

**BOARD OF DIRECTORS**

*Francisco G. Santos, Chairman  
Nathan T. Taimanglo, Vice Chairman  
Isa Marie C. Koki, Board Secretary  
Maria D.R. Taitano, Member  
Anthony P. Chargualaf, Member*



**Resolution No. 2019-08**

**RELATIVE TO FURTHER RECOGNIZING THE VALUE OF THE EMPLOYEES OF THE JOSE D. LEON GUERRERO COMMERCIAL PORT HAVE ON OUR ISLAND’S LOCAL AND REGIONAL ECONOMIES AND TO HONOR THEM BY ADDING LABOR DAY TO THE APPROVED LIST OF HOLIDAY’S OBSERVING “NO VESSEL OPERATIONS” FOR THE JOSE D. LEON GUERRERO COMMERCIAL PORT.**

**BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE JOSE D. LEON GUERRERO COMMERCIAL PORT:**

**WHEREAS**, in 1986 the Board of Directors approved a holiday work schedule which “No Vessel Operations” will be performed on certain hours for Christmas Eve, Christmas Day, New Year’s Eve and New Year’s Day, Good Friday; and

**WHEREAS**, Public Law 26-157 removed Good Friday as a holiday, however, the holiday work schedule for the Christmas and New Year eves and days remained in effect; and

**WHEREAS**, every year, Labor Day is a “creation of the labor movement and is dedicated to the social and economic achievements of the American workers, constituting a yearly national tribute to the contributions workers have made to the strength, prosperity, and well-being of our country”; and

**WHEREAS**, this federal holiday, which is also observed locally, should be truly observed for the employees of the Jose D. Leon Guerrero Commercial Port for their contributions ensuring the strength, prosperity, and well-being of our island’s local and regional economies; and

**WHEREAS**, employees of the Jose D. Leon Guerrero Commercial Port should also experience a true day off to give them the much needed time to be with their families and friends; and

**WHEREAS**, in addition to continuing the practice of “No Vessel Operations” for Christmas and New Year, the Board of Directors herein acknowledge management’s efforts to include Labor Day as a “No Vessel Operations,” securing the support of the Port Users Group, including major shippers: American President Lines, Matson Navigation, and Mariana Express Lines, clearing the way for Board action on this initiative; and

**WHEREAS**, the Board of Directors herein proclaim that management’s request to include Labor Day as a “No Vessel Operations” day is in concert with the Leon Guerrero-Tenorio Administration and this Board’s philosophy of providing, whenever practicable, the same recognition and parity afforded to other workers; and

**WHEREAS**, recent improvements made to the Port employee’s work schedule, in terms of fairness, accountability, transparency and consistency in the application of their two-week schedule and daily shift assignments, together with the recent Board approval of the union contract has led to a significant improvement in employee-morale, thus yielding higher productivity levels, thereby making management’s proposal warranted; now therefore be it

**RESOLVED**, that the holiday work schedule authorizing “No Vessel Operations” at the Jose D. Leon Guerrero Commercial Port will be as follows:

- |                           |                                                                                                |
|---------------------------|------------------------------------------------------------------------------------------------|
| 1. Christmas Eve and Day  | 1900 hours December 24 to 0700 hours December 26                                               |
| 2. New Year’s Eve and Day | 1900 hours December 31 to 1200 hours January 1                                                 |
| 3. Labor Day              | 0001 hours Sunday preceding First Monday in September to 2400 hours First Monday in September; |

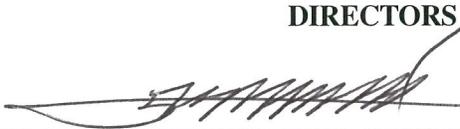
and be it further

**RESOLVED**, that the Board of Directors encourage all employees to safely and responsibly celebrate Labor Day with their families and friends, being mindful of this holiday’s historical significance; and be it further

**RESOLVED**, that the General Manager notify the Port users, tenants, employees, and the public of this new holiday work schedule; and be it further

**RESOLVED**, that the Chairman certify and the Secretary attest to, the adoption hereof.

**PASSED AND ADOPTED UNANIMOUSLY BY THE BOARD OF DIRECTORS THIS 27<sup>th</sup> DAY OF AUGUST, 2019.**

  
**FRANCISCO G. SANTOS  
CHAIRMAN, BOARD OF DIRECTORS  
PORT AUTHORITY OF GUAM**



  
**ISA MARIE C. KOKI  
SECRETARY, BOARD OF DIRECTORS  
PORT AUTHORITY OF GUAM**