

PORT AUTHORITY OF GUAM

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NEWS RELEASE

Board Gives GM Exceptional Performance Evaluation

Piti, Guam, January 28, 2021: The Port Authority of Guam Board of Directors this afternoon unanimously voted to give General Manager Rory J. Respicio an Exceptional Performance Evaluation for the work he has done over the past year.

Respicio asked for the discussions on his annual Performance Evaluation to be held in open session for full transparency and also requested that no increment be included with the evaluation.

Board Chairman Francisco G. Santos applauded Respicio and Deputy General Managers Luis Baza and Dominic Muna as well as the management team for all of the work the Port has done under their leadership. Vice Chairman Nathan T. Taimanglo said “not only can the results be seen on paper but the results can be seen at the port.”

Board Secretary Isa Marie C. Koki said she was pleased with all the accomplishments to include the climate survey which she says is evidence that the employees enjoy the dynamic they have at the Port as well as the management team. Board Member Dorothy P. Harris said she was pleased that Respicio, Baza and Muna asked for the discussions on the performance evaluations to be held in public instead of a closed executive session.

“It boosts the transparency of what you are trying to achieve,” Harris said. “This is open for the public to see and I really appreciate your efforts for transparency.”

The Board's Exceptional Performance Evaluation was based on the successes of Respicio, Baza, Muna and the management team in the following areas:

- Staying 100 percent operational throughout the COVID-19 pandemic
- Procurement Delegation
- Port Modernization Program/Port Master Plan Update
- Revenue Bond and Federal or Port Funded Projects
- Tariff Simplification
- Area A Feasibility
- Training
- Legal Services
- Finances
- Gantry Crane Purchase and Maintenance
- Guam Customs Inspection Facility
- Port Wharves Assessment and Upgrades

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- Federal Grants and Grant Opportunities
- Abandoned Derelict Vessel Project
- Real Estate Issues
- Information Technology Consulting Firm
- Solar Power Feasibility Study
- Policy on Financials
- Union Contract
- Guam Zero Waste Working Group – Biosolids Compost Pilot Project
- Overtime Comparison between Old and New Work Schedule
- RSM Project
- OPA Report
- Demolition of Derelict Vessel at Seaplane Ramp
- Interpersonal Relationships
- Application of FOIA to Settlement Agreements
- Accountability and Transparency Awards

Respicio's Performance Evaluations of Deputy General Managers Luis Baza and Dominic Muna providing them an Exceptional Performance also was approved by the Board of Directors with no increments.

Meanwhile the Board also voted to approve the contract related to the Construction Management Services for the Rehabilitation of H-Wharf and Highway 11 Roadway Reconstruction recently approved by the PUC as well as the Tristar Terminals Guam Inc. contract related to the management and operation of the F-1 Fuel Pier Facility.

A copy of the Exceptional Performance Evaluation of General Manager Rory J. Respicio is attached and will be posted on the Port's website.