Technician Maintenance 16.07 23200 - Fire Alarm System Mechanic 20.72 23200 - Fire Alarm System Mechanic 20.72 23101 - Fire Extinguisher Repairer 15.61 23311 - Fuel Distribution System Operator 15.61 23311 - Fuel Distribution System Operator 15.61 23390 - General Maintenance Worker 12.01*** 23390 - General Maintenance Worker 12.01*** 23390 - Gunsmith 18.20 23391 - Gunsmith 20.72 23400 - Heavy Equipment Mechanic 20.72 23400 - Heavy Equipment Mechanic 20.72 23400 - Heavy Equipment Mechanic 20.72 23460 - Instrument Mechanic 20.72 23460	•	
23019 - Aircraft Mechanic 23.84	·	
23021 - Aircraft Mechanic I 25.04 23022 - Aircraft Mechanic II 25.04 23023 - Aircraft Mechanic III 26.30 23033 - Aircraft Mechanic III 26.30 23040 - Aircraft Mechanic Helper 16.58 23050 - Aircraft Servicer 19.47 23060 - Aircraft Servicer 19.47 23070 - Aircraft Servicer 19.47 23070 - Aircraft Servicer 19.47 23080 - Aircraft Survival Flight Equipment Technician 22.39 23080 - Aircraft Worker 21.03 23091 - Aircrew Life Support Equipment (ALSE) Mechanic I 21.03 23091 - Aircrew Life Support Equipment (ALSE) Mechanic I 12.84 23110 - Appliance Mechanic 19.46 23120 - Bicycle Repairer 15.61 23125 - Cable Splicer 19.59 23130 - Carpenter Maintenance 16.07 23140 - Carpet Layer 18.20 23140 - Electronica Maintenance 18.20 23181 - Electronics Technician Maintenance II 19.46 23183 - Electronics Technician Maintenance II 19.46 23183 - Electronics Technician Maintenance II 20.72 23260 - Fabric Worker 20.72 23260 - Fire Alarm System Mechanic 16.77 23310 - Fire Extinguisher Repairer 15.61 23311 - Fuel Distribution System Operator 15.61 23312 - Fuel Distribution System Operator 15.61 23313 - General Maintenance Worker 12.01*** 23382 - Ground Support Equipment Mechanic 23.84 23381 - Ground Support Equipment Mechanic 23.84 23381 - Ground Support Equipment Mechanic 23.84 23381 - Ground Support Equipment Morker 21.03 23391 - Gunsmith I 1 18.20 23393 - Gunsmith II 18.20 23410 - Heating Ventilation And Air-Conditioning Mechanic (Research Facility) 18.61 23440 - Heavy Equipment Mechanic 20.72 23440 - Heavy Equipment Mechanic 20.72 23440 - Heavy Equipment Mechanic 20.72 23460 - Instrument Mechanic 20.72 23460 - Instrument Mechanic 20.72 23593 - Machinery Maintenance Mechanic 23.13 2350 - Machinery Maintenance Mechanic 20.72 23591 - Metrology Technician II 20.77 23592 - Metrology Technician II 20.72 23593 - Metrology Technician II 20.72 23593 - Metrology Technician II 20.72 23593 - Metrology Technician II 20.73 23593 - Metrology Technician III 20.75		
23022 - Aircraft Mechanic II 25.04 23023 - Aircraft Mechanic III 26.30 23040 - Aircraft Mechanic III 26.30 23040 - Aircraft Mechanic Helper 16.58 23050 - Aircraft Servicer 19.47 23070 - Aircraft Servicer 19.47 23070 - Aircraft Survival Flight Equipment Technician 22.39 23080 - Aircraft Worker 21.03 23091 - Aircrew Life Support Equipment (ALSE) Mechanic I 21.03 23092 - Aircrew Life Support Equipment (ALSE) Mechanic II 23.84 23110 - Appliance Mechanic 19.46 23120 - Bicycle Repairer 15.61 23125 - Cable Splicer 19.59 23130 - Carpenter Maintenance 15.07 23140 - Carpet Layer 18.20 23160 - Electrician Maintenance 18.05 23181 - Electronics Technician Maintenance II 19.46 23182 - Electronics Technician Maintenance II 19.46 23183 - Electronics Technician Maintenance III 20.72 23260 - Fabric Worker 16.94 23290 - Fire Alarm System Mechanic 16.77 23310 - Fire Extinguisher Repairer 15.61 23311 - Fuel Distribution System Mechanic 20.72 23312 - Fuel Distribution System Mechanic 20.72 23312 - Fuel Distribution System Mechanic 23.84 23381 - Ground Support Equipment Mechanic 23.84 23391 - Gunsmith I 18.20 23391 - Gunsmith I 18.20 23391 - Gunsmith II 18.20 23400 - Heavy Equipment Mechanic 19.27 23410 - Heating Ventilation And Air-Conditioning Mechanic (Research Facility) 18.61 23400 - Heavy Equipment Mechanic 19.27 23410 - Laborer 11.37*** 23500 - Machinery Maintenance Mechanic 20.72 23500 - Maintenance Trades Helper 10.67*** 23501 - Locksmith 20.72 23502 - Metrology Technician II 20.72 23503 - Metrology Technician II 20.72 235040 - Millwright 20.72	_	
23023 - Aircraft Mechanic III 26.30 23040 - Aircraft Mechanic Helper 16.58 23050 - Aircraft Painter 22.39 23060 - Aircraft Servicer 19.47 23070 - Aircraft Servicer 19.47 23070 - Aircraft Survival Flight Equipment Technician 22.39 23080 - Aircraft Survival Flight Equipment Technician 22.39 23081 - Aircrew Life Support Equipment (ALSE) Mechanic I 21.03 23092 - Aircrew Life Support Equipment (ALSE) Mechanic II 23.84 23110 - Appliance Mechanic 19.46 23120 - Bicycle Repairer 15.61 23120 - Bicycle Repairer 19.59 23130 - Carpenter Maintenance 19.59 23130 - Carpenter Maintenance 16.07 23140 - Carpet Layer 18.20 23181 - Electronics Technician Maintenance II 19.46 23182 - Electronics Technician Maintenance II 19.46 23183 - Electronics Technician Maintenance II 19.46 23280 - Fire Alarm System Mechanic 16.77 23310 - Fire Extinguisher Repairer 15.61 23311 - Fuel Distribution System Mechanic 20.72 23312 - Fuel Distribution System Mechanic 20.72 23312 - Fuel Distribution System Mechanic 23.84 23381 - Ground Support Equipment Mechanic 19.47 23382 - Ground Support Equipment Mechanic 19.47 23382 - Ground Support Equipment Mechanic 20.72 23393 - Gunsmith II 18.20 2340 - Heavy Equipment Mechanic 19.27 23410 - Heating Ventilation And Air-Conditioning Mechanic (Research Facility) 18.61 23430 - Heavy Equipment Mechanic 20.72 23465 - Laboratory/Shelter Mechanic 23.13 2350 - Machinery Maintenance Mechanic 23.13 2350 - Machinery Maintenance Mechanic 23.33 2350 - Machinery Maintenance Mechanic 20.72 23592 - Metrology Technician II 20.72 23593 - Metrology Technician II 20.72 23593 - Metrology Technician II 20.72 235940 - Millwright 20.72		
23040 - Aircraft Methanic Helper 16.58		
23050 - Aircraft Servicer 19.47 23060 - Aircraft Servicer 19.47 23070 - Aircraft Survival Flight Equipment Technician 22.39 23080 - Aircrew Life Support Equipment (ALSE) Mechanic I 21.03 23091 - Aircrew Life Support Equipment (ALSE) Mechanic II 23.84 23101 - Appliance Mechanic 19.46 23120 - Bicycle Repairer 15.61 23120 - Bicycle Repairer 15.61 23123 - Carpenter Maintenance 16.07 23140 - Carpet Layer 18.20 23160 - Electrician Maintenance 18.05 23181 - Electronics Technician Maintenance II 19.46 23182 - Electronics Technician Maintenance II 19.46 23183 - Electronics Technician Maintenance II 19.46 23200 - Fabric Worker 16.94 23290 - Fire Alarm System Mechanic 16.77 23310 - Fire Extinguisher Repairer 15.61 23311 - Fuel Distribution System Mechanic 20.72 23312 - Fuel Distribution System Operator 15.61 23370 - General Maintenance Worker 12.01*** 23380 - Ground Support Equipment Mechanic 23.84 23381 - Ground Support Equipment Worker 19.47 23382 - Gunsmith II 18.2		
23070 - Aircraft Survival Flight Equipment Technician 22.39	•	
23080 - Aircraft Worker 21.03 23091 - Aircraw Life Support Equipment (ALSE) Mechanic I 21.03 23092 - Aircraw Life Support Equipment (ALSE) Mechanic II 23.84 23110 - Appliance Mechanic 19.46 23120 - Bicycle Repairer 15.61 23125 - Cable Splicer 19.59 23130 - Carpenter Maintenance 16.07 23140 - Carpet Layer 18.20 23181 - Electronics Technician Maintenance I 18.20 23182 - Electronics Technician Maintenance II 20.72 23260 - Fabric Worker 16.94 23290 - Fire Alarm System Mechanic 16.77 23310 - Fire Extinguisher Repairer 15.61 23311 - Fuel Distribution System Mechanic 20.72 23312 - Fuel Distribution System Operator 15.61 23311 - Fuel Distribution System Operator 15.61 23370 - General Maintenance Worker 12.01*** 23380 - Ground Support Equipment Mechanic 23.84 23381 - Ground Support Equipment Worker 21.03 23393 - Gunsmith I 15.61 23393 - Gunsmith I 18.20 23393 - Gunsmith I 18.20 23393 - Gunsmith I 18.20 23410 - Hea	23060 - Aircraft Servicer	19.47
23091 - Aircrew Life Support Equipment (ALSE) Mechanic 21.03	23070 - Aircraft Survival Flight Equipment Technician	22.39
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II 23.84 23110 - Appliance Mechanic 19.46 23120 - Bicycle Repairer 15.61 23125 - Cable Splicer 19.59 23130 - Carpenter Maintenance 16.07 23140 - Carpet Layer 18.20 23160 - Electrician Maintenance 18.05 23181 - Electronics Technician Maintenance II 19.46 23182 - Electronics Technician Maintenance II 19.46 23183 - Electronics Technician Maintenance II 20.72 23260 - Fabric Worker 16.94 23290 - Fire Alarm System Mechanic 16.77 23310 - Fire Extinguisher Repairer 15.61 23311 - Fuel Distribution System Mechanic 20.72 23312 - Fuel Distribution System Operator 15.61 23370 - General Maintenance Worker 12.01*** 23380 - Ground Support Equipment Mechanic 23.84 23381 - Ground Support Equipment Worker 21.03 23393 - Gunsmith I 15.61 23392 - Gunsmith II 18.20 23393 - Gunsmith II 18.20 23393 - Gunsmith II 18.20 23411 - Heating Ventilation And Air-Conditioning Mechanic (Research Facility) 18.61 23430 - Heavy Equipment Operator 17.76 23440 - Heavy Equipment Mechanic 20.72 23440 - Heavy Equipment Operator 17.76 23460 - Instrument Mechanic 20.72 23440 - Laborer 11.37*** 23593 - Machinery Maintenance Mechanic 23.13 23593 - Machinery Maintenance Mechanic 20.72 23580 - Machinist Maintenance Mechanic 20.72 23580 - Machinist Maintenance Trades Helper 10.67** 23593 - Metrology Technician II 22.03 23593 - Metrology Technician III 23.33 2660 - Millwright 20.72		
23110 - Appliance Mechanic 19.46 23120 - Bicycle Repairer 15.61 23125 - Cable Splicer 19.59 23130 - Carpenter Maintenance 16.07 23140 - Carpet Layer 18.20 23160 - Electrician Maintenance 18.05 23181 - Electronics Technician Maintenance II 19.46 23182 - Electronics Technician Maintenance III 20.72 23183 - Electronics Technician Maintenance III 20.72 23290 - Fire Alarm System Mechanic 16.77 23310 - Fire Extinguisher Repairer 15.61 23311 - Fuel Distribution System Mechanic 20.72 23312 - Fuel Distribution System Mechanic 20.72 23312 - Fuel Distribution System Mechanic 23.84 23380 - Ground Support Equipment Mechanic 23.84 23381 - Ground Support Equipment Mechanic 23.84 23382 - Ground Support Equipment Worker 21.03 23391 - Gunsmith II 18.20 23393 - Gunsmith II 18.20 23393 - Gunsmith III 20.72 23410 - Heating Ventilation And Air-Conditioning Mechanic (Research Facility) 18.61 23430 - Heavy Equipment Mechanic 19.27 23440 - Heavy Equipment Mechani	• • • • • • • • • • • • • • • • • • • •	
23120 - Bicycle Repairer 15.61		
23125 - Cable Splicer 19.59 23130 - Carpenter Maintenance 16.07 23140 - Carpet Layer 18.20 23160 - Electrician Maintenance 18.05 23181 - Electronics Technician Maintenance II 19.46 23183 - Electronics Technician Maintenance III 20.72 23260 - Fabric Worker 16.94 23290 - Fire Alarm System Mechanic 16.77 23310 - Fire Extinguisher Repairer 15.61 23311 - Fuel Distribution System Mechanic 20.72 23312 - Fuel Distribution System Operator 15.61 23370 - General Maintenance Worker 12.01*** 23380 - Ground Support Equipment Mechanic 23.84 23381 - Ground Support Equipment Servicer 19.47 23382 - Ground Support Equipment Worker 21.03 23391 - Gunsmith I 18.20 23392 - Gunsmith II 20.72 23410 - Heating Ventilation And Air-Conditioning Mechanic (Research Facility) 18.61 23430 - Heavy Equipment Operator 17.76 23440 - Heavy Equipment Operator 17.76 23450 - Laboratory/Shelter Mechanic 19.46 23470 - Laborer 11.37*** 23510 - Locksmith 19.46	**	
23130 - Carpenter Maintenance 16.07 23140 - Carpet Layer 18.20 23160 - Electrician Maintenance 18.05 23181 - Electronics Technician Maintenance II 19.46 23182 - Electronics Technician Maintenance III 20.72 23260 - Fabric Worker 16.94 23290 - Fire Alarm System Mechanic 16.77 23310 - Fire Extinguisher Repairer 15.61 23311 - Fuel Distribution System Mechanic 20.72 23312 - Fuel Distribution System Operator 15.61 23370 - General Maintenance Worker 12.01*** 23380 - Ground Support Equipment Mechanic 23.84 23381 - Ground Support Equipment Worker 21.03 23391 - Gunsmith I 15.61 23392 - Gunsmith II 20.72 23410 - Heating Ventilation And Air-Conditioning Mechanic 17.50 23411 - Heating Ventilation And Air Conditioning Mechanic (Research Facility) 18.61 23430 - Heavy Equipment Operator 17.76 23400 - Instrument Mechanic 20.72 23455 - Laboratory/Shelter Mechanic 19.46 23470 - Locksmith 19.46 23530 - Machinery Maintenance Mechanic 23.13 23550 - Machinist Maintenance	· · · · · · · · · · · · · · · · · · ·	
23140 - Carpet Layer 18.20 23160 - Electrician Maintenance 18.05 23181 - Electronics Technician Maintenance II 19.46 23182 - Electronics Technician Maintenance III 20.72 23260 - Fabric Worker 16.94 23290 - Fire Alarm System Mechanic 16.77 23310 - Fire Extinguisher Repairer 15.61 23311 - Fuel Distribution System Mechanic 20.72 23312 - Fuel Distribution System Operator 15.61 23370 - General Maintenance Worker 12.01*** 23380 - Ground Support Equipment Mechanic 23.84 23381 - Ground Support Equipment Servicer 19.47 23382 - Ground Support Equipment Worker 21.03 23391 - Gunsmith I 18.20 23393 - Gunsmith III 20.72 23410 - Heating Ventilation And Air-Conditioning Mechanic 17.50 23411 - Heating Ventilation And Air Conditioning Mechanic (Research Facility) 18.61 23430 - Heavy Equipment Mechanic 19.27 23440 - Heavy Equipment Mechanic 20.72 23465 - Laboratory/Shelter Mechanic 19.27 23460 - Instrument Mechanic 20.72 23510 - Locksmith 19.46 23570 - Machinist Maintenan	•	
23160 - Electrician Maintenance 18.05 23181 - Electronics Technician Maintenance I 18.20 23182 - Electronics Technician Maintenance II 19.46 23183 - Electronics Technician Maintenance III 20.72 23260 - Fabric Worker 16.94 23290 - Fire Alarm System Mechanic 16.77 23310 - Fire Extinguisher Repairer 15.61 23311 - Fuel Distribution System Mechanic 20.72 23312 - Fuel Distribution System Mechanic 20.72 23312 - Fuel Distribution System Operator 15.61 23370 - General Maintenance Worker 12.01*** 23380 - Ground Support Equipment Mechanic 23.84 23381 - Ground Support Equipment Servicer 19.47 23382 - Ground Support Equipment Worker 21.03 23391 - Gunsmith I 15.61 23393 - Gunsmith II 20.72 23410 - Heating Ventilation And Air-Conditioning Mechanic 17.50 23411 - Heating Ventilation And Air Conditioning Mechanic (Research Facility) 18.61 23430 - Heavy Equipment Mechanic 19.27 23440 - Heavy Equipment Operator 17.76 23460 - Instrument Mechanic 20.72 23465 - Laboratory/Shelter Mechanic 19.46 23470 - Laborer 11.37*** 23510 - Locksmith 19.46 23530 - Machinery Maintenance Mechanic 23.13 23550 - Machinery Maintenance Mechanic 20.72 23580 - Maintenance Trades Helper 10.67*** 23591 - Metrology Technician II 20.72 23593 - Metrology Technician II 22.03 23593 - Metrology Technician III 23.33 23640 - Millwright 20.72		
23182 - Electronics Technician Maintenance II 20.72 23260 - Fabric Worker 16.94 23290 - Fire Alarm System Mechanic 16.77 23310 - Fire Extinguisher Repairer 15.61 23311 - Fuel Distribution System Mechanic 20.72 23312 - Fuel Distribution System Operator 15.61 23370 - General Maintenance Worker 12.01*** 23380 - Ground Support Equipment Mechanic 23.84 23381 - Ground Support Equipment Mechanic 23.84 23381 - Ground Support Equipment Worker 21.03 23391 - Gunsmith I 15.61 23392 - Gunsmith II 18.20 23393 - Gunsmith II 18.20 23393 - Gunsmith III 18.20 23410 - Heating Ventilation And Air-Conditioning Mechanic (Research Facility) 18.61 23430 - Heavy Equipment Mechanic 19.27 23440 - Heavy Equipment Operator 17.76 23460 - Instrument Mechanic 19.46 23470 - Laborer 11.37*** 23510 - Locksmith 19.46 23530 - Machinist Maintenance Mechanic 20.72 23580 - Machinery Maintenance Mechanic 20.72 23580 - Machinist Maintenance 20.72 23580 - Machinist Maintenance 10.67*** 23591 - Metrology Technician III 20.072 23593 - Metrology Technician III 23.33 23640 - Millwright 20.72	• •	· -
23183 - Electronics Technician Maintenance III 20.72 23260 - Fabric Worker 16.94 23290 - Fire Alarm System Mechanic 16.77 23310 - Fire Extinguisher Repairer 15.61 23311 - Fuel Distribution System Mechanic 20.72 23312 - Fuel Distribution System Operator 15.61 23370 - General Maintenance Worker 12.01*** 23380 - Ground Support Equipment Mechanic 23.84 23381 - Ground Support Equipment Worker 21.03 23391 - Gunsmith I 15.61 23393 - Gunsmith III 20.72 23410 - Heating Ventilation And Air-Conditioning Mechanic 17.50 23411 - Heating Ventilation And Air Conditioning Mechanic (Research Facility) 18.61 23430 - Heavy Equipment Mechanic 19.27 23440 - Heavy Equipment Operator 17.76 23460 - Instrument Mechanic 20.72 23465 - Laboratory/Shelter Mechanic 19.46 23470 - Laborer 11.37*** 23510 - Machinery Maintenance Mechanic 23.13 23530 - Machinery Maintenance Mechanic 20.72 23580 - Maintenance Trades Helper 10.67*** 23591 - Metrology Technician II 22.03 23593 - Metrology Te	23181 - Electronics Technician Maintenance I	18.20
23260 - Fabric Worker 23290 - Fire Alarm System Mechanic 23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23311 - Fuel Distribution System Mechanic 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23.84 23381 - Ground Support Equipment Servicer 23.89 - Ground Support Equipment Worker 23391 - Gunsmith I 23392 - Gunsmith II 23393 - Gunsmith III 23393 - Gunsmith III 23410 - Heating Ventilation And Air-Conditioning Mechanic 17.50 23411 - Heating Ventilation And Air Conditioning Mechanic (Research Facility) 18.61 23430 - Heavy Equipment Mechanic 23440 - Heavy Equipment Operator 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 2350 - Machinery Maintenance Mechanic 23530 - Machinery Maintenance Mechanic 23550 - Machinist Maintenance 20.72 23580 - Maintenance Trades Helper 23591 - Metrology Technician II 23593 - Metrology Technician III 23593 - Metrology Technician III 23594 - Millwright 20.72	23182 - Electronics Technician Maintenance II	19.46
23290 - Fire Alarm System Mechanic 16.77 23310 - Fire Extinguisher Repairer 15.61 23311 - Fuel Distribution System Mechanic 20.72 23312 - Fuel Distribution System Operator 15.61 23370 - General Maintenance Worker 12.01*** 23380 - Ground Support Equipment Mechanic 23.84 23381 - Ground Support Equipment Servicer 19.47 23382 - Ground Support Equipment Worker 21.03 23391 - Gunsmith I 18.20 23393 - Gunsmith III 20.72 23410 - Heating Ventilation And Air-Conditioning Mechanic 17.50 23411 - Heating Ventilation And Air Conditioning Mechanic (Research Facility) 18.61 23430 - Heavy Equipment Mechanic 19.27 23440 - Heavy Equipment Operator 17.76 23465 - Laboratory/Shelter Mechanic 20.72 23465 - Laboratory/Shelter Mechanic 19.46 2350 - Machinery Maintenance Mechanic 23.13 23550 - Machinery Maintenance Mechanic 23.13 23580 - Machinery Maintenance Trades Helper 10.67*** 23591 - Metrology Technician II 22.03 23593 - Metrology Technician III 23.33 23640 - Millwright 20.72 <td>23183 - Electronics Technician Maintenance III</td> <td>20.72</td>	23183 - Electronics Technician Maintenance III	20.72
23310 - Fire Extinguisher Repairer 23311 - Fuel Distribution System Mechanic 23312 - Fuel Distribution System Operator 23370 - General Maintenance Worker 23380 - Ground Support Equipment Mechanic 23.84 23381 - Ground Support Equipment Servicer 23382 - Ground Support Equipment Worker 21.03 23391 - Gunsmith I 23392 - Gunsmith III 23393 - Gunsmith III 23393 - Gunsmith III 23393 - Gunsmith III 23410 - Heating Ventilation And Air-Conditioning Mechanic 17.50 23411 - Heating Ventilation And Air Conditioning Mechanic (Research Facility) 18.61 23430 - Heavy Equipment Mechanic 23460 - Instrument Mechanic 23460 - Instrument Mechanic 23465 - Laboratory/Shelter Mechanic 23591 - Locksmith 23530 - Machinery Maintenance Mechanic 23530 - Machinery Maintenance Mechanic 23550 - Machinist Maintenance 20.72 23580 - Maintenance Trades Helper 23591 - Metrology Technician II 23593 - Metrology Technician III 23593 - Metrology Technician III 23594 - Millwright 20.72		-
23311 - Fuel Distribution System Mechanic 20.72 23312 - Fuel Distribution System Operator 15.61 23370 - General Maintenance Worker 12.01*** 23380 - Ground Support Equipment Mechanic 23.84 23381 - Ground Support Equipment Servicer 19.47 23382 - Ground Support Equipment Worker 21.03 23391 - Gunsmith I 15.61 23392 - Gunsmith III 20.72 23393 - Gunsmith III 20.72 23410 - Heating Ventilation And Air-Conditioning Mechanic 17.50 23411 - Heating Ventilation And Air Conditioning Mechanic (Research Facility) 18.61 23430 - Heavy Equipment Mechanic 19.27 23440 - Heavy Equipment Operator 17.76 23460 - Instrument Mechanic 20.72 23455 - Laboratory/Shelter Mechanic 19.46 23470 - Laborer 11.37*** 23510 - Locksmith 19.46 23530 - Machinery Maintenance Mechanic 23.13 23550 - Machinist Maintenance 20.72 23580 - Maintenance Trades Helper 10.67*** 23591 - Metrology Technician II 22.03 23593 - Metrology Technician III 23.33 23640 - Millwright 20.72	·	
23312 - Fuel Distribution System Operator 15.61 23370 - General Maintenance Worker 12.01*** 23380 - Ground Support Equipment Mechanic 23.84 23381 - Ground Support Equipment Servicer 19.47 23382 - Ground Support Equipment Worker 21.03 23391 - Gunsmith I 15.61 23393 - Gunsmith III 20.72 23410 - Heating Ventilation And Air-Conditioning Mechanic 17.50 23411 - Heating Ventilation And Air Conditioning Mechanic (Research Facility) 18.61 23430 - Heavy Equipment Mechanic 19.27 23440 - Heavy Equipment Operator 17.76 23460 - Instrument Mechanic 20.72 23455 - Laboratory/Shelter Mechanic 19.46 23470 - Laborer 11.37*** 23510 - Locksmith 19.46 23530 - Machinery Maintenance Mechanic 23.13 23550 - Machinist Maintenance 20.72 23580 - Maintenance Trades Helper 10.67*** 23591 - Metrology Technician II 22.03 23593 - Metrology Technician III 23.33 23640 - Millwright 20.72	The state of the s	
23370 - General Maintenance Worker 12.01*** 23380 - Ground Support Equipment Mechanic 23.84 23381 - Ground Support Equipment Servicer 19.47 23382 - Ground Support Equipment Worker 21.03 23391 - Gunsmith I 15.61 23393 - Gunsmith III 20.72 23410 - Heating Ventilation And Air-Conditioning Mechanic 17.50 23411 - Heating Ventilation And Air Conditioning Mechanic (Research Facility) 18.61 23430 - Heavy Equipment Mechanic 19.27 23440 - Heavy Equipment Operator 17.76 23460 - Instrument Mechanic 20.72 23465 - Laboratory/Shelter Mechanic 19.46 23470 - Laborer 11.37*** 23510 - Locksmith 19.46 23530 - Machinery Maintenance Mechanic 23.13 23550 - Machinist Maintenance 20.72 23580 - Maintenance Trades Helper 10.67*** 23591 - Metrology Technician II 22.03 23593 - Metrology Technician III 23.33 23640 - Millwright 20.72		
23380 - Ground Support Equipment Mechanic 23.84 23381 - Ground Support Equipment Servicer 19.47 23382 - Ground Support Equipment Worker 21.03 23391 - Gunsmith I 15.61 23392 - Gunsmith III 20.72 23410 - Heating Ventilation And Air-Conditioning Mechanic 17.50 23411 - Heating Ventilation And Air Conditioning Mechanic (Research Facility) 18.61 23430 - Heavy Equipment Mechanic 19.27 23440 - Heavy Equipment Operator 17.76 23460 - Instrument Mechanic 20.72 23465 - Laboratory/Shelter Mechanic 19.46 23470 - Laborer 11.37*** 23510 - Locksmith 19.46 23530 - Machinery Maintenance Mechanic 23.13 23550 - Machinist Maintenance 20.72 23580 - Maintenance Trades Helper 10.67*** 23591 - Metrology Technician II 22.03 23593 - Metrology Technician III 23.33 23640 - Millwright 20.72	· · · · · · · · · · · · · · · · · · ·	
23381 - Ground Support Equipment Servicer 19.47 23382 - Ground Support Equipment Worker 21.03 23391 - Gunsmith I 15.61 23392 - Gunsmith III 20.72 23410 - Heating Ventilation And Air-Conditioning Mechanic 17.50 23411 - Heating Ventilation And Air Conditioning Mechanic (Research Facility) 18.61 23430 - Heavy Equipment Mechanic 19.27 23440 - Heavy Equipment Operator 17.76 23460 - Instrument Mechanic 20.72 23470 - Laborer 11.37*** 23510 - Locksmith 19.46 23530 - Machinery Maintenance Mechanic 23.13 23550 - Machinist Maintenance 20.72 23580 - Maintenance Trades Helper 10.67*** 23591 - Metrology Technician II 22.03 23593 - Metrology Technician III 23.33 23640 - Millwright 20.72		
23382 - Ground Support Equipment Worker 21.03 23391 - Gunsmith I 15.61 23392 - Gunsmith III 18.20 23393 - Gunsmith III 20.72 23410 - Heating Ventilation And Air-Conditioning Mechanic 17.50 23411 - Heating Ventilation And Air Conditioning Mechanic (Research Facility) 18.61 23430 - Heavy Equipment Mechanic 19.27 23440 - Heavy Equipment Operator 17.76 23460 - Instrument Mechanic 20.72 23470 - Laborer 11.37*** 23510 - Locksmith 19.46 23530 - Machinery Maintenance Mechanic 23.13 23550 - Machinist Maintenance 20.72 23580 - Machinist Maintenance Trades Helper 10.67*** 23591 - Metrology Technician II 22.03 23593 - Metrology Technician III 23.33 23640 - Millwright 20.72	** ' *	
23392 - Gunsmith II 18.20 23393 - Gunsmith III 20.72 23410 - Heating Ventilation And Air-Conditioning Mechanic 17.50 23411 - Heating Ventilation And Air Conditioning Mechanic (Research Facility) 18.61 23430 - Heavy Equipment Mechanic 19.27 23440 - Heavy Equipment Operator 17.76 23460 - Instrument Mechanic 20.72 23465 - Laboratory/Shelter Mechanic 19.46 23470 - Laborer 11.37*** 23510 - Locksmith 19.46 23530 - Machinery Maintenance Mechanic 23.13 23550 - Machinist Maintenance 20.72 23580 - Maintenance Trades Helper 10.67*** 23591 - Metrology Technician I 20.72 23592 - Metrology Technician III 22.03 23593 - Metrology Technician IIII 23.33 23640 - Millwright 20.72		21.03
23393 - Gunsmith III 20.72 23410 - Heating Ventilation And Air-Conditioning Mechanic 17.50 23411 - Heating Ventilation And Air Conditioning Mechanic (Research Facility) 18.61 23430 - Heavy Equipment Mechanic 19.27 23440 - Heavy Equipment Operator 17.76 23460 - Instrument Mechanic 20.72 23465 - Laboratory/Shelter Mechanic 19.46 23470 - Laborer 11.37*** 23510 - Locksmith 19.46 23530 - Machinery Maintenance Mechanic 23.13 23550 - Machinist Maintenance 20.72 23580 - Maintenance Trades Helper 10.67*** 23591 - Metrology Technician I 20.72 23593 - Metrology Technician III 23.33 23640 - Millwright 20.72	23391 - Gunsmith (15.61
23410 - Heating Ventilation And Air-Conditioning Mechanic 17.50 23411 - Heating Ventilation And Air Conditioning Mechanic (Research Facility) 18.61 23430 - Heavy Equipment Mechanic 19.27 23440 - Heavy Equipment Operator 17.76 23460 - Instrument Mechanic 20.72 23465 - Laboratory/Shelter Mechanic 19.46 23470 - Laborer 11.37*** 23510 - Locksmith 19.46 23530 - Machinery Maintenance Mechanic 23.13 23550 - Machinist Maintenance 20.72 23580 - Maintenance Trades Helper 10.67*** 23591 - Metrology Technician I 20.72 23592 - Metrology Technician III 22.03 23593 - Metrology Technician IIII 23.33 23640 - Millwright 20.72		
23411 - Heating Ventilation And Air Conditioning Mechanic (Research Facility) 18.61 23430 - Heavy Equipment Mechanic 19.27 23440 - Heavy Equipment Operator 17.76 23460 - Instrument Mechanic 20.72 23465 - Laboratory/Shelter Mechanic 19.46 23470 - Laborer 11.37*** 23510 - Locksmith 19.46 23530 - Machinery Maintenance Mechanic 23.13 23550 - Machinist Maintenance 20.72 23580 - Maintenance Trades Helper 10.67*** 23591 - Metrology Technician II 22.03 23593 - Metrology Technician III 23.33 23640 - Millwright 20.72		
23430 - Heavy Equipment Mechanic 19.27 23440 - Heavy Equipment Operator 17.76 23460 - Instrument Mechanic 20.72 23465 - Laboratory/Shelter Mechanic 19.46 23470 - Laborer 11.37*** 23510 - Locksmith 19.46 23530 - Machinery Maintenance Mechanic 23.13 23550 - Machinist Maintenance 20.72 23580 - Maintenance Trades Helper 10.67*** 23591 - Metrology Technician I 20.72 23593 - Metrology Technician III 23.33 23640 - Millwright 20.72		
23440 - Heavy Equipment Operator 17.76 23460 - Instrument Mechanic 20.72 23465 - Laboratory/Shelter Mechanic 19.46 23470 - Laborer 11.37*** 23510 - Locksmith 19.46 23530 - Machinery Maintenance Mechanic 23.13 23550 - Machinist Maintenance 20.72 23580 - Maintenance Trades Helper 10.67*** 23591 - Metrology Technician I 20.72 23592 - Metrology Technician III 22.03 23593 - Metrology Technician IIII 23.33 23640 - Millwright 20.72	-	. ,.
23460 - Instrument Mechanic 20.72 23465 - Laboratory/Shelter Mechanic 19.46 23470 - Laborer 11.37*** 23510 - Locksmith 19.46 23530 - Machinery Maintenance Mechanic 23.13 23550 - Machinist Maintenance 20.72 23580 - Maintenance Trades Helper 10.67*** 23591 - Metrology Technician I 20.72 23592 - Metrology Technician III 22.03 23593 - Metrology Technician III 23.33 23640 - Millwright 20.72		
23465 - Laboratory/Shelter Mechanic 19.46 23470 - Laborer 11.37*** 23510 - Locksmith 19.46 23530 - Machinery Maintenance Mechanic 23.13 23550 - Machinist Maintenance 20.72 23580 - Maintenance Trades Helper 10.67*** 23591 - Metrology Technician I 20.72 23592 - Metrology Technician II 22.03 23593 - Metrology Technician III 23.33 23640 - Millwright 20.72		
23470 - Laborer 11.37*** 23510 - Locksmith 19.46 23530 - Machinery Maintenance Mechanic 23.13 23550 - Machinist Maintenance 20.72 23580 - Maintenance Trades Helper 10.67*** 23591 - Metrology Technician I 20.72 23592 - Metrology Technician II 22.03 23593 - Metrology Technician III 23.33 23640 - Millwright 20.72		
23510 - Locksmith 19.46 23530 - Machinery Maintenance Mechanic 23.13 23550 - Machinist Maintenance 20.72 23580 - Maintenance Trades Helper 10.67*** 23591 - Metrology Technician I 20.72 23592 - Metrology Technician II 22.03 23593 - Metrology Technician III 23.33 23640 - Millwright 20.72	-	
23530 - Machinery Maintenance Mechanic 23.13 23550 - Machinist Maintenance 20.72 23580 - Maintenance Trades Helper 10.67*** 23591 - Metrology Technician I 20.72 23592 - Metrology Technician II 22.03 23593 - Metrology Technician III 23.33 23640 - Millwright 20.72		
23580 - Maintenance Trades Helper 10.67*** 23591 - Metrology Technician I 20.72 23592 - Metrology Technician II 22.03 23593 - Metrology Technician III 23.33 23640 - Millwright 20.72	100	
23591 - Metrology Technician I 20.72 23592 - Metrology Technician II 22.03 23593 - Metrology Technician III 23.33 23640 - Millwright 20.72		
23592 - Metrology Technician II 22.03 23593 - Metrology Technician III 23.33 23640 - Millwright 20.72	•	
23593 - Metrology Technician III 23.33 23640 - Millwright 20.72		
23640 - Millwright 20.72	••	
-	0,	
257 to - Office Appliance Repairer 19.46	_	
	23720 - Onice Appliance Repairer	15.70

23760 - Painter Maintenance	14.08***
23790 - Pipefitter Maintenance 23810 - Plumber Maintenance	18.39 17.27
23820 - Pneudraulic Systems Mechanic	20.72
23850 - Rigger 23870 - Scale Mechanic	20.72 18.20
23890 - Sheet-Metal Worker Maintenance	17.35
23910 - Small Engine Mechanic	18.20
23931 - Telecommunications Mechanic I 23932 - Telecommunications Mechanic II	19.76 21.01
23950 - Telephone Lineman	18.24
23960 - Welder Combination Maintenance	18.31
23965 - Well Driller 23970 - Woodcraft Worker	21.13 20.71
23980 - Woodworker	15.61
24000 - Personal Needs Occupations	
24550 - Case Manager 24570 - Child Care Attendant	15.01 10.09***
24580 - Child Care Center Clerk	13.25***
24610 - Chore Aide	12.78***
24620 - Family Readiness And Support Services Coordin 24630 - Homemaker	ator 15.01 16.12
25000 - Plant And System Operations Occupations	10.12
25010 - Boiler Tender	20.72
25040 - Sewage Plant Operator 25070 - Stationary Engineer	21.59 20.72
25190 - Ventilation Equipment Tender	14.29***
25210 - Water Treatment Plant Operator	21.59
27000 - Protective Service Occupations 27004 - Alarm Monitor	10.90***
27007 - Baggage Inspector	9.48***
27008 - Corrections Officer	12.05***
27010 - Court Security Officer 27030 - Detection Dog Handler	12.05*** 10.90***
27040 - Detection Officer	12.05***
27070 - Firefighter	12.05***
27101 - Guard (27102 - Guard ()	9.48***
27131 - Police Officer I	12.05***
27132 - Police Officer II	13.40***
28000 - Recreation Occupations	12 24886
28041 - Carnival Equipment Operator 28042 - Carnival Equipment Repairer	13.24*** 14.46***
28043 - Carnival Worker	9.78***
28210 - Gate Attendant/Gate Tender	13.18*** 11.01***
28310 - Lifeguard 28350 - Park Attendant (Aide)	14.74***
28510 - Recreation Aide/Health Facility Attendant	11.84***
28515 - Recreation Specialist 28630 - Sports Official	18.26 11.74***
28690 - Swimming Pool Operator	17.71
29000 - Stevedoring/Longshoremen Occupational Service	
29010 - Blocker And Bracer 29020 - Hatch Tender	25.98 25.98
29030 - Line Handler	25.98
29041 - Stevedore I	24.18
29042 - Stevedore II 30000 - Technical Occupations	27.79
30010 - Air Traffic Control Specialist Center (HFO)(see 2	40.29
30011 - Air Traffic Control Specialist Station (HFO) (see	
30012 - Air Traffic Control Specialist Terminal (HFO) (see	21 30.59
30021 - Archeological Technician I	-
30021 - Archeological Technician I 30022 - Archeological Technician II	17.49 19.56
30022 - Archeological Technician II 30023 - Archeological Technician III	17.49 19.56 24.21
30022 - Archeological Technician II 30023 - Archeological Technician III 30030 - Cartographic Technician	17.49 19.56 24.21 23.18
30022 - Archeological Technician II 30023 - Archeological Technician III	17.49 19.56 24.21
30022 - Archeological Technician II 30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician I 30052 - Cryogenic Technician II	17.49 19.56 24.21 23.18 23.08 25.57 28.24
30022 - Archeological Technician II 30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician I 30052 - Cryogenic Technician II 30061 - Drafter/CAD Operator I	17.49 19.56 24.21 23.18 23.08 25.57 28.24 17.49
30022 - Archeological Technician II 30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician I 30052 - Cryogenic Technician II	17.49 19.56 24.21 23.18 23.08 25.57 28.24
30022 - Archeological Technician II 30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician I 30052 - Cryogenic Technician II 30061 - Drafter/CAD Operator I 30062 - Drafter/CAD Operator II 30063 - Drafter/CAD Operator III	17.49 19.56 24.21 23.18 23.08 25.57 28.24 17.49 19.56 20.77 25.57
30022 - Archeological Technician II 30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician I 30052 - Cryogenic Technician II 30061 - Drafter/CAD Operator I 30062 - Drafter/CAD Operator II 30063 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator IV 30081 - Engineering Technician I	17.49 19.56 24.21 23.18 23.08 25.57 28.24 17.49 19.56 20.77 25.57 14.84***
30022 - Archeological Technician II 30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician I 30052 - Cryogenic Technician II 30061 - Drafter/CAD Operator I 30062 - Drafter/CAD Operator II 30063 - Drafter/CAD Operator III	17.49 19.56 24.21 23.18 23.08 25.57 28.24 17.49 19.56 20.77 25.57
30022 - Archeological Technician II 30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician I 30052 - Cryogenic Technician II 30061 - Drafter/CAD Operator I 30062 - Drafter/CAD Operator II 30063 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator IV 30081 - Engineering Technician I 30082 - Engineering Technician II 30083 - Engineering Technician III	17.49 19.56 24.21 23.18 23.08 25.57 28.24 17.49 19.56 20.77 25.57 14.84*** 16.66 18.64 23.08
30022 - Archeological Technician II 30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician I 30052 - Cryogenic Technician II 30061 - Drafter/CAD Operator I 30062 - Drafter/CAD Operator II 30063 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator IV 30081 - Engineering Technician I 30082 - Engineering Technician II 30083 - Engineering Technician III 30084 - Engineering Technician IV 30085 - Engineering Technician V	17.49 19.56 24.21 23.18 23.08 25.57 28.24 17.49 19.56 20.77 25.57 14.84*** 16.66 18.64
30022 - Archeological Technician II 30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician II 30052 - Cryogenic Technician II 30061 - Drafter/CAD Operator II 30062 - Drafter/CAD Operator II 30063 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator IV 30081 - Engineering Technician II 30082 - Engineering Technician II 30083 - Engineering Technician III 30084 - Engineering Technician IV 30085 - Engineering Technician VI 30086 - Engineering Technician VI	17.49 19.56 24.21 23.18 23.08 25.57 28.24 17.49 19.56 20.77 25.57 14.84*** 16.66 18.64 23.08 28.24 34.16 23.08
30022 - Archeological Technician II 30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician II 30052 - Cryogenic Technician II 30061 - Drafter/CAD Operator II 30062 - Drafter/CAD Operator II 30063 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator IV 30081 - Engineering Technician II 30082 - Engineering Technician II 30083 - Engineering Technician III 30084 - Engineering Technician IV 30085 - Engineering Technician VI 30086 - Engineering Technician VI 30090 - Environmental Technician 30095 - Evidence Control Specialist	17.49 19.56 24.21 23.18 23.08 25.57 28.24 17.49 19.56 20.77 25.57 14.84*** 16.66 18.64 23.08 28.24 34.16 23.08 23.08
30022 - Archeological Technician II 30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician II 30052 - Cryogenic Technician II 30061 - Drafter/CAD Operator II 30062 - Drafter/CAD Operator III 30063 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator IV 30081 - Engineering Technician II 30082 - Engineering Technician III 30083 - Engineering Technician III 30084 - Engineering Technician IV 30085 - Engineering Technician V 30086 - Engineering Technician V 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician	17.49 19.56 24.21 23.18 23.08 25.57 28.24 17.49 19.56 20.77 25.57 14.84*** 16.66 18.64 23.08 28.24 34.16 23.08 23.08 20.77
30022 - Archeological Technician II 30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician II 30052 - Cryogenic Technician II 30061 - Drafter/CAD Operator I 30062 - Drafter/CAD Operator II 30063 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator IV 30081 - Engineering Technician I 30082 - Engineering Technician II 30083 - Engineering Technician III 30084 - Engineering Technician IV 30085 - Engineering Technician V 30086 - Engineering Technician V 30090 - Environmental Technician 30095 - Evidence Control Specialist 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician II	17.49 19.56 24.21 23.18 23.08 25.57 28.24 17.49 19.56 20.77 25.57 14.84*** 16.66 18.64 23.08 28.24 34.16 23.08 23.08
30022 - Archeological Technician II 30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician II 30052 - Cryogenic Technician II 30061 - Drafter/CAD Operator I 30062 - Drafter/CAD Operator II 30063 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator IV 30081 - Engineering Technician I 30082 - Engineering Technician II 30083 - Engineering Technician III 30084 - Engineering Technician IV 30085 - Engineering Technician V 30086 - Engineering Technician V 30086 - Engineering Technician V 30090 - Environmental Technician 30091 - Laboratory Technician 30221 - Latent Fingerprint Technician II 30240 - Mathematical Technician	17.49 19.56 24.21 23.18 23.08 25.57 28.24 17.49 19.56 20.77 25.57 14.84*** 16.66 18.64 23.08 23.08 23.08 20.77 25.57 28.24 23.08
30022 - Archeological Technician II 30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician II 30052 - Cryogenic Technician II 30061 - Drafter/CAD Operator I 30062 - Drafter/CAD Operator II 30063 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator IV 30081 - Engineering Technician II 30082 - Engineering Technician II 30083 - Engineering Technician III 30084 - Engineering Technician III 30085 - Engineering Technician IV 30086 - Engineering Technician VV 30086 - Engineering Technician VV 30090 - Environmental Technician 30091 - Environmental Technician 300921 - Laboratory Technician 30221 - Latent Fingerprint Technician II 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant I	17.49 19.56 24.21 23.18 23.08 25.57 28.24 17.49 19.56 20.77 25.57 14.84*** 16.66 18.64 23.08 23.08 23.08 20.77 25.57 28.24
30022 - Archeological Technician II 30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician II 30052 - Cryogenic Technician II 30061 - Drafter/CAD Operator II 30062 - Drafter/CAD Operator III 30063 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator IV 30081 - Engineering Technician II 30082 - Engineering Technician III 30083 - Engineering Technician III 30084 - Engineering Technician IV 30085 - Engineering Technician IV 30086 - Engineering Technician V 30086 - Engineering Technician V 30090 - Environmental Technician 30091 - Laboratory Technician 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician II 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant III 30363 - Paralegal/Legal Assistant III	17.49 19.56 24.21 23.18 23.08 25.57 28.24 17.49 19.56 20.77 25.57 14.84*** 16.66 18.64 23.08 28.24 34.16 23.08 20.77 25.57 28.24 23.34 19.54 24.21 29.61
30022 - Archeological Technician II 30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician II 30052 - Cryogenic Technician II 30061 - Drafter/CAD Operator II 30062 - Drafter/CAD Operator III 30063 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator IV 30081 - Engineering Technician II 30082 - Engineering Technician III 30083 - Engineering Technician III 30084 - Engineering Technician IV 30085 - Engineering Technician IV 30086 - Engineering Technician V 30086 - Engineering Technician V 30090 - Environmental Technician 30091 - Laboratory Technician 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician II 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant III 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV	17.49 19.56 24.21 23.18 23.08 25.57 28.24 17.49 19.56 20.77 25.57 14.84*** 16.66 18.64 23.08 23.08 28.24 34.16 23.08 20.77 25.57 28.24 23.34 19.54 24.21 29.61 35.83
30022 - Archeological Technician II 30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician II 30052 - Cryogenic Technician II 30061 - Drafter/CAD Operator II 30062 - Drafter/CAD Operator III 30063 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator IV 30081 - Engineering Technician II 30082 - Engineering Technician III 30083 - Engineering Technician III 30084 - Engineering Technician IV 30085 - Engineering Technician IV 30086 - Engineering Technician V 30086 - Engineering Technician V 30090 - Environmental Technician 30091 - Laboratory Technician 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician II 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant III 30363 - Paralegal/Legal Assistant III	17.49 19.56 24.21 23.18 23.08 25.57 28.24 17.49 19.56 20.77 25.57 14.84*** 16.66 18.64 23.08 28.24 34.16 23.08 20.77 25.57 28.24 23.34 19.54 24.21 29.61
30022 - Archeological Technician II 30023 - Archeological Technician III 30030 - Cartographic Technician 30040 - Civil Engineering Technician 30051 - Cryogenic Technician II 30052 - Cryogenic Technician II 30061 - Drafter/CAD Operator II 30062 - Drafter/CAD Operator II 30063 - Drafter/CAD Operator III 30064 - Drafter/CAD Operator IV 30081 - Engineering Technician II 30082 - Engineering Technician III 30083 - Engineering Technician III 30084 - Engineering Technician IV 30085 - Engineering Technician IV 30086 - Engineering Technician V 30086 - Engineering Technician V 30090 - Environmental Technician 30210 - Laboratory Technician 30221 - Latent Fingerprint Technician II 30222 - Latent Fingerprint Technician II 30240 - Mathematical Technician 30361 - Paralegal/Legal Assistant II 30363 - Paralegal/Legal Assistant III 30364 - Paralegal/Legal Assistant IV 30375 - Petroleum Supply Specialist	17.49 19.56 24.21 23.18 23.08 25.57 28.24 17.49 19.56 20.77 25.57 14.84*** 16.66 18.64 23.08 28.24 34.16 23.08 20.77 25.57 28.24 23.34 19.54 24.21 29.61 35.83 28.24

30462 - Technical Writer II	28.24
30463 - Technical Writer III	34.16
30491 - Unexploded Ordnance (UXO) Technician I	25.60
30492 - Unexploded Ordnance (UXO) Technician II	30.98
30493 - Unexploded Ordnance (UXO) Technician III	37.13
30494 - Unexploded (UXO) Safety Escort	25.60
30495 - Unexploded (UXO) Sweep Personnel	25.60
30501 - Weather Forecaster I	25.57
30502 - Weather Forecaster II	31.09
30620 - Weather Observer Combined Upper Air Or Surf	ace Programs (see 2) 20.77
30621 - Weather Observer Senior (see 2)	23.08
31000 - Transportation/Mobile Equipment Operation O	ccupations
31010 - Airplane Pilot	30.98
31020 - Bus Aide	8.15***
31030 - Bus Driver	10.66***
31043 - Driver Courier	9.69***
31260 - Parking and Lot Attendant	9.91***
31290 - Shuttle Bus Driver	11.65***
31310 - Taxi Driver	11.41***
31361 - Truckdriver Light	10.59***
31362 - Truckdriver Medium	11.61***
31363 - Truckdriver Heavy	14.64***
31364 - Truckdriver Tractor-Trailer	14.64***
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	15.10
99030 - Cashier	9.63***
99050 - Desk Clerk	9.70***
99095 - Embalmer	25.60
99130 - Flight Follower	25.60
99251 - Laboratory Animal Caretaker I	23.38
99252 - Laboratory Animal Caretaker II	25.54
99260 - Marketing Analyst	21.54
99310 - Mortician	25.60
99410 - Pest Controller	14.61***
99510 - Photofinishing Worker	13.45***
99710 - Recycling Laborer	17.32
99711 - Recycling Specialist	23.38
99730 - Refuse Collector	16.40
99810 - Sales Clerk	9.87***
99820 - School Crossing Guard	17.27
99830 - Survey Party Chief	23.01
99831 - Surveying Aide	13.08***
99832 - Surveying Technician	17.00
99840 - Vending Machine Attendant	23.38
99841 - Vending Machine Repairer	29.78
99842 - Vending Machine Repairer Helper	23.38

30461 - Technical Writer I

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS: HEALTH & WELFARE: \$4.60 per hour up to 40 hours per week or \$184.00 per week or \$797.33 per month.

HEALTH & WELFARE EO 13706: \$4.23 per hour up to 40 hours per week or \$169.20 per week or \$733.20 per month*

23.08

*This rate is to be used only when compensating employees for performance on an SCA- covered contract also covered by EO 13706 Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706. VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor wherever employed and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day Martin Luther King Jr.'s Birthday Washington's Birthday Memorial Day Juneteenth National Independence Day Independence Day Labor Day Columbus Day Veterans' Day Thanksgiving Day and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174) THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b) this wage determination does not apply to any employee who individually qualifies as a bona fide executive administrative or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate then the wage rate for that employee must be conformed in accordance with the conformance procedures determination included on this wage determination of the computer included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- The application of systems analysis techniques and procedures including consulting with users to determine hardware software or system functional specifications;
- (2) The design development documentation analysis creation testing or modification of computer systems or programs including prototypes based on and related to user or system design specifications;
- (3) The design documentation testing creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance explosives and incendiary materials. This includes work such as screening blending dying mixing and pressing of sensitive ordnance explosives and pyrotechnic compositions such as lead azide black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization modification renovation demolition and maintenance operations on sensitive ordnance explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with or in close proximity to ordnance (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands face or arms of the employee engaged in the operation irritation of the skin minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving unloading storage and hauling of ordnance explosive and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance explosives and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract by the employer by the state or local law etc.) the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount or the furnishing of contrary affirmative proof as to the actual cost) reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However in those instances where the uniforms furnished are made of ""wash and wear" materials may be routinely washed and dried with other personal garments and do not require any special treatment such as dry cleaning daily washing or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract by the contractor by law or by the nature of the work there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"" Fifth Edition (Revision 1) dated September 2015 unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e. the work to be performed is not performed by any classification listed in the wage determination) be classified by the contractor so as to provide a reasonable relationship (i.e. appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(ii)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification wage rate and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be confirmed.

The process for preparing a conformance request is as follows:

- (1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- (2) After contract award the contractor prepares a written report listing in order the proposed classification title(s) a federal grade equivalency (FGE) for each proposed classification(s) job description(s) and rationale for proposed wage rate(s) including information regarding the agreement or disagreement of the authorized representative of the employees involved or where there is no authorized representative the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- (3) The contracting officer reviews the proposed action and promptly submits a report of the action together with the agency's recommendations and pertinent information including the position of the contractor and the employees to the U.S. Department of Labor Wage and Hour Division for review (See 29 CFR 4.6(b)(2)(ii)).
- (4) Within 30 days of receipt the Wage and Hour Division approves modifies or disapproves the action via transmittal to the agency contracting officer or notifies the contracting officer that additional time will be required to process the request.
- (5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- (6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper. When preparing a conformance request the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember it is not the job title but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split combine or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."

AFFIDAVIT re CONTINGENT FEES

at:		of affiant signing below], being first sworn, deposes and say
	The name of the offering company or individu	ual is [state name of company]
		oposal, to the best of my knowledge, the offering companercentage, commission, or other contingent arrangement to pursuant to 2 GAR Division 4 § 11108(f).
	has not retained a person to solicit or secure a or understanding for a commission, percent	oposal, to the best of my knowledge, the offering company contract with the government of Guam upon an agreement tage, brokerage, or contingent fee, except for retention continued and commercial selling agencies for the purpose of securing 2 GAR Division 4 § 11108(f).
	has not retained a person to solicit or secure a or understanding for a commission, percent bona fide employees or bona fide establishe business. This statement is made pursuant to	a contract with the government of Guam upon an agreement age, brokerage, or contingent fee, except for retention conditions and commercial selling agencies for the purpose of securing 2 GAR Division 4 § 11108(f). If as a representative of the offeror, and on behalf of the
	has not retained a person to solicit or secure a or understanding for a commission, percent bona fide employees or bona fide establishe business. This statement is made pursuant to I make these statements on behalf of myse	a contract with the government of Guam upon an agreement age, brokerage, or contingent fee, except for retention conditions and commercial selling agencies for the purpose of securing 2 GAR Division 4 § 11108(f). If as a representative of the offeror, and on behalf of the
	has not retained a person to solicit or secure a or understanding for a commission, percent bona fide employees or bona fide establishe business. This statement is made pursuant to I make these statements on behalf of myse	a contract with the government of Guam upon an agreement age, brokerage, or contingent fee, except for retention of commercial selling agencies for the purpose of securing 2 GAR Division 4 § 11108(f). If as a representative of the offeror, and on behalf of the boontractors, and employees.
	has not retained a person to solicit or secure a or understanding for a commission, percent bona fide employees or bona fide establishe business. This statement is made pursuant to I make these statements on behalf of myse	a contract with the government of Guam upon an agreement age, brokerage, or contingent fee, except for retention conditions and commercial selling agencies for the purpose of securing 2 GAR Division 4 § 11108(f). If as a representative of the offeror, and on behalf of the
	has not retained a person to solicit or secure a or understanding for a commission, percent bona fide employees or bona fide establishe business. This statement is made pursuant to I make these statements on behalf of myse	secontract with the government of Guam upon an agreement tage, brokerage, or contingent fee, except for retention of commercial selling agencies for the purpose of securing 2 GAR Division 4 § 11108(f). If as a representative of the offeror, and on behalf of the bottomarctors, and employees. Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership;

AG Procurement Form 007 (Jul. 15, 2010)

SPECIAL PROVISIONS

RESTRICTION AGAINST SEX OFFENDERS EMPLOYED BY SERVICE PROVIDERS TO GOVERNMENT OF GUAM FROM WORKING ON GOVERNMENT PROPERTY.

If a contract for services is awarded to the bidder or offeror, then the service provider must warranty that no person in its employment who has been convicted of a sex offense under the provisions of chapter 25 of Title 9 of Guam code Annotated or of an offense defined in Article 2 of chapter 28 of Title 9 of the Guam Code annotated, or who has been convicted in any other jurisdiction of an offense with the same elements as heretofore defined, or who is listed on the Sex Offender Registry, shall provide services on behalf of the service provider while on government of Guam property, with the exception of public highways. If any employee of a service provider is providing services on government property and is convicted subsequent to an award of a contract, then the service provider warrants that it will notify the Government of the conviction within twenty-four (24) hours of the conviction, and will immediately remove such convicted person from providing services on government property. If the service provider is found to be in violation of any of the provisions of this paragraph, then the government will give notice to the service provider to take corrective action. The service provider shall take corrective action within twenty-four (24) hours of notice from the Government, and the service provider shall notify the Government when action has been taken. If the service providers fail to take corrective steps within twenty-four (24) hours of notice from the Government in its sole discretion may suspend temporarily and contract for services until corrective action has been taken.

	Signature of Bidder Proposer, if an indiving Partner, if a partners Officer, if a corporat	ship;
Subscribed and sworn before me this	day of, 20	,
Notary Public		

THE PORT AUTHORITY OF GUAM GOVERNMENT OF GUAM 1026 Cabras Highway, Suite 201 Piti, Guam 96925

	fter called	surer under	the laws	of the Te	rritory of Gua	m 25 Si	rety here	inafter ca	alled the	Suraty are	
Held	firmly	bound	unto	the	Territory	of	Guam	for	the	sum	c
					, the said Princ s, jointly and s		the said		nd oursel) lves, our h	, fo eir:
					or (identify pro				·	•	
					-23 VARIOU nall accept the						
•		_			ents with good			•		l performa	
the eve pay to t said bid to perfo then thi	nt of the fa he Territor and such l orm work c s obligation	ilure of the y of Guam t arger amou overed by s n shall be nu	Principal the different for whind bid or all and voices	co enters nce not t ch the To an appro	riabor and misuch Contract to exceed the erritory of Gua opriate liquida vise to remain	and give penalty am may ited ame full fore	e such bon hereof be in good fa ount as sp ce and effo	nd or bond tween the aith contrustion of the ecified in ect.	ds, if the e amoun act with the Invi	its specifie another p tation for	or i sha ed i art
the eve pay to t said bid to perfo then thi	nt of the fa he Territor and such l orm work c s obligation	ilure of the y of Guam t arger amou overed by s n shall be nu	Principal the different for whind bid or all and voices	co enters nce not t ch the To an appro	such Contract to exceed the erritory of Gua opriate liquida vise to remain	and give penalty am may ited amo full ford	e such bon hereof be in good fa ount as sp ce and effo	nd or bond tween the aith contrustion of the ecified in ect.	ds, if the e amoun act with the Invi	Principal s its specifie another p tation for	or i sha ed i art
the eve pay to t said bid to perfo then thi	nt of the fa he Territor and such I orm work c s obligation and sealed	ilure of the y of Guam t arger amou overed by s n shall be nu	Principal the different for whind bid or all and voices	co enters nce not t ch the To an appro	such Contract to exceed the erritory of Gua opriate liquida vise to remain day	and give penalty am may ited amo full ford	e such bon hereof be in good fa ount as sp ce and effo	nd or bond etween the eith contr ecified in ect.	ds, if the e amoun act with the Invi	Principal s its specifie another p tation for	or i sha ed i art
the eve pay to t said bid to perfo then thi	nt of the fa he Territor and such I orm work c s obligation and sealed	ilure of the y of Guam t arger amou overed by s n shall be nu	Principal the different for whind bid or all and voices	co enters nce not t ch the To an appro	such Contract to exceed the erritory of Gua opriate liquida vise to remain day	and give penalty am may ited amo full ford	e such bon hereof be in good fa ount as sp ce and effo	nd or bond etween the eith contr ecified in ect.	ds, if the e amoun act with the Invi	Principal s its specifie another p tation for	or in shal ed in art
the eve pay to t said bid to perfo then thi Signed a (WITNES	nt of the fa he Territor and such I orm work c s obligation and sealed	ilure of the y of Guam t arger amou overed by s n shall be nu	Principal the different for whind bid or all and voices	co enters nce not t ch the To an appro	such Contract to exceed the erritory of Gua opriate liquida vise to remain day (PRINC	and give penalty am may ited amo full ford	e such bon hereof be in good fa ount as sp ce and effo	etween the sith contribution of the sith contr	ds, if the e amoun act with the Invi	Principal s its specifie another p tation for	or i sha ed i art

INSTRUCTION TO PROVIDERS

NOTICE TO ALL INSURANCE AND BONDING INSTITUTIONS:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident General Agent, if the Surety is a foreign or alien surety.

When the form is submitted to THE PORT AUTHORITY OF GUAM, it should be accompanied with copies of the following:

- Current Certificate of Authority to do business on Guam issued by the Department of Revenue and Taxation.
- 2. Power of Attorney issued by the Surety to the Resident General Agent.
- 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf

BONDS, SUBMITTED AS BID GUARANTEE, WITHOUT SIGNATURES AND SUPPORTING DOCUMENTS ARE INVALID AND BIDS WILL BE REJECTED.

GOVERNMENT OF GUAM

GENERAL TERMS AND CONDITIONS SEALED BID SOLICITATION AND AWARD

Only those Boxes checked below are applicable to this bid.

- [X] 1. AUTHORITY: This solicitation is issued subject to all the provision of the Guam Procurement Act (5GCA, Chapter 5) and the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at THE PORT AUTHORITY OF GUAM). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.
- [X] 2. GENERAL INTENTION: Unless otherwise specified, it is the declared and acknowledged intention and meaning of these General Terms and conditions for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.
- [X] 3. **TAXES**: Bidders are cautioned that they are subject to Guam Income Taxes as well as all other taxes on Guam Transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.
- [X] 4. **LICENSING**: Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not complied with the Guam Licensing Law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.
- [X] 5. **LOCAL PROCUREMENT PREFERENCE**: All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1-104 of the Guam Procurement Regulations.
- [X] 6. **COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS:** Bidders shall comply with all specifications and other requirements of the Solicitation.
- [] 7. "ALL OR NONE" BIDS: NOTE: By checking this item, the Government is requesting all of the bid items to be bided or none at all.

The Government will not award on an itemized basis.

- [X] 8. INDEPENDENT PRICE DETERMINATION: The bidder, upon signing the Invitation for Bid, certifies that the prices in his bid were derived at without collusion, and acknowledge that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code.
- [X] 9. BIDDER'S PRICE: The Government will consider not more than two (2) (Basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.
- [X] 10. BID ENVELOPE: Envelope shall be sealed and marked with the bidder's name, Bid number, time, date and place of Bid Opening.
- [X] 11. BID GUARANTEE REQUIREMENT: Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending award. The Bid Guarantee Bond, Letter of Credit, Certified Check or Cashier's Check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Treasure of Guam in the amount of fifteen percent (15%) of his highest total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed). Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam and qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. Pursuant to 5 GCA § 5212, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000.00 a 15% Bid Security of the total bid price must accompany the bid package. The bid bond, Letter of Credit, Certified Check or Cashier's Check will serve as Bid Security for this procurement.
- [X] 12. **PERFORMANCE GUARANTEE:** Bidders who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government of Guam. In addition, the Government will hold the Vendor liable and will enforce the requirements as set forth in Section 40 of these General Terms and Conditions.

- [X] 13. SURETY BONDS: Bid and Bid Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's resident general agent. The surety must be an Insurance Company, authorized by the government of Guam and qualified to do business in Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.
- [X] 14. **COMPETENCY OF BIDDERS**: Bids will be considered only from such bidders who, in the opinion of the Government, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.
- [X] 15. **DETERMINATION OF RESPONSIBILITY OF BIDDERS**: The GENERAL MANAGER reserves the right for securing from bidder's information to determine whether or not they are responsible and to inspect plant site, place of business; and supplies and services as necessary to determine their responsibility in accordance with Section 15 of these General Terms and Conditions. (2 GAR, Div. 4 § 3116)
- [X] 16. STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER:

In determining the lowest responsible offer, the GENERAL MANAGER shall be guided by the following:

- a) Price of items offered.
- b) The ability, capacity, and skill of the Bidder to perform.
- c) Whether the Bidder can perform promptly or within the specified time.
- d) The quality of performance of the Bidder with regards to awards previously made to him.
- e) The previous and existing compliance by the Bidder with laws and regulations relative to procurement.
- f) The sufficiency of the financial resources and ability of the Bidder to perform.
- g) The ability of the bidder to provide future maintenance and services for the subject of the award.
- h) The compliance with all of the conditions to the Solicitation.
- [X] 17. TIE BIDS: If the bids are for the same unit price or total amount in the whole or in part, the GENERAL MANAGER will determine award based on 2 GAR, Div. 4, § 3109(o) (2) or to reject all such bids.
- [X] 18. BRAND NAMES: Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.
- [X] 19. **DESCRIPTIVE LITERATURE**: Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish, for the purpose of evaluation and award, details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.
- [] 20. SAMPLES: Sample(s) of item(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.
- [] 21. LABORATORY TEST: Successful bidder is required to accompany delivery of his goods with a Laboratory Test Report indicating that the product he is furnishing the Government meets with the specifications. This report is on the bidder's account and must be from a certified Testing Association.
- [X] 22. AWARD, CANCELLATION, & REJECTION: Award shall be made to the lowest responsible and responsive bidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive any minor irregularity in bid received. The GENERAL MANAGER shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he determines it is in the public interest. Award issued to the lowest responsible bidder within the specified time for acceptance as indicated in the solicitation, results in a bidding contract without further action by either party. In case of an error in the extension of prices, unit price will govern. It is the policy of the Government to award contracts to qualified local bidders. The Government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of thirty (30) days after original award. No award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government (2 GAR, Div.4 §1103).
- [] 23. MARKING: Each outside container shall be marked with the Purchase Order number, item number, brief item description and quantity. Letter marking shall not be less than 3/4" in height.
- [X] 24. SCHEDULE FOR DELIVERY: Successful bidder shall notify the PORT AUTHORITY OF GUAM, Telephone Nos. 475-1707 or 475-1713, at least twenty-four (24) hours before delivery of any item under this solicitation.

- [] 25. **BILL OF SALE**: Successful supplier shall render Bills of Sale for each item delivered under this contract. Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [] 26. MANUFACTURER'S CERTIFICATE: Successful bidder is required, upon delivery of any item under this contract, to furnish a certificate from the manufacturer indication that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [X] 27. INSPECTION: All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be defective in material, workmanship, performance, or otherwise do not conform with the specifications, the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government.
- [] 28. MOTOR VEHICLE SAFETY REQUIREMENTS: The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle Safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.
- [] 29. **SAFETY INSPECTION**: All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.

[X] 30. GUARANTEE:

a) Guarantee of Vehicle Type of Equipment:

The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government and without cost to the Government. Vehicular type of equipment as used in this context shall include equipment used for transportation as differentiated from tractors, backhoes, etc.

b) Guarantee of Other Type of Equipment:

The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 30a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found defective within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.

- (c) Compliance with this Section is a condition of this Bid.
- [X] 31. REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT: The bidder or contractor represents that it has not knowingly influenced and promises that it will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.
- [X] 32. REPRESENTATION REGARDING CONTINGENT FEES: The contractor represents that it has not retained a person to solicit or secure a Government contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business (GPR Section 11-207).
- [X] 33. EQUAL EMPLOYMENT OPPORTUNITY: Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- [X] 34. **COMPLIANCE WITH LAWS**: Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.
- [] 35. CHANGE ORDER: Any order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-03.1 of the Guam Procurement Regulations.
- [X] 36. **STOP WORK ORDER**: Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-04.1 of the Guam Procurement Regulations.

- [X] 37. CANCELLATION OF INVITATION FOR BIDS OR REQUEST FOR PROPOSALS: Any Invitation for Bid may be cancelled, or any or all bids or proposals may be rejected in whole or in part as may be specified in the solicitation, when it is in the best interests of the Territory in accordance with regulations promulgated by the Policy Office. The reasons therefor shall be made part of the contract file.
- [X] 38. TIME FOR COMPLETION: It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order (from the date Purchase Order is acknowledged by vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of 2 GAR, Div. 4 § 6101(8)
- [X] 39. JUSTIFICATION OF DELAY: Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified delivery date, he is required to notify the GENERAL MANAGER of such delay. Notification shall be in writing and shall be receive by the GENERAL MANAGER at least twenty-four (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the GENERAL MANAGER, such justification is not adequate.
- [X] 40. SERVICE-DISABLED VETERAN OWNED BUSINESS PREFERENCE: Bidding is subject to the policy in favor of Service-Disabled Veteran Owned Business as defined in 5 GCA sections 5011 and 5012.
- [X] 41. LIQUIDATED DAMAGES: When the contractor is given notice of delay or nonperformance as specified in Paragraph 1 (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for damages for delay in the amount of one-fourth of one percent (1%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services if the contractor is not terminated for default. To the extent that the contractor's delay or nonperformance is excused under Paragraph 40 (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not be due the territory. The contractor remains liable for damages caused other than by delay. 2 GAR, Div. 4 §6101(d).
- [X] 42. PHYSICAL LIABILITY: If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covenants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against the occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save harmless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the Contractor or his employees and agents of the services covered by the contract and the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.
- [X] 43. INSURANCE COVERAGE REQUIRED: The amount of insurance required shall be determined by the Port's General Manager depending upon the type of activity conducted, or to be conducted by the owners or operators of vehicles entering the Port's facilities other service providers accessing on foot.
 - A. Commercial General Liability including Broad Form Property Damage and Contractual Liability \$1,000,000.00 combined single limit of liability
 - B. Worker's Compensation Statutory
 - C. Automobile Liability \$1,000,000.00 combined single limit of liability

Insurance Company: The insurance coverage(s) must be issued by those insurance companies who are licensed to do business on Guam, as determined by the Insurance Commissioner of the Department of Revenue and Taxation.

Additional Insurance Provision: All Commercial insurance policies possessed by owners or operators of vehicles entering or using the Port's facilities and/or grounds must name the Port as an additional Insured in their policies and specify that the Port shall be given at least thirty (30 days' prior written notice of any cancellation, material change or reduction in coverage.

Proof of Insurance: An Insurance Certificate must be issued listing all the vehicles, equipment, trucks covered under the insurance policy and filed with the Port Police Division. The insurance should include;

Name of the Insured (The Port must be shown as an Additional Insured on all Commercial insurance policies):

Policy Number

- Effective Date of Policy
- Limits of Insurance
- Description of Coverage Provided; and
- Name of Issuing Company

A certified copy of the Insurance Certificate must be carried in each vehicle, equipment and/or truck entering the Port facilities. This proof of insurance must be provided to the Port Police Division on an annual basis at least ten (10) days before the insurance policy expires.

Notice of Loss: In the event a Port tenant or user is involved in an accident within the Port's facilities or while on Routes 11A or 11B (Cabras Highway) and results in bodily injury or property damage, the Port Police Division must be immediately notified.

Workers' Compensation: All business entitles entering or using the Port's facilities must also possess Workers' Compensation Insurance coverage as prescribed by Guam laws and copies of such Certificate of Insurance are to be filed with the Port Police Division. Each certification shall specify that the Port shall be given at least thirty (30) days prior written notice of any cancellation, material change or reduction in coverage.

Interchange Agreement: In lieu of fulfilling the maximum the maximum insurance requirements listed herein, the Port user must provide to the Port a current Interchange Agreement. The primary company must have fulfilled the maximum insurance requirements listed above. The Interchange Agreement must specifically state and name the Port user as additional insured and the duration of coverage. The Port must be notified thirty (30) days prior written notice of any cancellation, materials change or reduction in coverage.

- [X] 44. Contract will be cancelled if funds not appropriated or insufficient, and that government will timely inform contractor. 2 GAR, Div.4 §3121(e) (1) (C) and 2 GAR, Div.4 § 3121(e)(1)(D).
- [] 45. If cancelled, contractor will be reimbursed unamortized reasonably incurred non-recurring costs. 2 GAR, Div.4 § 3121(e) (1) (G).
- [X]46. **CONTACT FOR CONTRACT ADMINISTRATION**: If your firm receives a contract as a result of this Solicitation, please designate a person whom we may contact for prompt administration.

Name:	Title:	_
Address:	Telephone:	_
2		

GOVERNMENT OF GUAM SEALED BID SOLICITATION INSTRUCTIONS

<u>BID FORMS</u>: Each bidder shall be provided with one (1) sets of Solicitation forms. Additional copies may be provided upon request. Bidders requesting additional copies of said forms will be charged per page in accordance with 5 GCA § 10203 of the Government Code of Guam. All payments for this purpose shall be by cash, certified check or money order and shall be made payable to the PORT AUTHORITY OF GUAM (EO 86-24).

2. PREPARATIONS OF BIDS:

- 2.0 Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk.
- 2.1 Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the Solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
- 2.2 Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case of discrepancies between a unit price and extended price, the unit price will be presumed to be correct.
- 2.3 Bids for supplies or services other than those specified will not be considered. Time, if stated as a number of days, means calendar days and will include Saturdays, Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on a Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.
- 2.4 No Entitlement to Preparation Costs the bidder expressly waives any right it may have against the government for any expenses incurred in connection with the preparation of its bid.
- 3. EXPLANATION TO BIDDERS: Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to informed bidders.
- 4. ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS: Receipt of an amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgement of receipt of the amendment. Such acknowledgement must be received prior to the hour and date specified for receipt of bids.

5. SUBMISSION OF BIDS:

- a) Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
- b) Telegraphic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or telegraphic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
- c) Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.
- d) Samples or descriptive literature should not be submitted unless it is required on this solicitation. Regardless of any attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.
- FAILURE TO SUBMIT BID: If no bid is to be submitted, do not return the solicitation unless otherwise specified. A
 letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of supplies or
 services covered by this Solicitation are desired.

7. LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:

- a) Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- b) Treatment: No late bid, late modification, or late withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.

8. DISCOUNTS:

- a) Notwithstanding the fact that prompt payment discounts may be offered, such offer will not be considered in evaluating bids for award unless otherwise specified in the Solicitation. However, offered discounts will be taken if payment is made within the discount period, even though not considered in the evaluation of bids.
- In connection with any discount offered, time will be computed from date of delivery and acceptance of the supplies to the destination as indicated in the purchase order or contract. Payment is deemed to be made for the purpose of earning the discount on the date of mailing of the Government check.
- 9. <u>GOVERNMENT FURNISHED PROPERTY:</u> No material, labor or facilities will be furnished by the Government unless otherwise provided for in the Solicitation.
- 10. <u>SELLER' INVOICES</u>: Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shall contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of lading.
- 11. RECEIPT, OPENING AND RECORDING OF BIDS: Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12, below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- 12. <u>CONFIDENTIAL DATA</u>: If a bidder considers any information submitted in its bid to be confidential, the bidder must identify in writing to the Government those portions which it considers confidential, and must request in writing that those portions be kept confidential. Only trade secrets and proprietary data will be considered confidential. If there is a request for confidentiality, the Government will render a decision on the request as soon as practicable after bids are opened. The Government will advise any bidder requesting confidentiality, of the Government's decision in writing. If the Government does not agree with a bidder's request, then the Government will inform the bidder that it may lodge a protest regarding any part of the Government's decision by following the procedure for protests outlined in Chapter 9 of the Guam Procurement Regulations.
- 13. **PROHIBITION AGAINST GRATUITIES AND KICKBACKS:** With respect to this procurement and any other contract that bidder may have or wish to enter into with the Government, the bidder represents that he/she has not violated, is not violating, and promises that he will not violate the prohibition against gratuities and kickbacks set forth in the Guam Procurement Regulations.
- 14. **STATEMENT OF QUALIFICATIONS:** The ability capacity and skill of the Bidders to perform; Whether the bidder can perform promptly or within the specified time; The quality of performance of the Bidder with regards to awards previously made to him; The sufficiency of the financial resources and ability of the bidders to perform; and the compliance with all of the conditions to the solicitation.

15. WAGE AND BENEFIT COMPLIANCE-CONTRACTORS PROVIDING SERVICES

- a) Contractor with regard to all person its employs whose purpose in whole or in part is the direct delivery of services contracted for with the Government of Guam in this procurement, shall pay such employees in accordance with the Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct deliverance of deliverables to the government of Guam. 5 GCA § 5801 Contractor shall be responsible for flowing down this obligation to its subcontractors.
- b) The Wage Determination most recently issued by the U.S. Department of Labor at the time this Agreement was awarded to Contractor shall be used to determine wages and benefits which shall be paid to employees pursuant to this clause. 5 GCA § 5801
- c) Should any contract contain a renewal clause, then at the time of renewal adjustments there shall be stipulations contained in that contract for applying the Wage Determination, so that the Wage Determination promulgated by the U.S Department of Labor on a date most recent to the renewal date shall apply. 5 GCA § 5801
- d) In addition to the Wage Determination detailed above, health and similar benefits for employees having a minimum value as detailed in the Wage Determination issued and promulgated by the U.S. Department of Labor shall apply. Contractor shall pay a minimum of ten (10) paid holidays per annum per employee. 5 GCA § 5802

- e) Any violation of Contractor or its subcontractor's obligations of this section shall be investigated by the Guam Department of Labor and may include a monetary penalty assessment by the Guam Department of Labor of no less than One Hundred Dollars (\$100.00) per day, and no more than One Thousand Dollars (\$1,000.00) per day, until such time as a violation has been corrected, as well as the payment of all back wages and benefits due. 5 GCA § 5803
- f) In addition to any and all other breach of contract actions the Government of Guam may have under this procurement, in the event there is a violation in the process set forth in subsection (e) above, Contractor may be placed on probationary status by the GENERAL MANAGER of the General Service Agency, or its successor, for a period of one (1) year.
 - During the probationary status, a Contractor shall not be awarded any contract by any instrumentality of the Government of Guam. A Contractor who has been placed on probationary status, or has been assessed a monetary penalty pursuant to 5 G.C.A. Article 13 Title 5 may appeal such penalty or probationary status to the Superior Court of Guam. 5 GCA § 5804
- g) Contractor along with all proposed Offerors and submitter under this procurement were required to submit a Declaration of Compliance with Wage Determination laws as part of this procurement with a copy of the most recent Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor. 5 GCA §5805
- h) The applicable USDOL Wage Determination Rate Revision (as defined by subsections (b) and (c)) is to this Agreement. Contractor agrees to provide upon written request by the Government of Guam written certification of its compliance with its obligations as part of each invoice, along with the names of any employees, their positions, and detailed wage and benefits paid in keeping with this section. Additionally, upon request by Government of Guam the Contractor shall submit source documents as to those individuals provide direct services in part or whole under this Agreement and its payments to them of such wages and benefits.
- 16. <u>ETHICAL STANDARDS</u>: With respect to this procurement and any other contract that the Contractor may have, or wish to enter into, with any government of Guam agency, the Contractor represents that it has not knowingly influenced, and promises that it will not knowingly influence, any government employee to breach any of the ethical standards set forth in the Guam Procurement Law and in any of the Guam Procurement Regulations.
- 17. PROHIBTION AGAINST CONTINGENT FEES: The Contractor represents that he has not retained any person or agency upon an agreement or understanding for a percentage, commission, brokerage, or other contingent arrangement, except for retention of bona fide employees or bona fide established commercial selling agencies, to solicit or secure this Agreement or any other contract with the government of Guam or its agencies.
- 18. CONTRACTOR'S WARRANTY AS TO EMPLOYEES AND SEX OFFENSES. Reference 5 GCA 5253 (b)

Contractor warrants that no person providing services on behalf of the Contractor has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry.

Contractor warrants that if any person providing services on behalf of Contractor is convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry, that such person will be immediately removed from working at said agency and that the administrator of said agency be informed of such within twenty-four (24) hours of such conviction. Any contactor found in violation of this section, after notice from the Government of Guam, after notice from the contracting authority of such violation, shall within twenty-four (24) hours, take corrective action and shall report such action to the contracting authority. Failure to take corrective action with the stipulated period may result in the temporary suspension of the contract at the discretion of the Government of Guam.

19. POLICY IN FAVOR OF SERVICE-DISABLED VETERAN OWNED BUSINESSES P.L. 31-115 (September 20, 2011) 5 GCA § 5011 and § 5012 In the procurement of any supply or service, (except for professional services), if such supply or service is offered by a Service-Disabled Veteran Owned Business "SDVOB", as defined in 5 GCA § 5012, that is at least fifty one percent (51%) owned by service-disabled veteran(s), and if the supply or service is available within the period that is required for the procurement, and the price for the supply or service does not exceed one hundred five percent (105%) of the lowest bidder price, a preference shall be given to that SDVOB by the Government of Guam, and the supply or service shall be purchased from said SDVOB. This shall be in addition to any other procurement benefit the SDVOB may qualify for under Guam law. A business concern is a qualified SDVOB if: (a) the business concern is licensed to do business on Guam; (b) the business concern maintains its headquarters on Guam; (c) the business concern is at least fifty-one (51%) owned by a service-disabled veteran(s) who served in the active U.S. military service, was discharged or released under honorable conditions and whose disability is service-connected as demonstrated by a DD214, and certified by an award letter from the U.S. Department of Veterans Affairs; the DD214 and Disability award letter from U.S. Department of Veterans Affairs are submitted to the Government of Guam procuring agency for every service offered; and the service disabled veteran(s) owner(s) of the business concern has filed individual tax returns on Guam for a period of at least three (3) consecutive years

NO.	DESCRIPTION	QTY.	UNIT	UNIT PRICE	EXTENDED PRICE
**ALL	EQUIPMENT PARTS BID FOR: 2016 HYSTE	R TOPLIFTER (CONTAIN	iER HANDLER (I	LINE ITEMS 1-14) **
ITEM NO.	DESCRIPTION	QTY.	UNIT	UNIT PRICE	PRICE EXTENSION
1.	JOYSTICK Part No. 4030067	2	EA	\$	\$
	ng On:				
	l: Model Number:				
	fications:				
For Eq Mode	uipment: 2016 Hyster Top lifter (Containe I No. H1150HD-16CH Serial Nos. H117E01591P, 01592P, H117E01593P, and H117E01594P	er Handler)			
Date (of Delivery:				
2.	INTERFACE BOX Part No. 6990731	8	EA	\$	\$
Biddiı	ng On:				
	l:				
	Model Number:				
	fications:				
•	uipment: 2016 Hyster Top lifter (Containe	•			
	l No.H1150HD-16CH; Serial Nos. H117E01591P D1592P, H117E01593P, and H117E01594P	,			
Date	of Delivery:				
3.	INDICATING LIGHT ASSEMBLY Part No. 6990519	4	AY	\$	\$
Biddiı	ng On:				
Brand	:				
	Model Number:				
	fications:				
Mode	uipment: 2016 Hyster Top lifter (Containe No. H1150HD-16CH Serial Nos. H117E01591P, 1592P, H117E01593P, and H117E01594P	er Handler)			
Date (of Delivery:				
4.	LIGHT PANEL ASSEMBLY	1	AY	\$	\$
	Part No. 6997155				
	ng On:				
Brand	l:				
	Model Number:				
-	fications: uipment: 2016 Hyster Top lifter (Containe	r Handler\			
	I No. H1150HD-16CH Serial Nos. H117E01591P,	i i i aliulei j			
	1592P, H117E01593P, and H117E01594P				

Date of Delivery: __

ITEM NO.	DESCRIPTION	OTV	LINIT	UNIT	PRICE
NO.	DESCRIPTION	QTY.	UNIT	PRICE	EXTENSION
5.	ELECTRO VALVE (24V) Part No. 6996320	2	EA	\$	\$
	ng On:				
Brand	:				
	Vlodel Number:				
	ications:				
Model	uipment: 2016 Hyster Top lifter (Containe No. H1150HD-16CH Serial Nos. H117E01591P, 1592P, H117E01593P, and H117E01594P	r Handlerj			
Date o	of Delivery:				
6.	ELECTRO VALVE (24V) Part No. 6996043	1	EA	\$	\$
	ng On: :				
Part/N	Model Number:				
	ications:				
For Eq Model	uipment: 2016 Hyster Top lifter (Containe No. H1150HD-16CH Serial Nos. H117E01591P, 1592P, H117E01593P, and H117E01594P	r Handler)			
Date o	of Delivery:				
7.	WIRE HARNESS	1	EA	\$	\$
	Part No. 4035016				
n:44!					
Biddin	_				
Dart/A	: Model Number:				
	ications:				
-	uipment: 2016 Hyster Top lifter (Containe	r Handler)			
Model	No. H1150HD-16CH Serial Nos. H117E01591P, 1592P, H117E01593P, and H117E01594P	, numero,			
Date o	of Delivery:				
8.	CABLE HOUSING 24-PO 1 Part No. 6997151	1	EA	\$	\$
Biddin	ng On:				
Brand	÷				
Part/N	Model Number:				
Specif	ications:				
	uipment: 2016 Hyster Top lifter (Containe	r Handler)			
	No. H1150HD-16CH Serial Nos. H117E01591P, 1592P, H117E01593P, and H117E01594P				
Date o	of Delivery:				

ITEM				UNIT	PRICE
NO.	DESCRIPTION	QTY.	UNIT	PRICE	EXTENSION
9.	INSERT Part No. 6996090	1	EA	\$	\$
	ing On:				
	d: Model Number:				
	ifications:				
•	quipment: 2016 Hyster Top lifter (Container	Handler)			
Mode	el No. H1150HD-16CH Serial Nos. H117E01591P, 01592P, H117E01593P, and H117E01594P	·			
Date	of Delivery:				
10.	CABLE GLAND Part No. 6996580	2	EA	\$	\$
	ng On: d:				
	Model Number:				
	fications:				
Mode	quipment: 2016 Hyster Top lifter (Container el No. H1150HD-16CH Serial Nos. H117E01591P, 01592P, H117E01593P, and H117E01594P	Handler)			
Date	of Delivery:				
11.	HOSE ASSEMBLY Part No. 1557805	2	AY	\$	\$
	ng On:				
	d: Model Number:				
	fications:				
	quipment: 2016 Hyster Top lifter (Container	Handler)			
	el No. H1150HD-16CH Serial Nos. H117E01591P, 01592P, H117E01593P, and H117E01594P				
Date	of Delivery:				
12.	90 DEGREE BULK HEAD MALE-TO-MALE ORS SEAL Part No. FS2701-20-20	2	EA	\$	\$
Biddi	ng On:				
Branc	d:				
Part/	Model Number:				
	fications:				
Mode	quipment: 2016 Hyster Top lifter (Container el No. H1150HD-16CH Serial Nos. H117E01591P, D1592P, H117E01593P, and H117E01594P	Handler)			
Date	of Delivery:				

13.	WIPER ARM, DUAL FR	2	EA	\$	_ \$
	Part No. 1573575				
Biddi	ing On:				
Bran	d:				
Part/	Model Number:				
Speci	ifications:				
For E	quipment: 2016 Hyster Top lifter (Container	Handler)			
	No. H1150HD-16CH Serial Nos. H117E01591P, 01592P, H117E01593P, and H117E01594P				
Date	of Delivery:				
14.	HYDRAULIC FILTER Part No. 2059720	4	EA	\$	_ \$
	ng On: d:				
Part/	Model Number:				
	fications:				
	quipment: 2016 Hyster Top lifter (Container	Handler)			
Mode	el No. H1150HD-16CH Serial Nos. H117E01591P,				
H117E	01592P, H117E01593P, and H117E01594P				
Date	of Delivery:				
****	****ALL EQUIPMENT PARTS BID FOR: KALMA	AD OTTAIAIA	TDACT	ODE /LINE ITER	.ac 45 oct *********
	ALL EQUIPMENT PARTS BID FOR: KALIM	AK OTTAWA	IKACI	OK2 (LIME I I EN	AI2 T2-22)
ITEM) less	
NO.	DESCRIPTION	QTY.	UNIT	UNIT PRICE	PRICE EXTENSION
15.	SUSPENSION	4	EA	\$	\$
	Part No. CTT00003051				
ntalt.	0				
	ng On:				
Dart/	l: Model Number:				
	fications:				
	quipment: 2016 Kalmar Ottawa Terminal Tra	ctor			
	l: T2; Serial Nos. 343587, 343588, 343589, 3435		43592, 3	43593, 343594	
Date (of Delivery:				
16.	FLOODLT MOD, STD RH REAR OF CAB Part No. 53566158	10	EA	\$	\$
D; ;.					
	ng On: i:				
	Model Number:				
	fications:				
	pripment: 2016 Kalmar Ottawa Terminal Tra	ctor			
	l: T2; Serial Nos. 343587, 343588, 343589, 3435		13592, 3	43593, 343594	
		•	• •	• •	
Date /	of Delivery:				

ITEM NO.	DESCRIPTION	Q <u>TY.</u>	UNIT	UNIT PRICE	PRICE EXTENSION
17.	HEIGHT CONTROL VALVE ASSEMBLY Part No: 90031347	4	AY	\$	\$
	ing On:				
Bran	d:				
	Model Number:				
	ifications:				
	quipment: 2016 Kalmar Ottawa Terminal Tra el: T2 ; Serial Nos. 343587, 343588, 343589, 34359		43592,	343593, 343594	
Date	of Delivery:				
18.	MANUAL DRAIN VALVE Part No: 90029164	10 (EA	\$	\$
	ing On: d:				
	Model Number:				
	fications:				
	quipment: 2016 Kalmar Ottawa Terminal Trad	ctor			
	el: T2; Serial Nos. 343587, 343588, 343589, 34359		43592, 3	343593, 343594	
Date	of Delivery:				
19.	QUICK RELEASE VALVE Part No: 90015034	6 I	EA	\$	\$
	ng On:				
	Model Number:				
	fications:				
For E	quipment: 2016 Kalmar Ottawa Terminal Tracel: T2; Serial Nos. 343587, 343588, 343589, 34359		43592, 3	343593, 343594	
Date (of Delivery:				
20.	AIR HORN SOLENOID VALVE Part No: CTT00002263	4	EA	\$	\$
	ng On: d:				
Part/	Model Number:				
	fications:				
_	quipment:2016 Kalmar Ottawa Terminal Trac	tor			
	el: T2; Serial Nos. 343587, 343588, 343589, 34359		43592, 3	343593, 343594	
Date :	of Delivery:				
rafe (oi neiiseiš:				

ITEM NO.	DESCRIPTION	дту.	UNIT	UNIT PRICE	PRICE EXTENSION
21.	TIE ROD END, RH Part No: 90003919	6	EA	\$	<u> \$ </u>
Biddi Branc	ing On: d:				
Part/	Model Number:				
	ifications:				
	equipment: 2016 Kalmar Ottawa Tern el: T2; Serial Nos. 343587, 343588, 3435		343592, 3	43593, 34359	4
Date	of Delivery:				
22.	WIPER BLADE 26" Part No: CTT00003994	8	EA	\$	\$\$
Biddi Branc	ing On: d:				
Part/	Model Number:				
	ifications:				
	quipment: 2016 Kalmar Ottawa Tern el: T2; Serial Nos. 343587, 343588, 3435		343592, 3	43593, 343594	1
Date	of Delivery:				
23.	BACK-UP ALARM Part No: 53563562	4	EA	\$	\$
	ing On: d:				
	Model Number:				
Speci	ifications:				
For E	quipment: 2016 Kalmar Ottawa Term				
Mode	el: T2; Serial Nos. 343587, 343588, 3435	89, 343590, 343591,	343592, 3	43593, 343594	1
Date (of Delivery:				
24.	AIR FILTER Part No: AF55014	10	EA	\$	\$
	ng On:				
Part/	d: Model Number: fications:				
For E	quipment: 2016 Kalmar Ottawa Term el: T2; Serial Nos. 343587, 343588, 34358		343592, 3	43593, 343594	1
Date (of Delivery:				

ITEM NO.	DESCRIPTION	QTY.	UNIT	UNIT PRICE	PRICE EXTENSION
		<u>Q11.</u>	51111	_ ritice	CATERSION
25.	AIR FILTER	10	EA	\$	\$
	Part No: AF55308				
Biddin	ng On:				
	:				
Part/N	Model Number:				
	ications:				
	quipment: 2016 Kalmar Ottawa Terminal Tracto I: T2; Serial Nos. 343587, 343588, 343589, 343590, 3		/2E02 2/	3603 343604	•
111000	12, 3211011103. 343301, 343303, 343303, 343330, 3	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	43332, 34	, 242234	
Doto -	of Delivery				
vate c	of Delivery:				
26.	FUEL FILTER	8	EA	\$	\$
	Part No: BF7922				
Biddin	ng On:				
	:				
	Model Number:				
	ications:				
	ruipment:2016 Kalmar Ottawa Terminal Tractor l: T2; Serial Nos. 343587, 343588, 343589, 343590, 3		135 0 2 2 <i>1</i>	3503 343504	•
1110001	. , , , , , , , , , , , , , , , , , , ,	,43331, 3·	73332, 37		
	6 mally and				
Date o	f Delivery:				
27.	FUEL FILTER	8	EΑ	\$	\$
	Part No: 3954904				
Biddin	og On:				
Brand	<u> </u>				
Part/N	Model Number:				
Specifi	ications:				
,	uipment: <mark>2016 Kalmar Ottawa Terminal Tracto</mark> i : T2; Serial Nos. 343587, 343588, 343589, 343590, 3		42502 21	3503 3 4 3504	1
		,,,,,,,	10002, 01		,
Data a	& Dollarome				
Date 0	f Delivery:				
28.	OIL FILTER	8	EA	\$	\$
	Part No: 3937736				
Biddin	og On:				
Part/N	Aodel Number:				
Specifi	ications:				
For Equipment: 2016 Kalmar Ottawa Terminal Tractor Model: T2: Serial No. 242597, 242599, 242599, 242591, 242592, 242592, 242593, 242594					
Model: T2; Serial Nos. 343587, 343588, 343589, 343590, 343591, 343592, 343593, 343594					
Date of	f Delivery:				

NO.	DESCRIPTION	QTY.	UNIT	UNIT PRICE	PRICE EXTENSION
29.	GLADHAND SERVICE (BLUE) Part No: 53452488	10	EA	\$	\$
Biddi Branc	ing On: d:				
	Model Number:				
Speci	fications:				
	quipment: 2016 Kalmar Ottawa Terminal el: T2; Serial Nos. 343587, 343588, 343589, 34		13592, 34	13593, 343594	
Date	of Delivery:				
30.	GLADHAND SERVICE (RED) Part No: 53452489	10	EA	\$	\$
	ng On: d:				
	Model Number:				
	fications:				
	quipment:2016 Kalmar Ottawa Terminal 1 el: T2; Serial Nos. 343587, 343588, 343589, 34		13592, 34	13593, 343594	
Date (of Delivery:				
31.	TAIL RED LIGHT Part No: 94410191	20	EA	\$	\$
	ng On: i:				
Part/	Model Number:				
Speci	fications:				
	quipment: 2016 Kalmar Ottawa Terminal 1 el: T2; Serial Nos. 343587, 343588, 343589, 34		13592, 34	3593, 343594	
Date (of Delivery:				
32.	CLEAR BACK-UP LIGHT Part No: 94410192	20	EA	\$	\$\$
	ng On: i:				
Part/	Model Number:				
Specif	fications:				
	quipment: 2016 Kalmar Ottawa Terminal 1 el: T2; Serial Nos. 343587, 343588, 343589, 34		13592, 34	3593, 343594	
Nato :	of Delivery				

ITEM NO.	DESCRIPTION	QTY.	UNIT	UNIT PRICE	PRICE EXTENSION
33.	FUEL FILTER Part No: FF5421	8	EA	\$	\$
Biddin Brand	ng On: :				
Part/N	Model Number:				
Specifi	ications:				
	quipment: 2017 Kalmar Ottawa Terminal Tractor				
Model	: T2; Serial Nos. 344057, 344058, 344059, 344060, 34	44061, 3	44062, 34	4063, 344155	
Date o	of Delivery:				
34.	FUEL/WATER SEPARATOR	8	FΔ	\$	ė
371	Part No: FS19732	194	LA	-	
Biddin	-				
Brand:	:				
	Model Number:ications:				
	uipment: 2017 Kalmar Ottawa Terminal Tractor				
	: T2; Serial Nos. 344057, 344058, 344059, 344060, 34	14061, 34	44062, 34	4063, 344155	
Date o	f Delivery:				
35 A/	'C BELT	8	EA :	Ś	ė
_	rt No: 70000000	·	LA .	/	3
Biddin					
Brand:	·				
	flodel Number:				
For Ea	ications: uipment:2017 Kalmar Ottawa Terminal Tractor				
	: T2 ; Serial Nos. 344057, 344058, 344059, 344060, 34	14061, 34	14062, 34	4063, 344155	
	A				
Date of	f Delivery:				
*****	*****ALL EQUIPMENT PARTS BID FOR: 10 TON F	4VIINDA	N EORKII	IET /LINE ITEMS	26_20] ********
	ALL EQUITION TO THE TOTAL TO TOTAL		u i Oiuic	(5.145 1151413	30-30,
36.	TILT CYLINDER Part No: 31FT-08422	4	ŁA	\$	\$
	. 4.1.110. 32. 1.70722				
Biddin					
prand:	:				
	ications:				
	uipment: 10 TON 2017 Hyundai Fork Lift				
	Model #110D-7E; Serial No.: HHKHFT0	5TH000	0437		
Date of	f Delivery:				

ITEN NO.	DESCRIPTION	QTY.	UNIT	UNIT PRICE	PRICE EXTENSION
37.	FUEL FILTER Part No: 1635303	8	EA	\$	\$
	ding On:				
	nd:				
	/Model Number:				
	cifications:				
	Equipment: 10 TON 2017 Hyundai Fork Lift				
IVIOL	del #110D-7E; Serial No.: HHKHFT05TH0000437				
Date	e of Delivery:	_			
38.	OIL FILTER	8	EA	\$	\$
	Part No: LF3970				
	ding On:				
Dan	nd: :/Model Number:				
	cifications:				
	Equipment: 10 TON 2017 Hyundai Fork Lift				
	lel #110D-7E; Serial No.: HHKHFT05TH0000437				
Date	e of Delivery:	_			
***	******ALL EQUIPMENT PARTS BID FOR: 455KW G	ENSETS	(LINE IT	EMS 39-42) ****	****
39.	ARMATURE	2	EA	\$	\$
	Part No: 242-3941			,	·
	ling On:				
Brar	nd:				
Part	/Model Number:				
	cifications:				
	Equipment: C15 CATERPILLAR GENSET 455 KW; CAT00000CT4A00813; CAT00000CT4A00814; CAT00000CT4A	00816			
Date	e of Delivery:	_			
40.	DIODE AS	2	EA	\$	\$
	Part No: 241-4619				
	ling On:				
oral Daw	nd: /Model Number:				
	cifications:				
	Equipment: C15 CATERPILLAR GENSET 455 KW;				
	CAT00000CT4A00813; CAT00000CT4A00814; CAT00000CT4A	00816			
Date	e of Delivery:	_			

ITEM			UNIT	PRICE
NO. DESCRIPTION	QTY.	UNIT	PRICE	EXTENSION
41. SUPPORT DIQUE	2	EA	\$	\$
Part No: 241-4606			, 	
Bidding On:				
Brand:				
Part/Model Number:				
Specifications:				
For Equipment: C15 CATERPILLAR GENSET 455 KW 5/N: CAT00000CT4A00813; CAT00000CT4A00814; CAT00000	-			
Date of Delivery:				
42. EXCITER	2	EA	\$	\$
Part No: 505-3333				
Bidding On:				
Brand:				
Part/Model Number:				
Specifications:				
For Equipment: C15 CATERPILLAR GENSET 455 KW S/N: CAT00000CT4A00813; CAT00000CT4A00814; CAT00000	*			
Date of Delivery:				

THESE SPECIFICATIONS FOR THE VARIOUS HEAVY EQUIPMENT PARTS BID HAVE BEEN DEVELOPED BY THE PORT AUTHORITY OF GUAM EQUIPMENT MAINTENANCE DIVISION - EVELYN G. PANGELINAN, MAINTENANCE PLANNER, JOHN J. LEON GUERRERO, FLEET MAINTENANCE SUPERVISOR, SHINE A. SAN AGUSTIN, MAINTENANCE EQUIPMENT SUPPORTING SERVICES, AND GLENN B. NELSON, MAINTENANCE-MANAGER, ACTING.