



**PORT OF GUAM**  
*ATURIDAT I PUETTON GUAHAN*  
**Jose D. Leon Guerrero Commercial Port**  
1026 Cabras Highway, Suite 201, Piti, Guam 96925  
Telephone: 671-477-5931/35 Facsimile: 671-477-2689/4445  
Website: [www.portguam.com](http://www.portguam.com)



Eddie Baza Calvo  
Governor of Guam  
Ray Tenorio  
Lieutenant Governor

**Performance and Development Evaluation**  
**Public Law 29-61**  
**Review Period: 12/19/2014 thru 12/19/2015**

The Board of Directors of the Port Authority of Guam makes public that the General Manager of the Port Authority of Guam, Ms. Joanne M.S. Brown, has earned an exceptional performance evaluation rating relative to the performance factors adopted by the Board. The evaluation was based on the following areas:

Leadership

Commitment to the Port's mission, vision and values

Management practices

Relational and communication skills

Commitment to diversity

Resource management

Accountability

Responsiveness and customer service

Decision making and problems solving

Work environment and safety

Key contributor to completion of special projects

As a result of this evaluation, the Board of Directors has confidence in Ms. Brown's skills and capabilities and will retain her as General Manager of the Port Authority of Guam.

Adopted this 29<sup>th</sup> day of January, 2016.